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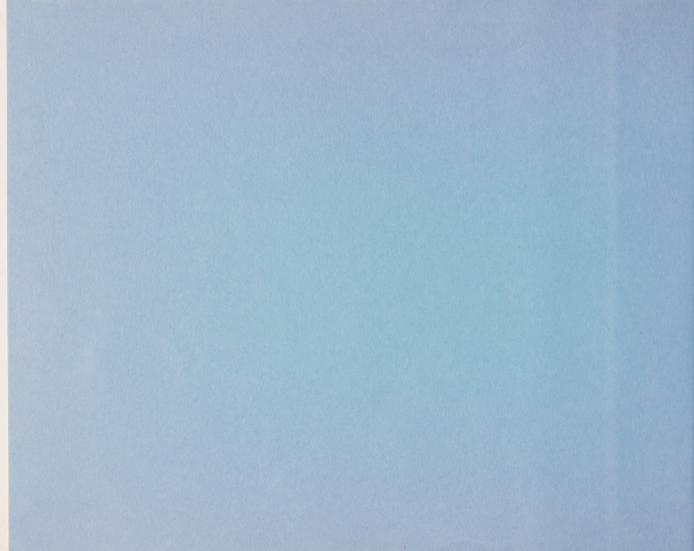




HOURS, WAGES and RELATED PAYMENTS IN THE ONTARIO CONSTRUCTION INDUSTRY 1970 PART 1



Research Branch
Ontario Department of Labour



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1970

PART I

by

Research Branch

Ontario Department of Labour

January, 1970



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INTRODUCTION

This is the second annual edition of the Ontario Department of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

The 1970 report consists of two separate publications. The first to appear, Part I classifies the data by occupation; while Part II classifies them by major urban centre. This document, Part I, consists of 30 tables referring to the same number of construction trades or occupations. Four of these tables refer to occupations in agreements of the International Union of Operating Engineers, and are numbered 13A, 13B, 13C and 13D.

The 263 agreements analysed set patterns of construction wages and working conditions throughout the Province. The largest proportion; 138, were signed by formal associations of employers. Of the remaining 125,

73 were signed by several employers not acting as members of an association, and 52 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish patterns for wages and working conditions in the areas to which they apply.

The data used were drawn from collective agreements current when the analysis was completed in late December 1969. A few agreements selected for analysis had expired at that time; they are noted in the tables but no information from them is presented. The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions and supplemental unemployment benefits; daily and weekly hours paid at straight-time rates; daily, Saturday Sunday and holiday overtime rates; paid work breaks and guaranteed payments to employees who report for work on schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists

of an explanation of the organisation of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Location and Union

The left-hand stub of each table identifies the area in which an agreement applies and the union that is party to it. The basic breakdown of this area-union classification is by the ten economic regions of Ontario. These are named, and identified as well by the codes assigned to them by the Dominion Bureau of Statistics ranging from 50 to 59. Within the economic regions, the unions are identified and the specific areas covered by agreements described.

Where an agreement covers all of an economic region, this is indicated by the term 'entire region' entered after the union name. Where an agreement covers areas in two or more economic regions, the data are shown for each with a regional code number entered beside the signatory local union to indicate to the user that the agreement is also listed under another region.

Within an economic region an agreement may cover one or more counties or parts of counties. If an agreement covers an entire county, only the county name is shown. If the geographic coverage is less than an entire county and if there are communities of 1,000 or more population within the part covered, these communities are listed to indicate the area to which the agreement applies. If no communities of 1,000 or more population are located in the part of a county covered, then it is described as the north, south, east or west part or by some other appropriate designation.

In some instances, two agreements covering the same occupation apply to the same area. These areas have been identified in the left-hand stub under both the local unions concerned and are crossreferenced.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours!. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-

explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

C = Commercial

I = Industrial

R = Residential

CIR = Commercial, industrial and residential

B = Building construction

Rd = Road construction

SW = Sewer and watermain

RSW = Road, sewer and watermain

T = Tunnel work.

Unless otherwise specified, the data in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout he life of the contract. Where a change does occur during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

TF = Training Fund

TEF = Training and Education Fund

IF = Industry Fund

EF = Education Fund
PF = Promotion Fund

PF = Promotion rund

ATF = Apprenticeship and Training Fund IPF = Industry and Promotion Fund.

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time

rates. Where these hours are not stated in an agreement or where the hours are spread over a two-week period, this is specified in a footnote.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly but not for daily overtime this is specified in a footnote. If the rate paid for holiday work is in addition to pay for the holiday as such this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "l½x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts they are specified with the appropriate premium, otherwise only the premium is shown. Where the premiums are expressed as cents per hour additions to basic rates, they are reported as plus 20¢ per hour, etc. All time differen-

tials, such as eight hours pay for seven hours work, have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendix

The 'Appendix' contains eleven maps, one showing all the economic regions of the Province of Ontario. The others show each of the ten regions and the counties and towns with a population of 1.000 or more located within them.

This 1970 report on construction agreements was prepared with the cooperation of both union and management representatives from the industry. They advised the Department on what agreements and provisions should be analysed and on the format used. The agencies that made major contributions were the Provincial Building and Construction Trades Council of Ontario, the Ontario Federation of Construction Associations and the Electrical Contractors Association of Ontario.

The major responsibility for the study was taken by Leonard Haywood of the Research Branch. He was assisted by other staff members, among whom special credit goes to Pamela Pryne, Ralph Locke and Anna Smith, who compiled the data; to the Collective Agreements Library for making the agreements available, and to Catherine Smith for an excellent typing job. The report was printed by the Department's Office Services Branch.



Table 1

HOURS, WAGES AND RELATED PAYMENTS FOR ASBESTOS MECHANICS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ASBESTOS MECHANIC

		WAGE AND R	ELATE	D PAYN	IENTS	3				TON AND ON	OVERTIME					RTING
Location and Union	FOR RE Effective Date	Hourly Rate	Vaca- tion	Health and	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Eastern Ontario Region (50)	Date			Welfare					S	Hours		Holidays				
Asbestos Workers, Loc. 58 Carleton, Dundas, Glen- garry, Lanark, Prescott, Renfrew, Russell & Stor- mont Counties	May 1, 70	4.90	7%	2%	-	_	\$5.12 5.34 5.56	-	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	2 hrs
Asbestos Workers, Loc. 95 (51, 52, 53, 54, 55, 56, 57, 58) Frontenac, Grenville & Leeds Counties	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% '' 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs
Lake Ontario Region (51) Asbestos Workers, Loc. 95 (50, 52, 53, 54, 55, 56, 57, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	5.05	7% 11 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs
Central Ontario Region (52) Asbestos Workers, Loc. 95 (50 51, 53, 54, 55, 56, 57, 58) Entire Region Niagara Region (53)	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	4.85 5.05	- 11	30¢ '' 44¢			\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Asbestos Workers, Loc. 95 (50 51, 52, 54, 55, 56, 57, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	4.85	8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs

		WAGE AND RI			4ENTS	5	(cont'd	_	0,		OVERTIME		Ţ		REPO	RTING
Location and Union	FOR RE Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Lake Erie Region (54) Asbestos Workers, Loc. 95 (50, 51, 52, 53, 55, 56, 57, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢ 11 11 44¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢		2x	2x	2x	1.1/7x	_	2 hrs	2 hrs
Lake St. Clair Region (55) Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 56, 57, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7%	30¢ '' '' 44¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs
Midwestern Ontario Region (56) Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 57, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢ '' 44¢	•	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Georgian Bay Region (57) Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Northeastern Ontario Region (58) Asbestos Workers, Loc. 95 (59) Algoma District	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.35 4.55 4.75 5.20 Apr 30, 71	7% 11 8%	30¢	-	-	\$4.95 5.17 5.43 6.06	IF 4¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs

				Ta	ble 1	(con	t'd.)							ASE	BESTOS N	TECHANIC
	EOD DE	WAGE AND RI GULARLY SCI	ELATE	D PAYN	1ENTS	3		IV.	NRD SS	(OVERTIME					RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Northeastern Ontario Region (58) (cont'd) Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 57) Cohrane, Manitoulin, Nipissing, Sudbury & Timiskaming Districts		\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59) Asbestos Workers, Loc. 95 (58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.35 4.55 4.75 5.20 Apr 30, 71	78 11 88	30¢ ''' 44¢		-	\$4.95 5.17 5.43 6.06	IF 4¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs

Table 2 HOURS, WAGES AND RELATED PAYMENTS FOR BOILERMAKERS

	EOR DE	WAGE AND RI	ELATE	D PAYN	MENTS	HOLI	RS	AL S	ARD		OVERTIME			wont		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
11 Regions																
Boilermakers Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ "			\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x, Jan 1,71 Hols 2x plus 15¢ per hr	2nd 1.1/15x, 3 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
			!													

Table 3 HOURS, WAGES AND RELATED PAYMENTS FOR BRICKLAYERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BRICKLAYER

		UNDER	MIAKI	O CONS.	I NUCI.	LOIN MC	3VTTI-ITI-I	J, D1	TOCAT	TON AND OF	11011				211	.ICRLATER
	FOR RI	WAGE AND REGULARLY SCI					RS	AL SS	ARD 85	C	VERTIME		CHIET	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Eastern Ontario Region (50)																
Bricklayers, Loc. 7 Carleton County Ottawa, Richmond, Rockcliffe & Vanier Prescott & Russell Counties	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	4.75 5.10	6% 11 7% 8%	- 20¢	-	-	\$4.66 5.04 5.66 5.98	1,70	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10 (51) Frontenac County Grenville County Prescott Leeds County Brockville & Ganonoque	May 1, 69	\$4.35 Apr 30, 70	6%		-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	Ъ
Bricklayers, Loc. 11 Renfrew County (Southeast corner of Renfrew also included in Loc. 21's Agrt.)	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.20	5% 11 6%	-	-	-	\$4.15 4.41 4.77 5.09	-	8/40	1½x	1½x	1½x	2nd & 3rd 1.1/7x	-	1 hr	1 hr
Bricklayers, Loc. 13 Dundas, Glengarry & Stormont Counties	Jun 1, 69 Jan 1, 70 Jun 1, 70 Jan 1, 70	4.60	5%	-		-	\$4.62 4.83 5.09 5.30	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 5 mins	2 hrs	1 hr
Bricklayers, Loc. 21 Grenville County Kemptville Lanark County Renfrew County Armprior (All Renfrew also included in Loc 11's Agrt.)	May 1, 69	\$4.20 Apr 30, 70	6%			-	\$4.45	-	8/40	1½x 1st 4 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	2nd & 3rd 1.1/7x	2 x 15 mins	1 hr	-
Lake Ontario Region (51)																
Bricklayers, Loc. 10 (50) Lennox-Addington County (except south- west corner)	May 1, 6	9 \$4.35 Apr 30, 70		-	-		\$4.61	-	8/40	2x	2x	2x	2nd & 3rd	-	1 hr	b

a - Previously Eastview.b - 1 hour for reporting, 2 hours if work commences after first hour.

				1000	E LEID D		T. P. (3 / 1			(cont									RICKLAYI
		FO	RRE		E AND R ARLY SC		ED DA			RS	IN I	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union		ffecti Date		1	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake Ontario Region (51) (cont'd)																			
Bricklayers, Loc. 17 Durham County Port Hope Haliburton, Northumber-land, Peterborough @ Victoria Counties (East part of Northumberland also included in Loc. 30's Agrt.)			, 69 , 69	May	\$4.50 4.75 31, 70	6%	-		-	\$4.77 5.04		8/40	1½x 1st 4 hrs, 2x after	2x	2x	and the state of t	2 x 10 mins	2 hrs	а
Bricklayers, Loc. 20 (52) Durham County Bowmanville & New- castle		1,	, 69 , 69 , 70 , 70		\$4.75 5.00 5.20 5.45 30,71	7% 11 8%	20¢ 30¢	-	-	\$5.28 5.55 5.92 6.19	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	1 hr	а
Bricklayers, Loc. 30 Hastings & Prince Edward Counties Lennox-Addington County Napanee Northumberland County Brighton, Campbell- ford & Colborne (All Northumberland also included in Loc. 17's Agrt.)	May	1,	, 69	Apr	\$4.35 30, 70	6%		-	-	\$4.61		8/40	2x	2x	2x	2nd & 3rd 1.1/7x		1 hr	а
Central Ontario Region (52)																			
Bricklayers, Loc. 1 (53) Halton County Acton, Burlington & Milton	May Nov				\$4.83 5.03 30,70	7% ''	-	-	-	\$5.17 5.38	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 2 Halton County Georgetown & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jul Jan Jul	1,	70	Apr	\$5.00 5.35 5.70 30, 71	6% 7% 8%	13¢ 25¢ ''	10¢ 20¢	10¢ '' 15¢	\$5.53 6.17 6.76	IF 1¢	8/40 c/37½	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x; Sat, Sun § Hol 2x shift rate	2 x 10 mins	2 hrs	2 hrs

a - 1 hour for reporting, 2 hours if work commences after first hour.
 b - 9 hours daily, 45 hours weekly may be worked on residential construction.
 c - 8 hours Wonday to Thursday, 5½ hours Friday.

BRICKLAYER

		WAGE AND RI			MENTS	3	(cont'	1	S.S.	0	VERTIME					RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Central Ontario Region (52)																
Bricklayers, Loc. 2 Halton County Georgetown & Oakville Ontario County Ajax & Pickering Peel & York Counties		R	AGRE:	emeni i	XP IRE	D APR	IL 30,	1969;	NEW (ONTRACT NO	T YET NEGO	TIATED.				
Bricklayers, Loc. 18 (57) Ontario County Beaverton	May 1, 68	\$4.00 Apr 30, 70	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr
Bricklayers, Loc. 20 (51) Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Jul 8, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.00 5.20	7% '' 8%	20¢	-	-	\$5.28 5.55 5.92 6.19	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	1 hr	a
Niagara Region (53)																
Bricklayers, Loc. 1 (52) Haldimand County Caledonia & Hagers- ville Lincoln County Grimsby Wentworth County	May 1, 69 Nov 1, 69		7%	-	-		\$5.17 5.38		8/40 ^t	2x	2x	2x	2nd & 3rd 1.1/7x,	2 x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 4 Haldimand County Dumnville Lincoln County Beamsville, Niagara § St. Catharines Welland County	May 1, 69 Nov 1, 69 Jan 1, 70	4.80	7%	15¢	-	-	\$5.13 5.29 5.50		8/40	2x	2x	2x	1st 1.1/15x, 2nd & 3rd 1.1/5x; Sat & Sum 1st 2x, 2nd & 3rd 2.2/15x	tion	2 hrs	-
Bricklayers, Loc. 9 (54, 56) Brant County	May 1, 69 Nov 1, 69		7%	-	-	~	\$4.98 5.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

a - 1 hour for reporting, 2 hours if work commences after first hour.b - 9 hours daily, 45 hours may be worked on residential construction.

		FOR			AND RI			MENTS	S	(cont'	1	VRD SS		OVERTIME					RTING
Location and Union		ffectiv Date		Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIF I PREMIUMS	WORK BREAKS		Inclement Weather
Lake Erie Region (54)																, , , , , , , , , , , , , , , , , , ,			
Bricklayers, Loc. 5 (56) Elgin & Middlesex Counties Oxford County	May May	1, 1,	69 70		\$4.55 4.95 30, 71	7% ''	15¢	15¢	5¢	\$5.22 5.65	-	8/40	2x	2x	2x	2nd & 3rd 1 ¹ 2x	2 x 10 mins	2 hrs	1 hr
Ingersoll, Tavistock (west part), Tillson- burg & Woodstock	May May	1, 1,	69 70		\$4.55 4.95 30, 71	4%	15¢	15¢	5¢	\$5.08 5.50	-	a/48							
Bricklayers, Loc. 9 (53, 56) Norfolk County Oxford County Norwich & Tavistock (east part)	May	1,	69 69	Apr	\$4.65 4.85 30, 70	7%	-	-	-	\$4.98 5.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Lake St. Clair Region (55)																			
Bricklayers, Loc. 6 Essex County	Jan May	27, 1, 1,	70 70	Apr	\$5.28 5.63 6.03 6.49 30, 71	7% '' 8%	-	-	-	\$5.65 6.02 6.51 7.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Bricklayers, Loc. 14 Kent County	Jan Jul Jan	1, 1, 1, 1,	70 70 71	Dec	\$5.08 5.23 5.33 5.48 5.58 31, 71	7% "1 8%	-	-	-	\$5.44 5.60 5.76 5.92 6.03	~	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Bricklayers, Loc. 23 Lambton County		1, 1,		Apr	\$5.25 30, 70	7% 8%	20¢	-	-	\$5.82 5.87	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	8 hrs	2 hrs
Midwestern Ontario Region (56)																			
Bricklayers, Loc. 3 (57) Wellington County		1, 1,			\$4.65 4.85 30, 70	6%	-	-	-	\$4.93 5.14	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 5 (54) Huron County Clinton, Exeter, Goderich & Seaforth		1,			\$4.55 4.95 30, 71	7%	15¢	15¢	5¢	\$5.22 5.65	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2 x 10 mins	2 hrs	1 hr

 $[\]alpha$ - Not specified. b - 9 hours daily, 45 hours weekly may be worked on residential construction.

Table 3 (cont'd.)

		FOR			AND RI			1ENTS	5	(cont'		S	0	VERTIME				REPO	RTING
Location and Union	Eft	FOR fectiv Date		Н	ourly tate	Vaca- tion	Health and Welfare	Pen		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Midwestern Ontario Region (56) (cont'd) Bricklayers, Loc. 5 (54)																			
(cont'd) Perth County Mitchell, St. Mary's & Stratford	May May	1,	69 70	R	\$4.55 4.95	4%	15¢	15¢	5¢	\$5.08 5.50	~	a/48	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2 x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 9 (53, 54) Waterloo County Ayr & Galt	May			Apr	\$4.65 4.85 30,70	7%	-	-	-	\$4.98 5.19	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 12 Huron County Wingham Perth County Listowel & Milverton Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo	May Nov				\$4.55 4.75 30, 70	6%			-	\$4.82 5.04		8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Georgian Bay Region (57)																			
Bricklayers, Loc. 3 (56) Dufferin County	May Nov				\$4.65 4.85 30,70	6%	-	-	-	\$4.93 5.14	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 8 Simcoe County Alliston, Barrie, Bradford, Colling- wood & Stayner	May May	1,	69 70	Apr	\$4.50 5.00 30, 71	6%	-	-	-	\$4.77 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr
Bricklayers, Loc. 18 (52) Muskoka District Bracebridge, Graven- hurst & Huntsville Parry Sound District (Also included in Loc. 28's Agrt.) Simcoe County Orillia	May	1,	68	Apr	\$4.00 30, 70	6%	-		-	\$4.24		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1 ¹ ₂ x	2x, no dura- tion given	8 hrs	1 hr
Bricklayers, Loc. 28 (58) Parry Sound District (Also included in Loc. 18's Agrt.)	Nov May	15, 1, 1,	69 70	Apr	\$4.65 4.85 5.35 6.05 30,71	7% '' 8%		-	-	\$4.93 5.19 5.72 6.53	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after Eff. May 1, 70 2x	2x	2nd 1.1/7x, 3rd 1 ¹ 2x	2 x 10 mins	2 hrs	2 hrs

 $[\]boldsymbol{a}$ - Not specified. \boldsymbol{b} - 9 hours daily, 45 hours weekly may be worked on residential construction.

		fective		WAGE AND RE						38	AL S	4RD	0	VERTIME		SHIFT	WORK		RTING AY
Location and Union	Ef			Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Georgian Bay Region (57) (cont'd) Bricklayers, Loc. 33	May	1	69		\$4.50	6%		_	_	\$4.77		8/40	2x	2x	2x	2nd & 3rd		2 hrs	1 hr
Bruce & Grey Counties	Nov			Apr	4.75 30, 70	11				5.04						1.1/7x	mins		
Bricklayers, Loc. 36 Simcoe County Midland, Penetang- uishene, Port McNicholl & Victoria Harbour	May Nov	1,	69 69	Apr	\$4.50 4.75 30,70	8%	-	-		\$4.86 5.13	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr
Northeastern Ontario Region (58																			
Bricklayers, Loc. 25 (59) Algoma District (west part) (Ochrane District (west part) Sudbury District (west part) (All Cochrane and Sud- bury also included in Loc. 28's Agrt. and all Algoma in Loc. 29's Agrt.)	Sep	1,	69		\$4.65 31, 70		10¢		-	\$5.03		8/40	2x	2x	2x	-	2x, no dura- tion given	2 hrs	-
Bricklayers, Loc. 28 (57) Cochrane, Nipissing, Sudbury & Timiskaming Districts (West parts of Cochrane and Sudbury also in- cluded in Loc. 25's Agrt.)	Aug Nov May Nov	1,	, 69 , 70		\$4.65 4.85 5.35 6.05 30,71	7% 11 8%	-	-	-	\$4.93 5.19 5.72 6.53	-	8/40	1 x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after Eff. May 1, 70 2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	2 hr:	2 hrs
Bricklayers, Loc. 29 Algoma & Manitoulin Island Districts (West part of Algoma also included in Loc. 25's Agrt.)	Nov	1 1 1	, 69		\$4.70 4.90 5.00 30, 70	11	15¢	-	-	\$5.18 5.39 5.50	_	8/40	1½x 1st hr, 2x after	2x	2x	2nd 1.1/7x, 3rd 1 ¹ ₂ x		2 hr	s -
Lakehead-Morthwestern Ontario Region (59) Bricklayers, Loc. 25 (58) Entire Region		1	, 69	Mar	\$4.65 31, 70		10¢	-	-	\$5.03		8/40	2x	2x	2x	-	2x, n dura- tion given		s -

Table 4

HOURS, WAGES AND RELATED PAYMENTS FOR CARPENTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

CADDINETED

				UNDI	ER O	NTARÍO	CONST	RUCTI	ON AG	REEMENT	S, BY	LOCAT	ION AND UN	ION				C/	ARPENTER
	Т	FOE		WAGE AN GULARLY						RS	AL SS	ARD	C	VERTIME					RTING
Location and Union		fectiv Date		Hourly Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Eastern Ontario Region (50)	·																		
Carpenters, Loc. 93 Carleton County Ottawa, Richmond, Rockcliffe & Vanier Prescott County Alfred Russell County	May	1,	69 70	4	.10 .45 .80 .00 71	7% '' '' 8%	- - 10¢			\$4.39 4.76 5.14 5.50	-	8/40	1½x 1st 2 hrs, 2x after	2x -	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x	dura-	2 hrs	2 hrs
Carpenters, Loc. 249 (51) Frontenac County Leeds County Gananoque	May	1,	69	\$4 Apr 30,	.35	6%	_		-	\$4.61	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1 ¹ 2x	-	2 hrs	1 hr
Carpenters, Loc. 1758 Dundas County Iroquois Grenville County Cardinal & Prescott Leeds County Athens & Brockville	May	1,	69 69		.20 .30 70	6%		-	-	\$4.45 4.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Carpenters, Loc. 1988 Grenville County Kemptville Lanark County Renfrew County Arnprior Leeds County (northern half)	Nov May		69	4	.45 .70 .95 .20 71	8%	-	-	-	\$4.81 5.08 5.35 5.62	-	8/40	1½x 1st 4 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
Carpenters, Loc. 2307 Dundas County Chesterville, Morrisburg & Winchester Glengarry & Stormont Counties Prescott County L'Original, Hawkesbury & Vankleek Hill	May Oct	3, 1, 6, 5,	69 69	4	.90 .15 .30 70	5%			-	\$4.10 4.13 4.40 4.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	1 hr
Carpenters, Loc. 2466 (58) Renfrew County Barry's Bay, Chalk River, Eganville, Pembroke & Renfrew	Nov May Nov	26, 1, 1, 1, 30,	69 70 70	4	3.70 3.00 3.20 3.40	6% 7% '' 8%	15¢	-		\$4.07 4.43 4.64 4.86 4.90	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

a - Previously Eastview.

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS											S S	0	VERTIME					RTING
Location and Union	Eff	FOR fective Date		Н	Ourly Rate	Vaca-	Health and	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Lake Ontario Region (51)		Date					Welfare					60	nours		Holidays				
Carpenters, Loc. 249 (50) Lennox-Addington County	May	1,	69	Apr	\$4.35 30,70	6%	-	-	-	\$4.61	~	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	-	2 hrs	1 hr
Carpenters, Loc. 397 (52) Durham County Bowmanville & New- castle	Nov	28, 1, 1,	69 70	C	\$4.35 4.65 5.05 5.30 30,71	7% '' 8%	10¢ 15¢	-	-	\$4.75 5.13 5.60 5.87	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	1 hr
Carpenters, Loc. 1071 Durham County Port Hope Northumberland County Cobourg	Nov May	28, 1, 1,	69 70	Apr	\$4.35 4.65 5.05 5.30 30,71	8%	10¢ 15¢	-	-	\$4.75 5.13 5.60 5.87		8/40	1½x 1st 3 hrs, 2x after	2 x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	1 hr
Carpenters, Loc. 1450 Peterborough & Victoria Counties	Nov May	19, 1, 1,	69 70	Apr	\$4.05 4.30 4.55 4.80 30,71	7%	-		-	\$4.29 4.56 4.87 5.14		8/40	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	-	а	2 hrs ^b
Carpenters, Loc. 572 Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton, Camp- bellford & Colborne Prince Edward County		1,			\$4.05 4.30 30,70	- 11			-	\$4.29 4.56		8/40	1½x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	C C
Central Ontario Region (52) Carpenters, Loc. 18 (53) Halton County Burlington	May	7 1, 7 1, 7 1,	, 70 , 70		\$5.00 5.40 5.55 6.25 7 31, 71	9%		-		\$5.60 6.19 6.35 7.11		¢ 8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr

a - 1 hour for reporting, 2 hours if work commences and ceases within first two hours. b - Only if work commences and ceases within first two hours. c - 1 hour for reporting, 2 hours if work commences after first hour.

					Tab	le 4	(cont'd	.,)							C	ARPENTER
	FOR RE	WAGE AND R					RS	AL DS	ARD	C	VERTIME		SHIFT	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52)																
Carpenters, Locs. 27, 666, 681, 1963, 3227 & 3233 Halton County Acton, Milton & Oakville. (From May 1, 1970 also Georgetown) Ontario County Ajax & Pickering Peel County & York County except Sutton. (From May 1, 1970 all York County)	Jul 14, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Jan 1, 71	5.40	7% '' 8%	10¢	-	- ;	\$5.18 5.45 5.93 6.26 6.58	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1 ¹ / ₂ x	2x, no dura- tion given	l hr	1 hr
Carpenters, Loc. 397 (51) Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.65	7% "1 8%	10¢ 15¢	-	-	\$4.75 5.13 5.60 5.87	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	1 hr
Carpenters, Loc. 1190 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax, Pickering & Uxbridge Peel & York Counties			AGRE.	EMENT F	XPIRE	D APR	IL 30,	1969;	NEW C	ONTRACT NO	T YET NEGO	TIATED.				
Niagara Region (53)																
Carpenters, Loc. 18 (52) Haldimand County Caledonia & Hagers- ville Lincoln County Grimsby Wentworth County	May 1, 69 May 1, 70 Nov 1, 70 Feb 1, 71	\$5.00 5.40 5.55 6.25 May 31, 71	8% 9%	20¢ 30¢	-	-	\$5.60 6.19 6.35 7.11	IF 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
Carpenters, Loc. 38 Haldimand County Dunville Lincoln County Beamsville, Niagara § St. Catharines Welland County	Jul 1, 69 Nov 1, 69		7%	20¢	-	-	\$5.05 5.37		8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
Carpenters, Loc. 498 (54) Brant County	May 5, 69 Nov 3, 69		6%	-	-	-	\$4.19	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd	2 x 10 mins	1 hr	-

Table 4 (cont'd.)

		WAGE AND R			4ENTS		(cont'd		G.		VERTIME				REPO	RTING
	FOR RE	GULARLY SCI Hourly	Vaca-	Health	YTIME Pen-			SPECIAL	STANDARD HOURS	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
Location and Union	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SP	STA	Daily Hours	Saturday	and Holidays			General	Weather
Lake Erie Region (54)														A VALUE OF THE PARTY OF THE PAR		
Carpenters, Loc. 498 (53) Norfolk County	May 5, 69 Nov 3, 69	CI \$3.95 4.10 Apr 30, 70	6%	-	-	-	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	-
Carpenters, Locs 1946, 2222 § 2451 (S6, 57) Elgin, Middlesex § Oxford Counties	May 1, 69 May 1, 70		7%	a	a	-	\$5.29 5.66	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Lake St. Clair Region (55)																
Carpenters, Loc. 494 Essex & Kent Counties	Oct 1, 69 Apr 1, 70 Oct 1, 70	5.25	7% 8%	30¢	10¢	10¢	\$5.85 6.17 6.60	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 1256 Lambton County	May 1, 69 Nov 1, 69	\$4.75 Apr 30, 70	8%	20¢	20¢	-	\$5.48 5.53	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Ho1 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Midwestern Ontario Region (56)				5												
Carpenters, Loc. 949 Waterloo County Ayr & Galt	May 5, 69		11	-	-	-	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd	2 x 10 mins	1 hr	-
Carpenters, Loc. 1940 Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo	May 5, 69 Nov 3, 69		11	-	-	-	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	l¹₂x to noon, 2x after	2x	2nd & 3rd	2 x 10 mins	1 hr	-
Carpenters, Loc. 2173 (57) Wellington County	May 5, 69		11	-	-	-	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	-

a - 10¢ to health and welfare and pension.

				WAGI	E AND RI	FLATE	D PAYA			(cont'd	.)								RTING
		FOI			RLY SCH		ED DA			RS	SPECIAL	DAR	After	VERTIME	0 1	SHIFT	WORK		AY
Location and Union		fection Date	re	H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Midwestern Ontario Region (56) (cont'd) Carpenters, Locs 2222 & 2451 (54, 57) Huron & Perth Counties	May May			Apr	\$4.95 5.30 30, 71	7%	-	-	-	\$5.30 5.67	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Georgian Bay Region (57)																			
Carpenters, Locs. 1304, 2480 § 2482 Muskoka District Simcoe County Alliston, Barrie § Bradford Simcoe County Collingwood, Midland, Penetanguishene, Port McNicholl, Stayner § Victoria Harbour Simcoe County Orillia Simcoe County				CI R CI R		AGRE	EMENT !	EXPIRI	D APP	IL 30,	1969;	NEW (CONTRACT N	DT YET NEGO	TIATED.				
Orillia Carpenters, Loc. 1946 (54) Bruce County	May May			Apr	\$4.85 5.20 30,71	7%	а	a	-	\$5.29 5.66		8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Carpenters, Loc. 2050 Grey County	May May Apr	1,	70	Apr	\$4.58 4.98 5.08 30, 71	7%	-	-	-	\$4.90 5.33 5.44	_	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Carpenters, Loc. 2173 (56) Dufferin County	May Nov			Apr	\$3.95 4.10 30, 70	6%	-	-	-	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	lix to noon, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	-
Northeastern Ontario Region (58) Carpenters, Loc. 446 Algoma District (North part also included in Loc. 1669's Agrt. & southeast part in Loc. 2486's Agrt.)	May Nov			Apr	\$4.25 4.40 30, 70	6%	15¢	-	-	\$4.66 4.81	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

a - 10¢ to health and welfare and pension.

	EOD DE	WAGE AND RI			MENTS	3	RS.		ARD	C	VERTIME			opu		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Northeastern Ontario Region (58) (cont'd) Carpenters, Loc. 1669 (59) Algoma District (north part) (A11 Algoma also included in Loc. 446's Agrt.) Cochrane District Hearst, Kapuskasing & Smooth Rock Falls	Sep 1, 69	\$4.45 Mar 31, 70	6%	-			\$4.72	IF 1¢	8/40	l½x lst hr, 2x after	2x	2x	2nd & 3rd 1.1/7x	1 x 10 mins	2 hrs	1 hr
Carpenters, Loc. 2466 (50) Nipissing District (south part)	Jun 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$3.70 4.00 4.20 4.40 Apr 30, 71	6% 7% 11	15¢			\$4.07 4.43 4.64 4.86 4.90	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
east part) (All Algoma also in-	Aug 6, 69 Nov 1, 69 Nov 13, 69 May 1, 70 Nov 1, 70	\$4.50 4.80 5.25 5.65 Apr 30, 71	6% 11 7% 8%	- - - 10¢	-	-	\$4.77 5.09 5.14 5.77 6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 2486 Cochrane District Cochrane, Iroquois Falls & Timmins	Aug 6, 69 Nov 1, 69 Nov 13, 69 May 1, 70 Nov 1, 70	\$4.50 4.80 . 5.25 5.65 Apr 30, 71	6% 11 7% 8%	- - 10¢	-	-	\$4.77 5.09 5.14 5.77 6.20	_	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	mins	2 hrs	2 hrs
Carpenters, Loc. 2486 Manitoulin District (ex- cept mainland)	Aug 6, 69 Nov 1, 69 Nov 13, 69 May 1, 70 Nov 1, 70	4.80 5.25	6% 11 7% 8%	- - 10¢		-	\$4.77 5.09 5.14 5.77 6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	mins	2 hrs	2 hrs
Carpenters, Loc. 2486 Nipissing District North Bay & Sturgeon Falls	Aug 6, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.80 5.25	7% '' 8%	10¢		-	\$4.82 5.14 5.77 6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	mins	2 hrs	2 hrs

CARPENTER

							(cont'd	(,)								ARPENTE
	FOR RE	WAGE AND RI GULARLY SCI	ELATE	D PAYN	MENTS YTIME	B E HOU	RS	AL 3S	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Northeastern Ontario Region (58) Carpenters, Loc. 2486 Sudbury District Capreol, Chelmsford, Coniston, Copper Cliff, Espanola, Levack, Lively, Massey & Sudbury Manitoulin District (mainland only)	Aug 6, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.50 4.80 5.25 5.65 Apr 30, 71	7% 11 8%	- 10¢	-		\$4.82 5.14 5.77 6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	mins	2 hrs	2 hrs
Carpenters, Loc. 2486 Timiskaming District	Aug 6, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.50 4.80 5.25 5.65 Apr 30, 71	7% "1 8%	- 10¢	-	-	\$4.82 5.14 5.77 6.20		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	mins	2 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59) Carpenters, Loc. 1669 Thunder Bay District	Sep 1, 69	\$4.45 Mar 31, 70	6%	-	-	-	\$4.72	IF 1¢	8/40	1½x 1st hr, 2x after	2x	2x	2nd & 3rd 1.1/7x	1 x 10 mins	2 hrs	1 hr
Carpenters, Loc. 1669 Kenora & Rainy River Districts	Sep 1, 69	\$4.35 Apr 1, 70	6%	-	-	-	\$4.61	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr

Table 5 HOURS, WAGES AND RELATED PAYMENTS FOR CEMENT FINISHERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

CEMENT FINISHER

		WACE AND D	CL ATE	T) DAVA	4 ENTE										REPO	RTING
	FOR RE	WAGE AND RI GULARLY SCI					RS	IAL	ARE		OVERTIME		SHIFT	WORK		AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Eastern Ontario Region (50)																
Plasterers, Loc. 124 (51) Carleton, Lanark, Prescott, Renfrew & Russell Counties	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	a \$3.70 3.90 4.10 4.40 4.80 Apr 30, 71	6% '' 7% '' '' 11	-	-		\$3.92 4.13 4.17 4.39 4.71 5.18		8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Plasterers, Loc. 124 (51) Carleton, Dundas, Glengarry, Grenwille, Lanark, Leeds, Pres- cott, Renfrew, Russell § Stormont Counties (See also southwest part of Grenville and south- east and southwest part of Leeds in Brick- layers Loc. 10's Agrt.)		b\$3.75 3.95 4.15 4.45 4.80 Apr 30, 71	6% '' 7% '' 11 8%		-		\$3.98 4.19 4.23 4.44 4.76 5.18		8/40	1½x	2x	2x	1	2x, no dura- tion given	2 hrs	-
Bricklayers, Loc. 10 (51) Frontenac County Grenville County Prescott Leeds County Brockville & Ganonoque (See also Grenville & Leeds in Plasterers Loc. 124's Agrt.)	May 1, 69	\$4.05 4.15 Apr 30, 70	6%				\$4.29 4.40		8/40	1½x	2x	2x	2nd & 3rd 1.1/7x			
Plasterers, Loc. 124 (50) Hastings, Lemnox- Addington, Northumber- land, Peterborough & Prince Edward Counties (See also Lennox- Addington in Brick- layers Locs. 10 & 30's Agrts. and Hastings, Northumberland & Prince Edward Counties in Bricklayers Loc. 30's Agrt.)		b\$3.75 3.95 4.15 4.45 4.80 Apr 30, 71	6% ''' 7% ''' 8%				\$3.98 4.19 4.23 4.44 4.76 5.18		8/40	1½x	2x	2x	-	2x, no dura- tion given	2 hrs	-

a - General Contractors.b - Floor Finishing Contractors.

ED DAY Health	TIME	HOLL					OVERTIME					RTING
and	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
Welfare	sion			S -	ST	Hours	David	Holidays			General	Weather
-		-	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	_	-
			\$4.29 4.40	-	8/40	11 ₅ x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
10¢ 15¢ ''	-	-	\$4.49 4.80 5.28 5.71	-	8/40	1 ¹ ₂ x	2x	2x	2nd 1.1/6x, 3rd 1 ¹ 2x	2x, no dura- tion given	2 hrs	1 hr
10¢ ''' 12¢			\$4.70 4.92 5.41 5.84	PEF ^a 3¢	8/40	1½x	2x	2x	2nd 1½x, 3rd 1½x	2x, no dura- tion given	1 hr	1 hr
	10¢ 15¢ .,, 20¢	10¢ - 15¢ " 20¢	10¢ 15¢ 20¢	10¢ \$4.49 15¢ 4.80 5.28 20¢ 5.71 10¢ \$4.70 4.92 4.70	10¢ \$4.49 - 15¢ 4.80 5.28 20¢ 5.71 10¢ \$4.70 PEF ^a 5.4	\$4.29 - 8/40 \$4.29 - 8/40 \$4.29 - 8/40 10¢ \$4.49 - 8/40 15¢ 4.80 5.28 20¢ 5.71 10¢ \$4.70 PEF ^a 4.92 5¢ 5.41	\$4.29 - 8/40 1½x \$4.29 - 8/40 1½x \$4.29 - 8/40 1½x 10¢ \$4.49 - 8/40 1½x 15¢ 4.80 5.28 5.71 10¢ \$4.70 PEF ^a 8/40 1½x 4.92 5¢ 5.71	\$4.29 - 8/40 1½x 2x \$4.29 - 8/40 1½x 2x 10¢ \$4.49 - 8/40 1½x 2x 15¢ 4.80 5.28 20¢ 5.71 10¢ \$4.70 PEF ^a 8/40 1½x 2x 10¢ \$4.70 PEF ^a 8/40 1½x 2x 10¢ \$4.70 PEF ^a 8/40 1½x 2x 10¢ \$4.70 PEF ^a 8/40 1½x 2x	\$4.29 - 8/40 1½x 2x 2x 2x \$4.29 - 8/40 1½x 2x 2x 10¢ \$4.49 - 8/40 1½x 2x 2x 10¢ \$4.80 5.28 5.71 10¢ \$4.70 PEF 8/40 1½x 2x 2x 2x 10¢ \$4.70 PEF 8/40 1½x 2x 2x 10¢ \$4.70 PEF 8/40 1½x 2x 2x 10¢ \$4.70 PEF 8/40 1½x 2x 2x	\$4.29 - 8/40 1½x 2x 2x 2nd & 3rd 1.1/7x \$4.29 - 8/40 1½x 2x 2x 2nd & 3rd 1.1/7x 10¢ \$4.49 - 8/40 1½x 2x 2x 2x 2nd & 3rd 1.1/7x 10¢ \$4.70 PEF 8/40 1½x 2x 2x 2x 2nd 1½x 10¢ \$4.70 PEF 8/40 1½x 2x 2x 2x 2nd 1½x 10¢ \$4.70 PEF 8/40 1½x 2x 2x 2x 2nd 1½x 3rd	\$4.29 - 8/40 1½x 2x 2x 2nd 6 3rd 1.1/7x \$4.29 4.40 - 8/40 1½x 2x 2x 2x 2nd 6 3rd 1.1/7x - 156 1.1/7x 1.1	\$4.29 - 8/40 1½x 2x 2x 2nd & 3rd \$4.29 4.40 - 8/40 1½x 2x 2x 2nd & 3rd 1.1/7x \$4.29 4.40 - 8/40 1½x 2x 2x 2nd & 3rd 1.1/7x 15¢ 4.80 5.28 5.71 2x 2x 2x 2nd & 2x, no duration given 10¢ \$4.70 PEF 8/40 1½x 2x 2x 2x 2nd 2x, no duration given 2x 2x 2x 2nd 2x, no duration duration 10¢ \$4.70 PEF 8/40 1½x 2x 2x 2x 2nd 2x, no duration duration 10¢ 5.54 5.54 5.55

a - Applies only to Floor Finishing Contractors.

Table 5 (cont'd.)

							(cont'd	l.)								FINISHER
		WAGE AND RI GULARLY SCI					RS	AL.	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hour	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Niagara Region (53)												1	9		1	
Plasterers, Loc. 298 (52) Haldimand County Lincoln County Beamsville & Grimsby Wentworth County	Sep 8, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.10 4.35 4.75 5.10 Apr 30, 71	7% '' 8%	10¢ 15¢ "'	-	-	\$4.49 4.80 5.28 5.71	-	8/40	11 ₂ x	2x	2x	2nd 1.1/6x, 3rd 1 ¹ 2x	2x, no dura- tion given	2 hrs	1 hr
Lake Erie Region (54)													i i			
Plasterers, Loc. 151 (56,57) Elgin, Middlesex ξ Oxford Counties	May 1, 69 Nov 1, 69 May 1, 70	4.22	7%	~	-	-	\$4.14 4.52 4.92	-	8/40	1 ¹ 2x	2x	2x	2nd 1.1/7x, 3rd 1 1/3x, Sat 2 Sur 2x	, 	a	a
Lake St. Clair Region (55)																
Plasterers, Loc. 345 Essex & Kent Counties	Oct 1, 69 Apr 1, 70 Oct 1, 70	b \$4.54 4.84 5.34	8%	32¢	-	-	\$5.18 5.55 6.09		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sur 2x 1.1/7	mins	2 hrs	2 hrs
	Oct 1, 69 Apr 1, 70 Oct 1, 70	5.03	8%	32¢	-	-	\$5.38 5.75 6.29				American Company		,	1		
Plasterers, Loc. 915 Lambton County	May 1, 69 Nov 1, 69		8%	-	-	_	\$4.92 4.97	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
Midwestern Ontario Region (56)						1										
Plasterers, Loc. 151 (54, 57) Huron & Perth Counties	May 1, 69 Nov 1, 69 May 1, 70	4.22	11	-		-	\$4.14 4.52 4.92		8/40	P₂x	2x	2x	2nd 1.1/7x, 3rd 1 2x, Sat 5 Sur 2x	ا ا	3	a
					1						1	1				

a - 1 hour within city limits, 2 hours outside.b - Rough work.c - Finished work.

									(cont to	l.)							CEMENT	FINISHER
	FO	RRE	WAGE A						RS	AL DS	ARD	(OVERTIME					RTING
Location and Union	Effect Date		Hour Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Indiana
Midwestern Ontario Region (56) (cont'd) Plasterers, Loc. 675 Waterloo & Wellington Counties	May 1 Nov 1 May 1	. 69		3.87 4.22 4.60	7%	-	-	1	\$4.14 4.52 4.92	-	8/40	a	2x	2x	b	10 mins every 2 hrs	С	С
Georgian Bay Region (57) Plasterers, Loc. 151 (54, 56) Bruce County	May 1 Nov 1 May 1	, 69		3.87 4.22 4.60 , 71	7%		-	-	\$4.14 4.52 4.92	_	8/40	1½x	2x	2x	2nd 1.1/7x, 3rd 1½x, Sat & Sun 2x	-	С	С
Bricklayers, Loc. 28 (58) Parry Sound District	Dec 15, May 1, Nov 1,	, 70		3.85 4.00 4.45 , 71	6% 7% 8%	-	-	-	\$4.08 4.28 4.81	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
Northeastern Ontario Region (58) Plasterers, Loc. 162 Cochrane & Timiskaming Districts (See also Bricklayers Loc. 28's Agrt.)	May 20,	, 69	\$. Dec 31	4.25 , 69	6%	4	_	-	\$4.51	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	-	2 x 15 mins	2 hrs	2 hrs
Plasterers, Loc. 162 Nipissing District (See also Bricklayers Loc. 28's Agrt.)	Sep 1,	, 69	\$4 Dec 31	4.10	6%	-	-	-	\$4.35	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1st 1.1/15x, 2nd 1.2/15x, 3rd 1.1/5x	2 x 10 mins	2 hrs	-
Manitoulin, Nipissing,	Dec 15, May 1, Nov 1,	70		3.85 4.00 4.45 , 71	6% 7% 8%	-	-	-	\$4.08 4.28 4.81	•	8/40	1½x	1½x	2x	plus 20¢ per hr		2 hrs	2 hrs

2x for Saturday & Sunday shifts.
c - 1 hour within city limits, 2 hours outside.

a - 1½x for floor and slab finishing work, 2x for other cement finishing work.
b - Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Saturday & Sunday shifts; other cement finishing work: 1½x for 2nd & 3rd shifts,

					Tab	1e 5	(cont'd	.)								FINISHER
	FOR RE	WAGE AND RI	ELATE	D PAYN	MENTS	HOU	RS	4E SS	ARD tS	C	OVERTIME			won/		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Lakehead Northwestern Ontario Region (59)																
Carpenters, Loc. 2693 Kenora District	Sep 1, 69	\$3.90 Mar 31, 70	6%	_		-	\$4.13	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 2693 Thunder Bay District	Sep 1, 69	\$3.90 Mar 31, 70	6%	-	-	-	\$4.13	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x	2 x 10 mins	2 hrs	-
													ξ Ho1 Zx			
		The second secon														

Table 6

HOURS, WAGES AND RELATED PAYMENTS FOR ELECTRICIANS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ELECTRICIAN

	OI DELL O		001101	100011	ON AU	ICTTAIN 1	о, ы	INCAI	TON AND DI	NIOIN				ELEC	TRICIAN
FOR RE						RS	AL SS	ARD 8S		OVERTIME					RTING
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND, HOUF	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
May 26, 69	CI \$5.15	7%	20¢	-	-	\$5.71	en.	8/40	2x	2x	2x			2 hrs	-
May 1, 70	5.70	88	11			6.36						1.1/7x	mins		
May 26, 69 Jan 1, 70 May 1, 70	R \$4.38 4.85 Apr 30, 71	7% 8%	20¢	-	-	\$4.89 4.93 5.44									
Jun 16, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.85 5.15 5.70 6.00 Apr 30, 71	7% 8%	21¢ 24¢	-	-	\$5.40 5.80 6.40 6.72	-	8/40 May 1,70 7½/37½	2x	2x	2x	2nd & 3rd plus 20% of wages	2 x 10 mins	3 hrs	-
May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.75 5.05 5.35 5.65 Apr 30, 71	7% 11 8%	20¢	-	-	\$5.28 5.60 6.00 6.32	-	8/40	2x	2x	2x	11 ₂ x	2 x 10 mins	4 hrs	-
May 26, 69 Jan 1, 70 May 1, 70	CI \$5.15 5.70	7% 8%	20¢	-	-	\$5.71 5.76 6.36	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
May 26, 69 Jan 1, 70 May 1, 70	R \$4.38 4.85 Apr 30, 71	7% 8%	20¢	-	-	\$4.89 4.93 5.44									
Jul 21, 69 May 1, 70 Nov 1, 70	\$5.50 6.44 6.50 Apr 30, 71	8%	25¢		-	\$6.19 7.21 7.27	IF 3¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	
	May 26, 69 Jan 1, 70 May 1, 70 May 26, 69 Jan 1, 70 May 1, 70 Jun 16, 69 Nov 1, 70 May 1, 70	May 26, 69	May 26, 69 CI \$5.15 78 88 May 1, 70 Apr 30, 71 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 88 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 88 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 88 May 1, 70 Apr 30, 71 May 1, 69 S.55 May 1, 70 Apr 30, 71 May 1, 70 Apr 30, 71 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 88 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 88 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 CI \$8 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 CI \$8 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.35 CI \$8 May 1, 70 Apr 30, 71 May 26, 69 CI \$5.50 CI \$5.50	May 26, 69 CI \$5.15 7% 20¢ 30 30 30 30 30 30 30	May 26, 69	### WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOU ### British	### FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Vacaboox Health and welfare Su.B. Total	### FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Vaca Health and welfare Pen Su.B. Total	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Date Rate Vacable Health and welfare Point S.U.B. Total E. S. 76 May 26, 69 CI \$5.15 7\$ 20¢ - \$5.71 - \$8/40 May 26, 69 R \$4.38 7\$ 20¢ - \$4.89 Jan 1, 70 4.85 " " " \$5.44 Jun 16, 69 \$5.15 8\$ 24¢ 5.80 May 1, 70 5.70 " " " 6.30 May 1, 70 6.00 " " " 6.72 May 1, 70 5.75 " " " 8.40 May 1, 70 5.75 " " " 8.40 May 1, 70 5.70 " " " 8.40 May 1, 70 5.05 " " " 8.40 May 1, 70 5.05 " " " 8.40 May 1, 70 5.75 " " " 8.40 May 1, 70 5.70 " " " 8.40 May 1, 70 6.30 " " " 8.40 May 1, 70 6.30 " " " 8.40 Jul 21, 69 85.50 8\$ 25¢ \$4.89 May 1, 70 6.50 " " " " 8.40 Jul 21, 69 85.50 8\$ 25¢ \$6.19 IF 5¢ 8/40 May 1, 70 6.50 " " " " " 7.21 Nov 1, 70 6.50 " " " " " 8.40	May 26, 69 CI \$5.15 7\ 8 20\ 4 - - \$5.71 - 8/40 2x	FOR REGULARLY SCHEDULED DAYTIME HOURS Fiftective Date Part Pa	FOR REGULARLY SCHEDULED DAYTHE HOURS Fifteetive Date Plant Pla	FOR RECULARLY SCHEDULED DAYTING HOURS Flexible Flore F	FOR RECULARLY SCHEDULED DAYTIME HOURS Floring Flor	May 26, 69

		FOR	RE		E AND R					RS	AL OS	ARD	(OVERTIME			WORK		RTING AY
Location and Union		ffectiv Date	ve	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52) Electrical Workers, Loc. 105																			
(53) Halton County Burlington, Milton, Oakville - west of eighth line in Trafalgar	Nov May Nov	1,	70	Apr	\$5.59 6.29 6.89 30,71	9%	16¢	-		\$6.25 7.02 7.67	1F 5¢	a/36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 14x	2 x 10 mins	2 hrs	2 hrs
Electrical Workers, Loc. 353 Halton County Acton, Georgetown &	Jun May			CI	\$5.40 6.20	8%	15¢	-	-	\$5.98 6.85	-	713/3713	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Oakville - east of eighth line in Trafalgar Ontario County (Portion west of Rouge River) (All Ontario County also included in Loc. 894's Agrt.) Peel & York Counties	Jun May Apr	1,	70	R	\$4.78 5.89 6.20 30, 71	8%	15¢	-	-	\$5.31 6.51 6.85		8/40	11 ₂ x				-	-	_
Electrical Workers, Loc. 894 (51) Ontario County (Portion west of Rouge River also included in Loc. 353's Agrt.)	1	1,	69 70 70	Apr	\$5.50 6.44 6.50 30, 71	8%	25¢	-	-	\$6.19 7.21 7.27	IF 3¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	
Niagara Region (53)																			
Electrical Workers, Loc. 105 (52) Haldimand County Caledonia & Hagers- ville Wentworth County	Nov May	1,	69 70 70	Apr	\$5.59 6.29 6.89 30, 71	9%	16¢	-	-	\$6.25 7.02 7.67	IF 5¢	a/36	2x	2x	2x	2nd § 3rd Mon to Thurs 1.1/7x, Fri 14x	2 x 10 mins	2 hrs	2 hrs
Electrical Workers, Loc. 105 Brant County	Jan Jan Jan	1,	69 70 69 70		\$4.58 4.98 \$3.90 4.24	7%	12¢	-	-	\$5.02 5.45 \$4.29 4.66		8/40 Jan 1,70 b/37	Jan 1,70 Fri only	2x	2x	2nd & 3rd 1.1/7x plus 10¢ per hr	2 x 10 mins	4 hrs work or 2 hrs pay	-

a - 8 hours Monday to Thursday, 4 hours Friday. b - 8 hours Monday to Thursday, 5½ hours Friday.

ELECTRICIAN!

		WAGE AND R	ELATE	D DAVA	/ENT				1							CTRICIA
	FOR RE	EGULARLY SCI		ED DA			RS	NE	ARD	(OVERTIME		SHIFT	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Niagara Region (53) (cont'd)																
Electrical Workers, Loc. 303 Haldimand County Dunville Lincoln & Welland Counties	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	CI \$4.95 5.15 5.50 5.60	7% 11 8%	20¢	-		\$5.50 5.71 6.14 6.25	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-
	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	R \$3.71 3.86 4.13 4.20 Apr 30, 71	7% '' 8%	20¢		-	\$4.17 4.33 4.66 4.74									
Lake Erie Region (54)																
Electrical Workers, Loc. 105 Norfolk County	Jan 1, 69 Jan 1, 70	CI \$4.58 4.98	7%	12¢	-	-	\$5.02 5.45	-	8/40 a/37 ¹ / ₂	2x Jan 1,70	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	-
	Jan 1, 69 Jan 1, 70	R \$3.90 4.24 Dec 31, 70	7%	12¢	-	-	\$4.29 4.66			Mon to Thurs 2x, Fri before 4:30 pm 11/2x, after 2x			plus 10¢ per hr		or 2 hrs pay	
Electrical Workers, Loc. 120 Elgin, Middlesex & Oxford Counties	May 1, 69 May 1, 70	\$5.00 5.55 Apr 30, 71	7% 8%	ь	b	-	\$5.68 6.32	IF 3¢	8/40 Apr 1,71 74/374	2x Apr 1,71 1st ½ hr 1½x, after 2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	4 hrs	2 hrs
Lake St. Clair Region (55)																
Electrical Workers, Loc. 530 Lambton County (no reference to juris- diction)	Jan 1, 69 Nov 1, 69	\$5.15 Apr 30, 70	7% 8%	23¢	-	-	\$5.74 5.79	-	8/40 c/36 Nov 1,69	2x Nov 1,69 Mon to Thurs 2x, Fri until 4:30 pm 1 ¹ / ₂ x, after 2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	2 hrs

a - 8 hours Monday to Thursday, 5^{t_2} hours Friday. b - 33¢ to health and welfare and pension. c - 8 hours Monday to Thursday, 4 hours Friday.

Table 6 (cont'd.)

		WAGE AND RI	CLATE	DDAVA			(cont'd	•)					T		REPO	RTING
	FOR RE	GULARLY SCI		ED DA			RS	TAL	JARI		VERTIME		SHIFT	WORK	P	AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake St. Clair Region (55)																
Electrical Workers, Loc. 773 Kent County	Jul 1, 69	\$5.15 Jun 30, 70	6%	10¢	а	а	\$5.81	-	8/40	2x	2x	2x	1 ¹ 2X	-	4 hrs	-
Electrical Workers, Loc. 773 Essex County	Aug 4, 69 Apr 1, 70	\$5.20 6.30 Apr 30, 71	8%	15¢	25¢	-	\$6.02 7.20	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1½x		4 hrs	-
Midwestern Ontario Region (56)																
Electrical Workers, Loc. 120 Huron County	May 1, 69 May 1, 70		8%	С	С	-	\$5.68 6.32	IF 3¢	8/40 Apr 1,71 75/375	2x Apr 1,71 1½x 1st ½ hr, 2x after	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins		2 hrs
Electrical Workers, Loc. 804 Perth, Waterloo & Wellington Counties	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	5.20	7% 11	- - - 15¢	-	-	\$4.78 4.92 5.56 5.71 6.20	Jan 1,70 IF 3	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-
	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	4.16	7%	15¢	-	-	\$3.83 3.94 4.45 4.60 4.99									
Georgian Bay Region (57)																
Electrical Workers, Loc. 804 Bruce, Dufferin & Grey Counties	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 79 Aug 1, 79	5.20	7%	- - - 15¢	-		\$4.78 4.92 5.56 5.71 6.20	1,70 IF 3	8/40	2x	2x	2x	2nd & 3rc plus 45¢ per hr	1 -	2 hrs	55 -

a - 25¢ to pension and S.U.B. b - No shift work on new construction, rate applies to other types of construction. c - 33¢ to health and welfare and pension.

							(cont'c	1.)							ELE	CTRICIAN
	FOR RE	WAGE AND R		ED DA'			RS	NS V	ARD RS		OVERTIME					RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BRI AKS	General	Inclement Weather
Georgian Bay Region (57) (cont'd) Electrical Workers, Loc. 1739 Muskoka District Parry Sound District	Jul 1, 69 Jan 1, 70	4.80	7%	15¢	_	-	\$5.07 5.29	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	-
Simcoe County	Jul 1, 70 Jul 1, 69 Jan 1, 70 Jul 1, 70	S.10 RC \$3.45 3.60 3.83 Dec 31, 70	7%	15¢	-	-	\$3.84 4.00 4.25									
Northeastern Ontario Region (58) Electrical Workers, Loc.1687 Algoma District Blind River & Thessalon Cochrane, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Jun 1, 69	CIR \$5.05 Dec 31, 69	7%	10¢	-	-	\$5.50	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
Electrical Workers, Loc.1687 Algoma District Sault Ste. Marie	Jun 1, 69 Nov 1, 69	CIR \$4.95 5.05 Apr 30, 70	7%	10¢	-	-	\$5.40 5.50	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Lakehead-Worthwestern Ontario Region (59) Electrical Workers, Loc. 339 Entire Region	Oct 1, 69	\$4.80 Mar 31, 70	7%	15¢	-	-	\$5.29	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-

Table 7

HOURS, WAGES AND RELATED PAYMENTS FOR ELEVATOR MECHANICS INDER ONTARIO CONSTRUCTION AGREPMENTS, BY LOCATION AND UNION

ELEVATOR MECHANIC

	EOD D	WAGE AND R	ELATE	D PAYM	IENTS	нош	RS	AL S	ARD tS		OVERTIME			WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	Jul 21, 69 May 1, 70		6%	11¢	16¢ 17¢	-	\$5.38 5.39	EF ½¢	8/40	2x	2x	Sum & unpaid Hols 2x paid Hols 2x plus hol pay	-	-	2 hrs	
Lake Ontario Region (51) Elevator Constructors, Loc. 50 (52, 57, 58, 59) Entire Region Central Ontario Region (52)	Aug 2, 6 May 1, 7	\$5.19 Apr 30, 72	11	11¢	16¢ 17¢		\$5.77 5.78	EF ⅓¢	8/40	2x	2x	Sun & unpaid Hols 2x paid Hols 2x plus hol pay		_	2 hrs	
Elevator Constructors, Loc. 50 (S1, 57, 58, 59) Halton County Acton & Oakville Ontario, Peel & York Counties	Aug 2, 6 May 1, 7		11	11¢	16¢ 17¢		\$5.77 5.78	EF ½0	8/40	2x	2x	Sun & unpaid Hols 2x paid Hols 2x plus hol pay		-	2 hrs	-
Elevator Constructors, Loc. 90 (53, 54, 55, 56, 57) Halton County Burlington, George- town & Milton	Dec 3, 6 Dec 5, 6 May 1, 7	9 5.38	3 "	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	1	¢ 8/40	2x	2x	Sum & unpaid Hols 2x paid Hols 2x plus hol pay		-	2 hrs	

		WAGE AND RI					RS	AL 3S	ARD RS	(OVERTIME		CHIET	wony		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Niagara Region (53) Elevator Constructors, Loc. 90 (52, 54, 55, 56, 57) Entire Region	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sum & unpaid Hols 2x, paid Hols 2x plus hol pay	-		2 hrs	-
Lake Erie Region (54) Elevator Constructors, Loc. 90 (52, 53, 55, 56, 57) Entire Region	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-		2 hrs	-
Lake St. Clair Region (55) Elevator Constructors, Loc. 90 (52, 53, 54, 56, 57) Entire Region Midwestern Ontario Region (56)	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 57) Entire Region	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-		2 hrs	

	EOP DI	WAGE AND RE					D.C.	T'S	S		OVERTIME			1		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Georgian Bay Region (57) Elevator Constructors, Loc. 50 (51, 52, 58, 59) Muskoka & Parry Sound Districts	Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6%	11¢	16¢ 17¢	-	\$5.77 5.78	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 56) Bruce, Dufferin, Grey & Simcoe Counties	Dec 3, 68 Dec 5, 69 May 1, 70	5.38	6%	10¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	
Northeastern Ontario Region(58) Elevator Constructors, Loc. 50 (51, 52, 57, 59) Entire Region	Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6%	11¢	16¢ 17¢	-	\$5.77 5.78	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	
Lakehead-Northwestern Ontario Region (59) Elevator Constructors, Loc. S0 (51, 52, 57, 58) Entire Region	Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6%	11¢	16¢ 17¢	-	\$5.77 5.78	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-		2 hrs	

Table 8 HOURS, WAGES AND RELATED PAYMENTS FOR GLAZIERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

GLAZIER

											REEMENT	5, DI		ION AND U	ATOM					GLAZ I E
		FO	OR			E AND F					RS	AL NS	ARD 8S		OVERTIME					RTING
Location and Union		Effec Da	tive		ŀ	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Lautamant
Eastern Ontario Region (50)																				
Painters, Loc. 114 (51) Frontenac & Leeds Counties	Apr	r 1) و.	69	Nov	\$2.72 30, 69	a	-	-	-	· a	-	8/40	1½x	11 ₅ x	Sun 2x, Hol 1½x plus hol pay	-	-	-	-
Painters, Loc. 200 Carleton, Dundas, Glengarry, Grenville, Lanark, Prescott, Renfrew, Russell & Stormont Counties	Jai	n 1	., (69	Dec	\$3.15 31, 69	4%		-	-	\$3.28	~~	8/40	1½x	1½x to noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-
Lake Ontario Region (51)																				
Painters, Loc. 114 (50) Lennox-Addington County	Арт	r 1	., (69	Nov	\$2.72 30, 69	a	-	-	-	а	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus hol pay	-	-	-	-
Painters, Loc. 1819 (52) Durham County Port Hope	Jar	v 1 n 1 n 1	,	70 70	May	\$3.55 3.85 4.25 4.80 31,71	6%	15¢	_		\$3.91 4.23 4.66 5.24	~	8/40	2x	2x	2x	1.1/7x	4	-	-
Painters, Loc. 1819 Peterborough & Victoria Counties		c 11 c 11			Dec	\$3.23 3.40 11, 70	b		-		Ъ		c/48	1 ¹ 5X	-	Hol strght time plus hol pay	-	-	-	-

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.
 b - 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service, no totals were calculated.
 c - Not specified.
 d - After 48 hours.

Table 8 (cont'd.)

		on 5		E AND R			MENTS	3	(cont'd		S RD	C	VERTIME					RTING
Location and Union	Effe	OR R ctive ate	Н	RLY SCI ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Central Ontario Region (52) Painters, Loc. 1795 (53, 54, 57) Halton County Burlington	Мау	1, 6		\$3.80 31, 69	a	Tenate	-		а	-	8/40	1 ¹ ₂ x	1 ¹ ₈ x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
Painters, Loc. 1819 Halton County Acton, Georgetown, Milton & Oakville Peel & York Counties Ontario County Ajax & Pickering	Aug 1 Nov May Nov	1, 6	9 0 0	\$4.20 4.60 5.00 5.45 30,71	11	15¢	-		\$4.64 5.07 5.50 6.04	_	8/40	2x	. 2x	2x	1.1/7x	-	-	-
Painters, Loc. 1819 (51) Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Nov Jan Jun Jan	1, 7	0	\$3.55 3.85 4.25 4.80 31,71	11 11	15¢	-	-	\$3.91 4.23 4.66 5.24	-	8/40	2x	2x	2x	1.1/7x	-		-
Niagara Region (53) Painters, Loc. 1795 (52, 54, 57) Brant & Wentworth Counties Haldimand County Caledonia & Hagers- ville Lincoln County Grimsby	May	1, 6	9 Dec	\$3.80 31,69		-	-		а	-	8/40	1½x	1½x	Sum 1½x Hol strght time plus hol pay		-		_
Painters, Loc. 1834 Haldimand County Dumnville Lincoln County Beamsville, Niagara & St. Catharines Welland County	Aug : Jan Jun Jan	1. 7	0 0 1	\$3.80 4.00 4.30 4.50 7.31, 71	11	12.4¢	3.8¢	ui.	\$4.11 4.32 4.63 4.84		8/40	l¹₂x lst 4 hrs, 2x after	1½x to noon, 2x after	Sun 2x, Hol strght time plus hol pay		-		-

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

					Tab	le 8	(cont'd	.)								GLAZIER
		WAGE AND R					RS	AL	ARD	C	OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake Erie Region (54)																
Painters, Loc. 1783 (56, 57) Elgin, Middlesex & Oxford Counties	Sep 1, 69	\$3.35 May 31, 70	a	b	-	-	С	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	plus 5¢	-	-	-
Painters, Loc. 1795 (52, 53, 57) Norfolk County	May 1, 69	\$3.80 Dec 31, 69	d	-	-	-	d		8/40	1 ¹ ₂ x	1 ¹ 5X	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
Lake St. Clair Region (55)																
Painters, Loc. 1590 Lambton County	Sep 29, 69 May 1, 70 Oct 1, 70	\$3.80 4.05 4.30 Apr 30, 71	е	-	-		е	-	8/40	1½x	1½x to 5 pm, 2x after	2x	-	-	-	-
Painters, Loc. 1684 Essex & Kent Counties	Aug 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$3.88 4.18 4.48 4.83 Apr 30, 71	7% '' 8%	f	-	-	f	-	8/40	2x	2x	2x	1.1/7x, Sat & Sun 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Midwestern Ontario Region (56) Painters, Loc. 1783 (54, 57) Huron & Perth Counties	Sep 1, 69	\$3.35 May 31, 70	a	b	-	-	С	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	, plus 5¢	-		-

a - 2% after 1 year's service, 4% after 3 years.

b - Employer pays 100% of cost of health and welfare.

c - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total

d - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

e - 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service, no totals were calculated.

f - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 8 (contid)

					Tab	le 8	(cont'd	.)								GLAZTER
	FOR RE	WAGE AND RI	ELATE	D PAYM	IENTS	HOU	RS	AL 3S	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Midwestern Ontario Region (56) (cont'd) Painters, Loc. 1824 Waterloo County Kitchener & Waterloo Wellington County Guelph	Mar 1, 69	\$3.15 Dec 31, 69	а	-	-	-	а	-	b/42	Mon-Thurs 1½x, Fri 1st ½ hr strght time, 1½x after	lst 8½ hrs strght time, 1½ after	2x	plus 10¢	-	-	-
Georgian Bay Region (57) Painters, Loc. 1783 (54, 56) Bruce County	Sep 1, 69	\$3.35 May 31, 70	С	đ	•	-	е		8/40	1½x	1 ¹ 5x	Sum 1½x Hol strght time plus hol pay	plus 5¢	-	-	-
Painters, Loc. 1795 (52, 53, 54) Simcoe County	May 1, 69	\$3.80 Dec 31, 69	f		-	_	f		8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	-	-		-
Lakehead-Northwestern Ontario Region (59) Painters, Loc. 1671 Thunder Bay District Fort William & Port Arthur	Sep 22, 69 Apr 1, 70 Oct 1, 70	3.65	g	h	-	-	i		8/40	1½x	1½x	Sum 2x, Hol 1½x plus hol pay				

a - 2% after 1 year's service, 4% after 3 years. Because the vacation pay varies with length of service, no total was calculated.

b - 8½ hours Monday to Thursday, 8 hours Friday. c - 2% after 1 year's service, 4% after 3 years.

d - Employer pays 100% of cost of health and welfare.

e - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

f - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

g - 4% after 2 years' service, 6% after 10 years.

h - 3¢ for single employees, 6¢ for married employees. Because vacation pay varies with length of service and payment to health and welfare differs for single and married employees, no totals were

Table 9 HOURS, WAGES AND RELATED PAYMENTS FOR LABOURERS

LABOURER

										MEE ILIVI	J, DI		ION AND UN	1014					LABOURER
		FOF			E AND RI					RS	AL SS	ARD 3S	(OVERTIME		CHIET	WORK		RTING AY
Location and Union	E	ffectiv Date	e	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Eastern Ontario Region (50)																			
Labourers, Loc. 247 (51) Frontenac & Leeds Counties	May	1,	69		\$3.00 30, 70	6%	-	-	-	\$3.18	-	8/40	1½x	11 ₉ x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247 Grenville County	May	1,	69		\$2.57 30,70	6%	-	-		\$2.72	**	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247 (51) Frontenac, Grenville & Leeds Counties	Mar Nov			RSW	\$2.40 2.50	6%	-	-	-	\$2.54 2.65	-	a/55	1½x ^b	-	2x	-	~	2 hrs	-
	Apr	20,	68	T Mar	\$2.70 1,70	6%	-	-	-	\$2.86	-	9/45	1¹₅x ^C		2x	2nd & 3rd 1.1/7x		2 hrs	-
Labourers, Loc. 527 Carleton & Russell Counties	May Nov May	1,	69	В	\$2.95 3.14 3.56 ^d	6%	-	-	-	\$3.13 3.33 3.77	-	9/45	1 ¹ 2X	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
Lanark County	May Nov May	1.	69	В	\$2.50 2.69 3.11	6%	-	-	-	\$2.65 2.85 3.30	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
Prescott County	May Nov May	1,	69	B	\$2.40 2.59 3.01 30,75	6%	-	-	-	\$2.54 2.75 3.19	-	9/45	1¹2x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	
Labourers, Loc. 527 Dundas, Glengarry & Stormont Counties	Mar May Oct Jan	1,	69 69	B Apr	\$2.65 2.90 3.05 30,70	5% 6%	-	-	-	\$2.78 2.81 3.07 3.23	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	-
Labourers, Loc. 1250 Carleton County & Russell County (west part)	Mar	1,	69 69		\$2.40 2.50 1,70	6%	-	-	-	\$2.54 2.65	-	a/55	1½x ^b	-	2x	-	-	2 hrs	-
	May	1,	68	Т	\$2.70 1,70	6%	-	-	-	\$2.86	-	9/45	1½x ^C	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

<sup>a - Daily hours not specified.
b - After 110 hours in a two week period.
c - After 45 hours per week.
d - These rates are effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1971.</sup>

		FOR			E AND RI					RS	AL SS	ARD 8S	(OVERTIME		0.1115	WORK		RTING AY
Location and Union		ffectiv Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Lake Ontario Region (51) Labourers, Loc. 247 Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton & Campbell- ford Prince Edward County	Мау	1,	69		\$2.62 30, 70	6%	-	-		\$2.78	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247 (50) Lennox-Addington County	May	1,	69		\$3.00 30,70	6%	-	-	-	\$3.18	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247 (50) Hastings, Lennox-Addington & Prince Edward	Mar Nov			RSW	\$2.40	6%	-	-	-	\$2.54 2.65	-	a/55	1½x ^b	-	2x	-	-	2 hrs	-
Counties	Apr	20,	68	T Mar	\$2.70 1,70	6%	-	-	-	\$2.86	-	9/45	1½x ^C	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Labourers, Loc. 597 (52) Durham County Northumberland County Cobourg	May Jul	1, 28, 8,	69 69	B	\$3.20 3.30 3.41 3.62 30,70	4%	6¢ 11¢ 13¢	-	-	\$3.39 3.49 3.66 3.89	-	9/45	1½x	1½x	2x	1.1/8x	-	-	1 hr
Labourers, Loc. 597 Northumberland County Brighton, Campbell- ford & Colborne Peterborough & Victoria Counties	Jul Nov May Nov	3, 1, 1,	69 70	B	\$3.05 3.25 3.45 3.60 30,71	6% 11 7%	-	~	_	\$3.23 3.45 3.69 3.85	_	9/45	1 ¹ ₂ x	1½x 1st 4 hrs, 2x after	2x	1.1/7x	-	-	1 hr
Labourers, Loc. 597 (52) Durham County Northumberland County Cobourg	May	1,	. 69		\$3.00 31, 70	4%	-	-	-	\$3.12	-	a/55	1½x ^d	-	1 ¹ 2x	-	-	3 hrs	1 hr
Labourers, Loc. 597 (52) Northumberland County Brighton, Campbell- ford & Colborne Peterborough & Victoria Counties	May	1,	69		\$3.00 31, 70	5%	-		-	\$3.15	-	a/55	1½x ^d	-	1½x	-		3 hrs	1 hr

<sup>a - Daily hours not specified.
b - After 110 hours in a two week period.
c - After 45 hours per week.
d - After 55 hours per week.</sup>

WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECTAL FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK After Sunday Health General Inclement Location and Union PREMIUMS BREAKS Vaca-Effective Hourly Penand S.U.B. Total Daily Saturday and sion Date Rate tion Welfare Hours Holidays Lake Ontario Region (51) (cont'd) Labourers, Loc. 597 (52) 1⅓x May 1, 69 T \$3.50 Durham County 4% \$3.64 - a/55 Northumberland County Jan 31, 70 Cobourg Labourers, Loc. 597 (52) 1½xb May 1, 69 T \$3.50 \$3.68 a/55 3 hrs 1 hr Northumberland County 5% Brighton, Campbell-Jan 31, 70 ford & Colborne Peterborough & Victoria Counties Central Ontario Region (52) Labourers, Loc. 183 1½x^C Feb 1, 69 Rd \$3.15 6% \$3.34 a/50 11/2X 2nd 1 hr Halton County plus 10¢ Nov 1, 69 3,20 Oakville Jan 31, 70 per hr, Ontario County 3rd Ajax & Pickering Peel County York County (except per hr Sutton) Labourers, Loc. 183 Feb 1, 69 SW \$3.29 11×x 11/5X 2x 2nd 4 hrs | 1 hr \$3.10 6% Halton County 3.34 plus 10¢ Oakville Nov 1, 69 3.15 per hr, Ontario County 3rd Ajax & Pickering Peel County per hr York County (except Sutton) 11/3Xd Feb 1, 69 T \$3.30 \$3.49 a/48 11/5X 2nd 6% plus 15¢ Nov 1, 69 per hr, Jan 31, 70 3rd plus 25¢ per hr Labourers, Loc. 506 plus 45¢ 2x, no 2 hrs 1 hr 2x \$3.90 8/40 13x 1st 2x Halton County Jun 3, 69 B \$3.50 per hr dura-4.11 Nov 1, 69 3.70 Oakville (From May 1, 2x after tion May 1, 70 3.90 8% 20¢ 4.41 1970 also Acton, Nov 1, 70 4.05 4.57 Georgetown & Milton) Apr 30, 71 Ontario County Ajax & Pickering Peel County York County (except Sutton) (From May 1, 1970 all York County)

a - Daily hours not specified.

b - After 55 hours per week.c - After 50 hours per week.

d - After 48 hours per week.

Table 9 (cont'd.)

				WAGE	AND RE	ELATE	D PAYN	IENTS	3	(cont.a		S	(OVERTIME			WORK		RTING AY
Location and Union	Ef	FOR fectiv Date		Н	RLY SCH ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	i	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52) (cont'd) Labourers, Loc. 597 (51) Ontario County	May			В	\$3.20	4%	6¢	_	_	\$3.39	-	9/45	1½x	1½x	2x	1.1/8x	-	-	1 hr
Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May Jul Nov	8,	69	Apr	3.30 3.41 3.62 30,70	11	11¢ 13¢			3.49 3.66 3.89									
Labourers, Loc. 597 (51) Ontario County	May	1,	69	RSW	\$3.00	4%	-	-	-	\$3.12	-	a/55	$1^{i_2} x^b$	-	1¹₅x	-	-	3 hrs	1 hr
Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May	. 1,	69		\$3.50 31, 70	4%	-	-	-	\$3.64									
Labourers, Loc. 837 (53) Halton County Burlington	Nov May	1,	69 69 70 70		\$3.55 3.70 4.00 4.10 30, 71	7% 11 8%	15¢ 20¢	-	-	\$3.95 4.11 4.52 4.63	-	814/4214	11 ₅ x	2x	2x	2nd 1.2/15x	2 x 10 mins	1st 1 hr, 2nd 3rd 2 hrs	G
Labourers, Loc. 837 (53) Halton County Burlington, Milton & Oakville		1,		Rd Jan	\$3.15 3.20 31, 70	31	_	-	~	\$3.34 3.39	-	a/50	1½x ^C	1½x	1½x	-	2 x 10 mins	4 hrs	1 hr
Niagara Region (53)																			
Labourers, Loc. 595 (54) Brant County			, 69 , 69		\$3.25 3.35 30, 70	***	-	-	-	\$3.45	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	d 2 x 1 mins		1 hr
Labourers, Loc. 595 (54) Brant County	Jur	n 1	, 69		\$2.50 31,69		е	-	-	f	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	- ·	-	1 hr	-
Labourers, Loc. 837 Haldimand County Dunnville & Hagers- ville Lincoln County Beamsville, Niagara & St. Catharines Welland County	Nov	v 1	, 69 , 69 , 70		\$3.20 3.35 3.60 c 30, 70) ''	10¢ 15¢	-	-	\$3.52 3.73 4.00		9/45	1½x	1 ¹ ₂ x	2x	2nd & 3r 1.1/8x, Sat & Su 2x	mins		Ę

a - Daily hours not specified.

b - After 55 hours per week.

c - After 11 hours per day.

d - 2% during first year of service, 4% thereafter.

f - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

								Tab	1e 9	(cont'd	.)								LABOURER
		FOR			E AND RI					RS	AL SS	ARD 8S		OVERTIME		ovur.	WORK		RTING
Location and Union		fectiv Date	/e	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Niagara Region (53) (cont'd)																			
Labourers, Loc. 837 (52) Haldimand County Caledonia Lincoln County Grimsby Wentworth County	Aug Nov May Aug	1, 1,	69 70	B Apr	\$3.55 3.70 4.00 4.10 30,71	7% '' 8%	15¢ 20¢	-	_	\$3.95 4.11 4.52 4.63	-	8 ₄ /42½	1½x	2x	2x	2nd 1.2/15x	2 x 10 mins	1st 1 hr, 2nd & 3rd 2 hrs	-
Labourers, Loc. 837 (52) Wentworth County	Feb Nov				\$3.15 3.20 31,70	6%	-	-	-	\$3.34 3.39	-	a/50	1½xb	1½x	1½x	-	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 837 Brant County (southeast part) Haldimand, Lincoln, Welland & Wentworth Counties	Feb Nov			T Apr	\$3.50 3.55 30,70	6%	-	-		\$3.71 3.76	-	a/48	1 ¹ ₃ x	1½x	2x	2nd plus 15¢ per hr, 3rd plus 25¢ per hr	2 x 10 mins	lst 1 hr, 2nd & 3rd 2 hrs	-
Lake Erie Region (54)																			
Labourers, Loc. 595 (53) Norfolk County	May Nov	1,		B Apr	\$3.25 3.35 30,70	6%	-	-	-	\$3.45 3.55	_	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	1 hr
Labourers, Loc. 595 (53) Norfolk County	Jun	1,	69		\$2.50 31, 69	С	d	-	-	е	_	10/50	1½x	li ₂ x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
Labourers, Loc. 1059 (56, 57 Elgin & Oxford Counties	May	1,	69.	В	\$3.35 3.55 3.80	7%	-	-	-	\$3.58 3.80 4.07	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	1 hr
Middlesex County	May Nov May	1,	69 69 70	B	\$3.75 3.95 4.20 30,71	7%	-	-	-	\$4.01 4.23 4.49	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	1 hr
																			}

a - Daily hours not specified.
b - After 11 hours per day.
c - 2% during first year of service, 4% thereafter.
d - Employer pays 50% of cost of health and welfare.
e - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

Table 9 (contid)

		WAGE AND R	FLATE	D PAVA			(cont'd								REPO	RTING
	FOR RE	EGULARLY SCI	HEDUL	ED DA	YTIME	HOU.	RS	TAL	JAR		OVERTIME		SHIFT	WORK		AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
<u>Lake Erie Region</u> (54) (cont'd)																
Labourers, Loc. 1059 (56, 57) Elgin, Oxford & Middle- sex Counties	Jul 1, 69	SW \$2.55 Jun 30, 70	4%	-	-	_	\$2.65	-	а	1½x ^b	-	2x	2nd & 3rd plus 20¢ per hr	2 x 5 mins	-	1 hr
Lake St. Clair Region (55)																
Labourers, Loc. 625 Essex County	Jul 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.42	7% 11	_	-	-	\$4.46 4.73 5.04 5.42	-	8-5/42-5	2x	2x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 625 Essex County	Apr 25, 69 Jan 1, 70 Jan 1, 71	4.32	6% 7%	-	-	-	\$4.26 4.62 4.94	-	c/50	1½x ^d	-	2x	-	-	-	
	Apr 25, 69 Jan 1, 70 Jan 1, 71	4.42	6% 7%	-		-	\$4.37 4.73 5.05									
Labourers, Loc. 749 Kent County	May 28, 69 Dec 1, 69 Jun 1, 70	3.88	7%	-	-	-	\$3.88 4.15 4.42	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 1089 Lambton County	May 1, 69 Nov 1, 69		7% 8%	-	-	-	\$4.09 4.13	-	8/40	2x	2x	2x	e	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 1089 Lambton County	May 1, 69 Nov 1, 69	RSW \$3.50 3.70	6%	-	-	-	\$3.71 3.92	-	c/50	$1^{\underline{\imath}_{\underline{z}}x}^{d}$	-	1½x	-	2 x 10 mins	-	2 hrs
	May 1, 69 Nov 1, 69		11	-	-	-	\$4.03 4.24									

a - 9/45 hours in the City of London; outside London 55 hours per week with daily hours not specified. b - After 9 hours per day in the City of London; after 55 hours per week outside London. c - Daily hours not specified.

d - After 50 hours per week.

e - 2nd plus 7¢ per hour 1st 7 hours, 8th hour 2x; 3rd plus 14¢ per hour 1st 7 hours, 8th hour 2x.

LABOURER REPORTING WAGE AND RELATED PAYMENTS OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT After Sunday PREMIUMS BREAKS Pen-Inclement Effective Hourly Vaca-S.U.B. Total Daily Saturday and General Location and Union and Weather sion Date Rate tion Welfare Hours Holidays Midwestern Ontario Region (56) Labourers, Loc. 1059 8/40 2x 2x 2x 2nd & 3rd 2 x 10 2 hrs 1 hr May 1, 69 B \$3.35 \$3.58 Huron & Perth Counties 11₅x Nov 1, 69 3.80 May 1, 70 3.80 4.07 Apr 30, 71 Labourers, Loc. 1059 (54, 57) 1½xb 1 hr 2x 2nd & 3rd 2 x 5 \$2.65 a/55 Huron & Perth Counties Jul 1, 69 SW \$2.55 48 plus 20¢ | mins Jun 30, 70 per hr Labourers, Loc. 1081 2nd & 3rd 2 x 10 1 hr \$3.07 11/5X 1½x to May 5, 69 B \$2.90 6% Waterloo & Wellington 3.18 noon, 1.1/8x mins 3.00 Nov 3, 69 Counties 2x after 112XC 2nd & 3rd 2 x 10 1 hr \$2.39 - a/50 15x to Jan 1, 69 RSW \$2.25 6% 1.1/8x mins noon, Apr 30, 70 2x after Georgian Bay Region (57) Labourers, Loc. 493 2 hrs 2 hrs 2x 2nd 8/40 1½x 1st 15x 1st May 1, 69 B \$2.90 6% \$3.07 Parry Sound District 1.1/15x. 2 hrs, 3.18 3.00 Nov 1, 69 3rd 2x after 2x after Apr 30, 70 Labourers, Loc. 493 (58) 1½x^d a/55 2x\$2.60 Parry Sound District Mar 1, 69 RSW \$2.45 6% Nov 1, 69 2,70 Mar 1, 70 Labourers, Loc. 506 1.1/8x1 hr \$2.60 9/45 115X 2x 2x Jun 1, 69 B \$2.45 6% Simcoe County 2.70 Dec 1, 69 2.55 (Also included in Loc. 11 Jun 1, 70 2.70 597's Agrt.) Dec 1, 70 2.80 Apr 30, 71 Labourers, Loc. 597 1 hr 1.1/8x\$2.45 68 \$2.60 May 1, 69 Muskoka District Oct 1, 69 Simcoe County Apr 30, 70 (Simcoe County also included in Loc. 506's Agrt.)

a - Daily hours not specified. b - After 55 hours per week.

c - After 50 hours per week.

d - After 110 hours in a two week period.

		FOR			E AND RI ARLY SCI					RS	AL DS	ARD RS		OVERTIME		CHIPT	WORK		RTING AY
Location and Union	Eft	fectiv Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Georgian Bay Region (57)											•								
Labourers, Loc. 1059 (54, 56) Bruce County	May Nov May	1,	69		\$3.35 3.55 3.80 30, 71	7%	-	-	1	\$3.58 3.80 4.07		8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 1059 (54, 56) Bruce County	Jul	1,	69		\$2.55 30, 70	4%		-	-	\$2.65	-	a/55	1½x ^b	-	2x	2nd & 3rd plus 20¢ per hr	2 x 5 mins	-	1 hr
Labourers, Loc. 1081 Dufferin County	May Nov				\$2.90 3.00 30,70	6%	-	-	-	\$3.07 3.18	-	9/45	1½x	1½x to noon, 2x after	2x	2nd & 3rd . 1.1/8x	2 x 10 mins	1 hr	-
Labourers, Loc. 1081 Grey County	May			B Apr	\$2.75 2.90 30,70	6%	-	-	-	\$2.92 3.07	-	9/45	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
Labourers, Loc. 1081 Dufferin & Grey Counties	May May				\$2.55 2.80 30, 71	6%	С	-	-	Ē	-	a/55 May 1,70 a/52½	1½x ^d	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay		2 x 10 mins	2 hrs	-
Northeastern Ontario Region (58)																			
Labourers, Loc. 493 Cochrane District Cochrane, Iroquois Falls & Timmins	May Jul Nov	1,	69		\$2.85 2.90 30, 70	5% 6%	-	-	-	\$2.99 3.02 3.07	-	e/44	1½x	1½x	2x	2nd 1.1/15x, 3rd 1.1/7x	-	2 hrs	1 hr
Labourers, Loc. 493 Nipissing District North Bay & Sturgeon Falls	May Jul Nov	1,	69		\$2.85 2.90 16, 70	5% 6%	-		-	\$2.99 3.02 3.07	-	e/44	1½x	11 ₂ x	. 2x	2nd 1.1/15x, 3rd 1.1/7x	-	2 hrs	l hr

a - Daily hours not specified.

<sup>a - Dally hours not specified.
b - After 55 hours per week.
c - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
d - After 55 hours per week; effective May 1, 1970 after 52½ hours per week.
e - 9 hours Monday to Thursday, 8 hours Friday.</sup>

								Tab	le 9	(cont'd	.)								LABOURER
		FOR	RE	WAGE GULA	AND RI	ELATE	D PAYN	MENTS YTIME	S E HOUI	RS	SO	ARD		VERTIME		SHIFT	WORK		RTING
Location and Union	Ef	fectiv Date		Н	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Northeastern Ontario Region (58)																5			
Labourers, Loc. 493 Sudbury District Capreol, Chelmsford, Coniston, Copper Cliff Levack, Lively & Sud-	May			В	\$2.90 3.00	6%	-	-	-	\$3.07 3.18	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/15x, 3rd 1.1/7x	-	2 hrs	2 hrs
bury	May	1,			\$2.90 3.00 30, 70	6%	-	-	-	\$3.07 3.18	-	10/60	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/15x, 3rd 1.1/7x		2 hrs	2 hrs
Labourers, Loc. 493 Timiskaming District Cobalt, Englehart, Haileybury & New Liskeard	May Nov	1,	69 69	B Apr	\$2.90 3.00 30,70	6%	-	-	-	\$3.07 3.18	-	a/44	1 ¹ ₂ x	1½x	2x	2nd plus 20¢ per hr, 3rd plus 12¢ per hr	-	-	-
Labourers, Loc. 493 (57) Cochrane District Timmins Manitoulin, Nipissing, Sudbury & Timiskaming Districts		1,			\$2.45 2.55 1,70	6%	-		-	\$2.60 2.70	-	b/55	1½x ^c	-	2x	-	-	2 hrs	-
Labourers, Loc. 1036 Algoma District Sault Ste. Marie		1,		В	\$2.80 2.95	6%	10¢	-	-	\$3.07 3.23	-	8/40	l¹₂x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	1.1/7x	-	2 hrs	2 hrs
		1, 1,			\$2.80 2.95 30,70	6%	10¢	-	-	\$3.07 3.23	-	10/50	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	1.1/7x	-	2 hrs	1 hr
Labourers, Loc. 1036 Manitoulin District	May	1,	69 69	В	\$2.60 2.70	5%	-	-	-	\$2.73 2.84	-	9/45	1½X	-	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr
		1,			\$2.60 2.70 1,69	5%	-		-	\$2.73 2.84	-	10/50	11 ₂ X	-	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr
Lakehead-Northwestern Ontario Region (59) Labourers, Loc. 607 Entire Region	Sep	1,	, 69	B Mar	\$3.35 3, 70	6%	-	-	-	\$3.55	-	8/40	l½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	1 2 x 10 mins	2 hrs	2 hrs

a - 9 hours Monday to Thursday, 8 hours Friday.b - Daily hours not specified.c - After 110 hours in a two week period.

							(cont'd	1.)								LABOURE
	FOR RI	WAGE AND R EGULARLY SC	ELATI HEDUI	ED PAY! LED DA	MENT: YTIMI	S E HOU!	RS	JAL DS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lakehead-Northwestern Ontario Region (59) (cont'd)																
Labourers, Loc. 607 Entire Region	Sep 1, 69	RSW \$3.35 Mar 3,70	6%	-	-	-	\$3.55	_	10/50	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd	2 x 10 mins	2 hrs	2 hrs

Table 10 HOURS, WAGES AND RELATED PAYMENTS FOR LATHERS

LATHER

					UNDER OF	NTARIC	CONST	RUCTI	ON AG	REEMENTS	s, BY	LOCAT	ION AND UN	ION					LATHE
		FOR			AND RE					RS	4L SS	4RD	C	OVERTIME					RTING AY
Location and Union	Eff	ective Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Eastern Ontario Region (50) Lathers, Loc. 423 (51, 58) Carleton, Dundas, Grenville, Glengarry, Lanark, Leeds, Prescott, Renfrew, Russell & Stormont Counties Frontenac County (east half)	May Nov	1,	69	Apr	\$3.90 4.05 30, 70	6%	-	-	-	\$4.13 4.29	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	-	-	
half, including Kingston)	Jul May Jul Nov	1,	70 70	Apr	\$4.35 4.75 4.85 30,71	7% 11 8%	10¢ ^a	-	-	\$4.75 ^a 5.18 5.23 5.34	IPF 10¢	b/37½	2x	2x	2x	11 ₅ x	-	-	-
Lathers, Loc. 562 (51, 52, 53, 54, 55, 56, 57, 58, 59) Entire Region	May Jun Dec	30,	69	CR Apr	\$4.00 4.05 30, 70	5% 6%	С	-	С	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Lake Ontario Region (Sİ) Lathers, Loc. 97 (52, 57) Durham County Bowmanville & Newcastle	Jul Nov May Jul Nov	1, 1,	69 70 70	Apr	\$4.90 5.30 5.70 6.10 30, 71	7% '' 8%	10¢ ^a	-	-	\$5.34 5.77 6.20 6.26 6.69	IPF 10¢	b/37½	2x	2x	2x	1½x	_		-
Lathers, Loc. 423 (50, 58) Lennox-Addington County (north half) Peterborough County Havelock, Lakefield & Norwood	May Nov	1,		Apr	\$3.90 4.05 30, 70		-	-	-	\$4.13		8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x			-

a - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢. b - 8 hours Monday to Thursday, 5½ hours Friday. c - 20¢ to health and welfare and S.U.B.

Table 10 (cont'd.)

				WAGE	E AND RI	ELATE	D PAYM	1ENTS	3	(cont'		2.		OVERTIME					RTING
1 17 1		FOR fective			RLY SCI	IEDUL Vaca-	Health and	YTIME Pen-	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
Location and Union		Date		F	Rate	tion	Welfare	sion	S.U.B.	Total	S	ST,	Hours	Saturday	Holidays				Weather
Lake Ontario Region (51)																			
Lathers, Loc. 545 (50) Hastings County Belleville, Deseronto, Madoc & Tweed Lennox-Addington County (south half,including Napanee) Prince Edward County (east half, including Picton)	Jul May Jul Nov	1, 1,	70 70	Apr	\$4.35 4.75 4.85 30, 71	7% 11 8%	10¢ ^a	-		\$4.75 ^a 5.18 5.23 5.34	IPF 10¢	b/37½	2x	2x	2x	1½x	-	-	
Lathers, Loc. 555 Durham County Port Hope Haliburton, Northumber- land & Victoria Counties Hastings County Bancroft, Frankford, Marmora, Stirling & Trenton Peterborough County Peterborough Prince Edward County (west half)	Jul Nov May Jul Nov	1, 1, 1,	69 70 70	Apr	\$4.35 4.65 4.95 5.20 30, 71	7% "1 8%	10¢ ^a			\$4.75 5.08 5.40 5.45 5.72	IPF 10¢	b/37½	2x	2x	2x	1½x		-	-
Lathers, Loc. 562 (50, 52, 53, 54, 55, 56, 57, 58, 59) Entire Region	Jun	1, 30, 31,	69		\$4.00 4.05 30, 70	6%	С	-	С	\$4.40 4.44 4.49	-	8/40	13 ₂ x	2x	2x	1.1/7x	-	-	
Central Ontario Region (52)																			
Lathers, Loc. 97 (51, 57) Halton County Milton & Oakville Ontario, Peel & York Counties	Nov May Jul	1, 1, 1, 1,	69 70 70		\$4.90 5.30 5.70 6.10 30, 71	8%	10¢	-	-	\$5.34° 5.77 6.20 6.26 6.69	10¢	b/374	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 145 (53, 54) Halton County Acton, Burlington & Georgetown	Nov May	1, 1, 1,	69 70		\$4.80 5.05 5.40 5.70 30, 71	35¢ 39¢ 44¢	10¢ ^a	-	-	\$5.23 ⁶ 5.50 5.89 6.24	10¢	b/37½	2x	2x	2x	1½x		-	-

a - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional $3 \not\in b$ - 8 hours Monday to Thursday, $5 \not\in b$ hours Friday. $b \in b$ - 20 \notin to health and welfare and S.U.B.

							(cont'	u.)								LATHER
	FOR RE	WAGE AND RI	ELATE	D PAYN	IENTS YTIME	HOU	RS	AL 3S	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52)																
Lathers, Loc. 562 (50, 51, 53, 54, 55, 56, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6%	a		а	\$4.40 4.44 4.49	-	8/40	1 ¹ 2x	2x	2x	1.1/7x	-	-	-
Niagara Region (53)																
Lathers, Loc. 145 (52, 54) Entire Region	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.05	35¢ 39¢	10¢ ^b	-	-	\$5.23 ^b 5.50 5.89 6.24	IPF 10¢	c/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562 (50, 51, 52, 54, 56, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69		6%	a	_	а	\$4.40 4.44 4.49	-	8/40	1 ¹ 2X	2x	2x	1.1/7x	-	-	
Lake Erie Region (54)																
Lathers, Loc. 145 (52, 53) Norfolk County	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.05 5.40	35¢ 39¢ 44¢	10¢ ^b	-	-	\$5.23 5.50 5.89 6.24	IPF 10¢	c/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 360 (56) Elgin, Middlesex ξ Oxford Counties	Jul 1, 69 Nov 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	5.30	8%	10¢ ^b	-	-	\$5.29 5.77 5.82 6.26 6.69	IPF 10¢	c/37½	2x	2x	2x	1½X	-		
Lathers, Loc. 562 (50, 51, 52, 53, 55, 56, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69		6%	a	-	a	\$4.40 4.44 4.49		8/40	1½x	2x	2x	1.1/7x		-	-

a - 20¢ to health and welfare and S.U.B.
b - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.
c - 8 hours Monday to Thursday, 5½ hours Friday.

Table 10 (contld)

					Tab	le 10	(cont'	d.)								LATHER
	FOR RE	WAGE AND R					RS	AL 3S	ARD 3S	(OVERTIME		CHIET	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Lake St. Clair Region (55)																
Lathers, Loc. 439 Essex & Kent Counties	Oct 1, 69 Apr 1, 70 Oct 1, 70	\$5.25 5.55 6.05 Apr 30, 71	7% 8%	10¢ ^a	-	-	\$5.72 ^a 6.09 6.63	IPF 10¢	b/37½	2x	2x	2x	1¹₃x	-	-	-
Lathers, Loc. 540 Lambton County	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	\$4.90 5.30 5.70 6.10 Apr 30, 71	7% 11 11 8%	10¢a	-	-	\$5.34 5.77 6.20 6.26 6.69	IPF 10¢	b/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562 (50, 51, 52, 53, 54, 56, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6%	С	-	С	\$4.40 4.44 4.49	-	8/40	I¹ox	2x	2x	1.1/7x	-	-	-
Midwestern Ontario Region (56)																
Lathers, Loc. 360 (54) Huron & Perth Counties .	Jul 1, 69 Nov 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.85 5.30 5.70 6.10 Apr 30, 71	7% 11 8%	10¢	-		\$5.29 ⁸ 5.77 5.82 6.26 6.69	IPF 10¢	b/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 551 (57) Waterloo & Wellington Counties	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.80 5.05 5.40 5.65 Apr 30, 71	7% 11 8%	10¢a	-	-	\$5.24 5.50 5.93 6.20	IPF 10¢	b/37½	2x	2x	2x	1½x	-	~	-
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69		5%	С	-	С	\$4.40 4.44 4.49		8/40	1½x	2x	2x	1.1/7x	-	-	-
,																

a - Applies to contractors who are members of the Contracting Lathing \S Plastering Association; non-members pay an additional $3 \$ b - 8 hours Monday to Thursday, $5 \$ hours Friday. c - $20 \$ to health and welfare and S.U.B.

Table 10 (cont'd.)

REPORTING WAGE AND RELATED PAYMENTS **OVERTIME** STANDARE SPECTAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS WORK SHIFT Health After Sunday PREMIUMS BREAKS Effective Hourly Vaca Inclement Location and Union and S.U.B. Total Daily Saturday and General sion Weather Date Rate tion Hours Holidays Welfare Georgian Bay Region (57) Lathers, Loc. 97 (51, 52) 10¢a \$5.34 IPF b/371 2x2x 2x \$4.90 Muskoka & Parry Sound Jul 1, 69 5.30 5.77 Districts & Simcoe Nov 1, 69 May 1, 70 5.70 6.20 County Jul 1, 70 8% 6.26 11 Nov 1, 70 6.69 6.10 Apr 30, 71 Lathers, Loc. 551 (56) \$5.24 IPF b/375 Bruce, Dufferin & Grey Jul 1, 69 \$4.80 7% 2x 2x 11 5.50 Nov 1, 69 5.05 Counties May 1, 70 5.40 8% Nov 1, 70 5.65 6.20 Apr 30, 71 Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 58, 59) 2x 2x 1.1/7x\$4.40 115X Entire Region May 1, 69 CR \$4.00 С 4.44 Jun 30, 69 6% 4.49 Dec 31, 69 4.05 Apr 30, 70 Northeastern Ontario Region (58) Lathers, Loc. 423 (50, 51) \$4.13 8/40 1½x to 2x May 1, 69 \$3.90 Nipissing District 4.29 10 pm. Mattawa Nov 1, 69 4.05 2x after Apr 30, 70 Lathers, Loc. 538 (59) 10¢a \$5.34 IPF \$4,90 2x2xJul 1, 69 Algoma, Cochrane, 5.15 5.61 10¢ Manitoulin, Sudbury Nov 1, 69 11 May 1, 70 5.45 & Timiskaming Districts 5.99 Nipissing District Jul 1, 70 8% 6.36 Nov 1, 70 5,80 North Bay & Sturgeon Apr 30, 71 Falls. Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 59) 1.1/7x\$4,40 115X 2xMay 1, 69 CR \$4.00 Entire Region Jun 30, 69 6% 4.44 Dec 31, 69 4.49 4.05 Apr 30, 70

a - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢. b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

					Tat	le 10	(cont'	d.)								LATHER
	FOR RE	WAGE AND RI					RS	AL DS	ARD	(OVERTIME		CHIET	WORK	REPO P.	RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Lakehead-Northwestern Ontario Region (59)																
Lathers, Loc. 538 (58) Entire Region	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	\$4.90 5.15 5.45 5.80 Apr 30, 71	7% '' 8%	10¢ ^a	-	-	\$5.34 5.61 5.93 5.99 6.36	IPF 10¢	b/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 58) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69		5% 6%	С	-	С	\$4.40 4.44 4.49	-	8/40	1 ¹ 5X	2x	2x	1.1/7x	-	-	-
									The common of th							

a - Applies to contractors who are members of the Contracting Lathing \S Plastering Association; non-members pay an additional 3¢. b - 8 hours Monday to Thursday, $5\frac{1}{2}$ hours Friday. c - $20 \$ to health and welfare and S.U.B.

Table 11

HOURS, WAGES AND RELATED PAYMENTS FOR MARBLE, TERRAZZO AND TILE SETTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

MARBLE, TERRAZZO & TILE SETTER

		SETTERS UND.	ER UNI	ARIO U	UNSTRU	JCIIO	N AGREE	MENIS.	, BI L	JCAI ION AN	D UNION		MARBLE,	1 ERRALL	O q III	E SELLER
	FOR RE	WAGE AND RI					RS	IAL	RS	C	VERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Eastern Ontario Region (50)																
cott, Renfrew & Russell Counties Grenville County	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	a \$4.40 4.75 5.10 5.35	6% 11 7% 8%	- 20¢	-	-	\$4.66 5.04 5.66 5.98	1,70	8/40	1½x 1st 2 hrs, 2x after	2x	2x	-	2 x 10 mins	2 hrs	-
Kemptville Leeds County (north part)	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	4,50	6% 11 7% 8%	20¢	-	-	\$4.19 4.51 5.02 5.33									
Bricklayers, Loc. 10 (51) Frontenac County Grenville County Prescott Leeds County Brockville & Ganonoque	May 1, 69		6%	_	- :	-	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	
Lake Ontario Region (51)																
Bricklayers, Loc. 10 (50) Lennox-Addington County (except southwest corner)	May 1, 69		6%	-		-	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
Bricklayers, Loc. 30 Hastings & Prince Edward Counties Lennox-Addington County Napanee Northumberland County Brighton, Campbell- ford & Colborne (All Northumberland also included in Loc. 31's Agrt.)	May 1, 69		6%	-	-	-	\$4.29 4.40	-	8/40	11 ₅ x	2x	2x	2nd & 3rd 1.1/7x	1 -		-
Bricklayers, Loc. 31 (52, 5: Durham, Northumberland, Peterborough & Victoria Counties	May 1, 69	9 4.27	11	10¢	-	-	\$4.38 4.54 4.70		8/40	1½x lst 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	d lx, no dura- tion given	2 hrs	-

a - Marble Setter.

b - Terrazzo and Tile Setters.

		WAGE AND R							RD.	0	VERTIME					RTING
	FOR RI Effective	Hourly	Vaca-	Health	YTIME Pen-			SPECIAL	STANDARD	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
Location and Union	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SP	STA	Daily Hours	Saturday	and Holidays			General	Weather
Lake Ontario Region (51) (cont'd) Bricklayers, Loc. 31 (52,57) (cont'd) (East part of North- umberland also in- cluded in Loc. 30's Agrt.)	May 1, 69 Nov 1, 69 Jan 1, 70	a\$3.95 4.10 4.25 Apr 30, 70	4%	10¢	-	-	\$4.21 4.36 4.52	-	8/40	l½x lst 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
Central Ontario Region (52)																
Bricklayers, Loc. 31 (51,57) Halton County Acton, Georgetown, Milton & Oakville	May 1, 69 Nov 1, 69 Jan 1, 70	4.27	4%	10¢	_	-	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
Ontario, Peel & York Counties (Acton and Milton also included in Loc. 31's Agrt.)	May 1, 69 Nov 1, 69 Jan 1, 70		4%	10¢	-	-	\$4.21 4.36 4.52							given		
Bricklayers, Loc. 16 (53) Halton County Acton, Burlington & Milton (Acton and Milton also included in Loc. 31's Agrt.)	Jun 10, 69 Feb 1, 70 Sep 1, 70	4.25	7%	-	3		\$4.28 4.55 4.82	_	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Niagara Region (53)																
Bricklayers, Loc. 16 (52) Haldimand County Caledonia & Hagers- ville Lincoln County Grimsby Wentworth County Dundas, Hamilton, Stoney Creek & Waterdown (All Haldimand and Lincoln also included in Locs. 427 & 32's Agrt.)	Jun 10, 69 Feb 1, 70 Sep 1, 70	4.25	11				\$4.28 4.55 4.82		8/40		2x	2x	2nd & 3rd 1.1/7x		2 hrs	-

a - Terrazzo and Tile Setters.b - Marble Setter.

	T	WAGE AND R			IENTS	5	(cont'		RD .		VERTIME		11400003	T Did o Di	REPO	RTING
Location and Union	FOR RE	Hourly	Vaca-	ED DA' Health and	Pen-	S.U.B.		SPECIAL	STANDARD HOURS	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	AY
	Date	Rate	tion	Welfare	sion	3.U.B.	Total	S	ST.	Hours	Saturday	Holidays			General	Weather
Niagara Region (53) (cont'd)																
Bricklayers, Locs. 427 & 32 Haldimand, Lincoln & Welland Counties (North part of Haldimand and west part of	May 1, 69 Nov 1, 69 Jan 1, 70	a \$4.02 4.17 4.32	6%	15¢	-	-	\$4.41 4.57 4.73	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1 ¹ 4x	2x, no dura- tion given	2 hrs	-
Lincoln also included in Loc. 16's Agrt.)	May 1, 69 Nov 1, 69 Jan 1, 70	b\$3.85 4.00 4.15 Apr 30, 70	6%	15¢	-	-	\$4.23 4.39 4.55						144	grven		
Lake Erie Region (54)																
Bricklayers, Loc. 5 (56, 57) Elgin, Middlesex ξ Oxford Counties	May 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70	4.50	6% ''' '7%	15¢	-	5¢	\$4.71 4.97 5.24 5.28	-	8/40	2x	2x .	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	2 hrs
Lake St. Clair Region (55)																
Bricklayers, Loc. 6 Essex & Kent Counties	Aug 27, 69 Jan 1, 70 May 1, 70 Nov 1, 70	5.30 5.72	7% '' 8%	-		-	\$5.30 5.67 6.18 6.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Bricklayers, Loc. 23 Lambton County	May 1, 69		7% 8%	20¢	-	-	\$5.82 5.87	_	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	8 hrs	2 hrs
Midwestern Ontario Region (56)																
Bricklayers, Loc. 5 (54, 57; Huron & Perth Counties (North parts of Huron & Perth also included in Loc. 12's Agrt.)	May 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70	4.50 4.75	6%	15¢	-	5¢	\$4.71 4.97 5.24 5.28	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	2 hrs	2 hrs
2.1 2000																

a - Marble Setter.b - Terrazzo and Tile Setters.

					Tat	ole 11	(cont	'd.)			•		MARBLE,	TERRAZ:	ZO & TI	LE SETTE
	FOR RE	WAGE AND R					RS	NAL	ARD		OVERTIME		SHIFT	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Midwestern Ontario Region (56) (cont'd) Bricklayers, Loc. 12 (57) Huron County Wingham Perth County Listowel & Milverton Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo Wellington County (All Huron & Perth also included in Loc. 5's Agrt.)	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70	\$3.85 4.00 4.10 Apr 30, 70	5% 6%	a			a		8/40	14gx	ligx to 1 pm, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Georgian Bay Region (57) Bricklayers, Loc. 5 (54, 56)																
Bruce County	May 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70	\$4.25 4.50 4.75 Apr 30, 71	6% '' '' 7%	15¢	-	5¢	\$4.71 4.97 5.24 5.28	-	8/40	2x	2x	2x -	2nd & 3rd 1 ¹ 2x	2 x 10 mins	2 hrs	2 hrs
Bricklayers, Loc. 12 (56) Dufferin County	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70	\$3.85 4.00 4.10 Apr 30, 70	5% 6%	а		-	а	-	8/40	1½x	1½x to 1 pm, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Bricklayers, Loc. 28 (58) Parry Sound District	Dec. 15, 69 May 1, 70 Nov 1, 70	\$4.15 4.30 4.75 Apr 30, 71	6% 7% 8%	-	-	-	\$4.40 4.60 5.13	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
Bricklayers, Loc. 31 (51, 52) Simcoe County	May 1, 69 Nov 1, 69 Jan 1, 70	b\$4.12 4.27 4.42	4%	10¢	-	-	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	dura- tion	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 70	\$3.95 4.10 4.25 Apr 30, 70	4%	10¢	-	-	\$4.21 4.36 4.52							given		

a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.
 b - Marble Setter.
 c - Terrazzo and Tile Setters.

		WAGE AND RE					RS	AL SS	4RD	(OVERTIME			Lucanii		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	
Northeastern Ontario Region (58) Bricklayers, Loc. 28 (57) Algoma, Cochrane, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Dec. 15, 69 May 1, 70 Nov 1, 70	\$4.15 4.30 4.75 Apr 30, 71	6% 7% 8%		-	-	\$4.40 4.60 5.13		8/40	11 ₂ x	1 ¹ ₂x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59)																
Carpenters, Loc. 2693 Thunder Bay	Sep 1, 69	\$3.90 Mar 31, 70	6%	-	-	-	\$4.13	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-

Table 12

HOURS, WAGES AND RELATED PAYMENTS FOR MILLWRIGHTS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

MILLWRIGHT

	FOR SE	WAGE AND RI					n.c.	٦,,	B. CD	(OVERTIME		T			RTING
Location and Union	Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Eastern Ontario Region (50) Carpenters, Int'1. Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.82 5.07 5.37 5.75 May 31, 71	8%	20¢	10¢	- 10¢	\$5.51 5.78 6.20 6.61		8/40	Hours 2x	2x	Holidays 2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
Lake Ontario Region (51) Carpenters, Int'l. (50) Lennox-Addington County Carpenters, Int'l. (52, 53,	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.82 5.07 5.37 5.75 May 31, 71	8%	20¢	10¢	10¢	\$5.51 5.78 6.20 6.61	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sum 2x shift rate	2 x 10 mins	а	2 hrs
Samplesters, Inc. 1. (32, 33, 54, 55, 56, 57) Durham, Haliburton, Hastings, Northumberland, Peterborough, Prince Edward & Victoria Counties	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86 May 31, 71	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	а	2 hrs
Central Ontario Region (52) Carpenters, Int'l. (51, 53, 54, 55, 56, 57) Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86 May 31, 71	8%	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	а	2 hrs

a - 3 hours for reporting, 4 hours if work commences.

	FOR RE	WAGE AND RI	ELATE	D PAYN	MENTS	3		_	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Niagara Region (53) Carpenters, Int'l. (51, 52, 54, 55, 56, 57) Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28 5.58	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	а	2 hrs
Lake Erie Region (54) Carpenters, Int'l. (51, 52, 53, 55, 56, 57) Entire Region Lake St. Clair Region (55)	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28 5.58	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sum 2x shift rate	mins	а	2 hrs
Carpenters, Int'l. (51, 52, 53, S4, 56, 57) Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28 5.58	11	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	IF 24 AF 24	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	а	2 hrs
Midwestern Ontario Region (56) Carpenters, Int'l. (51, 52 53, 54, 55, 57) Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28	"	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	AF 2	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sur 2x shift rate	mins	a	2 hrs

a - 3 hours for reporting, 4 hours if work commences.

		WAGE AND RI	ELATE	D PAYN			(cont		9		OVEDTIME		T	T	REPO	RTING
		GULARLY SCI		ED DA'	1	HOU	RS	SPECIAL	IDAR	After	OVERTIME	Sunday	SHIFT	WORK	P	AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Georgian Bay Region (57)																
Carpenters, Int'1. (51, 52, 53, 54, 55, 56) Bruce, Dufferin, Grey & Muskoka Districts Simcoe County	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86 May 31, 71	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	a	2 hrs
Carpenters, Int'l. (58, 59) Parry Sound District	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.92 5.17 5.47 5.80 May 31, 71	8%	20¢	10¢	10¢	\$5.61 5.88 6.31 6.66	IF 2¢ AF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	а	2 hrs
Northeastern Ontario Region (58)																
Carpenters, Int'l. (57, 59) Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.92 5.17 5.47 5.80 May 31, 71	8%	20¢	10¢	10¢	\$5.61 5.88 6.31 6.66	IF 2¢ AF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
Lakehead-Northwestern Ontario Region (59)																
Carpenters, Int'l. (57, 58) Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.92 5.17 5.47 5.80 May 31, 71	8%	20¢	10¢	- 10¢	\$5.61 5.88 6.31 6.66	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	а	2 hrs

a - 3 hours for reporting, 4 hours if work commences.

Table 13A

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (BULLDOZER OPERATORS)

DIT I DOZED ODERATOR

		UNDER C	NTARIO	OONST	RUCTI	ON AG	REEMENT	S, BY	LOCAT	ION AND UN	NION			BULI	DOZER (OPERATOR
	FOR R	WAGE AND R EGULARLY SC					RS	AL DS	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Eastern Ontario Region (50)																
Operating Engineers, Loc.793 (51) Entire Region	Sep 11, 69 May 1, 70 Nov 1, 70	4.45	7% '' 8%	-	-	-	\$4.23 4.76 5.02	-	8/40	1½x 1st 2 hrs, 2x after	1 x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc.793 Carleton County & Russell County (west part)	Mar 1, 69 Nov 1, 69		6%	-	-	-	\$3.02 3.13	~	a/55	1½xb	-	2x	-	-	2 hrs	-
Operating Engineers, Loc. 793 Dundas, Glengarry & Stormont Counties	May 1, 69	RSW \$2.90 Apr 30, 70	4%	-	-	-	\$3.02	-	c/110	1½x ^b	-	2x	-	-	-	-
Operating Engineers, Loc. 793 (51, 52) Frontenac County	May 1, 69	RSW \$3.40 Jan 31, 70	6%	-	-	-	\$3.60	-	10/50	1½x ^d	1½x	2x	÷	-	4 hrs	е
Lake Ontario Region (51) Operating Engineers, Loc. 793 (50) Lennox-Addington County	Sep 11, 69 May 1, 70 Nov 1, 70	4.45	7% '' 8%	_	-	-	\$4.23 4.76 5.02	-	8/40	l½x lst 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (52) Durham, Haliburton, Hastings, Northumberland Peterborough, Prince Edward & Victoria Counties		B AGREEMENT E	XPIRE) APRIL	30,	1969;	NEW CO	NTRAC	TON T	YET NEGOTI	ATED.					

<sup>a - Daily hours not specified.
b - After 110 hours in a two-week period.
c - 110 hours in a two-week period; daily hours not specified.
d - After 50 hours per week.
e - 1 hour for reporting, 4 hours if work commences.</sup>

		FOR	RE		E AND R					RS	AL So	ARD	(OVERTIME					RTING AY
Location and Union	Ef	fectiv Date		Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Lake Ontario Region (51) (cont'd)																			
Operating Engineers, Loc. 793 (50, 52) Entire Region	May	1,	69		\$3.40 31,70	6%	-	-	-	\$3.60	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	Ъ
Central Ontario Region (52)																			
Operating Engineers, Loc. 793 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jun May			B Apr	\$4.45 5.00 30, 71	7% 8%	-	-	-	\$4.76 5.40		8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	С
Operating Engineers, Loc. 793 (53) Halton County Burlington	Jul May Nov	1,	70		\$4.50 5.10 5.50 30,71	7% 8%	-	-	-	\$4.82 5.51 5.94	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793 (51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby				В		AGRE	MENI E	XPIRE	D APR	IL 30,	1969;	NEW (ONTRACT NO	T YET NEGO	TIATED.				
Operating Engineers, Loc. 793 (53) Halton County Burlington & Milton	Feb Nov				\$3.60 3.75 31,70	6%	-	-	77	\$3.82 3.98	-	d/50	1 ¹ 2x	1½x	1½x	-	2 x 10 mins	4 hrs	1 hr
Operating Engineers, Loc. 793 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	Feb Nov				\$3.60 3.75 31, 70	6%	-	_	-	\$3.82 3.98		10/50	1½x	1 ¹ ₈ x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr

<sup>a - After 50 hours per week.
b - 1 hour for reporting, 4 hours if work commences.
c - 2 hours for reporting, 4 hours if work commences.
d - Daily hours not specified.
e - After 11 hours per day.</sup>

					Fab	1e 15	A (cont	(a.)						DOLL	INIZER (DELIGITOR
	FOR RE	WAGE AND RI					RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52) (cont'd) Operating Engineers, Loc. 793 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	Feb 1, 69 Nov 1, 69	SW \$3.75 3.90 Jan 31, 70	6%	-	-	-	\$3.98 4.13		10/50	1 ¹ 2X	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	_	4 hrs	1 hr
Operating Engineers, Loc. 79: (50, 51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May 1, 69	RSW \$3.40 Jan 31, 70	6%	-	-	-	\$3.60		10/50	l¹₂x ^a	1½x	2x	-	-	4 hrs	b
Niagara Region (53) Operating Engineers, Loc. 793 (52) Wentworth County	Jul 1, 69 May 1, 70 Nov 1, 70	5.10	8%	-	-		\$4.82 5.51 5.94	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793 (52) Wentworth County	Feb 1, 69 Nov 1, 69		- 11	-	-	-	\$3.82	-	c/50	1½x ^d	1¹ ₂ x	1 ¹ 5X	-	2 x 10 mins	4 hrs	1 hr
Operating Engineers, Loc. 79: (54) Brant County	Jun 1, 69	RSW \$2.95 Dec 31, 69		f		-	g	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
Operating Engineers, Loc. 79: Haldimand, Lincoln & Welland Counties	May 1, 69 Nov 1, 69			h	-	-	h	-	10/50	1½x	1½x to noon, 2x after	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	2 x 10 mins	2 hrs	2 hrs

a - After 50 hours per week.
b - 1 hour for reporting, 4 hours if work commences.
c - Daily hours not specified.
d - After 11 hours per day.
e - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.
e - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.
g - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total
g - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be

was calculated.

- Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

								rab	1e 15	A (cont	·a.)						BOLL		DPERATOR
		FOF			E AND R					RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union		fectiv Date	e		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake Erie Region (54)																			
Operating Engineers, Loc. 793 (56, 57)																			
Elgin, Middlesex & Oxford Counties	May May			B Apr	\$4.20 4.55 30, 71	6%	-	-	-	\$4.45 4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793 (56, 57)													,						
Elgin, Middlesex & Oxford Counties	Jul Jul				\$3.45 3.65 15,71	6%	-	-	-	\$3.66	-	a/120	1½x ^b	-	2x	-	**	2 hrs	1 hr
Operating Engineers, Loc. 793																			
Norfolk County	Jun	1,	69		\$2.95 31,69	С	đ	-	-	е	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
Lake St. Clair Region (55)																			
Operating Engineers, Loc. 793 Essex & Kent Counties		28,	70		\$4.45 4.85 5.10 30, 71	7% 8%	30¢	10¢		\$5.06 5.64 5.91		8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Operating Engineers, Loc. 793 Lambton County	May	1,		B Apr	\$4.75 4.90 30,70	7% 8%	-		-	\$5.08 5.29	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 Essex County			70		\$4.18 4.38 4.68 31, 71	6% 7%	30¢	- 10¢	_	\$4.73 5.09 5.41	_	f/50	1½x ^g	-	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	-	-	-

a - 120 hours in a two-week period; daily hours not specified.

b - After 120 hours in a two-week period.

c - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

d - Employer pays 50% of cost of health and welfare.

e - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

f - Daily hours not specified.

g - After 50 hours per week.

					Tab	1e 15	A (cont	'd.)						BULL	DOZER (PERATOR
	FOR RI	WAGE AND RI		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake St. Clair Region (55) (cont'd) Operating Engineers, Loc.793 Lambton County Midwestern Ontario Region (56)	May 1, 69 Nov 1, 69		6%	-	-	-	\$4.13 4.35	-	a/50	1½x ^b	1 ¹ ₂x	1½x	-	2 x 10 mins	-	2 hrs
Operating Engineers, Loc.793 (54, 57) Huron & Perth Counties	May 1, 69 May 1, 70		6%	-	-	-	\$4.45 4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc.793 (54, 57) Huron & Perth Counties	Jul 1, 69 Jul 1, 70	RSW \$3.45 3.65 Jul 15, 71	6%	-	-	-	\$3.66 3.87	-	c/120	1½x ^d	-	2x	-		2 hrs	1 hr
Operating Engineers, Loc.793 (57) Waterloo & Wellington Counties	May 1, 69 May 1, 70	RSW \$3.20 3.60 Apr 30, 71	6%	е	-	74	е	-	a/55 May 1,70 a/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2 x 10 mins	g	
Georgian Bay Region (57) Operating Engineers, Loc. 793 (54, 56) Bruce County	May 1, 69 May 1, 70	B \$4.20 4.55 Apr 30, 71	6%		-		\$4.45 4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	l hr

a - Daily hours not specified.b - After 50 hours per week.

c - 120 hours in a two-week period; daily hours not specified.
d - After 120 hours in a two-week period.
e - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no

totals were calculated.

f - After 12 hours per day.

g - 1 hour for employees in the north and southeast parts of Waterloo County; 2 hours for employees in the remainder of the area covered by the agreement.

		WAGE AND RI	ELATE	D PAYN			A (cont		9		OVERTIME			T	REPO	RTING
		EGULARLY SCI	7	ED DA'		HOU	RS	SPECIAL	STANDARD HOURS	After		Sunday	SHIFT PREMIUMS	WORK		Inclement
Location and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STA!	Daily Hours	Saturday	and Holidays			General	Weather
Georgian Bay Region (57) (cont'd) Operating Engineers, Loc. 793 (58)														2 x 10	A home	2 hrs
Parry Sound District	Aug 25, 69 May 1, 70 Nov 1, 70	5.10	7% 8%	-	-		\$4.82 5.51 5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	mins	4 1115	2 1113
Operating Engineers, Loc. 793 (54, 56) Bruce County	Jul 1, 69 Jul 1, 70		6%	-	-	-	\$3.13	-	a/120	1½x	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (56) Dufferin & Grey Counties			6%	С			С	-	d/55 May 1,70 d/52½	1½x ^e	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2 x 10 mins	2 hrs	-
Operating Engineers, Loc. 793 Muskoka District Simcoe County	May 1, 69	RSW \$3.45 Apr 30, 70	6%	-	-	-	\$3.66	_	10/50	1½x	1 ¹ 2X	2x	plus 15¢ per hr	-	2 hrs	-
Northeastern Ontario Region (58) Operating Engineers, Loc. 793 (57) Entire Region		5.10	7% 8%	_			\$4.82 5.51 5.72		8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs
Lakehead-Northwestern Ontario <u>Region</u> (59) Operating Engineers, Loc.793 Entire Region	Sep 1, 69	B \$4.20 Mar 31, 70		-	-	-	\$4.45		8/40	2x	2x	2x	2nd & 3rd	1 -	4 hrs	2 hrs

a - 120 hours in a two-week period; daily hours not specified. b - After 120 hours in a two-week period.

c - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
d - Daily hours not specified.

e - After 12 hours per day.

							A (cont	'd.)						BULI		PERATOR
	FOR RE	WAGE AND RI GULARLY SCI	ELATE	D PAYN	TENTS	HOU	RS	AL SS	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BRE AKS		Inclement Weather
Lakehead-Northwestern Ontario Region (59) (cont'd) Operating Engineers, Loc.793 Entire Region	Sep 1, 69	RSW \$3.65 Mar 31, 70	6%	-	-	-	\$3.87		10/50	1^{1} ₂ x	-	2x		-	-	-
													manufacture of the state of the			
	4															
					6											

Table 13B

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (CRANE OPERATORS) UNDER ONTARIO CONSTRUCTION AGREEMENTS. BY LOCATION AND UNION

CRANE OPERATOR

	,									TARIETA I	o, bi		TION AND UN	ATOM					OPERATO!
		FOI	RRE		E AND R					RS	AL SS	ARD	(OVERTIME					RTING AY
Location and Union		fecti Date			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Eastern Ontario Region (50)																			
Operating Engineers, Loc. 793																			
(51) Entire Region	Sep May Nov	1,	70	B Apr	\$4.50 5.00 5.20 30, 71	7% '' 8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc.793 Carleton County & Russell County (west part)	Mar Nov				\$3.35 3.45 1,70	6%	-	-		\$3.55 3.66	-	a/55	1½x ^b	-	2x-	-	-	2 hrs	-
Operating Engineers, Loc. 793 Dundas, Glengarry & Stormont Counties	May	1,	69		\$3.35 30,70	4%	-	-	-	\$3.49	-	c/110	1½x ^b	-	2x	-	-	~	-
Operating Engineers, Loc. 793 (51, 52) Frontenac County	May	1,	69		\$4.00 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x ^d	1½x	2x	-	-	4 hrs	е
Lake Ontario Region (51)																			
	Sep May Nov	1,	70	B Apr	\$4.50 5.00 5.20 30, 71	7% 11 8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (52) Durham, Haliburton, Hastings, Northumberland, Peterborough, Prince Edward & Victoria Counties				В		AGREI	MENT E	XPIRE	D APR	IL 30,	1969;	NEW C	ONTRACT NO	T YET NEGO	TIATED.	per hr			

<sup>a - Daily hours not specified.
b - After 110 hours in a two-week period.
c - 110 hours in a two-week period; daily hours not specified.
d - After 50 hours per week
e - 1 hour for reporting, 4 hours if work commences.</sup>

		EOB			AND RI					RS	NL S	VRD S	C	OVERTIME					RTING
Location and Union	Ef	fectiv Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Lake Ontario Region (51) (cont'd)																			
Operating Engineers, Loc. 793 (56, 52) Entire Region	May	1,	69		\$4.00 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x	1½x	2x	-	-	4 hrs	b
Central Ontario Region (52)																			
Operating Engineers, Loc. 793 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jun May			B Apr	\$5.00 5.60 30,71	7% 8%	-	-,	-	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	. с
Operating Engineers, Loc. 793 (53) Halton County Burlington	Jul May Nov	1,	70	B Apr	\$5.00 5.60 6.00 30,71	7% 8%	-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793 (51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby				В		AGRE	EMENT I	XPIRI	D APR	IL 30,	1969;	NEW (ONTRACT NO	OT YET NEGO	TIATED.				
Operating Engineers, Loc. 793 (53) Halton County Burlington & Milton	Feb Nov				\$3.90 4.05 31, 70	6%	-	-	-	\$4.13 4.29	_	d/50	1½x ^e	1½x	1½x	-	2 x 10 mins	4 hrs	1 hr
Operating Engineers, Loc. 793 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton	Feb Nov			Rd	\$3.90 4.05 31, 70	6%	-	-		\$4.13 4.29		10/50	11 ₅ x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr

<sup>a - After 50 hours per week.
b - 1 hour for reporting, 4 hours if work commences.
c - 2 hours for reporting, 4 hours if work commences.
d - Daily hours not specified.
e - After 11 hours per day.</sup>

									le 13										
		FO	R RE		E AND R ARLY SC					RS	AL DS	ARD		OVERTIME		CHIET	WORK		RTING AY
Location and Union		fecti Date		F	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52)																			
Operating Engineers, Loc. 793 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	Feb				\$4.35 4.50 31, 70	11	-	_	~	\$4.61 4.77	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineers, Loc. 793 (50, 51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May	1,	69		\$4.00 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x ^a	1½X	2x	-	-	4 hrs	ъ
Niagara Region (53)																			
Operating Engineers, Loc. 793 (52) Wentworth County	Jul May Nov	1,	70		\$5.00 5.60 6.00 30, 71		-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793																			
(52) Wentworth County	Feb				\$3.90 4.05 31,70	6%	-	-	-	\$4.13 4.29	-	c/50	1½x ^d	1½x	1½X	-	2 x 10 mins	4 hrs	1 hr
Operating Engineers, Loc. 793																			
(54) Brant County	Jun	1,	69		\$3.40 31, 69	е	f	-	-	g	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-

a - After 50 hours per week.b - 1 hour for reporting, 4 hours if work commences.c - Daily hours not specified.

d - After 11 hours per day.
e - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

f - Employer pays 50% of cost of health and welfare.

g - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

CRANE OPERATOR Table 13B (cont'd.) WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS WORK SHIFT Health After Sunday PREMIUMS Location and Union BREAKS Effective Hourly Vaca Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Niagara Region (53) (cont'd) Operating Engineers, Loc. 793 Haldimand, Lincoln & May 1, 69 RSW \$4.30 6% a а 11x to 2x 2nd 2 x 10 2 hrs plus 10¢ Welland Counties Nov 1, 69 4.40 noon. 2x after per hr, Apr 30, 70 plus 15¢ per hr Lake Erie Region (54) Operating Engineers, Loc. 793 (56, 57)8/40 2x 2nd & 3rd 10 |2 hrs 1 hr Elgin, Middlesex & May 1, 69 B \$4.80 \$5.09 Oxford Counties May 1, 70 5.20 1½x, mins Apr 30, 71 Sat & Sun 2x Operating Engineers, Loc. 793 (56.57)115XC b/120 2 hrs 1 hr \$4.13 2x Elgin, Middlesex & Jul 1, 69 RSW \$3.90 Oxford Counties Jul 1, 70 4.10 4.35 Jul 15, 71 Operating Engineers, Loc. 793 10/50 1 hr Norfolk County Jun 1, 69 RSW \$3.40 d f 115X 15x after Ho1

12 noon

2x

time plus hol pay

2x

2nd

per hr,

plus 30¢ per hr 2x, no

dura-

tion

given

10¢

\$5.60

6.34

6.61

8/40

2x

Jul 28, 69

Mar 1, 70

Nov 1, 70

Lake St. Clair Region (55)

Operating Engineers, Loc. 793

Essex & Kent Counties

\$4.95

5.50 8%

5.75

Apr 30, 71

Dec 31, 69

a - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b - 120 hours in a two-week period; daily hours not specified.

c - After 120 hours in a two-week period.

d - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

e - Employer pays 50% of cost of health and welfare.
f - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

				WAC	C AND DI	CI ATE	D DAVA			B (cont	· u. j						1		RTING
		FOF			E AND RI					RS	IAL	ARI	(OVERTIME		SHIFT	WORK		AY
Location and Union		ffectiv Date			lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake St. Clair Region (55)																			
Operating Engineers, Loc.793 Lambton County	May	1,			\$5.15 5.30 30, 70	7% 8%	-	-	-	\$5.51 5.72	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 Essex County	Apr Jan	25, 1, 1,	70		\$4.78 4.98 5.28 31, 71	6% 7%	30¢	10¢	-	\$5.37 5.73 6.05	-	a/50	1½x ^b	-	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	-	-	-
Operating Engineers, Loc. 793 Lambton County	May	1, 1,			\$4.50 4.70 30,70	6%	-	-	-	\$4.77 4.98	-	a/50	1½x ^b	1½x	1½x	-	2 x 10 mins	-	2 hrs
Midwestern Ontario Region (56)																			
Operating Engineers, Loc. 793 (54, 57) Huron & Perth Counties	May	1, 1,			\$4.80 5.20 30, 71	6%	-	_	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793 (54, 57) Huron & Perth Counties	Ju1	1, 1,			\$3.90 4.10 15, 71	6%	-	-	-	\$4.13 4.35	-	c/120	1½x ^d	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (57) Waterloo & Wellington Counties	May	1,	69 70		\$3.85 4.25 30, 71	6%	е	-	-	е	-	a/55 May 1,70 a/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2 x 10 mins	g	-

a - Daily hours not specified.

b - After 50 hours per week.c - 120 hours in a two week-period; daily hours not specified.

d - After 120 hours in a two-week period.

e - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

f - After 12 hours per day.

g - 1 hour for employees in the north and southeast parts of Waterloo County; 2 hours for employees in the remainder of the area covered by the agreement.

							B (cont	'd.)							CRANE	OPERATOR
	FOR RE	WAGE AND R		ED DA'			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Georgian Bay Region (57)																
Operating Engineers, Loc. 793 (54, 56) Bruce County	May 1, 69 May 1, 70	B \$4.80 5.20 Apr 30, 71	6%	-	-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793 (58) Parry Sound District	Aug 25, 69 May 1, 70 Nov 1, 70	B \$5.00 5.75 5.95 Apr 30, 71	7%	-	-		\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (54, 56) Bruce County	Jul 1, 69 Jul 1, 70	RSW \$3.90 4.10 Jul 15, 71	6%	-	-		\$4.13 4.35	-	a/120	1½x ^b	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (56) Dufferin & Grey Counties		RSW \$3.85 4.25 Apr 30, 71	6%	С.	-	-	С	-	d/55 May 1,70 d/52½	1½x ^e	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2 x 10 mins	2 hrs	-
Operating Engineers, Loc. 793 Muskoka District Simcoe County	May 1, 69	RSW \$4.00 Apr 30, 70	6%	-	-	-	\$4.24	-	10/50	1½x	1 ¹ 2x	2x	plus 15¢ per hr	n	2 hrs	-
Northeastern Ontario Region (58 Operating Engineers, Loc. 793 (57) Entire Region		5.75	7% 8%	-	-		\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs

a - 120 hours in a two week period; daily hours not specified.
 b - After 120 hours in a two week period.
 c - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
 d - Naily hours not specified.

e - After 12 hours per day.

					Tab	le 13	B (cont	'd.)							CRANE	OPERATOR
	FOR RE	WAGE AND REGULARLY SCI					RS	AL SS	4RD		OVERTIME			WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Lakehead-Northwestern Ontario Region (59)																
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	B \$4.80 Mar 31, 70	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	RSW \$4.20 Mar 31, 70	6%	-	-	-	\$4.45	-	10/50	1½x		2x	-	-	-	-
													:			
	1	1	1	1								1				1

Table 13C

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (HOIST OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND INTON

TOTST OPERATOR

		UNDER O	NI'ARIC) CONST	RUCTI	ON AG	REEMENT	S, BY	LOCAT	ION AND UN	ION				HOIST (PERATOR
	FOR RE	WAGE AND REGULARLY SCI		ED DA			RS	AL DS	ARD		OVERTIME		SHIFT	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Eastern Ontario Region (50)																
Operating Engineers, Loc. 793 (51) Entire Region	Sep 11, 69 May 1, 70 Nov 1, 70	B \$4.50 5.00 5.20 Apr 30, 71	7% '' 8%	-	-	-	\$4.82 5.35 5.62	_	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Lake Ontario Region (51)																
Operating Engineers, Loc. 793 (50) Lennox-Addington County	Sep 11, 69 May 1, 70 Nov 1, 70	B \$4.50 5.00 5.20 Apr 30, 71	7% '' 8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (52) Durham, Haliburton, Hastings, Northumber- land, Peterborough, Prince Edward & Victoria Counties		В	AGRE	EMENT I	EXPIRE	D APF	IL 30,	1969;	NEW (ONTRACT NO	OT YET NEGO	TIATED.				
Central Ontario Region (52) Operating Engineers, Loc. 793																
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jun 4, 69 May 1, 70	B \$5.00 4.60 Apr 30, 71	7% 8%	-	-	-	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	а
Operating Engineers, Loc.793 (53) Halton County Burlington	Jul 1, 69 May 1, 70 Nov 1, 70	B \$5.00 5.60 6.00 Apr 30, 71	7% 8%	-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr

a - 2 hours for reporting, 4 hours if work commences.

										C (cont	'd.)								UPERATUR
		FOI	RRE	WAG	E AND I	RELATE	D PAY	MENT! YTIMI	S E HOU	RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Ef	fecti Date	ve	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52) (cont'd) Operating Engineers, Loc.793 (51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby				В		AGRE	ement 1	EXPIRE	D APR	IL 30,	1969;	NEW (ONTRACT NO	T YET NEGO	TIATED.				
Niagara Region (53)																			
Operating Engineers, Loc.793 (S2) Wentworth County	Jul May Nov	1,	70		\$5.00 5.60 6.00 30, 71	88		-	-	\$5.35 6.05 6.48	_	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Lake Erie Region (54)																			
Operating Engineers, Loc.793 (56, 57) Elgin, Middlesex & Oxford Counties	May May				\$4.80 5.20 30, 73) 11	_	-		\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Lake St. Clair Region (55)																			
Operating Engineers, Loc. 793 Essex & Kent Counties	Jul May Nov	1,	, 70		\$4.95 5.50 5.75 30, 71	8%	30¢	10¢		\$5.60 6.34 6.61		8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Operating Engineers, Loc. 793 Lambton County	May Nov				\$5.15 5.30 30, 70	88	-	-	-	\$5.51 5.72	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Midwestern Ontario Region (56)																			
Operating Engineers, Loc. 793 (54, 57) Huron & Perth Counties	May May	1,	, 69		\$4.80 5.20 30, 7) "	-	-		\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1 sx Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr

	EOR DI	WAGE AND R			1ENTS	S	C (COILL		S S		OVERTIME				REPO	RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Georgian Bay Region (57) Operating Engineers, Loc. 793 (54, 56) Bruce County	May 1, 69 May 1, 70	5.20	6%	renate	-		\$5.09 5.51		8/40	2x	2x	2x	2nd & 3rd 1½x,	mins	2 hrs	1 hr
Operating Engineers, Loc. 793		Apr 30, 71											Sat & Sun 2x	every 2 hrs		
	Aug 25, 69 May 1, 70 Nov 1, 70	B \$5.00 5.75 5.95 Apr 30, 71	7% 8%	-	-	-	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs
Northeastern Ontario Region (58)																
Operating Engineers, Loc. 793 (57) Entire Region	Aug 25, 69 May 1, 70 Nov 1, 70	B \$5.00 5.75 5.95 Apr 30, 71	7%		-		\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59)																
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	B \$4.80 Mar 31, 70	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	RSW \$4.20 Mar 31, 70	6%	-	-	-	\$4.45	-	10/50	1½x	-	2x	-	-	-	-

Table 13D

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (OILERS)

OILER

		UNDER O	NIARIO	CONST	KUC1 1	UN AG	CEMENI	S, BI	LUCAI	ION AND UN	ION					UILER
	FOR RE	WAGE AND RI					RS	AL SS	ARD tS	(OVERTIME					RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Eastern Ontario Region (50)																
Operating Engineers, Loc.793 (51) Entire Region	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.60 4.10 4.30 Apr 30, 71	7% '' 8%		-	-	\$3.84 4.39 4.64	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (51, 52) Frontenac County	May 1, 69	RSW \$2.80 Jan 31, 70	6%	-	-	-	\$2.97	-	10/50	1 ¹ 2x ^a	1½x	2x	-	-	4 hrs	ъ
Lake Ontario Region (51) Operating Engineers, Loc. 793 (50) Lennox-Addington County	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.60 4.10 4.30 Apr 30, 71	7% !! 8%		-	-	\$3.84 4.39 4.64		8/40	1½x 1st 2 hrs, 2x after	l½x lst 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	_	2 hrs	2 hrs
Operating Engineers, Loc. 793 (52) Durham, Haliburton, Hastings, Northumber- land, Peterborough, Prince Edward & Victoria Counties		В	AGRE	EMENT I	XPIRE	D APR	IL 30,	1969;	NEW (ONTRACT N	T YET NEGO	TIATED.				
Operating Engineers, Loc. 793 (50, 52) Entire Region	May 1, 69	RSW \$2.80 Jan 31, 70	6%	-	-		\$2.97	_	10/50	1½xª	11 ₅ x	2x	-	-	4 hrs	ъ
Central Ontario Region (52) Operating Engineers, Loc. 793 Halton County Acton, Georgetown, Milton & Oakville	Jun 4, 69 May 1, 70	B \$3.55 3.90 Apr 30, 71	7% 8%	_	-	-	\$3.80 4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd	2x, no duration given	4 hrs	С
Acton, Georgetown,		3,90			-				8/40	2 hrs,	2 hrs,	ZX	plus 25¢ per hr,	dura-	4 nrs	

a - After 50 hours per week. b - 1 hour for reporting, 4 hours if work commences. c - 2 hours for reporting, 4 hours if work commences.

	1			WAC	E AND F	EL ATE	DPAVA			U (cont								DEPO	OILER
		FOI			ARLY SC		ED DA			RS	SPECIAL	DARI		OVERTIME		SHIFT	WORK		RTING
Location and Union		ffecti Date			lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52)																			
Operating Engineers, Loc. 793 (53)																			
Halton County Burlington	Jul May Nov	1,	70		\$3.55 3.90 4.30 30,71	8%	-	-		\$3.80 4.21 4.64	-	8/40	2x	2x	2x	2nd § 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793 (51) Ontario County Beaverton, Cannington, Oshawa, Port Perry,				В		AGRE	MENT E	XPIRE	D APR	IL 30,	1969;	NEW C	ONTRACT NO	T YET NEGO	TIATED.				
Uxbridge & Whitby																			
Operating Engineers, Loc. 793 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)			69 69	SW	\$3.25 3.40 31, 70	11	-	-		\$3.45 3.60	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineers, Loc. 793 (50, 51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May	1,	69		\$2.80 31, 70		-	-	_	\$2.97	-	10/50	l¹₂x ^a	1½x	2x	-		4 hrs	ь
Niagara Region (53)																			
Operating Engineers, Loc. 793																			
Wentworth County	Jul May Nov	1,	70	B Apr	\$3.55 3.90 4.30 30,71	8%	-	-	-	\$3.80 4.21 4.64	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793																			
(54) Brant County	Jun	1,	69		\$2.40 31, 69		d	-	-	е	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-

a - After 50 hours per week.
b - 1 hour for reporting, 4 hours if work commences.
c - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.
d - Employer pays 50% of cost of health and welfare.
e - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

							D (COH	. (1.)								OILER
	FOR R	WAGE AND R EGULARLY SC					RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Niagara Region (53) (cont'd)																
Operating Engineers, Loc. 793 Haldimand, Lincoln ត្ Welland Counties	May 1, 69 Nov 1, 69		6%	a	-	-	а	-	10/50	1½x	1½x to noon, 2x after	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	2 x 10 mins	2 hrs	2 hrs
Lake Erie Region (54)																
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	May 1, 69 May 1, 70		6%	-	-	-	\$3.82 4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	Jul 1, 69 Jul 1, 70		6%		-	-	\$3.13 3.34	-	b/120	1 ¹ 2x ^C	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (53) Norfolk County	Jun 1, 69	RSW \$2.40 Dec 31, 69	d	е	-	-	f	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
Lake St. Clair Region (55)																
Operating Engineers, Loc. 793 Essex & Kent Counties	Jul 28, 69 May 1, 70 Nov 1, 70	4.50	7% 8%	30¢	10¢	-	\$4.69 5.26 5.53		8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Operating Engineers, Loc. 793 Lambton County	May 1, 69		7% 8%	-	-	-	\$4.49 4.54	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs

a - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated,

b - 120 hours in a two-week period; daily hours not specified.

c - After 120 hours in a two-week period.

d - Less than I year's service in accordance with Employment Standards Act; 4% after 1 year's service.

e - Employer pays 50% of cost of health and welfare.

f - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

					E AND RI			MENTS				G.		OVERTIME					RTING
Location and Union	Ef	fectiv	_	Н	RLY SCI	Vaca-	Health and	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
	1	Date			Rate	tion	Welfare	sion	3.U.B.	10tai	SI	ST.	Hours	Saturday	Holidays			General	Weather
Lake St. Clair Region (55)																			
Operating Engineers, Loc. 793 Essex County	Apr Jan Jan	1,	70		\$3.58 3.68 31, 71	6% 7%	30¢	- 10¢	-	\$4.09 4.23 4.34	-	a/50	1½x ^b	-	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	-	-	-
Operating Engineers, Loc. 793 Lambton County		1,			\$3.60 3.80 30,70	6%	-		-	\$3.82 4.03	-	a/50	1½x	1½x	1½x	-	2 x 10 mins	-	2 hrs
Midwestern Ontario Region (56)																			
Operating Engineers, Loc. 793																			
	May May	1,		B Apr	\$3.60 3.90 30,71	6%	-	-	-	\$3.82 4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793																			
(54, 57) Huron & Perth Counties	Ju1 Ju1	1,	69 70		\$2.95 3.15 15, 71	6%	-	-	-	\$3.13 3.34	-	c/120	1½x ^d	-	2x	-	-	2 hrs	1 hr
Georgian Bay Region (57)																			
Operating Engineers, Loc. 793																			
(54, 56) Bruce County	May May			B Apr	\$3.60 3.90 30, 71	6%	-	-	-	\$3.82 4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793																			
Parry Sound District	Aug May			B Apr	\$3.60 4.00 30,71	7% 8%	-	-	-	\$3.85 4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs

a - Daily hours not specified.
 b - After 50 hours per week
 c - 120 hours in a two-week period; daily hours not specified.
 d - After 120 hours in a two-week period.

		WAGE AND R	ELATE	D PAYN	MENTS	5	(cont		9		OVERTIME					RTING
I i I II-i	FOR RI Effective	EGULARLY SCI	HEDUI Vaca-	ED DA'		HOU	RS	SPECIAL	STANDARD	After	OVERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS	P	AY
Location and Union	Date	Hourly Rate	tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STAI	Daily Hours	Saturday	and Holidays	TREMIUMS	DREAKS	General	Inclement Weather
Georgian Bay Region (57)																
Operating Engineers, Loc. 793 (54, 56) Bruce County	Jul 1, 69 Jul 1, 70		6%	-	-	-	\$3.13 3.34	-	a/120	1½x ^b	-	2x	-	-	2 hrs	l hr
Operating Engineers, Loc. 793 Muskoka District Simcoe County	May 1, 69		6%	-	-	-	\$2.92	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
Northeastern Ontario Region (58))															
Operating Engineers, Loc. 793 (57) Entire Region	Aug 25, 69 May 1, 70		7%	-	-	-	\$3.85 4.32	_	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢	2 x 10 mins	4 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59) Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	B \$3.50 Mar 31, 70	6%	-	_	-	\$3.71		8/40	2x	2x	2x	2nd & 3rd	-	4 hrs	2 hrs
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69		6%	-	-	-	\$3.44	100	10/50	1½x	-	2x	-	_	-	-

a - 120 hours in a two-week period; daily hours not specified. b - After 120 hours in a two-week period.

 $\underline{ \mbox{Table 14}} \\ \mbox{HOURS, WAGES AND RELATED PAYMENTS FOR ORNAMENTAL IRON WORKERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION$

ORNAMENTAL IRON WORKER

		FOI			E AND RI					RS	AL SS	ARD	(OVERTIME			Ionu		RTING
Location and Union		ffecti Date			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Eastern Ontario Region (50) Structural Iron Workers, Loc. 765 (51) Entire Region	May Nov May Nov	1,	69 70	Apr	\$4.74 4.94 5.20 5.30 30, 71	7% '' 8%	23¢	10¢ 25¢		\$5.40 5.62 6.10 6.20	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x Shift rate	tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721 (52, 57) Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	May Nov May Nov	1,	69 70	Apr	\$4.97 5.17 5.37 5.47 30, 71	7% '' 8%	23¢	10¢ ''' 25¢	5	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	1.1/15x, 3rd	tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721 (52, 57) Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	Jan Jul	15, 15, 15,	70 70	R Ju1	\$3.31 3.47 3.63 3.89 15, 71	4%	13¢		-	\$3.57 3.74 3.91 4.18	-	a/44	1½x	1 ¹ 5x	Sum 2x, Hol strght time plus hol pay	-	2x, no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 765 (50) Lennox-Addington County Hastings County Bancroft, Deseronto, Madoc & Tweed	May	1,	69 70	Apr	\$4.74 4.94 5.20 5.30 30, 71	7% '' 8%	23¢	10¢		\$5.40 5.62 6.10 6.20	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x Shift rate	tion given	2 hrs	2 hrs

a - 9 hours Monday to Thursday, 8 hours Friday.

	FOR RI	WAGE AND RE	ELATE	D PAYN	MENTS	HOUI	RS	IAL DS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52)																
Structural Iron Workers, Loc. 721 (51, 57) Halton County Oakville (Ford Motor Co. premises) Ontario, Peel & York Counties	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% '' 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	tion	2 hrs	2 hrs
Structural Iron Workers, Loc. 721 (51, 57) Halton County Oakville (Ford Motor Co. premises) Ontario, Peel & York Counties	Jul 15, 69 Jan 15, 70 Jul 15, 70 Jan 15, 71	3.47	4%	13¢		_	\$3.57 3.74 3.91 4.18		a/44	1½x	11 ₂ x	Sun 2x, Hol strght time plus hol pay	-	2x, no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 736 (53, 54, 56, 57) Halton County Oakville (except Ford Motor Co. premises)	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	11	23¢	10¢	-	\$5.65 5.86 6.28 6.39			2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sur 2x shift rate	tion	2 hrs	2 hrs
Niagara Region (53) Structural Iron Workers, Loc. 736 (52, 54, 56, 57) Entire Region	May 12, 66 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	8%	23¢	10¢	1	\$5.65 5.86 6.28 6.39	1,70 IF 1		2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x, Sat & Sur 2x shift rate	dura- tion given	2 hrs	2 hrs
Lake Erie Region (54) Structural Iron Workers, Loc. 700 (55) Elgin & Middlesex Counties	May 1, 6 Nov 1, 6 May 1, 7	9 5.03	17	30¢	10¢ 20¢ 35¢	-	\$5.68 5.88 6.34		8/40	2x	2x	2x	2nd 1.1/15x 3rd		2 hrs	2 hrs

a - 9 hours Monday to Thursday, 8 hours Friday.

		WAGE AND RI	CT ATE	DDAVI			(cont	.,						T T T T T T T T T T T T T T T T T T T		RTING
	FOR R	EGULARLY SCI	HEDUL	ED DA	YTIME	HOU	RS	IAL	ARE IRS		OVERTIME		SHIFT	WORK		AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake Erie Region (54) (cont'd) Structural Iron Workers, Loc. 700 (55) (cont'd) Elgin & Middlesex	May 1, 6	\$4.93	7%	30¢	10¢	_	\$5.68	_	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Counties (cont'd)	Nov 1, 69 May 1, 70	5.03	8%	11	20¢ 35¢	- 10¢	5.88 6.34						1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	dura- tion given		
Structural Iron Workers, Loc. 736 (52, 53, 56, 57) Norfolk & Oxford Counties	May 12, 69 Nov 1, 69 May 1, 79 Nov 1, 70	5.17	7% !! 8%	23¢	10¢ .'' 25¢	-	\$5.65 5.86 6.28 6.39	1,70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Lake St. Clair Region (55) Structural Iron Workers, Loc. 700 (54) Entire Region	May 1, 6 Nov 1, 6 May 1, 7	\$4.93 5.03 5.18 Apr 30, 71	7% '' 8%	30¢	10¢ 20¢ 35¢	- 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Midwestern Ontario Region (56) Structural Iron Workers, Loc. 736 (52, 53, 54, 57) Entire Region	May 12, 6 Nov 1, 6 May 1, 7 Nov 1, 7	5.17 5.37	7% "1 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39			2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs

	FOR DI	WAGE AND RI			MENTS		(COIII.		S	(OVERTIME				REPO	RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Georgian Bay Region (57) Structural Iron Workers, Loc. 721 (51, 52) Muskoka District Dufferin & Simcoe Counties	May 12, 69 Nov 1, 69 May 1, 70	5.17 5.37	7% !! 8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39			2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x,	tion	2 hrs	2 hrs
Structural Iron Workers,	Nov 1, 70	5.47 Apr 30, 71					0.39						Sat & Sun 2x shift rate			
Loc. 721 (51, 52) Muskoka District Dufferin & Simcoe Counties	Jul 15, 69 Jan 15, 70 Jul 15, 70 Jan 15, 71	3.47 3.63	4%	13¢		-	\$3.57 3.74 3.91 4.18	-	a/44	11 ₅ x	1½x	Sun 2x, Hol strght time plus hol pay	-	2x, no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 736 (52, 53, 54, 56) Bruce & Grey Counties	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% !! 8%	23¢	10¢		\$5.65 5.86 6.28 6.39			2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion	2 hrs	2 hrs
Structural Iron Workers, Loc. 786 (58) Parry Sound District	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	8%	23¢	10¢ 25¢		\$5.70 5.91 6.28 6.39		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura-	2 hrs	2 hrs
Northeastern Ontario Region (58																
Structural Iron Workers, Loc. 759 (59) Cochrane District (north part)	Sep 1, 69 Jan 1, 70		7%	13¢	10¢	an	\$4.99 5.26	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 786 (57) Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Jun 30, 69 Nov 1, 69 May 1, 70	5.17	8%	23¢	10¢	-	\$5.70 5.91 6.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun	dura-	2 hrs	2 hrs

a - 9 hours Monday to Thursday, 8 hours Friday.

							(cont'	d.)					(ORNAMEN.	FAL IRO	N WORKER
	FOR RE	WAGE AND RI					RS	AL SS	ARD RS	(OVERTIME			wonz		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Northeastern Ontario Region (58) (cont'd) Structural Iron Workers, Loc. 786 (57) (cont'd) Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	8%	23¢	10¢		\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59) Structural Iron Workers, Loc. 759 (58)																
Entire Region	Sep 1, 69 Jan 1, 70	\$4.45 4.70 Mar 31, 70	7%	13¢	10¢	-	\$4.99 5.26	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

Table 15 HOURS, WAGES AND RELATED PAYMENTS FOR PAINTERS

PAINTER

					UNDER U	NIARIO	CONST	RUCII	ON AG	KET34ETA I	o, bi		ION AND UN	1UN					PAINTE
	T	FOI	RRF		E AND RI					RS	AL SS	ARD 8S	(OVERTIME			work		RTING AY
Location and Union		ffecti Date	ve	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Eastern Ontario Region (50)																			
Painters, Loc. 114 (51) Frontenac & Leeds Counties Grenville County Cardinal & Prescott	May Sep May Sep	1,	69 70		a \$3.65 3.90 4.40 4.65	7% 11 8%	-	-	-	\$3.91 4.17 4.75 5.02	~	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
	May Sep May Sep	1,			b\$4.05 4.30 4.80 5.05 30,71	7% 11 8%	-	-	-	\$4.33 4.60 5.18 5.45									
Painters, Loc. 200 Carleton, Dundas, Glen- garry, Lanark, Prescott, Renfrew, Russell & Stormont Counties	May Nov May Nov	1, 1,	69 70		a 3.40 3.60 3.80 4.00	7%	-	-	-	\$3.64 3.85 4.07 4.28	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	plus 25¢ per hr	2 x 10 mins	-	-
	May Nov May Nov	1,	69 70	Apr	b\$3.65 3.85 4.05 4.25 30, 71	7%	-	-	-	\$3.91 4.12 4.33 4.55									
Lake Ontario Region (51)																			
Painters, Loc. 114 (50) Lennox-Addington & Prince Edward Counties	May Sep May Sep	1,	69 69 70 70		a \$3.65 3.90 4.40 4.65	7% 11 8%	-	-	-	\$3.91 4.17 4.75 5.02	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
	May Sep May Sep	1,	69 69 70 70	Apr	b\$4.05 4.30 4.80 5.05 30,71	7% 11 8%		-	-	\$4.33 4.60 5.18 5.45									
Painters, Loc. 1832 (52, 57) Durham, Haliburton, Hastings, Northumber- land, Peterborough & Victoria Counties	Jul Sep May Nov	17, 1, 1,	69 70		a \$4.00 4.25 4.50	6% 11 7%	10¢	-		\$4.24 4.34 4.65 4.92	-	8/40	2x	2x	2x	1.1/7x	200	-	-

a - Brush painter.b - Spray painter.

	FOR RE	WAGE AND REGULARLY SCI					RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Victoria Counties	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	^a \$4.15 4.40 4.65 Apr 30, 71	6% ''' 7%	- 10¢	-	-	\$4.40 4.50 4.81 5.08	-	8/40	2x	2x	2x	1.1/7x		ŭ	-
Central Ontario Region (52) Painters, Loc. 46 Halton County Burlington, Georgetown, Milton & Oakville (Burlington & Georgetown also included in Loc. 205's Agrt.) Ontario County Ajax, Oshawa, Pickering & Whitby (All Ontario also included in Loc. 1832's Agrt.) Peel County York County (except Sutton)	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71 May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Nov 1, 71	b\$4.10 4.30 4.80 5.00 5.15 a\$4.35 4.55 5.05 5.25 5.25 5.40 Apr 30, 71	7% '' 8% '' 7% '' 11	15¢	-	-	\$4.54 4.75 5.33 5.55 5.71 \$4.80 5.02 5.60 5.82 5.98	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 min periods not given	-	-
Painters, Loc. 205 (53) Halton County Acton, Burlington & Georgetown (Burlington and Georgetown also included in Loc. 46's & Loc. 189's Agrts.)	May 1, 69 May 1, 69 May 1, 69 May 1, 69	CI b\$3.80 "a\$3.95 R b\$3.42 "a\$3.56 Apr 30, 70	6%	5¢	-	-	\$4.08 4.24 \$3.68 3.82	-	8/40	2x	2x	2x	1.1/8x	10 min periods not given		-
Painters, Loc. 1832 (51, 57) Ontario County (West half of Ontario also included in Loc. 46's Agrt.)	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	b\$4.00 4.25 4.50	6% '' 7%	- 10¢	-	-	\$4.24 4.34 4.65 4.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	a\$4.15 4.40 4.65 Apr 30, 71	6% '' 7%	10¢	-	-	\$4.40 4.50 4.81 5.08									

a - Spray painter.b - Brush painter.

Table 15 (cont'd.)

		WAGE AND R			MENTS	S	(cont.		9	(OVERTIME					RTING
	FOR R	Hourly	HEDUI Vaca-	Health	YTIME Pen-			SPECIAL	STANDARD	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
Location and Union	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SPI	STA	Daily Hours	Saturday	and Holidays	TRE, MOMO	Ditains	General	Weather
Central Ontario Region (52)																
Painters, Loc. 1891 Halton County Burlington, Georgetown, Milton & Oakville (Burlington & George- town also included in Loc. 205's Agrt.) Ontario County Ajax, Oshawa, Picker- ing, Uxbridge & Whitby Peel County York County (except Sutton)	May 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.60	5%	15¢	-		\$3.77 3.93 4.30 4.51	-	8/40	2x	2x	2x	1.1/7x	10 min periods not given		-
Niagara Region (53)																
Painters, Loc. 205 (52) Haldimand County Caledonia & Hagers- ville	May 1, 69 May 1, 69	CI &\$3.80 " c\$3.95	6%	5¢	-	-	\$4.08 4.24	-	8/40	2x	2x	2x	1.1/8x	10 min periods		-
Lincoln County Grimsby Wentworth County	May 1, 69 May 1, 69	R c 3.42 " c 3.56 Apr 30, 70	6%	5¢	-	-	\$3.68 3.82							given		
Painters, Loc. 407 Haldimand County Dumnville	Mar 1, 69	b\$3.40	5%	10¢	-	-	\$3.67	-	8/40	1½x 1st 7 hrs,	-	Sun 2x,	1.1/8x	-	-	-
Lincoln County Beamsville, Niagara & St. Catharines Welland County	Mar 1, 69	C\$3.55 Feb 28, 70	5%	10¢	-	_	\$3.83			2x after						
Painters, Loc. 1668 (54) Brant County	May 1, 69 Oct 1, 69	b\$3.40 3.55	6%	-	-	-	\$3.60 3.76	-	8/40	1½x	-	2x	2nd & 3rd 1.1/7x	2x, no dura- tion	2 hrs	2 hrs
	May 1, 69 Oct 1, 69	C\$3.60. 3.75 Apr 30, 70	6%	-	-	-	\$3.82 3.98							given		
Lake Erie Region (54)																
Painters, Loc. 1668 (53) Norfolk County	May 1, 69		6%	-	-	-	\$3.60 3.76	-	8/40	11 ₂ x	-	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	2 hrs

a - Brush and spray painter.b - Brush painter.c - Spray painter.

									(cont'	d.)								PAINTER
		FOR	RE	WAGE AND RI GULARLY SCI	ELATE	D PAYN	MENTS YTIME	S E HOU	RS	AL SS	ARD	(OVERTIME		OHIET .	work		RTING
Location and Union	Ef	fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
<u>Lake Erie Region</u> (54) (cont'd)																		
Painters, Loc. 1668 (53) (cont'd) Norfolk County	May Oct	1,	69	a\$3.60 3.75 Apr 30, 70	6%	-	-	-	\$3.82 3.98	-	8/40	1½x	-	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
Painters, Loc. 1783 (56, 57) Elgin, Middlesex & Oxford Counties	May Nov May Nov	1,	69 70	b\$3.60 3.80 4.05 4.30	6%	15¢	-	-	\$3.97 4.18 4.44 4.71		8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	С	С
	May Nov May Nov	1,	69 70	a\$3.80 4.00 4.25 4.50 Apr 30, 71	6%	15¢	-	-	\$4.18 4.39 4.66 4.92									
Lake St. Clair Region (55)																		
Painters, Loc. 1494 Essex & Kent Counties	Sep Nov May Nov	6, 1, 1,	69	b\$4.38 4.58 4.98 5.38	7% '' 8%	15¢	-	-	\$4.69 5.05 5.53 5.96	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	plus 10¢ per hr	-	2 hrs	-
	Sep Nov May Nov	1,	69 70	a\$4.58 4.78 5.18 5.58 Apr 30, 71	7% '' 8%	15¢	-	-	\$4.90 5.26 5.74 6.18									
Painters, Loc. 1590 Lambton County	May Nov	1, 1,	69 69	b \$4.30 4.35	7% 8%	-	-	-	\$4.60 4.70	-	8/40	2x	2x	2x	plus 10¢ per hr	2 x 10 mins	2 hrs	-
	May Nov	1,	69 69	a \$4.45 4.50 Apr 30, 70	7% 8%	-	-	-	\$4.76 4.86									
Midwestern Ontario Region (56)																		
Painters, Loc. 1783 (54, 57) Huron & Perth Counties	May	1,		b\$3.60 3.80	6%	15¢	-	-	\$3.97 4.18	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins	С	С

a - Spray painter.b - Brush painter.c - 1 hour within city limits, 2 hours outside.

							1.0	G.		OVERTIME			T		RTING
Effective	Hourly	Vaca-	Health	Pen-			PECIA	ANDA	After	T	Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
Date	Rate	tion	Welfare	sion	010.81		s-	ST	Hours	Saturday	Holidays			General	Weather
Nov 1, 0 May 1,	3.80 70 4.05	11	15¢	-	-	\$3.97 4.18 4.44 4.71	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	С	С
Nov 1, 6	9 4.00	11	15¢	-		\$4.18 4.39 4.66 4.92				-					
Jan 1, May 1, Sep 1,	70 3.75 70 4.00 70 4.30	11	-	-	-	\$3.76 3.98 4.24 4.56 4.88	-	8/40	1 ¹ 5x	11 ₅ X	2x	1.1/8x	-	2 hrs	2 hrs
Jan 1, May 1, Sep 1,	0 3.95 0 4.20 0 4.50	11		-	-	\$3.98 4.19 4.45 4.77 5.09									
Nov 1, 6 May 1, 7	9 3.80 0 4.05	6%	15¢	-	-	\$3.97 4.18 4.44 4.71	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	С	С
Nov 1, 6 May 1, 7	9 4.00 4.25	6%	15¢	-	-	\$4.18 4.39 4.66 4.92									
Jan 1, 7 May 1, 7 Sep 1, 7	3.75 0 4.00 0 4.30	111	-	-	-	\$3.76 3.98 4.24 4.56 4.88	- ;	8/40	1½x	1 ¹ 2X	2x	1.1/8x	-	2 hrs	2 hrs
	May 1, 6 May 1, 7 May 1, 6 May 1, 7 May 1, 6 May 1, 7 May	May 1, 69	May 1, 69 A 3.60 68 Nov 1, 69 A 3.75 Nov 1, 70 A 3.75 Nay 1, 70 A	## FOR REGULARLY SCHEDULED DATE Effective Hourly Vacab Hourly Vacab Hourly Hour	## FOR REGULARLY SCHEDULED DAYTIME Effective Hourly Vaca Health and toon Welfare Pen- May 1, 69 3.80 " " " May 1, 70 4.30 " " " May 1, 70 4.30 " " May 1, 70 4.30 " " May 1, 70 4.25 " " May 1, 70 4.30 " " May 1, 70 4.50 " " May 1, 70 A.50 " " Apr 30, 71 Apr 30, 71 Sep 17, 69 3.80 6% 15¢ - Jan 1, 70 4.30 " May 1, 70 5.3.75 " May 1, 70 4.30 " Jan 1, 71 Apr 30, 71 May 1, 70 A May 1, 70 May 1, 70	Effective Date	## FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Vacaboox Health Pender Su.B. Total	Effective Date Rate Vicion Welfare Son S.U.B. Total Pen- Barbonius S.U.B. Total S.U	## FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Vaca Health Hea	Effective Hourly Day Time Hourly Day Day	Effective Hourly Date Name Name	Fiffective	Fife-tire Houry Park Houry Park Hours Ho	Fife-tire Hourly Vacas Health Effective Date Hourly Date Health Effective Hourly Date Health Effective Hourly Effective Hourly Effective Hourly Effective Effective Hourly Effective Effec	Effective Hourly Dake Hourly Dake Dake

a - Brush painter.b - Spray painter.c - 1 hour within city limits, 2 hours outside.

PAINTER WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECTAL TIME HOURS FOR REGULARLY SCHEDULED DAY PAY WORK SHIFT Health After Sunday Effective Hourly Vaca-Pen-PREMIUMS BREAKS Location and Union Inclement S.U.B. and Total Daily Saturday and General Date Rate tion Weather Welfare Hours Holidays Georgian Bay Region (57) (cont'd) Painters, Loc. 1824 (56) (cont'd) a\$3.75 Dufferin, Grev & Simcoe Sep 17, 69 6% \$3.98 8/40 11/2X 11/2X 2x1.1/8x 2 hrs 2 hrs Counties Jan 1, 70 3.95 4.19 (All Simcoe also in-May 1, 70 4.20 11 4.45 Sep 1, 70 4.50 4.77 cluded in Loc. 1832's Jan 1, 71 4.80 Agrt.) Apr 30, 71 Painters, Loc. 1832 (51, 52) \$4.00 Simcoe County Jul 17, 69 6% \$4.24 8/40 2x 2x 2x1.1/7x(Also included in Loc. Sep 1, 69 10¢ 4.34 May 1, 70 1824's Agrt.) 4.25 4.65 Nov 1, 70 4.50 11 4.92 a\$4.15 Jul 17, 69 6% \$4.40 Sep 1, 69 10¢ 4.50 May 1, 70 Nov 1, 70 4.40 4.81 4.65 5.08 Apr 30, 71 Northeastern Ontario Region (58) Painters, Loc. 1671 (59) b\$4.00 8/40 I. 2x, 2 x 10 2 hrs Sep 1, 69 6% \$4.24 2x 2x plus 25¢ Cochrane District other per hr mins a\$4.25 Sep 1, 69 6% 11/2X Mar 31, 70 Painters, Loc. 1904 May 1, 69 \$3.45 6% \$3.66 8/40 13x 11/2X 2x 1.1/8xSudbury District Nov 1, 69 Capreol, Chelmsford, Coniston, Copper Cliff b\$3.25 \$3.45 Levack, Lively & Sud-May 1, 69 CR 6% Nov 1, 69 bury a\$3.65 \$3.87 May 1, 69 6% 4.03 Nov 1, 69 3.80 a\$3.45 May 1, 69 CR 6% \$3.66 Nov 1, 69 3.60 Apr 30, 70 Painters, Loc. 1919 b\$3.60 2 x 10 Algoma & Manitoulin May 1, 69 6% \$3.97 8/40 1½x 1st 15x 1st 2x C. 1.1/8x mins 3.95 4.34 8 hrs. Districts 1, 69 May 1, 70 4.15 4.55 2x after 2x after 4.76 Nov 1, 70 4.35

a - Spray painter.

h - Brush painter.

c - 1 hour for reporting, 2 hours if work commences after first hour.

Table 15 (cont'd.)

		WAGE AND RE	LATE	D PAYN			(cont'	T							REPO	RTING
	FOR RE	GULARLY SCH	EDUI	ED DA	YTIMI	HOU	RS	TAL	DAR		OVERTIME		SHIFT	WORK		AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Northeastern Ontario Region (58)																
Painters, Loc. 1919 (cont'd) Algoma & Manitoulin Districts	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	CI ^a \$3.85 4.20 4.40 4.60 Apr 30, 71	6%	15¢	_	-	\$4.23 4.60 4.81 5.03	-	8/40	1½x 1st 7½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	C. 1.1/8x I. 1.1/7x	2 x 10 mins	-	-
Lakehead-Northwestern Ontario Region (59)																
Painters, Loc. 1671 (58) Entire Region	Sep 1, 69	b\$4.00	6%	-	-	-	\$4.24	-	8/40	I. 2x,	2x	2x	plus 25¢ per hr	2 x 10 mins	2 hrs	С
	Sep 1, 69	a\$4.25 Mar 31, 70	6%	-	-	-	\$4.51			constr.						

a - Spray painter. b - Brush painter. c - 1 hour for reporting, 2 hours if work commences after first hour.

Table 16

HOURS, WAGES AND RELATED PAYMENTS FOR PLASTERERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

PLASTERER

		UNDER O	NIARI	CONST	RUCTI	ON AG	REEMENT	S, BY	LOCAT	ION AND UN	IION				PI	ASTERER
	FOR RE	WAGE AND R					RS	AL SS	ARD	(OVERTIME		SHIFT	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Eastern Ontario Region (50) Plasterers, Loc. 124 (51) Carleton, Dundas, Glengarry, Lanark, Leeds, Prescott, Renfrew, Russell & Stormont Counties (See also southwest part of Grenville and southwest parts of	May 1, 69 Nov 1, 69	\$3.80 4.00 May 1, 70	6%		-	-	\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	l hr
Leeds in Bricklayers Loc. 10's Agrt.) Bricklayers, Loc. 10 (51) Frontenac County Grenville County Prescott Leeds County Brockville & Gananoque (See also Grenville & Leeds in Plasterers Loc. 124's Agrt.)	May 1, 69	\$4.35 Apr 30, 70	6%	-			\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	а
Plasterers, Loc. 124 (50) Durham County Port Hope Hastings, Lennox-Addington, Peterborough, Prince Edward & Victoria Counties (See also Lennox-Addington (except southwest corner) in Bricklayers Loc. 10's Agrt.)	May 1, 69 Nov 1, 69	\$3.80 4.00 May 1, 70	6%	The state of the s	-		\$4.03 4.24		8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	1 hr
Bricklayers, Loc. 10 (50) Lennox-Addington County (except southwest cor- ner) (See also Lennox-Ad- dington in Plasterers Loc. 124's Agrt.)	May 1, 69	\$4.35 Apr 30, 70	6%	-		-	\$4.61		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	а

a - 1 hour for reporting, 2 hours if work commences after first hour.

PLASTERER

		WAGE AND RI					n.c	7.5	RD S	(OVERTIME					RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	
Lake Ontario Region (51) (cont'd) Bricklayers, Loc. 20 (52) Durham County Bowmanville & New-castle	Jul 8, 69 Nov 1, 69 May 1, 70 Nov 1, 70	C \$4.75 5.00 5.20 5.45 Apr 30, 71	7% '' 8%	20¢	-	-	\$5.28 5.55 5.92 6.19	-	8/40	l½x lst 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	1 hr	a
Central Ontario Region (52)			:													
Plasterers, Loc. 48 Halton County Milton & Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	May 1, 69 Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	\$4.60 5.00 5.40 5.80 Apr 30, 71	6% 7% ''' 8%	10¢	20¢	5¢	\$5.23 5.27 5.70 6.13 6.18 6.61	-	b/37⅓	2x	2x	2x	2nd 1½x, 3rd 2x	-	-	-
Plasterers, Loc. 117 Halton County Milton & Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	R \$4.05 4.20 4.35 4.50 Apr 30, 71	6%	8¢	-	8¢	\$4.45 4.61 4.77 4.93	-	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	-
Plasterers, Loc. 298 (53,56) Halton County Acton, Burlington & Georgetown	Sep 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	C \$4.83 5.18 5.58 5.93 Apr 30, 71	7% 11 8%	10¢ 15¢ '' 20¢	-	_	\$5.27 5.69 6.18 6.60	-	8/40 May 1,70 c/36	2x	2x	2x	1.2/7x	2 x 10 mins	-	-
Bricklayers, Loc. 18 (57) Ontario County Beaverton	May 1, 68	\$4.00 Apr 30, 70	6%		-	-	\$4.24	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr
Bricklayers, Loc. 20 (51) Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Jul 8, 69 Nov 1, 69 May 1, 70 Nov 1, 70	C \$4.75 5.00 5.20 5.45 Apr 30, 71	7% 11 8%	20¢	-	-	\$5.28 5.55 5.92 6.19	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	1 hr	a

a - 1 hour for reporting, 2 hours if work commences after first hour. b - 8 hours Monday to Thursday, $5^{\rm L}_2$ hours Friday. c - 8 hours Monday to Thursday, 4 hours Friday.

		WAGE AND R			MENTS	3	(CONT	T	2		OVERTIME		T		REPO	RTING
Location and Union	Effective	Hourly	Vaca-	Health and	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
	Date	Rate	tion	Welfare	sion			· · ·	ST	Hours	,	Holidays			General	Weather
Niagara Region (53) Plasterers, Loc. 164 (54)																
Brant County	May 1, 69	CI \$4.00 May 1, 70	6%	10¢	-	-	\$4.34	-	8/40	1½x to 10 pm, 2x after	l' ₂ x to noon, 2x after	2x	1.1/7x	2 x 10 mins	-	-
Plasterers, Loc. 298 (52, 56) Haldimand County Caledonia, Dunnville & Hagersville Lincoln County Beamsville, Grimsby & Niagara Welland County Chippawa, Crystal Beach, Fort Erie, Port Colborne, Thorold & Welland Wentworth County Dundas, Hamilton, Stoney Creek & Water-down	Sep 1, 68 Jan 1, 70 May 1, 70 Nov 1, 70	5.18 5.58	7%	10¢ 15¢ 20¢		-	\$5.27 5.69 6.18 6.60	-	8/40 May 1,70 a/36	2x	2x	2x	1.2/7x	2 x 10 mins	-	-
Bricklayers, Loc. 4 Haldimand, Lincoln & Welland Counties	May 1, 69 Nov 1, 69 Jan 1, 70	4.80	7%	15¢	-	-	\$5.13 5.29 5.55	-	8/40	2x	2x	2x	1st 1.1/15x, 2nd & 3rd 1.1/5x	2x, no dura- tion given	2 hrs	-
Lake Erie Region (54)																
Plasterers, Loc. 159 (56) Elgin, Middlesex ξ Oxford Counties	May 1, 69	\$4.45 4.80 Apr 30, 71	6%	10¢	20¢	5¢	\$5.07 5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	-	-
Plasterers, Loc. 164 (53) Norfolk County	May 1, 69	CI \$4.00 May 1, 70	6%	10¢	-	-	\$4.34	-	8/40	1½x to 10 pm, 2x after	1½x to noon, 2x after	2x	1.1/7x	2 x 10 mins	-	-

a - 8 hours Monday to Thursday, 4 hours Friday.

Table 16 (cont'd.)

	EOD DE	WAGE AND RI	ELATE	D PAYN	1ENTS		RS.		ARD 8S	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake St. Clair Region (55)																
Plasterers, Loc. 345 Essex & Kent Counties	Oct 1, 69 Apr 1, 70 Oct 1, 70	\$5.05 5.35 5.85 Apr 30, 71	7% 8%	32¢	-	-	\$5.72 6.10 6.64	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Plasterers, Loc. 915 Lambton County	May 1, 69 Nov 1, 69		7% 8%	-	-	-	\$4.98 5.02	-	8/40	2x	2x	2x	-	-	2 hrs	2 hrs
Midwestern Ontario Region (56)																
Plasterers, Loc. 159 (54) Huron County Exeter, Goderich, & Seaforth Perth County Mitchell, St. Mary's & Stratford	May 1, 69 May 1, 70		6%	10¢	20¢	5¢	\$5.07 5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins		-
Plasterers, Loc. 298 (52,53) Wellington County (south- east corner) (See also Wellington in Bricklayers Loc. 10's Agrt.)	Jan 1, 70	5.18 5.58	8%	10¢ 15¢ ''' 20¢	-	-	\$5.27 5.69 6.18 6.60		8/40 May 1,70 a/36		2x	2x	1.2/7x	2 x 10 mins	-	-
Bricklayers, Loc. 12 (57) Huron County Wingham Perth County Listowel & Milverton Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo Wellington County (See also southeast corner of Wellington in Plasterers Loc. 298's Agrt.)	May 1, 69 Nov 1, 69		11	-			\$4.82 5.04		8/40 ^t	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

a - 8 hours Monday to Thursday, 4 hours Friday. b - 9 hours daily, 45 hours weekly may be worked on residential construction.

PLASTERER

	FOR RE	WAGE AND R	ELATE	D PAYN	MENTS	S	(cont'		ARD	(OVERTIME				REPO	RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Georgian Bay Region (57)																
Plasterers, Loc. 159 (54, 56) Bruce County	May 1, 69 May 1, 70	\$4.45 4.80 Apr 30, 71	6%	10¢	20¢	5¢	\$5.07 5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	-	-
Bricklayers, Loc. 8 Simcoe County Alliston, Barrie, Bradford, Collingwood & Stayner	May 1, 69 May 1, 70	\$4.50 5.00 Apr 30, 71	6%	-	-	-	\$4.77 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr
Bricklayers, Loc. 12 (56) Dufferin County Orangeville & Shelr burne	May 1, 69 Nov 1, 69	CIR \$4.55 4.75 Apr 30, 70	6%	-	-	-	\$4.82 5.04	-	8/40 ^a	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 18 (52) Muskoka District Bracebridge, Graven- hurst & Huntsville Parry Sound District Simcoe County Orillia	May 1, 68	\$4.00 Apr 30, 70	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1 ¹ 2x	2x, no dura- tion given	8 hrs	1 hr
Bricklayers, Loc. 36 Simcoe County Midland, Penetang- uishene, Port McNicholl & Victoria Harbour	May 1, 69 Nov 1, 69	\$4.50 4.75 Apr 30, 70	8%	-		-	\$4.86 5.13	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1 ¹ ₂ x	2x, no dura- tion given	8 hrs	1 hr
Northeastern Ontario Region (58)																
Plasterers, Loc. 162 Cochrane & Timiskaming Districts	May 20, 69	\$4.25 Dec 31, 69	6%	-	-	-	\$4.51	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	-	2 x 15 mins	2 hrs	b
Lakehead-Northwestern Ontario Region (59) Plasterers, Loc. 344 Kenora, Rainy River & Thunder Bay Districts	May 1, 69	\$4.10 Mar 30, 70	6%	-	-	-	\$4.35	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x Hol 2½x	-	-	2 hrs	
Kenora, Rainy River &	May 1, 69		6%	-	-	-	\$4.35	-	8/40	4 hrs,	2x		-	-	2 hrs	

a - 9 hours daily, 45 hours may be worked on residential construction. b - 2 hours for reporting, 4 hours if work commences.

Table 17 HOURS, WAGES AND RELATED PAYMENTS FOR PLUMBERS AND PIPEFITTERS

PLUMBER and PIPEFITTER

		F07			AND RE					De	SE	S		OVERTIME					RTING
Location and Union	Ef	FOR fective Date		Н	RLY SCI ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Eastern Ontario Region (50)																			
Plumbers, Loc. 71 Carleton, Lanark, Prescott & Russell Counties (Prescott also in- cluded in Loc. 819's Agrt.)	May Nov May		69	Apr	\$4.85 5.15 5.55 30, 71	8%	10¢	-		\$5.34 5.66 6.09	TF 2¢ IF 5¢		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Plumbers, Loc. 221 (51) Frontenac & Leeds Counties Grenville County Prescott (west part) (All Prescott also included in Loc. 819's Agrt.)	Nov May Nov	1, 1, 1, 1,	69 70	Apr	\$4.66 4.81 5.16 5.31 30, 71	7% 11 8%	25¢	-	-	\$5.24 5.40 5.82 5.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	а	-
Plumbers, Loc. 560 Renfrew County	Nov	1, 1, 1,	69	Apr	\$4.85 5.15 5.55 30, 71	7%	10¢		-	\$5.29 5.61 6.04	-	8/40	2x	-	-	2nd & 3rd 1.1/7x	10 mins every 2 hrs		2 hrs
Plumbers, Loc. 819 Dundas, Glengarry, Prescott & Stormont Counties (Prescott also in- cluded in Loc. 71's Agrt.) Grenville County Cardinal & Prescott (West part of Pres- cott also included in Loc. 221's Agrt.)	Nov	1, 1,	69	Apr	\$4.75 5.05 5.45 30, 71	8%	35¢	The state of the s		\$5.48 5.80 6.24		8/40	2x	2x	2x	2nd ^b plus 40¢ per hr	2 x 10 mins	4 hrs	4 hrs
Lake Ontario Region (51)																			
Plumbers, Loc. 221 (50) Lennox-Addington County	Nov May	1, 1, 1,	69 70	Apr	\$4.66 4.81 5.16 5.31 30,71	8%	25¢	-	-	\$5.24 5.40 5.82 5.98		8/40	2x	2x	2x	2nd § 3rd 1.1/7x	2 x 10 mins	a	

a - 2 hours for reporting, 4 hours if work commences.b - No shift work after midnight, except in emergencies.

						DX 400	D 1 1 1 1 1			(cont.	u.)						PLUMBE		IPEFITTER
		FOI			E AND RI					RS	NAL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union		ffecti Date			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake Ontario Region (51) (cont'd) Plumbers, Loc. 320 Hastings County Belleville, Desoronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton (West part of Brighton also included in Loc. 386's Agrt.) Prince Edward County	Jun Nov May Nov	1,	69 70		\$4.50 4.80 5.15 5.50 30, 71	7% '' 8%	15¢	-	-	\$4.97 5.29 5.71 6.09		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	-
Plumbers, Loc. 386 Durham County Newcastle & Port Hope (Newcastle also in- cluded in Loc. 463's Agrt.) Northumberland County Brighton (west part), Cobourg & Colborne (All Brighton also included in Loc. 320's Agrt.)	Jul Dec May Aug Jan	1, 1,	69 70 70	IR Jun	\$5.00 5.25 5.65 6.00 1, 71	8%	25¢	-		\$5.65 5.92 5.97 6.40 6.78	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x, Sat, Sun & Hol 2x shift rate	2 x 10 mins	2 hrs	-
Plumbers, Loc. 463 (52) Durham County Bowmanville & Newcastle (Newcastle also in- cluded in Loc. 386's Agrt.)	Ju1 May	14, 1,	69 70		\$5.37 6.15 1, 71	8%	10¢	10¢	5¢	\$6.05 6.89	TF 1¢ PEF 3¢	a/37 ₂	2x	2x	2x	1½x	2 x 15 mins		-
Plumbers, Loc. 813 Peterborough & Vic- toria Counties	Dec	9, 1, 1,	69	Apr	\$4.80 5.00 5.50 30, 71	7% 8% ''	24¢ 29¢	-	-	\$5.38 5.69 6.23	TEF 1¢ IF 3¢		2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x, Sat, Sun & Hol 2x shift rate	2x, no dura- tion given	2 hrs	-
Central Ontario Region (52) Plumbers, Loc. 46 (57) Halton County Georgetown & Oakville (Georgetown also included in Loc. 527's Agrt.)	Jun May	23,		CI Apr	\$5.37 6.15 30, 71	8%	10¢ 15¢	10¢ 15¢	5¢	\$6.05 6.99	TF 1¢ PEF 4¢	7½/37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x;	2 x 15 mins	4 hrs	-

a - 8 hours Monday to Thursday, 5½ hours Friday.

	E	OR P	WA	GE AN	D RE	LATE	D PAYM ED DAY	1ENTS	3	RS		ARD	C	VERTIME		SHIFT	WORK		RTING AY
Location and Union	Effec Da	ctive		Hourly Rate	501	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Central Ontario Region (52)																			
Plumbers, Loc. 46 (57) (cont'd) Ontario County Ajax (west half), Pickering & Uxbridge (Uxbridge also in- cluded in Loc. 463's Agrt.) Peel & York Counties	Jun 2 May)	\$5 6 r 30,	.15	8%	10¢ 15¢	10¢ 15¢	5¢	\$6.05 6.99		71/3/371	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Sat & Sum 2x shift rate		4 hrs	-
Plumbers, Loc. 46 (57) Halton County Georgetown & Oakville Ontario County Ajax, Pickering & Uxbridge Peel & York Counties	Jul Nov May Nov	1, 6	9 0 0	4	.50 .70 .10 .35 71	5% 11 6%	8¢ ,,	8¢	5¢	\$4.94 5.15 5.66 5.92	PEF 5¢	9/45 Jan 1,71 8/421	1½X	1½x	1½x	-	2 x 15 mins	4 hrs	
Plumbers, Loc. 67 (53) Halton County Acton, Burlington & Milton (Acton also included in Loc. 527's Agrt.)	May May Non	1, 7	0		. 20	8%	15¢		10¢	\$6.35 6.95 7.46	IF 5¢	a/37½	iC. 1½x to midnight, 2x after I. 2x R. Strght time 1st 4 hrs, 1½x after			C. 1.1/7x I. 1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/5x, 3rd 2.2/15x, 2nd 2.4/15x, 2nd 2.4/15x, 3rd 2.2/5x	mins		2 hrs
Plumbers, Loc. 463 (51) Ontario County Ajax (east part), Cannington, Oshawa, Port Perry, Uxbridge & Whitby (Uxbridge also in- cluded in Loc. 46's Agrt.)	Jul I May		0	IR \$5	5.15	8%	10¢	10¢	5¢	\$6.05 6.89		¢ a/375	<u>s</u> 2x	2x	2x	1½x, Sat & Sur 2x	2 x 15 mins	-	-
Plumbers, Loc. 599 (57) Ontario County Beaverton	Mar	1, 6	59 I		4.20 4.50		-	-	-	\$4.45 4.77		¢ 8/40		CI 2x	2x	2nd 1.1/7x, 3rd	2x, no dura-		2 hrs
	Mar Mar	1, 6	70		3.95 4.20 , 71	11	-	-	-	\$4.19 4.45			b	b		1.1/3x	given		

a - 8 hours Monday to Thursday, 5½ hours Friday. b - 1½x for residential work up to \$100,000 in price, 2x over \$100,000.

		FOI	RE		AND R					RS	AL SS	4RD	(OVERTIME					RTING
Location and Union	Ef	fectiv Date	/e	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Central Ontario Region (52) (cont'd) Plumbers, Loc. 527 (54, 56, 57) Halton County Acton & Georgetown (Acton also included in Loc. 67's Agrt. & Georgetown in Loc. 46's Agrt.)	Sep Feb	1,	69 70	May	\$4.95 5.15 1, 70	7%	12¢	-	-	\$5.42 5.63	IF 3¢		2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	2 x 10 mins	2 hrs	-
Niagara Region (53) Plumbers, Loc. 67 (52) Haldimand County Caledonia & Hagers- ville Wentworth County	May May Nov	1,	70		\$5.65 6.20 6.68 31, 71	8%	15¢	-	10¢	\$6.35 6.95 7.46	IF 5¢	a/37½	C. 1½x to to midnight, 2x after I. 2x R. Strght time 1st 4 hrs, 1½x after	2x	Sun 2x, Ho1 2x plus 1% ho1 pay	C. 1.1/7x I. 1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Sat & Sum 1st 2.2/15x, 2nd 2.4/15x, 3rd 2.2/5x		-	2 hrs
Plumbers, Loc. 666 Haldimand County Dunnville Lincoln & Welland Counties	May Nov May Nov	1,	69		\$4.85 5.05 5.35 5.50 30, 71	7% " 8%	25¢	-	-	\$5.44 5.65 6.03 6.19	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x, Sat & Sum 2x	-	2 hrs	-
Plumbers, Loc. 674 (54) Brant County	May Nov May Nov	1,	69 70		\$4.80 5.00 5.25 5.40 30, 71	8%	22¢	10¢	-	\$5.50 5.72 5.99 6.15	PEF 3¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	3 hrs
Lake Eric Region (54) Plumbers, Loc. 527 (52, 56, 57) Oxford County (northeast	Sep	1,	, 69		\$4.95	7%	12¢	-	-	\$5.42	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	1 2 x 10	2 hrs	-

a - 8 hours Monday to Thursday, $5^{\rm l}_{\rm 2}$ hours Friday.

				14 4 C	EANDR	EI ATE	DDAVI			(cont	a.)						PLUMBLI		RTING
		FOF			ARLY SCI		LED DA			RS	1 × 1	RS		OVERTIME		SHIFT	WORK		AY
Location and Union		fectiv Date			lourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.	Total	SPICIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
<u>Lake Erie Region</u> (54) (cont'd)																			
Plumbers, Loc. 527 (52, 56, 57) (cont'd) Oxford County (northeast corner) (All Oxford also included in Loc. 593's Agrt.)	Sep				\$4.95 5.15	7%	12¢	-	-	\$5.42 5.63	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	2 x 10 mins	2 hrs	-
Plumbers, Loc. 593 (56, 57) Elgin, Middlesex & Oxford Counties (Northeast corner of Oxford also included in Loc. 527's Agrt.)	May Nov May	1,	69	Apr	\$4.74 4.89 5.44 30,71	7%	19¢	25¢	5¢	\$5.56 5.72 6.37	JCBF ½¢ IF 5¢	8/40	2x	2x	2x	-] -	2 hrs	2 hrs
Plumbers, Loc. 674 (53) Norfolk County	May Nov May Nov	1,	69 70	Apr	\$4.80 5.00 5.25 5.40 30, 71	8%	22¢	10¢	-	\$5.50 5.72 5.99 6.15	PEF 3¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	3 hrs
Lake St. Clair Region (55)																			
Plumbers, Loc. 552 Essex & Kent Counties	May Apr	1,	69 70		\$5.25 6.35 30, 71	8%	23€	17¢	-	\$6.07 7.26		8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	-
Plumbers, Loc. 663 Lambton County	May			Apr	\$4.95 5.10 30, 70	88	15¢	10¢	-	\$5.55 5.76	TF 1d PF 2d		2x	2x	2x	2nd 1.1/7x, 3rd 1.1/5x, Sat & Sun 2x	-	2 hrs	2 hrs
Midwestern Ontario Region (56) Plumbers, Loc. 527 (52, 54,																			
Huron County Wingham Perth County Listowel & Milverton Waterloo & Wellington Counties	Sep	1,	69 70	May	\$4.95 5.15 31, 70	7%	12¢	-	-	\$5.42 5.63	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	2 x 10 mins	2 hrs	-

a - Applies to industrial work only.

	FOR R	WAGE AND R EGULARLY SC					RS	AL DS	ARD		OVERTIME		SHIFT	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	I
Midwestern Ontario Region (56) (cont'd) Plumbers, Loc. 593 (54, 57) Huron County Clinton, Exeter, Goderich & Seaforth Perth County Mitchell, St. Mary's & Stratford	May 1, 6 Nov 1, 6 May 1, 7	9 4.89	8%	19¢	25¢	5¢	\$5.56 5.72 6.37	1×¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	2 hrs
Georgian Bay Region (57) Plumbers, Loc. 46 (52) Dufferin County	Jun 23, 6 May 1, 7		11	10¢ 15¢	10¢ 15¢		\$6.05 6.99		7½/37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Sat & Sun 2x shift rate		4 hrs	-
Plumbers, Loc. 46 (52) Dufferin County	Jul 1, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 4.70 0 5.10	6%	8¢ 10¢	8¢	11	\$4.94 5.15 5.66 5.92	PEF 4¢	9/45 Jan 1,71 8½/42½	1 ¹ 2x	11 ₂ x	1½x	-	2 x 15 mins	4 hrs	-
Plumbers, Loc. 527 (52, 54, 56) Bruce & Grey Counties (Bruce also included in Loc. 593's Agrt.)	Sep 1, 6 Feb 1, 7	9 \$4.95 0 5.15 May 31, 70	11	12¢	-	-	\$5.42 5.63	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	2 x 10 mins	2 hrs	-
Plumbers, Loc. 593 (54, 56) Bruce County (Also included in Loc. 527's Agrt.)	May 1, 69 Nov 1, 69 May 1, 79	9 4.89	8%	19¢	25¢	5¢	\$5.56 5.72 6.37	JCBF ½¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	2 hrs
Plumbers, Loc. 599 (52) Muskoka District & Simcoe County Parry Sound District Parry Sound	Mar 1, 6: Mar 1, 7: Mar 1, 6: Mar 1, 7:	9 RC \$3.95	6%	-	-	and a	\$4.45 4.77 \$4.19 4.45	EF 1¢	8/40	IC 2x	IC 2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, no dura- tion given		2 hrs

a - $1\frac{1}{2}x$ for residential work up to \$100,000 in price, 2x over \$100,000.

					Ta	ble I	7 (cont	'd.)						PLUMBER	and P.	PEFITTE
		WAGE AND RI					RS	AL OS	ARD 8S		OVERTIME					RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Georgian Bay Region (57) (cont'd) Plumbers, Loc. 800 (58) Parry Sound District Powassan Northeastern Ontario Region (58)	May 1, 69 May 1, 70	OIR \$5.37 6.15 Apr 30, 71	8%	a	а	-	\$5.97 6 81	-	8/40	2ж	2x	2x	2nd 1.1/5x, 3rd 1½x, Sat & Sun 2x	2 x 10 mins	4 hrs	2 hrs
Plumbers, Loc. 508 Algoma District Blind River, Sault Ste. Marie & Thessalon					NOT	YET	NEGOTIA	TED.								
Plumbers, Loc. 628 (59) Cochrane District Hearst & Kapuskasing	Oct 1, 69 Jan 1, 70	CIR \$4.80 4.95 Mar 31, 70	7%	-	-	-	\$5.14 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x, Sat & Sun 2x	-	2 hrs	-
Plumbers, Loc. 800 (57) Algoma District (southeast part) Cochrane District Cochrane, Iroquois Falls, Smooth Rock Falls & Timmins Manitoulin District Little Current Nipissing District Mattawa, North Bay & Sturgeon Falls Sudbury & Tamiskaming Districts	May 1, 69 May 1, 70	CIR \$5.37 6.15 Apr 30, 71	8%	а	а	-	\$5.97 6.81	-	8/40	2x	2x	2x	2nd 1.1/5x, 3rd 1½x, Sat & Sun 2x	2 x 10 mins	4 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59) Plumbers, Loc. 628 (58) Entire Region	Oct 1, 69 Jan 1, 70	CIR \$4.80 4.95 Mar 31, 70	7%	-	-	1	\$5.14 5.30		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x, Sat & Sun 2x	-	2 hrs	-

a - 17¢ to health and welfare and pension.

Table 18

HOURS, WAGES AND RELATED PAYMENTS FOR REFRIGERATION MECHANICS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

REFRIGERATION MECHANIC

		WAGE AND RI GULARLY SCI		ED DA			RS	SO	KS		OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Eastern Ontario Region (50) Plumbers, Loc. 787 (51) Entire Region Lake Ontario Region (51)	May 1, 69 May 1, 70	\$4.78 5.28 Apr 30, 71	7% 8%	-	-	-	\$5.11 5.70			2x	2x	2x	2nd & 3rd 1.2/15x	_	વ	-
Plumbers, Loc. 787 (52, 53, 54, 55, 56, 57) Durham County Bowmanville Victoria County (southwest part)	May 1, 69 May 1, 70	\$5.35 5.85 Apr 30, 71	7% 8%		-	-	\$5.72 6.32			2x	2x	2x	2nd & 3rd 1.2/15x	-	¥.	
Plumbers, Loc. 787 (50) Durham County Port Hope & Newcastle Hastings, Lennox-Adding- ton, Northumberland, Peterborough & Prince Edward Counties Haliburton County (east part) Victoria County Bobcaygeon	May 1, 69 May 1, 70	\$4.78 5.28 Apr 30, 71	7% 8%	-	-	-	\$5.11 5.70			2x	2x	2x	2nd & 3rd 1.2/15x	-	ā	
Plumbers, Loc. 787 (56, 57, 58, 59) Haliburton County (west part) Victoria County Fenelon Falls & Lindsay Central Ontario Region (52)	May 1, 69 May 1, 70	\$4.62 5.12 Apr 30, 71	7% 8%	-	-	_	\$4.94 5.53	TF 1¢		2x	2x	2x	2nd & 3rd 1.2/15x	-		-
Plumbers, Loc. 787 (51, 53, 54, 55, 56, 57) Halton & Peel Counties Ontario County Ajax, Oshawa, Pickering, Port Perry, Woodbridge & Whitby York County (except Sutton	May 1, 69 May 1, 70	\$5.35 5.85 Apr 30, 71	7% 8%	-	-	-	\$5.72 6.32	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1,2/15x	-	а	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

		WAGE AND RI	EL ATE	DPAVA			8 (cont	u.,						KEFKIGE		RTING
	FOR RE	GULARLY SCH	IEDUL	ED DAY	TIME	HOUL	RS	IAL	JRS		OVERTIME		SHIFT	WORK	P	AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52) (cont'd) Plumbers, Loc. 787 (51, 56, 57, 58, 59) Ontario County Beaverton & Cannington York County Sutton	May 1, 69 May 1, 70	\$4.62 5.12 Apr 30, 71	7% 8%	-	-	-	\$4.94 5.53	TF 14	74/374	2x	2x	2x	2nd & 3rd 1.2/15x		а	-
Niagara Region (53) Plumbers, Loc. 787 (51, 52, 54, 55, 56, 57) Entire Region Lake Erie Region (54)	May 1, 69 May 1, 70		7% 8%	_	-	-	\$5.72 6.32	TF 10 IF 40	: 7:4/37:4	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-
Plumbers, Loc. 787 (51, 52, 53, 55, 56, 57) Entire Region Lake St. Clair Region (55)	May 1, 69 May 1, 70			-	_	-		TF 1	‡7¾/37½ ‡	2x	2x	2x	2nd & 3rd 1.2/15x	-	а	
Plumbers, Loc. 787 (51, 52, 53, 54, 56, 57) Entire Region	May 1, 69		88	-		-		TF 1 IF 4	¢ 7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	1 -	а	-
Midwestern Ontartho Region (56) Plumbers, Loc. 787 (51, 52, 53, 54, 55, 57) Huron County Clinton, Exeter, Goderich & Seaforth Perth & Waterloo Counties Wellington County Arthur, Elora, Erin, Fergus, Quelph, Harriston & Palmerston	May 1, 69	\$5.35 5.85 Apr 30, 71	8%	-				TF 1 IF 4	¢ 7½/37½	2x	2x	2x	2nd & 3rc 1.2/15x	1 -	a	-

 $^{{\}tt a}$ - 2 hours if notified during first hour, 4 hours if not notified during first hour.

					1a	bre 1	8 (cont	·a.)						REFRIGI	ERATION	MECHANIC
		WAGE AND RI					RS	AL 0S	4RD	(OVERTIME					RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	In alamana
Midwestern Ontario Region (56) (cont'd) Plumbers, Loc. 787 (51, 52, 57, 58, 59) Huron County Wingham Wellington County Harriston & Mt. Forest	May 1, 69 May 1, 70	\$4.62 5.12 Apr 30, 71	7% 8%	1	-		\$4.94 5.53	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x		a	-
Georgian Bay Region (57) Plumbers, Loc. 787 (51, 52, 56, 58, 59) Dufferin County Entherin County Shelburne Grey County Muskoka and Parry Sound Districts Simcoe County Alliston, Barrie, Collingwood, Midland, Orillia, Penetang- uishene, Port McNicoll, Stayner & Victoria Harbour	May 1, 69 May 1, 70	\$4.62 5.12 Apr 30, 71	7% 8%	-	-		\$4.94 5.53	TF 1¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Plumbers, Loc. 787 (51, 52, 53, 54, 55, 56) Dufferin County Orangeville Simcoe County Bradford Northeastern Ontario Region (58)	May 1, 69 May 1, 70	\$5.35 5.85 Apr 30, 71	7% 8%	-	-	-	\$5.72 6.32	TF 1¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Plumbers, Loc. 787 (51, 52, 56, 57, 59) Algoma and Cochrane Districts Nipissing District Mattawa, North Bay & Sturgeon Falls Sudbury and Timiskaming Districts	May 1, 69 May 1, 70	\$4.62 5.12 Apr 30, 71	7%		-	~	\$4.94 5.53	TF 1¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Plumbers, Loc. 787 (50, 51) Nipissing District (eastern portion)	May 1, 69 May 1, 70	\$4.78 5.28 Apr 30, 71	7% 8%	-	-	-	\$5.11 5.70	TF 1¢ IF 4¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

					Ta	ble 1	8 (cont	'd.)						REFRIGE	RATION	MECHANIC
	FOR RE	WAGE AND RI	ELATE	ED DA'	MENTS	5			ARD		OVERTIME		SHIFT	WORK	REPO P.	RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lakehead-Northwestern Ontario Region (59) Plumbers, Loc. 787 (51, 52, 56, 57, 58) Entire Region	May 1, 69 May 1, 70	\$4.62 5.12 Apr 30, 71	7% 8%	-	-	-	\$4.94 5.53	TF 1¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 19

HOURS, WAGES AND RELATED PAYMENTS FOR RESILIENT FLOOR LAYERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RESILIENT FLOOR LAYER

		WAGE AND RE					RS	AL SS	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Carpenters, Loc. 93 Carleton County Ottawa, Richmond, Rockcliffe & Vanier Prescott County Alfred Russell County	Aug 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$3.15 3.45 3.75 4.10 Apr 30, 71	5% 11 6% 7%		-	-	\$3.31 3.62 3.98 4.39		8/40	1½x 1st 4 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	plus 35¢ per hr	-	2 hrs	
Central Ontario Region (52) Carpenters, Loc. 2965 Halton County Milton & Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	May 1, 69 Nov 1, 69	\$3.98 4.13 Apr 30, 70	6%	12¢	_		\$4.34 4.50	-	8/40	1½x 1st 3½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	l¼x	-	2 hrs	-
Lake St. Clair Region (55) Carpenters, Loc. 494 Essex & Kent Counties	Oct 1, 69 Apr 1, 70 Oct 1, 70	\$4.50 4.75 5.15 Apr 30, 71	7% 8%	30¢	10¢	- 10¢	\$5.22 5.63 6.06	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x; Sat, Sun & Ho1 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Midwestern Ontario Region (56) Bricklayers, Loc. 12 (57) Huron County Wingham Perth County Listowel & Milverton Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo Wellington County	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70	\$3.65 3.90 4.00 Apr 30, 70	5% 6%	4¢			\$3.87 3.91 4.17 4.28	-	8/40	11/2X	l½x lst 6 hrs, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-

a - Previously Eastview

		WAGE AND R	ELATE	ED PAYN			(CONT.		α	Τ			T	1		RTING
	FOR RE	GULARLY SCI	HEDUI		YTIME		RS	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK		AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Georgian Bay Region (57)																
Bricklayers, Loc. 12 (56) Dufferin County	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70	\$3.65 3.90 4.00 Apr 30, 70	5% 6%	4¢	-	-	\$3.87 3.91 4.17 4.28	-	8/40	1 ¹ 2X	1½x 1st 6 hrs, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Northeastern Ontario Region (58)																
Painters, Loc. 1671 (59) Cochrane District Class A	Jun 1, 69 Jan 1, 70	\$3.70 3.90	5%	-	-	-	\$3.89	-		1½x to midnight,	2x	2x	1.1/7x	2 x 10 mins	a	-
Class B	Jun 1, 69 Jan 1, 70	\$3.25 3.45 Sep 30, 70	5%	-	-	-	\$3.41 3.62			2x after						
Lakehead-Northwestern Ontario Region (59)																
Painters, Loc. 1671 (58) Entire Region Class A	Jun 1, 69 Jan 1, 70	\$3.70 3.90	5%	-	-	-	\$3.89 4.10	-		l½x to midnight,	2x	2x	1.1/7x	2 x 10 mins	а	-
Class B	Jun 1, 69 Jan 1, 70	\$3.25 3.45 Sep 30, 70	5%	-	-	-	\$3.41 3.62			2x after						

a - 2 hours for reporting, 4 hours if work commences.

Table 20
HOURS WAGES AND RELATED PAYMENTS FOR REGGERS

HOURS, WAGES AND RELATED PAYMENTS FOR RIGGERS

							ED PAYM REEMENT			GGERS ION AND UN	IION					RIGGER
		WAGE AND RI					RS	AL OS	ARD	(OVERTIME		o	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Eastern Ontario Region (50) Structural Iron Workers, Loc. 765 (51) Entire Region	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.74 4.94 5.20 5.30 Apr 30, 71	7%	23¢	10¢	-	\$5.40 5.62 6.10 6.20	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Lake Ontario Region (51) Structural Iron Workers, Loc. 721 (52, 57) Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.37 5.47 Apr 30, 71	7% 11 8%	23¢	10¢ '' 25¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 765 (50) Lennox-Addington County Hastings County Bancroft, Deseronto, Madoc & Tweed	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.74 4.94 5.20 5.30 Apr 30, 71	7% '' 8%	23¢	10¢	-	\$5.40 5.62 6.10 6.20	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Central Ontario Region (52) Structural Iron Workers, Loc. 721 (51, 57) Halton County Oakville (Ford Motor Co. premises) Ontario, Peel & York Counties	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 1r 8%	23¢	10¢		\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion	2 hrs	2 hrs

	FOR RE	WAGE AND R					RS	AL SS	4RD		OVERTIME			T		RIGGER RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Central Ontario Region (52) (cont'd) Structural Iron Workers, Loc. 736 (53, 54, 56, 57) Halton County Oakville (except Ford Motor Co. premises)	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% '' 8%	23¢	10¢ '' 25¢	-	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	1.1/15x, 3rd	2x, no dura- tion given	2 hrs	2 hrs
Niagara Region (53) Structural Iron Workers, Loc. 736 (52, 54, 56, 57) Entire Region	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% 11 8%	23¢	10¢ ''' 25¢	-	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	1.1/15x, 3rd	2x, no dura- tion given	2 hrs	2 hrs
Lake Eric Region (54) Structural Iron Workers, Loc. 700 (55) Elgin & Middlesex Counties	May 1, 69 Nov 1, 69 May 1, 70	\$4.93 5.03 5.18 Apr 30, 71	7% 11 8%	30¢	10¢ 20¢ 35¢	- 10¢	\$5.68 5.88 6.34	-	8/40	2x .	2x	2x	1.1/15x, 3rd	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 736 (52, 53, 56, 57) Norfolk & Oxford Counties	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% !! 8% !!	23¢	10¢ 25¢	•	\$5.65 5.86 6.28 6.39	1,70	8/40	2x	2x	2x	1.1/15x, 3rd	2x, no dura- tion given	2 hrs	2 hrs

RIGGER WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK After Sunday Effective Hourly Vaca PREMIUMS BREAKS Location and Union and S.U.B. Total Inclement Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Lake St. Clair Region (55) Structural Iron Workers, Loc. 700 (54) Entire Region May 1, 69 \$4.93 7% 30¢ 10¢ \$5.68 8/40 2x2x 2nd 2x, no 2 hrs 2 hrs Nov 1, 69 5.03 20¢ 5.88 1.1/15x, dura-May 1, 70 8% 5.18 35¢ 10¢ 6.34 Apr 30, 71 1.1/7x, given Sat & Sun 2x shift rate Midwestern Ontario Region (56) Structural Iron Workers, Loc. 736 (52, 53, 54, 57) Entire Region 7% \$5.65 May 8/40 May 12, 69 \$4.97 23¢ 10¢ 2x 2x2x 2nd | 2x, no | 2 hrs | 2 hrs Nov 1, 69 5.17 5.86 1,70 1.1/15x, dura-May 1, 70 5.37 8% 25¢ 6.28 IF 1¢ 3rd tion Nov 1, 70 5.47 6.39 1.1/7x, given Apr 30, 71 Sat & Sun 2x shift rate Georgian Bay Region (57) Structural Iron Workers, Loc. 721 (51, 52) Muskoka District \$5.65 May 8/40 2x 2x 2x, no 2 hrs 2 hrs May 12, 69 \$4.97 10¢ 2x2nd 1.1/15x, dura-Dufferin & Simcoe Nov 1, 69 5.17 5.86 1,70 May 1, 70 Nov 1, 70 6.28 IF 1¢ tion Counties 5.37 8% 3rd 5.47 6.39 1.1/7x, given Apr 30, 71 Sat & Sun 2x shift rate Structural Iron Workers, Loc. 736 (52, 53, 54, 56) 2x. no 2 hrs 2 hrs \$5.65 May 8/40 2x 2x 2x 2nd Bruce & Grey Counties May 12, 69 \$4.97 7% Nov 1, 69 5.86 1,70 1.1/15x, dura-May 1, 70 8% 6.28 IF 1¢ 3rd tion 5.37 Nov 1, 70 1.1/7x, given 5.47 6.39 Sat & Sun Apr 30, 71 2x shift rate

Table 20 (cont'd.)

	EOD DE	WAGE AND R			MENTS		(cont'		S		OVERTIME					RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Georgian Bay Region (57) (cont'd) Structural Iron Workers, Loc. 786 (58) Parry Sound District Northeastern Ontario Region (58)	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	8%	23¢	10¢	-	\$5.70 5.91 6.28 6.39		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura-	2 hrs	2 hrs
Structural Iron Workers, Loc. 759 (59) Cochrane District (north part)			7%	13¢	10¢	-	\$4.99 5.26	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 786 (57) Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5 17	8%	23¢	10¢	-	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sum 2x 1.1/7	dura- tion	2 hrs	2 hrs
Lakehead Northwestern Ontario Region (59) Structural Iron Workers, Loc. 759 (58) Entire Region	Sep 1, 69 Jan 1, 70		7%	13¢	10¢	-	\$4.99 5.26		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

Table 21

HOURS, WAGES AND RELATED PAYMENTS FOR ROTMEN
INDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RODMAN

		UNDÉR O	NTARIO	CONST	RUCTI	ON AG	REEMENT	S, BY	LOCAT	ION AND UN	ION					RODMAN
	FOR RE	WAGE AND REGULARLY SCI					RS	AL SS	ARD RS	(OVERTIME		CHICT	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Incloses
Eastern Ontario Region (50)													;			
Structural Iron Workers, Loc. 721 (51, 52, 57) Frontenac County Kingston § 15 mile radius (All Frontenac also in- cluded in Loc. 765's Agrt.)	Aug 25, 69 Oct 1, 69	\$4.59 Apr 30, 70	6% 8%	13¢	-	-	\$5.00		8/40	l'ax 1st 3 hrs, 2x after	1'x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1 ¹ ₂ x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 765 (51) Entire Region (Frontenac - Kingston & 15 mile radius also included in Loc. 721's Agrt.)	Sep 1, 69 Mar 1, 70 Sep 1, 70 Mar 1, 71	\$3.61 3.86 4.26 4.66 Apr 30, 71	7% '' 8%	- 13¢ '''		_	\$3.86 4.26 4.73 5.16		8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
Lake Ontario Region (51) Structural Iron Workers, Loc. 721 (50, 52, 57) Durham County	May 1, 69 Nov 1, 69	\$4.54 4.79 Apr 30, 70	6%	13¢	10¢	-	\$5.04 5.31	-	8/40	lyx 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no duration given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721 (50, 52, 57) Hastings, Haliburton, Lennox-Addington, North- umberland, Peterborough, Prince Edward & Victoria Counties (North part of Hastings and all Lennox-Adding- ton also included in Loc. 765's Agrt.)		\$4.59 Apr 30, 70	6%	13¢	-		\$5.00		8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 765 (50) Hastings County Bancroft, Poseronto, Madoc & Tweed Lennox-Addington County (All Hastings & Lennox-Addington also in- cluded in Loc. 721's Agrt.)	Sep 1, 69 Mar 1, 70 Sep 1, 70 Mar 1, 71	3.86	7° 8°,	13¢			\$3.86 4.26 4.73 5.16	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs

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				E1.00				(cont	d.)							DEDO	RODMAN
		FOR RI	WAGE AND R EGULARLY SC					RS	IAL	ARD		VERTIME		SHIFT	WORK		RTING AY
Location and Union		fective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Central Ontario Region (52)																	
Structural Iron Workers, Loc. 721 (50, 51, 57) Halton County Oakville (Ford Motor Co. premises) Ontario, Peel & York Counties		1, 69 1, 69		11	13¢	10¢	_	\$5.04 5.31		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 736 (53, 54, 56, 57) Halton County Oakville (except Ford Motor Co. premises)	Nov May	1, 69 1, 69 1, 70 1, 70	3.97 4.39	7% 8%	13¢	- 10¢	-	\$4.23 4.38 4.97 5.32		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura-	2 hrs	2 hrs
Niagara Region (53)																	
Structural Iron Workers, Loc. 736 (52, 54, 56, 57) Entire Region	Nov May	1, 69 1, 69 1, 70 1, 70	3.97 4.39	7% 8%	13¢	- 10¢	-	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	Sat & Sun	dura-	2 hrs	2 hrs
Lake Erie Region (54)																	
Structural Iron Workers, Loc. 700 (55, 56, 57) Elgin, Middlesex & Oxford Counties		1, 69 1, 70		7%	13¢	10¢	_	\$4.47 4.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 736 (52, 53, 56, 57) Norfolk County	Nov May	1, 69 1, 69 1, 70 1, 70	3.97 4.39	7% 8%	13¢	- 10¢	_	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs
Lake St. Clair Region (55)																	
Structural Iron Workers, Loc. 700 (54, 56, 57) Essex & Kent Counties	Nov	28, 69 1, 69 1, 70	4.63	11	30¢	10¢ 20¢ 35¢	- 10¢	\$5.35 5.50 6.05		8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no dura- tion	2x Sat	2 hrs 2x Sat, Sun &

							(cont'	d.)								RODMAN
	FOR R	WAGE AND R EGULARLY SC					RS	11 S(ARD 85	C	OVERTIME			I. OBU		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIF I PREMIUMS	WORK BREAKS	General	Inclorment
Lake St. Clair Region (55) (cont'd) Structural Iron Workers,																
Loc. 700 (54, 56, 57) (cont'd) Essex & Kent Counties (cont'd)	Jul 28, 69 Nov 1, 69 May 1, 70	4.63	8%	30¢	10¢ 20¢ 35¢	- 10¢	\$5.35 5.50 6.05	-	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat, Sun & Hol 2x shift rate	2x, no dura- tion given	2 hrs 2x Sat Sun & Hol	2 hrs 2x Sat, Sun & Hol
Structural Iron Workers, Loc. 700 Lambton County	May 1, 69 Nov 1, 69 May 1, 70	4.63	11	30¢	10¢ 20¢ 35¢	- 10¢	\$5.30 5.45 5.87	_	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat, Sun ξ Hol 2x shift rate	2x, no dura- tion given	2 hrs 2x Sat Sun & Hol	2 hrs 2x Sat, Sun & Hol
Midwestern Ontario Region (56)																
Structural Iron Workers, Loc. 700 (54, 57) Huron & Perth Counties	May 1, 69	\$4.00 4.43 Apr 30, 71		13¢	10¢	-	\$4.47 4.70		8/40	2x	2x	2x	2nd & 3rd 1½X	2 x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 736 (52, 53, 54, 57) Waterloo & Wellington Counties	May 1, 69 Nov 1, 69 May 1, 79 Nov 1, 79	9 3.97 0 4.39	8%	13¢	10¢	_	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura-	2 hrs	2 hrs
Georgian Bay Region (57)																
Structural Iron Workers, Loc. 700 (54, 56) Bruce County	May 1, 6	9 \$4.00 0 4.43 Apr 30, 71	7%	13¢	10¢	-	\$4.47 4.97	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 721 (50, 51, 52) Dufferin % Simcoe Counties	May 1, 6	9 \$4.54 9 4.79 Apr 30, 70	11	13¢	10¢	-	\$5.04	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1 ¹ 2x	2x, no dura- tion given	2 hrs	2 hrs

Table 21 (cont'd.)

	COD DI	WAGE AND R			MENTS	3	(COUT.		S	(OVERTIME					RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Georgian Bay Region (57) (cont'd) Structural Iron Workers, Loc. 721 (50, 51, 52) Muskoka & Parry Sound Districts (All Parry Sound also included in Loc. 786's Agrt.)	Aug 25, 69 Oct 1, 69		6%	13¢	_	-	\$5.00 5.09	-	8/40	l⅓x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1 ¹ ₅ x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 736 (52, 53, 54, 56) Grey County	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.97 4.39	6% 7% 8%	13¢	- - 10¢		\$4.23 4.38 4.97 5.32		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sum 2x 1.1/7	dura- tion	2 hrs	2 hrs
Structural Iron Workers, Loc. 786 (58) Parry Sound District (All Parry Sound also included in Loc. 721's Agrt.) Northeastern Ontario Region (58	Nov 1, 70	4.30 4.50	8%	23¢	15¢		\$4.66 4.87 5.24 5.35		8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2 x 10 mins	2 hrs	2 hrs
Structural Iron Workers, Loc. 759 (59) Cochrane District (north part)	Sep 1, 69		7%	13¢	10¢		\$4.47 4.73	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	1 hr
Structural Iron Workers, Loc. 786 (57) Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Jul 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.30		23¢	- - 15¢		\$4.66 4.87 5.24 5.35		8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2 x 10 mins	2 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59) Structural Iron Workers, Loc. 759 (58) Entire Region	Sep 1, 69		11	13¢	10¢		\$4.47 4.73		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	_	2 hrs	1 hr

Table 22

HOURS, WAGES AND RELATED PAYMENTS FOR ROOFERS
UNDER ONTARIO CONSTRUCTION AGREDMENTS, BY LOCATION AND UNION

ROOFER

										REEMENT	, BY		ION AND UN	IUN					ROOFER
		FOF	RE		E AND RI					RS	AL SS	ARD 8S	C	OVERTIME		CHIET	WORK		RTING AY
Location and Union		ffectiv Date		H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Eastern Ontario Region (50)																			
Sheet Metal Wkrs., Loc. 269 (51) Frontenac & Leeds Counties	Nov May Nov	1,	70	Apr	\$3.50 3.85 4.10 30,71	6% 7%	~	-	-	\$3.71 4.12 4.39	-	8/40	1½x	2x	2x	1.1/7x		2 hrs	-
Lake Ontario Region (51) Sheet Metal Wkrs., Loc. 269																			
(50) Lennox-Addington County	Nov May Nov	1,	70	Apr	\$3.50 3.85 4.10 30, 71	6% 7%	-	-	-	\$3.71 4.12 4.39	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Sheet Metal Wkrs., Loc. 269 Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton, Campbell- ford & Colborne Prince Edward County	May Nov			Apr	\$2.95 3.10 30, 70	a		-		a	-	8/40	1½x	1½x	Sun 2x, unpaid Hol 2x, paid Hol 2x plus hol pay	-		2 hrs	-
Sheet Metal Wkrs., Loc. 392 Durham County Newcastle & Port Hope Hastings County Bancroft Northumberland County Cobourg Haliburton, Peterborough & Victoria Counties		27,	. 69	Jun	\$3.70 . 26, 70	6%	-			\$3.92	-	84/4212	1 ¹ ₂ x	1½x	2x	2nd & 3rd 1.2/15x	-		-
Central Ontario Region (52)																			
Sheet Metal Wkrs., Loc. 30 (57) Halton County Oakville - east of sixteen Mile Creek	May	1,	, 69 , 70		\$4.12 4.82 30, 71	6%	-		-	\$4.37 5.21	-	8/40	2x	2x	2x	-	-	-	

a - 4% after 1 year's service, 5% after 2 years, 6% after 3 years. Because vacation pay varies with length of service, no totals were calculated.

Table 22 (cont'd.)

	FOR RE	WAGE AND R					RS	AL SS	4RD		OVERTIME			Lucary		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Central Ontario Region (52)																
Sheet Metal Wkrs., Loc. 30 (57) (cont'd) Ontario County Ajax & Pickering Peel County York County, except Sutton	May 1, 69 May 1, 70		6% 8%	-	-	-	\$4.37 5.21	-	8/40	2x	2x	2x	-	-	-	_
Sheet Metal Wkrs., Loc. 568 Halton County Acton, Georgetown & Milton	May 1, 69 Nov 1, 69		6%	-	-	-	\$4.03 4.24	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Niagara Region (53)																
Sheet Metal Wkrs., Loc. 568 (52, 54) Entire Region	May 1, 69	\$3.80 4.00 Apr 30, 70	6%	-	-	-	\$4.03 4.24	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	
Lake Erie Region (54)																
Sheet Metal Wkrs., Loc. 473 (52, 53) Elgin, Middlesex & Oxford Counties	May 1, 69 May 1, 70	\$4.32 4.82 Apr 30, 71	7% 8%	20¢	-	_	\$4.82 5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	4 hrs ^a
Sheet Metal Wkrs., Loc. 568 (52, 53) Norfolk County	May 1, 69 Nov 1, 69		6%	-		-	\$4.03 4.24	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Lake St. Clair Region (55)																
Sheet Metal Wkrs., Loc. 235 Essex & Kent Counties	Jul 23, 69 Mar 1, 70 Nov 1, 70	4.45	7%	30¢	-	~	\$4.63 5.06 5.33	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	-

a - If work commences.

Table 22 (cont'd.)

									(cont'	1.)								ROUPER
AA MANA	FO	D DE	WAGE	AND RI	ELATE	D PAYN ED DAY	MENTS YTIME	HOU	RS	VT SS	ARD 3S	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effect Date	ive	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lake St. Clair Region (55) (cont'd)																		
Sheet Metal Wkrs., Loc. 539 Lambton County Midwestern Ontario Region (56)	May 1	, 69	Apr	\$3.78 30,70	6%	_	-	-	\$4.01	-	8/40	2x	2x	2x	1.1/7x	-	_	-
Sheet Metal Wkrs., Loc. 473																		
(54, 57) Huron & Perth Counties	May 1 May 1	, 69 , 70	1	\$4.32 4.82 30,71	7% 8%	20¢	-	-	\$4.82 5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	4 hrs ^a
Sheet Metal Wkrs., Loc. 562 Waterloo County Galt, Kitchener & Waterloo Wellington County Guelph	May 1 Nov 1 May 1 Nov 1	, 69		\$3.65 3.80 4.05 4.20 30, 71	6%		_	-	\$3.87 4.03 4.29 4.45	-	9/45	1 ¹ 2x	11 ₂ x	2x	2nd & 3rd 1.1/8x	-	b	b
Georgian Bay Region (57) Sheet Metal Wkrs., Loc. 30 (52) Dufferin & Grey Counties Muskoka & Parry Sound Districts & Simcoe County	May 1	1, 69 1, 70		\$4.12 4.82 30, 71		-	-	-	\$4.37 5.21		8/40	2x	2x	2x	-	-	-	-
Sheet Metal Wkrs., Loc. 473 (56) Bruce County	May May	1, 69 1, 70		\$4.32 4.82 30,71		20¢	-	-	\$4.82 5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sur 2x	mins	-	4 hrs ^a
Northeastern Ontario Region (Si Sheet Metal Wkrs., Loc. 504 Algoma District Blind River, Sault Ste. Marie & Thessalor	Dec Dec	1, 68 1, 69	9	\$2.90 3.05 30,70	11		-		\$3.07 3.23	-	c/50	1½x	1 ¹ 2X	2x	2nd & 3rd 1.1/8x	d -	4 hr	s 2 hrs

<sup>a - If work commences.
b - 1 hour up to March 31, 1970, 2 hours after this date.
c - 9 hours Monday to Friday, 5 hours Saturday.</sup>

			Table 22 (d	cont'd.)							ROOFER
	WAGE AND R FOR REGULARLY SC	HEDULED D	DAYTIME HOURS	IAL DS	ARD		VERTIME	CHIET	WORK	REPO P.	RTING AY
Location and Union	Effective Hourly Date Rate	Vaca- tion Healt and Welfa	lth d sion S.U.B. 1	Fotal SPEC	STANE	After Daily Hours	Saturday Sunda And Holida	PREMIUMS	BREAKS	General	Inclement Weather
Lakehead-Northwestern Ontario Region (59) Sheet Metal Wkrs., Loc. 397		Vacation Healt and welfar	lth d Sion S.U.B. 1		STANDARD HOURS	After Daily	Saturday Sunda	ys	WORK BREAKS	General	

a - 4% up to 750 working days days of service in any five year period, 6% after. Because vacation pay varies with length of service, no totals were calculated.

Table 23

HOURS, WAGES AND RELATED PAYMENTS FOR SHEET METAL WORKERS
UNDER ONTARIO CONSTRUCTION AGREFMENTS. BY LOCATION AND UNION

SHEET METAL WORKER

		UNDER C	NTARIO	CONST	RUCTI	ON AG	REEMENT	S, BY	LOCAT	ION AND UN	ION			SHE	ET META	L WORKER
	FOR R	WAGE AND R					RS	AL SS	4RD	0	VERTIME		OWET	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Eastern Ontario Region (50)																
Sheet Metal Wkrs., Loc. 47 (58 Carleton, Dundas, Glen- garry, Grenville, Lanark, Prescott, Renfrew, Rus- sell & Stormont Counties	May 1, 6	5.15	8%	15¢	-	-	\$5.39 5.71 6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sheet Metal Wkrs., Loc. 269 (51) Frontenac & Leeds Counties	Nov 1, 6 May 1, 7 Nov 1, 7	5.05	7% 8%	25¢	-	-	\$5.39 5.70 5.97	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	-	2 hrs	-
Lake Ontario Region (51)																
Sheet Metal Wkrs., Loc. 30B (52) Durham County Bowmanville	Oct 30, 6 Nov 1, 6 May 1, 7	9 5.25	11	-	-	-	\$5.30 5.62 6.05		8/40	2x	2x	2x	1.1/7x, Sat & Sun 2x		_	-
Sheet Metal Wkrs., Loc. 269 Hastings County Belleville, Deseronto, Frankford & Trenton Prince Edward County	Nov 1, 6 May 1, 7 Nov 1, 7	0 5.05	8%	25¢	-	-	\$5.28 5.70 5.97	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	-	2 hrs	-
Sheet Metal Wkrs., Loc. 269 (50) Lennox-Addington County	Nov 1, 6 May 1, 5 Nov 1, 5	0 5.05	8%	25¢			\$5.39 5.70 5.97	_	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	-	2 hrs	-
Sheet Metal Wkrs., Loc. 392 Durham County Newcastle & Port Hope Hastings County Bancroft, Madoc, Marmora, Stirling & Tweed Haliburton, Northumberland, Peterborough & Victoria Counties	Aug 1, Feb 1, Sep 1,	[0] 5.00	8%	24¢ 29¢			\$5.38 5.69 6.23		8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs

	E	OR RE		AND RI					D C	I.I.	S		OVERTIME					RTING AY
Location and Union	Effe		He	ourly tate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Central Ontario Region (52)																		
Sheet Metal Wkrs., Loc. 30 Halton County Acton, Georgetown & Oakville (east half) Ontario County Ajax, Beaverton, Cannington, Pickering, Port Perry, Uxbridge & Whitby (west half) Peel & York Counties		1, 69 1, 70	Apr	\$5.24 6.04 30, 71	8%	31¢	1	and a	\$5.97 6.83	IF 3¢	a/37½	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	
Sheet Metal Wkrs., Loc. 30B (51) Ontario County Ajax (east half), Oshawa & Whitby (east half)	Nov	50, 69 1, 69 1, 70	Apr	\$4.95 5.25 5.60 30,71	7% '' 8%	_	-	-	\$5.30 5.62 6.05	-	8/40	2x	2x	2x	1.1/7x, Sat & Sun 2x	2 x 10 mins	-	-
Sheet Metal Wkrs., Loc. 30C (57) Ontario County Beaverton		1, 69 1, 70	CI	\$4.20 4.50	6%	_	_	-	\$4.45 4.77	-	8/40	1½x	11 ₂ x	2x	2nd & 3rd 1.1/7x to midnight,	mins	2 hrs	-
		1, 69 1, 70		\$3.20 3.50 28, 71	6%	-	-	-	\$3.39 3.71						1.1/3x after			
Sheet Metal Wkrs., Loc. 285 Halton County Acton, Georgetown, Milton & Oakville (east half) Ontario County Ajax, Beaverton, Can- nington, Pickering, Port Perry, Uxbridge & Whitby (west half) Peel & York Counties		1, 69 1, 69		\$4.18 4.38 30, 70	7%	10¢ 15¢			\$4.57 4.84	IF 2¢	8/40	1½x	1½x	1½x Sun & Civic Hol, 2x other Hols	2nd & 3rd	-	4 hrs	
Sheet Metal Wkrs., Loc. 537 (53) Halton County Burlington & Oakville (west half)	May Nov	1, 69 1, 69		\$4.85 5.05 30, 70	11	20¢	-	-	\$5.39 5.60		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	_
Niagara Region (53) Sheet Metal Wkrs., Loc. 537 (54) Brant County	May	1, 69		\$4.68	7%	25¢	-	-	\$5.26	-	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	2 hrs	-

a - 8 hours Monday to Thursday, 5½ hours Friday.

	FOR E	WAGE AND R					RS	AL S	ARD	0	VERTIME					RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Indoment
Niagara Region (53) (cont'd) Sheet Metal Wkrs., Loc. 537 (54) (cont'd) Brant County	May 1, 6	9 \$4.68	7%	25¢	-		\$5.26	_	8/40	2x	2x	2x		2 x 10	2 hrs	-
	Nov 1, 6 May 1, 7 Nov 1, 7	9 5.05 5.30 5.55 Apr 30, 71	8%	**			5.65 5.97 6.24						1.1/7x, 3rd 1.1/3x, Sat & Sun 2x	mins		
Sheet Metal Wkrs., Loc. 537 (52) Haldimand & Wentworth Counties	May 1, 6	9 \$4.85 9 5.05 Apr 30, 70	7%	20¢	-	-	\$5.39 5.60	EF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	_
Sheet Metal Wkrs., Loc. 537 Lincoln & Welland Counties	Jun 30, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 5.10 0 5.45	7% " 8%	25¢	-	ant	\$5.49 5.71 6.14 6.24	-	8/40	CI. 2x R. 1½x to 10 pm, 2x after	2x	2x	2nd 1½x, 3rd 1.2/7x		2 hrs	-
Lake Erie Region (54)																
Sheet Metal Wkrs., Loc. 473 (56, 57) Elgin, Middlesex & Oxford Counties	May 1, May 1,			а	a	-	\$5.54 6.13	IF 3	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	-	-
Sheet Metal Wkrs., Loc. 537 (53) Norfolk County	May 1, Nov 1, May 1, Nov 1,	5.05 70 5.30	8%	25¢	-	-	\$5.26 5.65 5.97 6.24		8/40	2x	2x	2×	2nd 1.1/7x, 3rd 1.1/3x, Sat & Sun 2x	mins	2 hrs	-
Lake St. Clair Region (55) Sheet Metal Wkrs., Loc. 235 Essex County	Aug 1, Apr 1,	59 \$5.05 70 6.15 Apr 30, 71	7.1	30¢	15¢	-	\$5.90 7.09		8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1½x	2x, no duration given	2 hrs	-

a - 30¢ to health and welfare and pension.

		FOR	RE	WAGE	AND RE	ELATE	D PAYN	MENTS	HOU	RS	AL 3S	ARD	C	OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Eff	fective Date		Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Lake St. Clair Region (55)																			
Sheet Metal Wkrs., Loc. 235 Kent County	Oct Jan Jul Oct	1, 1,	70 70	Jun	\$5.40 5.75 6.10	6%	30¢	15¢	-	\$6.17 6.55 6.92 7.04	ATF 5¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1½x	2x, no dura- tion given	2 hrs	
Sheet Metal Wkrs., Loc. 539 Lambton County	May	1,	69 69	Apr	\$5.00 5.15 30, 70	7% 8%	20¢	-	-	\$5.55 5.76	_	8/40	2x	2x	2x	plus 75¢ per hr	2 x 10 mins	2 hrs	2 hrs
Midwestern Ontario Region (56)																			
Sheet Metal Wkrs., Loc. 473 (54, 57) Huron & Perth Counties (North part of Perth also included in Loc. 562's Agrt.)	May May				\$4.90 5.40 30, 71	7% 8%	а	а	-	\$5.54 6.13	IF 30	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sur 2x	mins	-	-
Sheet Metal Wkrs., Loc. 562 (57) Perth County Listowel, Milverton & Strafford Waterloo & Wellington Counties (A11 Perth included in Loc. 473's Agrt.)	Jan	1, 1,	70		\$4.65 5.10 5.55 30, 71	17	20¢		-	\$5.18 5.66 6.14	IF 10 IF 20		1½x to midnight 2x after		2x	2nd & 3rd 1.1/8x, Sat & Sur 2x		2 hrs	-
Georgian Bay Region (57)																			
Sheet Metal Wkrs., Loc. 30C (52) Muskoka District & Simcoe County		1,			\$4.20 4.50		-	-	-	\$4.45 4.77	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x to midnight	mins	2 hrs	-
Parry Sound District Parry Sound	Mar	1,	69 70		\$3.20 3.50 28,71	11	-	-	-	\$3.39 3.71						1.1/3x after	,		
Sheet Metal Wkrs., Loc. 473 Bruce County	May May	1, 1,	, 69 , 70		\$4.90 5.40 30,71	7% 8%	a	a	-	\$5.54 6.13		¢ 8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	-	-

a - 30¢ to health and welfare and pension.

							(cont'	d.)						SH		AL WORKE
	FOR RE	WAGE AND R					RS	AL 3S	ARD	0	VERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Georgian Bay Region (57) (cont'd) Sheet Metal Wkrs., Loc. 562 (56) Grey County	Sep 1, 69	\$4.65	7%	20¢			\$5.18	TF 1&	8/40	15x to	2x	2x	2nd & 3rd		2 hrs	-
Northeastern Ontario Region (58)	Jan 1, 70 Aug 1, 70	5.10 5.55 Apr 30, 71	17	11				IF 2¢		midnight, 2x after			1.1/8x, Sat & Sun 2x			
Sheet Metal Wkrs., Loc. 47 (50) Nipissing District	May 1, 69 Nov 1, 69 May 1, 70	\$4.85 5.15 5.55 Apr 30, 71	8%	15¢	-	-	\$5.39 5.71 6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sheet Metal Wkrs., Loc. 504 Cochrane District Timmins	Sep 15, 69 Dec 15, 69 May 1, 70 Aug 1, 70 Apr 30, 71	\$4.85 5.35 5.75 6.05	7% '' 8%	17¢	-		\$5.36 5.89 6.38 6.70 6.86	IF 1¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
Sheet Metal Wkrs., Loc. 504 Algoma District Blind River, Sault Ste. Marie & Thessalon Sudbury District (northwest portion)		4.70	6% 7%	10¢	-	-	\$4.76 4.81 5.13 5.24		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.3/13x	-	-	-
Sheet Metal Wkrs., Loc. 504 Sudbury District Capreol, Chelmsford, Coniston, Copper Cliff Levack, Lively & Sudbury	Sep 15, 69 Dec 15, 69 May 1, 70 Aug 1, 70 Apr 30, 71	5.35 5.75	7% 11 8%	17¢	-	-	\$5.36 5.89 6.38 6.70 6.86	IF 1¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
Lakehead Northwestern Ontario Region (59) Sheet Metal Wkrs., Loc. 397 Thunder Bay District	Oct 1, 69 Jan 1, 70 Apr 1, 70 Jul 1, 70 Oct 1, 70 Feb 1, 71	4.80 4.95 5.10 5.25	11 11 11	10¢	-		\$5.13 5.24 5.40 5.56 5.72 5.88		8/40	2x	2x	2x	2nd & 3rd		2 hrs	

Table 24

HOURS, WAGES AND RELATED PAYMENTS FOR SPRINKLER INSTALLERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

SPRINKLER INSTALLER

							OKEEMEN	15, 5		I ION AND U	DIVION			SPRI		INSTALLER
		WAGE AND RI GULARLY SCI					RS	AL OS	ARD	•	OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Eastern Ontario Region (50) Plumbers, Loc. 379 Carleton, Dundas, Glengarry, Grenville, Lanark, Leeds, Prescott, Russell & Stormont Counties Frontenac County Kingston Renfrew County Arnprior, Pembroke & Renfrew	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.55 4.80 5.05 Dec 31, 70	6% 7%	а	а	-	\$4.87 5.19 5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr		-	-
Plumbers, Loc. 397 (51, 52, 53, 54, 55, 56, 57, 58, 59) Frontenac County (west part) Renfrew County Barry's Bay, Chalk River & Eganville	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	а	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	_	-	-
Lake Ontario Region (51) Plumbers, Loc. 379 (50, 52, 53, 54, 55, 56, 57, 58, 59) Entire Region Central Ontario Region (52)	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	а	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Plumbers, Loc. 379 (50, 51, 53, 54, 55, 56, 57, 58, 59) Entire Region	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	a	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-		-

a - 5¢ to life insurance and pension.

FOR RE						RS	AL OS	ARI) RS		OVERTIME		CHIET	WORK		RTING AY
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS		-	landow
Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	a	а		\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr		-	-
Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	а	а	_	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	a	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	a	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	а	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
	Jul 1, 69 Jan 1, 70 Jul 1, 69 Jan 1, 70 Jul 1, 70 Jul 1, 69 Jan 1, 70 Jul 1, 70 Jul 1, 70 Jul 1, 70 Jul 1, 70	Jul 1, 69	## Compared Compared	## Comparison of	### Effective Part Part	### Pen SUB Jul 1, 69	Effective Date Name Name	Effective Date Vaca Vaca	Effective Date Name Name	Effective Date Nate Vacation Health and the pendent Nate Nate	FOR REGULARLY SCHEDULED DAYTHME HOURS Substitute Forester Forester	## Comparison of Comparison Fraction Fra	### Hourly Nate Hourly Nate	Fifteering Hourth Part Part	First Firs

a - 5¢ to life insurance and pension.

					Ta	ble 2	4 (cont	'd.)						SPRI		INSTALLER
		WAGE AND RI					RS	AL OS	ARD RS	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Northeastern Ontario Region (58) Plumbers, Loc. 379 (50, 51, 52, 53, 54, 55, 56, 57, 59) Entire Region	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	a	а	-	\$5.24 5.56 5.83		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Lakehead-Northwestern Ontario Region (59)																
Plumbers, Loc. 379 (50, 51, 52, 53, 54, 55, 56, 57, 58) Kenora District (eastern part) Thunder Bay Fort William, Geraldton & Port Arthur	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	а	a	-	\$5.24 5.56 5.83	_	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	
Plumbers, Loc. 379 (50, 51, 52, 53, 54, 55, 56, 57, 58) Kenora District Dryden, Keewatin, Kenora G, Sioux Lookout Rainy River District Thunder Bay (west part)	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.40 4.65 4.90 Dec 31, 70	6% 7%	а	а		\$4.71 5.03 5.29		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-		

a - 5¢ to life insurance and pension.

Table 25

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERECTORS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

STRUCTURAL STEEL ERECTOR

	FOR RE	WAGE AND RI					RS	IAL	RS	(OVERTIME		SHIFT	WORK		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDAR! HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Eastern Ontario Region (50) Structural Iron Workers, Loc. 765 (51) Entire Region	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.74 4.94 5.20 5.30 Apr 30, 71	7% '' 8%	23¢	10¢ 25¢	-	\$5.40 5.62 6.10 6.20			2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Lake Ontario Region (51) Structural Iron Workers, Loc. 721 (52, 57) Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion	2 hrs	2 hrs
Structural Iron Workers, Loc. 765 (50) Lennox-Addington County Hastings County Bancroft, Deseronto, Madoc & Tweed	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.20	7% 11 . 8%	23¢	10¢	-	\$5.40 5.62 6.10 6.20			2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion	2 hrs	2 hrs
Central Ontario Region (52) Structural Iron Workers, Loc. 721 (51, 57) Halton County Oakville (Ford Motor Co. premises) Ontario, Peel & York Counties	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7%	23¢	10¢		\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sur 2x shift rate	tion	2 hrs	2 hrs

				Tab	1e 25	(cont'	d.)					S.	TRUCTURA	L STEEL	LERECTOR
						RS	AL DS	ARD RS	(OVERTIME		CHIET	WORK		RTING AY
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% 11 8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	3rd 1.1/7x, Sat & Sun 2x	tion given	2 hrs	2 hrs
May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% 11 8%	23¢	10¢ 25¢	-	5.86	1,70	'	2x	2x	2x	3rd 1.1/7x, Sat & Sun 2x	tion	2 hrs	2 hrs
May 1, 69 Nov 1, 69 May 1, 70	\$4.93 5.03 5.18 Apr 30, 71	7%	30¢	10¢ 20¢ 35¢	- 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	3rd 1.1/7x, Sat & Sun 2x	dura- tion given	2 hrs	2 hrs
May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7%	23¢	10¢ 25¢		5.86	1,70		2x	2x	2x	3rd 1.1/7x, Sat & Sun 2x	tion given	2 hrs	2 hrs
	FOR RE Effective Date Jay 12, 69 John 1, 69 John 1, 70 John 1, 70 John 1, 70 John 1, 69 John 1, 69 John 1, 69 John 1, 70 John 1, 69 Jo	Agy 12, 69 S.17 Apr 30, 71 Agy 1, 69 S.17 Apr 30, 71 Agy 1, 69 S.17 Apr 30, 71 Agy 1, 70 Apr 30, 71 Agy 1, 70 Apr 30, 71 Agy 1, 69 S.17 Apr 30, 71 Apr 30, 71 Apr 30, 71	FOR REGULARLY SCHEDUI Effective Hourly Vaccing to the part of the	FOR REGULARLY SCHEDULED DATE Effective Hourly Rate Vaca- May 12, 69 \$4.97 7% 23¢ lay 1, 69 \$1.77 " " lay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 69 \$4.97 7% 25¢ lay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.37 8% " Apr 30, 71 " fay 1, 70 \$5.47 " The Apr 30, 71 " Apr 30, 71 " fay 1, 70 \$5.47 " The Apr 30, 71 " The Apr 30,	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME	FOR REGULARLY SCHEDULED DAYTIME HOULED DAYTIME HOUL	FOR REGULARLY SCHEDULED DAYTINE HOURS Effective Hourly Rate Vaca- finanth Penand Welfare Sion S.U.B Total May 12, 69 \$4.97 7% 23¢ 10¢ - \$5.65 6.28 6.28 6.39 May 1, 69 \$4.97 7% 23¢ 10¢ - \$5.65 6.28 6.39 May 1, 69 \$4.97 7% 30¢ 10¢ - \$5.68 6.28 6.39 May 1, 69 \$4.97 7% 30¢ 10¢ - \$5.86 6.28 6.39 May 1, 69 \$4.97 7% 30¢ 10¢ - \$5.86 6.28 6.39 May 1, 69 \$5.17 " " " " 55.65 6.28 6.39 May 1, 69 \$5.17 " " " 55.65 6.28 6.39 May 1, 69 \$5.03 " " 25¢ 10¢ 6.34 May 1, 70 \$5.18 8% " 25¢ 10¢ 6.34 May 1, 70 \$5.18 8% " 25¢ 10¢ 6.34 May 1, 70 \$5.18 8% " 25¢ 10¢ 6.34 May 1, 70 \$5.17 " " " 20¢ - \$5.88 6.39 May 1, 70 \$5.18 8% " 25¢ 10¢ 6.34 May 1, 70 \$5.18 8% " 25¢ 10¢ 6.34	Effective Houry Pate Vice Heath Pension S.U.B. Total Edgy 12, 69	The image is a second content of the image is a second content o	FOR REGULARLY SCHEDULED DAYTINE HOURS Effective Hourly Rate Vacable Hourly Rate Pand Welfare Sion S.U.B. Total May 12, 69 \$4.97 7\$ 23¢ 10¢ - \$5.65 May 8/40 2x Iday 12, 69 \$4.97 7\$ 23¢ 10¢ - \$5.65 May 8/40 2x May 12, 69 \$4.97 7\$ 23¢ 10¢ - \$5.86 May 1, 70 May 12, 69 \$4.97 7\$ 23¢ 10¢ - \$5.86 May 12, 70 May 1, 70 May 12, 69 \$4.97 7\$ 23¢ 10¢ - \$5.86 May 12, 70 May 1, 70 May 12, 69 \$4.97 7\$ 30¢ 10¢ - \$5.86 May 12, 70 May 1, 70 May 12, 69 \$4.97 7\$ 30¢ 10¢ - \$5.86 May 12, 70 May 1, 70 May 12, 69 \$4.97 7\$ 30¢ 10¢ - \$5.86 May 12, 70 May 1, 70 May 12, 69 \$4.97 7\$ 30¢ 10¢ - \$5.86 May 12, 70 May 12, 69 \$4.97 7\$ 30¢ 10¢ - \$5.88 May 12, 70 May 12, 69 \$4.93 7\$ 30¢ 10¢ - \$5.86 May 12, 70 May 12, 69 \$4.93 7\$ 30¢ 10¢ - \$5.88 May 12, 70 May 12, 69 \$5.03 " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.03 " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.03 " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " " " " 20¢ - \$5.88 May 12, 70 May 12, 69 \$5.17 " " " " " " " " " " " " " " " " " " "	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Rate Vaca Media Pendion S.U.B. Total Poly State Property of the State Proper	FOR REGULARLY SCHEDULED DAYTINE HOURS Effective Hourly Vaca Health and Policy Policy 1,69 1,70	FOR RECULARLY SCHEDULED DAYTIME HOURS For RECULARLY SCHEDULED DAYTIME HOURS For Date Health Pen welfare Son S.U.B. Total S.E. S.E	FOR RECULARLY SCHOULED DAYTIME HOURS For Bolt For	Secondary Column Column

	FOR RE	WAGE AND RI					RS	AL.	ARD IS		OVERTIME		T	T		RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Inclement Weather
Lake St. Clair Region (55) Structural Iron Workers, Loc. 700 (54) Entire Region	May 1, 69 Nov 1, 69 May 1, 70	\$4.93 5.03 5.18 Apr 30, 71	7% '' 8%	30¢	10¢ 20¢ 35¢	- 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Midwestern Ontario Region (56) Structural Iron Workers, Loc. 736 (52, 53, 54, 57) Entire Region	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% ''' 8%	23¢	10¢		\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Georgian Bay Region (57) Structural Iron Workers, Loc. 721 (51, 52) Muskoka District Dufferin & Simcoe Counties	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% '' 8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	1,70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion	2 hrs	2 hrs
Structural Iron Workers, Loc. 736 (52, 53, 54, 56) Bruce & Grey Counties	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	7% '' 8%	23¢	10¢		\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sur 2x shift rate	dura- tion given	2 hrs	2 hrs

	FOR R	WAGE AND R			MENTS	3	(cont'		ARD		OVERTIME		SHIFT	WORK	REPO	RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Georgian Bay Region (57) (cont'd) Structural Iron Workers, Loc. 786 (58) Parry Sound District	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	8%	23¢	10¢ 25¢	-	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs
Northeastern Ontario Region (58																
Structural Iron Workers, Loc. 759 (59) Cochrane District (north part)	Sep 1, 69 Jan 1, 70	\$4.45 4.70 Mar 31, 70	7%	13¢	10¢	-	\$4.99 5.26	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 786 (57) Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	8%	23¢	10¢	_	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura-	2 hrs	2 hrs
Lakehead-Northwestern Ontario Region (59) Structural Iron Workers, Loc. 759 (58) Entire Region	Sep 1, 69	\$4.45 4.70 Mar 31, 70	7%	13¢	10¢	-	\$4.99 5.26		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

Table 26

HOURS, WAGES AND RELATED PAYMENTS FOR TERRAZZO MACHINE OPERATORS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

TERRAZZO MACHINE OPERATOR

	FOR RE	WAGE AND R		ED DA			RS	IAL	RS		VERTIME		SHIFT	WORK		RTING AY
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Eastern Ontario Region (50)							:									
Labourers, Loc. 527 Carleton, Lanark, Prescott & Renfrew Counties			AGRI	EMENT	EXPIR	ED AP	RIL 30,	1969	NEW	CONTRACT N	OT YET NEG	DTIATED.				
Lake Ontario Region (51)																
Terrazzo Wkrs. Helpers, Loc. 56 (52, 57) Durham, Northumberland, Peterborough & Victoria Counties	May 1, 69 Nov 1, 69 Jan 1, 70	3.61	4%	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 70	3.38	4%	10¢	-	-	\$3.46 3.62 3.77									
Central Ontario Region (52)																
Bricklayers, Loc. 16 (53) Halton County Acton, Burlington & Milton	Jun 10, 69 Feb 1, 70 Sep 1, 70	3.75	7%	-	-	-	\$3.75 4.01 4.28	-	8/40	l½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
	Jun 10, 69 Feb 1, 70 Sep 1, 70	3.55	7%	-	-	-	\$3.58 3.80 4.01									
Terrazzo Wkrs. Helpers, Loc. 56 (51, 57) Halton County Georgetown & Oakville Ontario, Peel & York	May 1, 69 Nov 1, 69 Jan 1, 70	3.61	4%	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x		2 hrs	-
Counties	May 1, 69 Nov 1, 69 Jan 1, 70	3.38	11	10¢	-	-	\$3.46 3.62 3.77									

								Ta	ble 2	6 (cont	'd.)					LEF	RRAZZO M	IACHINE	OPERATOR
		FOR			AND RI					RS	AL SS	ARD RS	(OVERTIME		SHIFT	WORK		RTING AY
Location and Union	Ef	fectiv Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Niagara Region (53)																			
Bricklayers, Locs. 4, 27 & 32 Haldimand, Lincoln & Welland Counties (North part of Haldi- mand and west part of Lincoln also in- cluded in Loc 16's	May Nov Jan May Nov	1,	69 70 69	ĺ	\$3.36 3.51 3.66 \$3.13 3.28	6%	15¢	-	-	\$3.71 3.87 4.03 \$3.47 3.63	_	8/40	2x	2x	2x		2x, no dura- tion given	2 hrs	-
Agrt.)	Jan			Apr	3.43 30, 70	11	11			3.79									
Bricklayers, Loc. 16 (52) Haldimand County Caledonia & Hagers- ville Lincoln County	Jun Feb Sep	1,	70	Dry	\$3.50 3.75 4.00	7%	-	-	-	\$3.75 4.01 4.28	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
Grimsby Wentworth County Dundas, Hamilton, Stoney Creek & Waterdown (All Haldimand and Lincoln also included in Locs. 4, 27 & 32's Agrt.)	Jun Feb Sep	1,	70		\$3.35 3.55 3.75 30,71	7%		-	-	\$3.58 3.80 4.01									
Lake Erie Region (54)																			
Terrazzo Wkrs. Helpers, Loc. 187 (56, 57) Elgin, Middlesex & Oxford Counties	May Nov May Nov	1,	69	Dry	\$3.75 3.85 4.05 4.25	6%			-	\$3.98 4.08 4.29 4.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2 x 10 mins	2 hrs	2 hrs
	May Nov May Nov	1,	69 70		\$3.30 3.40 3.55 3.70 30,71	6%	-	-	-	\$3.50 3.60 3.76 3.92									
Midwestern Ontario Region (56)																			
Bricklayers, Loc. 12 (57) Huron County Wingham Perth County Listowel & Milverton	May Jul Nov		69	Dry	\$3.25 3.50	5% 6%	а	-	-	a	-	8/40	1½x	1½x to 1 pm, 2x after	2x	1.1/7x	-	-	-

a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

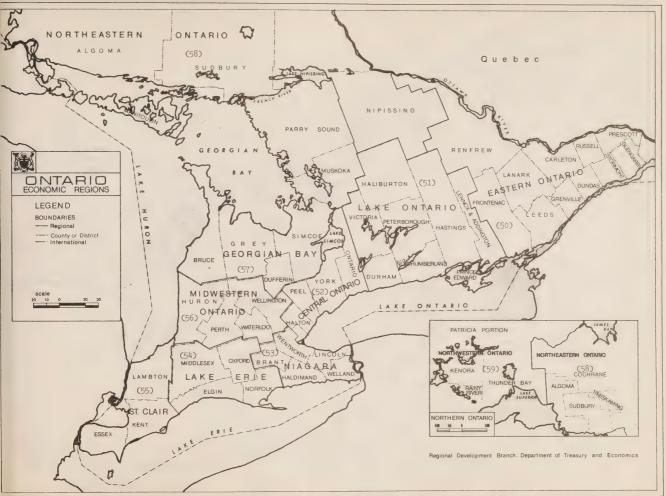
	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								S	OVERTIME						RTING
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Midwestern Ontario Region (56) (cont'd) Bricklayers, Loc. 12 (57) (cont'd) Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo Wellington County (See also Huron & Perth in Terrazzo Wkrs. Helpers Loc. 187's Agrt.)	May 5, 69 Jul 1, 69 Nov 3, 69		5%	a	-	-	а	-	8/40	1½x	1½x to 1 pm, 2x after	2x	1.1/7x	-	-	-
Terrazzo Wkrs. Helpers, Loc. 187 (54, 57) Huron & Perth Counties (See also north parts of Huron and Perth in Bricklayers Loc. 12's Agrt.)	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 May 1, 69 May 1, 70 Nov 1, 70	3.85 4.05 4.25 Wet \$3.30 3.40 3.55	6%	-	-	-	\$3.98 4.08 4.29 4.51 \$3.50 3.60 3.76 3.92	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	2 hrs
Georgian Bay Region (57)																
Bricklayers, Loc. 12 (56) Dufferin County	May 5, 69 Jul 1, 69 Nov 3, 69		5% 6%	a	-	-	a	-	8/40	1½x	1½x to 1 pm, 2x after	2x	1.1/7x	-	-	-
	May 5, 69 Jul 1, 69 Nov 3, 69)	6%	a	-	-	a									
Bricklayers, Loc. 28 (58) Parry Sound District	Dec 15, 69 May 1, 70 Nov 1, 70	3.90	7%	-	-	-	\$3.98 4.17 4.70	-	8/40	1½x	1½X	2x	plus 20¢ per hr	-	2 hrs	2 hrs
	Dec 15, 69 May 1, 70 Nov 1, 70	3.70	7% 8%	-	-	-	\$3.76 3.96 4.48									

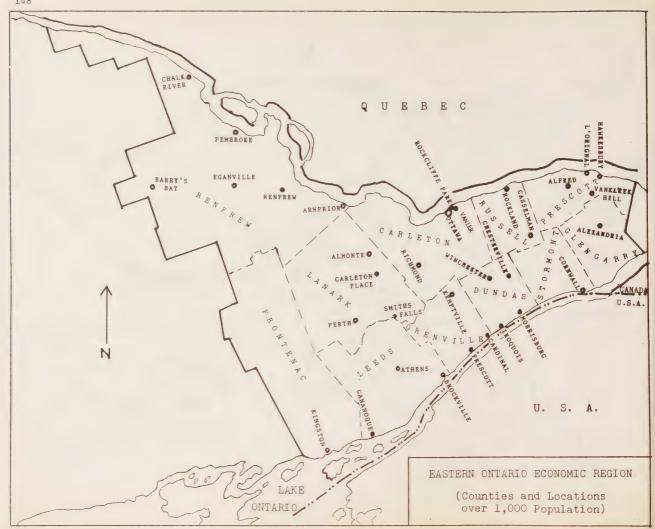
a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

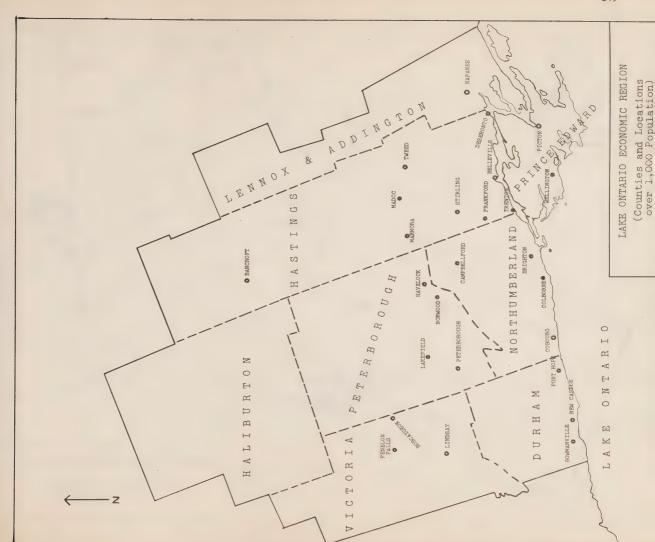
	Table 26 (cont'd.)							'd.)	1							OPERATOR			
	FOR R		WAGE AND RELATED PA'R REGULARLY SCHEDULED D					AYTIME HOURS			IAL	ARD		OVERTIME	SHIFT	WORK		RTING AY	
Location and Union	E	ffection Date	ve	ŀ	lourly Rate	Vaca- tion			S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Georgian Bay Region (57)																			
Terrazzo Wkrs. Helpers, Loc. 56 (51, 52) Simcoe County	Nov	1, 1,	69	Dry	\$3.46 3.61 3.76	4%	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Nov	1, 1, 1,	69		\$3.23 3.38 3.53 30,70	4%	10¢	-	-	\$3.46 3.62 3.77									
Terrazzo Wkrs. Helpers, Loc. 187 (S4, 56) Bruce County	May Nov May Nov	1, 1, 1,	69	Dry	\$3.75 3.85 4.05 4.25	6%	-	_	-	\$3.98 4.08 4.29 4.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins	2 hrs	2 hrs
	May Nov May Nov	1, 1, 1,	69 70		\$3.30 3.40 3.55 3.70 30,70	6%	-	-	-	\$3.50 3.60 3.76 3.92									
Northeastern Ontario Region (58																			
Bricklayers, Loc. 28 (57) Algoma, Cochrane, Manitoulin, Nipissing, Sudbury & Timiskaming	May	15, 1, 1,	70	Dry	\$3.75 3.90 4.35	6% 7% 8%	-	-	-	\$3.98 4.17 4.70	-	8/40	1½x	1½x	2x	plus 20¢ per hr	~	2 hrs	2 hrs
Districts	Dec May Nov	15, 1, 1,	70		\$3.55 3.70 4.15 30, 71	6% 7% 8%	-	-	-	\$3.76 3.96 4.48									
Lakehead-Northwestern Ontario Region (59)																			
Carpenters, Loc. 2693 Thunder Bay District	Sep	1,	69	Mar	\$3.60 31, 70	6%	-	-	-	\$3.82	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-

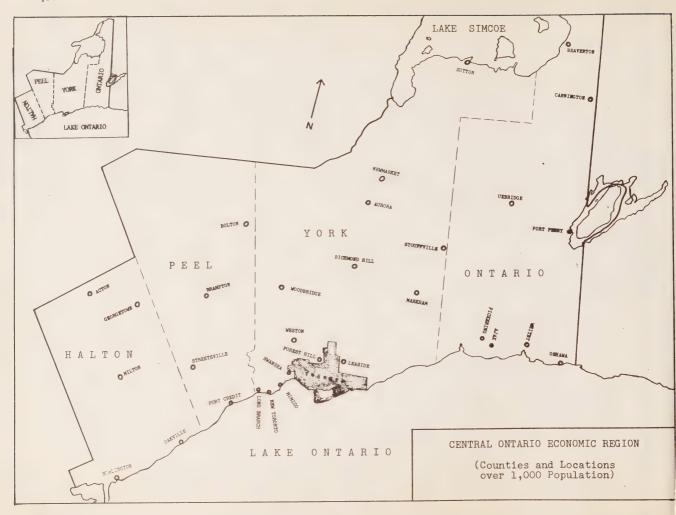
APPENDIX

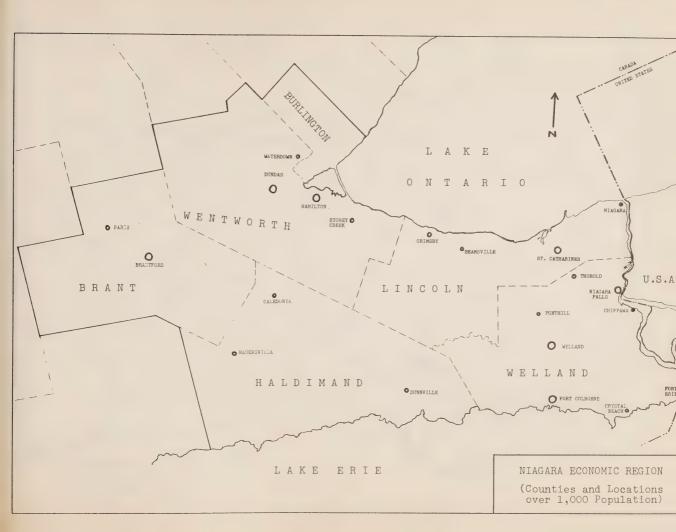


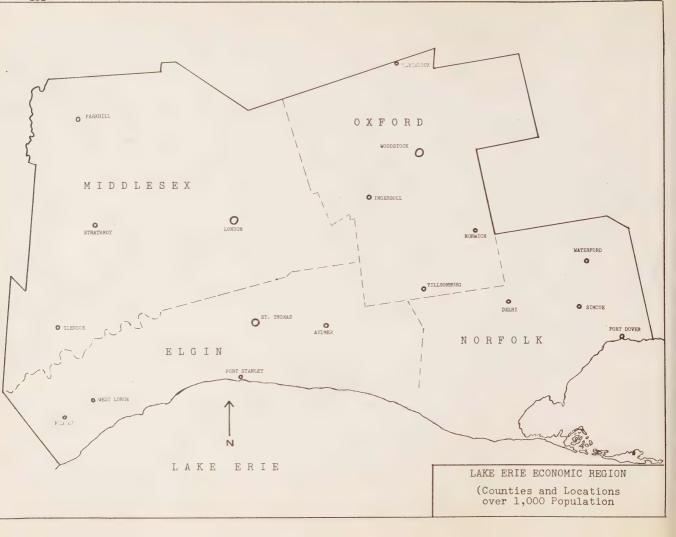


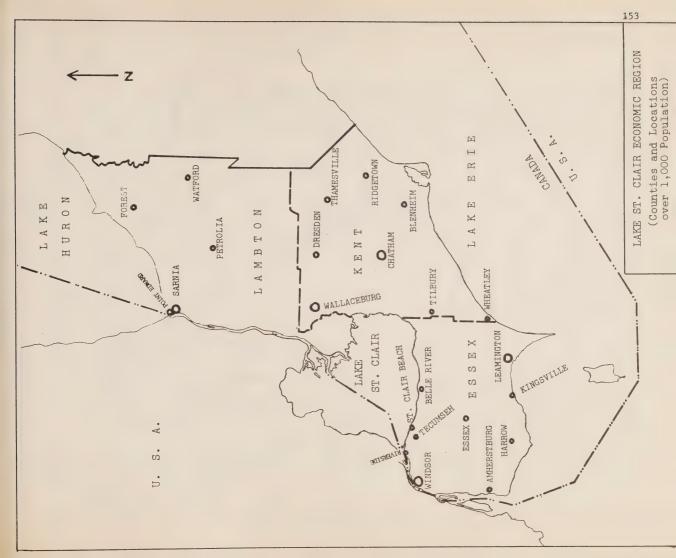


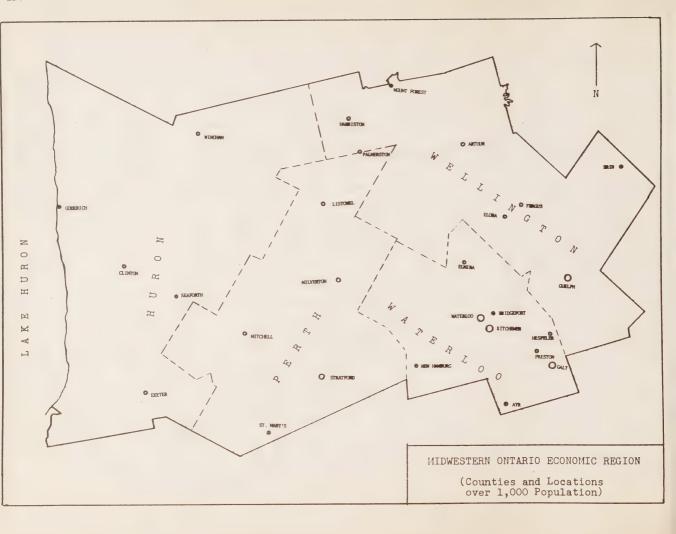


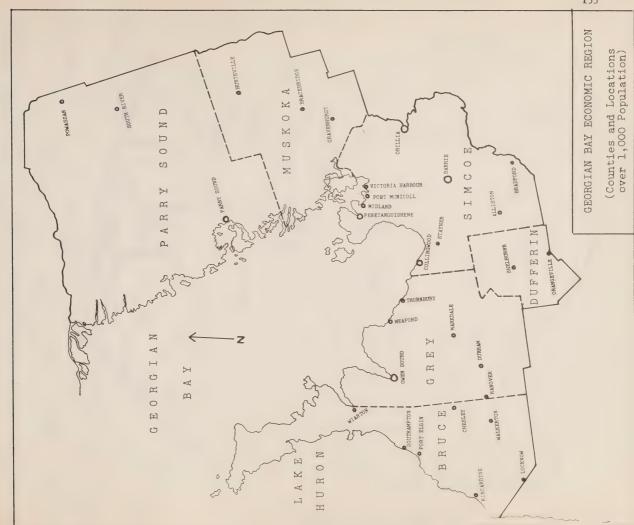


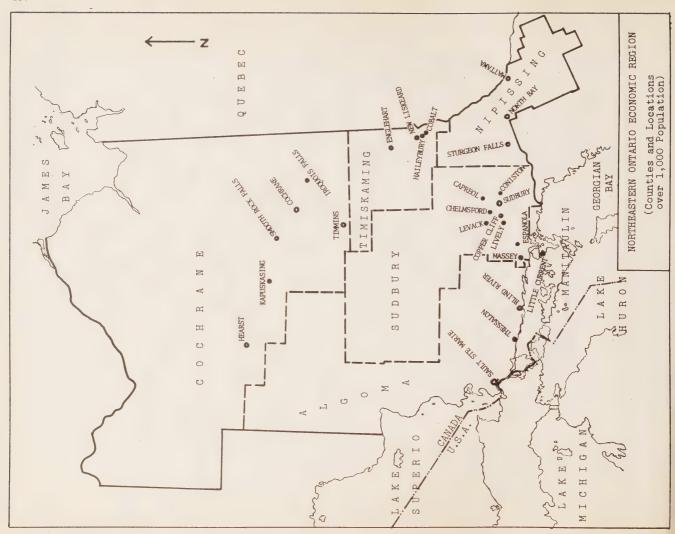


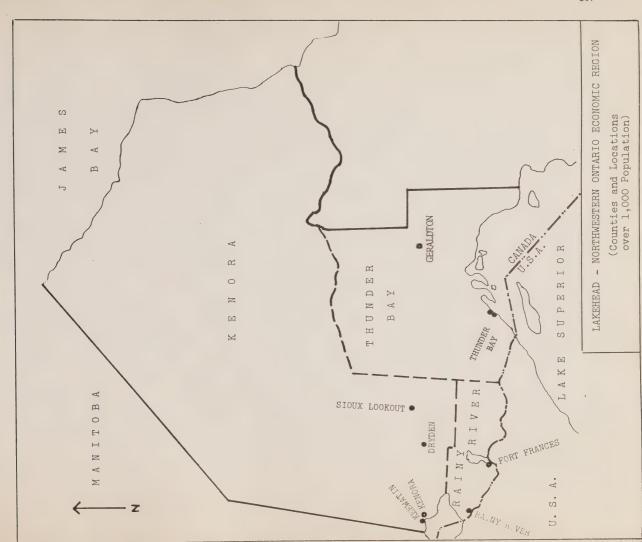


















CA2 ØNL 51 - H58 #2

HOURS, WAGES and RELATED PAYMENTS IN THE ONTARIO CONSTRUCTION INDUSTRY 1970 PART II





Research Branch
Ontario Department of Labour



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1970

PART II

Ъу

Research Branch

Ontario Department of Labour

January, 1970



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INTRODUCTION

This is Part II of the second annual edition of the Ontario Department of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

The 1970 report consists of two separate publications. The first to appear, Part I, classified the data by occupation; while Part II classifies them by major urban centre. This document, Part II, consists of 40 tables that give wage and fringe benefit information for 30 construction trades or occupations in the 40 urban centres of Ontario having a population of 15,000 or more.

A total of 263 agreements were analyzed for the entire report. These agreements set patterns of construction wages and working conditions throughout the Province. The largest proportion, 138, were signed by formal associations of employers. Of the remaining 125, 73 were signed by several employers not acting as members of an association, and 52 were signed by individual employers. Care was taken to ensure that both the group and individual employer agree-

.ments do in fact tend to establish patterns for wages and working conditions in the areas to which they apply.

The data used were drawn from collective agreements current when the analysis was completed in late December 1969. A few agreements selected for analysis had expired at that time; they are noted in the tables but no information from them is presented. The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions and supplemental unemployment benefits; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; paid work breaks and guaranteed payments to employees who report for work on schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the

data for each trade to the types of construction to which they apply. Where this information was provided in the agreement it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

C = Commercial
I = Industrial
R = Residential

CIR = Commercial, industrial and residential

B = Building construction
Rd = Road construction

SW = Sewer and watermain

RSW = Road, sewer and watermain

T = Tunnel work

Unless otherwise specified, the data in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change does occur during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to

identify the type of fund to which such payments are made:

TF = Training Fund

TEF = Training and Education Fund

IF = Industry Fund
EF = Education Fund

PF = Promotion Fund

ATF = Apprenticeship and Training
Fund

IPF = Industry and Promotion Fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where these hours are not stated in an agreement or where the hours are spread over a two-week period, this is specified in a footnote.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly but not for daily overtime this is specified in a footnote. If the rate paid for holiday work is in addition to pay for the holiday as such this is noted in the holiday column. The entries in these golumns have been abbreviated by the use of "x"

to indicate multiples of the straight-time rates. Thus " l^1_2x " means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts they are specified with the appropriate premium, otherwise only the premium is shown. Where the premiums are expressed as cents per hour additions to basic rates, they are reported as plus 20¢ per hour, etc. All time differentials, such as eight hours pay for seven hours work, have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the

minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendix

The 'Appendix' contains eleven maps, one showing all the economic regions of the Province of Ontario. The others show each of the ten regions and the counties and towns with a population of 1,000 or more located within them.

This 1970 report on construction agreements was prepared with the co-operation of both union and management representatives from the industry. They advised the Depart-

ment on what agreements and provisions should be analyzed and on the format used. The agencies that made major contributions were the Provincial Building and Construction Trades Council of Ontario, the Ontario Federation of Construction Associations and the Electrical Contractors Association of Ontario.

The major responsibility for the study was taken by Lenard Haywood of the Research Branch. He was assisted by other staff members, among whom special credit goes to Pamela Pryne, Ralph Locke and Anna Smith, who compiled the data; to the Collective Agreements Library for making the agreements available; and to Catherine Smith for an excellent typing job and who also assisted in proof reading the report. The report was printed by the Department's Office Services Branch.

 $\frac{\text{Table 1}}{\text{BARRIE - HOURS, WAGES AND RELATED PAYMENTS}}$ UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BARRIE

								GREEMEN	TS, B		JPATION ANI	UNION					BARRI
	FOF		WAGE AND RI GULARLY SCH					RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effectiv Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																	
Asbestos Workers, Loc. 95	Jun 27, Nov 3, May 4, Nov 2,	69 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% '' 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																	
Boilermakers, Int'l.	Jul 1, Jan 1, Jul 1, Jan 1,	70	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ '''		-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1, 71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																	
Bricklayers, Loc. 8	May 1, May 1,	69 70	\$4.50 5.00 Apr 30, 71	6%	-	-	-	\$4.77 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	8 hrs	1 hr
Carpenter																	
Carpenters, Locs. 1304, 2480 & 2482			CIR	AGRE	EMENT I	XPIRE	D APF	IL 30,	1969;	NEW C	ONTRACT NO	T YET NEG	OTIATED.				
Electrician																	
Electrical Workers, Loc. 1739	Jul 1, Jan 1, Jul 1,	70	I \$4.60 4.80 5.10	7%	15¢	-	-	\$5.07 5.29 5.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Jul 1, Jan 1, Jul 1,	70	RC \$3.45 3.60 3.83 Dec 31, 70	7%	15¢	-	-	\$3.84 4.00 4.25									
Elevator Mechanic																	
Elevator Constructors, Loc. 90	Dec 3, Dec 5, May 1,	69	\$4.80 5.38 Apr 30, 72	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	~	2 hrs	-

		FO	RRE		E AND R					RS	AL SS	ARD 8S	(OVERTIME			WORK		RTING AY
Occupation and Union		ffecti Date	ve	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS		Inclemer Weather
Glazier																			
Painters, Loc. 1795	May	1,	69	Dec	\$3.80 31,69	а	-	-	-	а	-	8/40	1½x	1 ¹ 5X	Sun 1½x Hol strght time plus hol pay	-	-		-
abourer																			
Labourers, Loc. 506	Jun Dec Jun Dec	1,	70		\$2.45 2.55 2.70 2.80 30,71	6%	-	-	-	\$2.60 2.70 2.86 2.97	-	9/45	1 ¹ 2X	2x	2x	1.1/8x	-	1 hr	
Labourers, Loc. 597	May Oct			B Apr	\$2.45 2.55 30,70	6%	-	-	-	\$2.60 2.70	-	9/45	1½x	1½x	2x	1.1/8x	-	1 hr	-
Lather																			
Lathers, Loc. 97	Jul Nov May Jul Nov	1,	69 70 70	Apr	\$4.90 5.30 5.70 6.10 30, 71	7% 11 8%	10¢ ^b	-	-	\$5.34 5.77 6.20 6.26 6.69	IPF 10¢	c/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May Jun Dec	30,	69		\$4.00 4.05 30, 70	5% 6%	d	-	d	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 31	May Nov Jan	1,	69		e \$4.12 4.27 4.42	4%	10¢	-	-	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	dura- tion	2 hrs	-
	May Nov Jan	1,	69	Apr	\$3.95 4.10 4.25 30, 70	4%	10¢	-	-	\$4.21 4.36 4.52							given		

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated. b - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢. c - 8 hours Monday to Thursday, 5½ hours Friday. d - 20¢ to health and welfare and S.U.B.

e - Marble Setter.

f - Terrazzo & Tile Setters.

		FOF		GULARI			D PAYN ED DA			RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		fectiv Date	re .	Hour Rate	ly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Millwright																			
Carpenters, Int'l.	Dec Jun		69 70	·	5.03 5.28 5.58 5.86 , 71	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	a	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	May	1,	69	RSW \$ Apr 30		6%	-	-	-	\$3.66	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	May	1,	69	RSW \$ Apr 30		6%	-	-	-	\$4.24	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793	May	1,	69	RSW \$ Apr 30		6%	-	-	-	\$2.92	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	~
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 721	Nov May	12, 1, 1, 1,	69 70		4.97 5.17 5.37 5.47 0, 71	7% 11 8%	23¢	10¢	-		May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jan Jul	15, 15, 15, 15,	70 70		3.31 3.47 3.63 3.89 5, 71	4%	13¢	-	-	\$3.57 3.74 3.91 4.18	-	b/44	1 ¹ 2X	1½x	Sun 2x, Hol strght time plus hol pay	-	2x, no dura- tion given	2 hrs	-
Painter																			
Painters, Loc. 1824	Jan May	17, 1, 1, 1,	70 70		3.55 3.75 4.00 4.30 4.60	6%	-		-	\$3.76 3.98 4.24 4.56 4.88	-	8/40	11 ₅ x	1¹₂x	2x	1.1/8x	-	2 hrs	2 hrs

	EOP DI	WAGE AND R					DS	T T'S	S		OVERTIME			T		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Painter (cont'd)																
Painters, Loc. 1824 (cont'd)	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	4.20	6%	-	-	-	\$3.98 4.19 4.45 4.77 5.09	-	8/40	1½x	1¹₂x	2x	1.1/8x	-	2 hrs	2 hrs
Painters, Loc. 1832	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	4.25	6% 11 7%	10¢	-	-	\$4.24 4.34 4.65 4.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	4.40	6% 7%	10¢	-	-	\$4.40 4.50 4.81 5.08									
Plasterer																
Bricklayers, Loc. 8	May 1, 69 May 1, 70		6%	-	-	-	\$4.77 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	8 hrs	1 hr
lumber & Pipefitter																
Plumbers, Loc. 599	Mar 1, 69 Mar 1, 70	I \$4.20 4.50	6%	-	-	-	\$4.45 4.77	EF 1¢	8/40	IC 2x	IC 2x	2x	2nd 1.1/7x, 3rd	2x, no dura- tion	-	2 hrs
	Mar 1, 69 Mar 1, 70	RC \$3.95 4.20 Feb 28, 71	6%	-	-	-	\$4.19 4.45			С	С		1.1/3x	given		
efrigeration Mechanic																
	May 1, 69 May 1, 70	\$4.62 5.12 Apr 30, 71	7% 8%	-	-	-	\$4.94 5.53	TF 1¢ IF 4¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	d	-
Rigger																
Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% '' 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	1,70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x	2x, no dura- tion given	2 hrs	2 hrs

8

a - Spray painter.
 b - Brush painter.
 c - 1½x for residential work up to \$100,000 in price, 2x over \$100,000.
 d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

		FOR F		E AND R					RS	AL SS	ARD 85	C	OVERTIME		CHIET	WORK		RTING
Occupation and Union	Ef	fective Date	1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS		Incloment
Rodman																		
Structural Iron Workers, Loc. 721		1, 6 1, 6	9	\$4.54 4.79 30, 70	6%	13¢	10¢	-	\$5.04 5.31	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	2 hrs
Roofer																		
Sheet Metal Workers, Loc. 30		1, 6 1, 7	0	\$4.12 4.82 30, 71	6% 8%	-	-	-	\$4.37 5.21	-	8/40	2x	2x	2x	-	-	-	-
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 30C	Mar Mar	1, 6 1, 7	9 CI	\$4.20 4.50	6%	-	-	-	\$4.45 4.77	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x to		2 hrs	-
	Mar Mar	1, 6	0]	\$3.20 3.50 28, 71	6%	-	-	-	\$3.39 3.71						midnight, 1.1/3x after			
Sprinkler Installer																		
Plumbers, Loc. 379	Jan	1, 6 1, 7 1, 7	0	\$4.90 5.15 5.40 31, 70	6% 7%	a	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector																		
Structural Iron Workers, Loc. 721	Nov May	12, 6 1, 6 1, 7 1, 7	9 0 0	\$4.97 5.17 5.37 5.47 7.30, 71	7% !! 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	1,70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	tion given	2 hrs	2 hrs
Terrazzo Machine Operator																		
Terrazzo Workers Helpers, Loc. 56	Nov	1, 6 1, 6 1, 7	9	\$3.46 3.61 3.76	4%	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Nov	1, 6 1, 6 1, 7	9 0	\$3.23 3.38 3.53 7.30, 70	4%	10¢	-	-	\$3.46 3.62 3.77									

a - 5¢ to life insurance and pension.

Table 2 BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BELLEVILLE

	FOR	WAGE AND F					D.C.	7.0	S S		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Hotidays	SHIFT PREMIUMS	WORK BREAKS		Inclemen Weather
sbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 6 Nov 3, 6 May 4, 7 Nov 2, 7	9 4.85 0 5.05	8%	30¢	-		\$5.28 5.49 5.75 6.38	IF 4	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 6 Jan 1, 7 Jul 1, 7 Jan 1, 7	0 5.40 0 5.70	71	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr		Periods and du- ration not given	4 hrs	2 hrs
ricklayer																
Bricklayers, Loc. 30	May 1, 6	9 \$4.35 Apr 30, 70	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	l hr	a
arpenter																
Carpenters, Loc. 572	May 1, 6 Nov 1, 6		6%	-	-	-	\$4.29 4.56	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	~	2 hrs	a
ement Finisher																
Plasterers, Loc. 124	Aug 4, 6 Dec 1, 6 Jan 1, 7 Mar 2, 7 Jun 1, 7 Oct 5, 7	3.95 3.95 4.15 4.45	6% '' 7% '' 8%	-	-	-	\$3.98 4.19 4.23 4.44 4.76 5.18	-	8/40	1½x	2x	2x		2x, no dura- tion given	2 hrs	-
Bricklayers, Loc. 30	May 1, 6		6%	-	-	-	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-

 $[\]boldsymbol{a}$ - 1 hour for reporting, 2 hours if work commences after first hour. \boldsymbol{b} - Floor Finishing Contractor.

	FOR RI	WAGE AND R					RS	AL OS	ARD		OVERTIME		CHIET	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Electrician																
Electrical Workers, Loc. 115	May 26, 69 Jan 1, 70 May 1, 70		7% 8%	20¢	-	-	\$5.71 5.76 6.36	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
	May 26, 69 Jan 1, 70 May 1, 70		7% 8%	20¢	-	-	\$4.89 4.93 5.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6%	11¢	16¢ 17¢	-	\$5.77 5.78	EF ⅓¢	8/40	2x	2x	Sum & unpaid Hol 2x, paid Hol 2x plus hol pay	-		2 hrs	-
Labourer																
Labourers, Loc. 247	May 1, 69	B \$2.62 Apr 30, 70	6%	-	-	-	\$2.78	-	8/40	11 ₅ x	11 ₂ x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247	Mar 1, 69 Nov 1, 69	RSW \$2.40 2.50	6%	-	-	-	\$2.54 2.65	-	a/55	1½x ^b	-	2x	-	-	2 hrs	-
	Apr 20, 68	T \$2.70 Mar 1, 70	6%	-	-	-	\$2.86	-	9/45	1½x ^C	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Lather																
Lathers, Loc. 545	Jul 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	\$4.35 4.75 4.85 Apr 30, 71	7% '' 8%	10¢ ^d	-	-	\$4.75 ^d 5.18 5.23 5.34	IPF 10¢	e/37½	2x	2x	2x	1 ¹ 2x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6%	f	-	f	\$4.40 4.44 4.49	-	8/40	1 ¹ 5X	2x	2x	1.1/7x	-	-	-

<sup>a - Daily hours not specified.
b - After 110 hours in a two-week period.
c - After 45 hours per week.
d - Applies to contractors who are members of the Contracting, Lathing § Plastering Association; non-members pay an additional 5¢.
e - 8 hours Monday to Thursday, 5½ hours Friday.
f - 20¢ to health and welfare and S.U.B.</sup>

		FOF	RE		E AND R					RS	AL SS	ARD	(OVERTIME			wonk		RTING
Occupation and Union	Ef	fectiv Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 30	May			Apr	\$4.05 4.15 30, 70	6%	-	-	-	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	~
Millwright																			
Carpenters, Int'1.	Sep Dec Jun Dec	1,	69 70	May	\$5.03 5.28 5.58 5.86 31, 71	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	а	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793				В		AGRE.	EMENT I	XPIRE	D APR	IL 30,	1969;	NEW (ONTRACT NO	T YET NEGO	TIATED.				
Operating Engineers, Loc. 793	May	1,	69		\$3.40 31, 70	6%	-	-	-	\$3.60	-	10/50	11 ₂ x	1½x	2x	-	-	4 hrs	С
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793				В		AGREI	MENT I	XPIRE	D APR	IL 30,	1969;	NEW C	ONTRACT NO	T YET NEGO	TIATED.				
Operating Engineers, Loc. 793	May	1,	69		\$4.00 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x ^b	1½x	2x	*	-	4 hrs	С
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc. 793				В		AGREI	EMENT E	XPIRE	D APR	IL 30,	1969;	NEW C	ONTRACT NO	T YET NEGO	ΓΙΑΤΈD.				
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793				В		AGREI	MENT I	XPIRE	D APR	IL 30,	1969;	NEW C	ONTRACT NO	T YET NEGO	TIATED.				
Operating Engineers, Loc. 793	May	1,	69		\$2.80 31, 70	6%	-	-	-	\$2.97	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	С

<sup>a - 3 hours for reporting, 4 hours if work commences.
b - After 50 hours per week.
c - 1 hour for reporting, 4 hours if work commences.</sup>

							(COHE.O	.)					,			
		WAGE AND R					RS	AL OS	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Ornamental Iron Worker																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8%	23¢	10¢ 10¢ 25¢		\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jul 15, 69 Jan 15, 70 Jul 15, 70 Jan 15, 71	3.47 3.63	4%	13¢	_	-	\$3.57 3.74 3.91 4.18		a/44	1½x	1 ¹ 5X	Sun 2x, Hol strght time plus hol pay	-	2x, no dura- tion given	2 hrs	-
Painter																
Painters, Loc. 1832	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	4.25	6% '' 7%	10¢		-	\$4.24 4.34 4.65 4.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	4.40	7%	10¢	-	-	\$4.40 4.50 4.81 5.08									
Plasterer																
Plasterers, Loc. 124	May 1, 69 Nov 1, 69		11	-	-	-	\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	1 hr
Plumber & Pipefitter																
Plumbers, Loc. 320	Jun 10, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.80 5.15	8%	15¢		-	\$4.97 5.29 5.71 6.09		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 15 mins	2 hrs	-
Refrigeration Mechanic									a. (ac.		2	2	2-107			
Plumbers, Loc. 787	May 1, 69 May 1, 70	\$4.78 5.28 Apr 30, 71	8%		-	-	\$5.11	TF 10	715/3715	2x	2x	2x	2nd & 3rd 1.2/15x	-	d	

<sup>a - 9 hours Monday to Thursday, 8 hours Friday.
b - Brush painter.
c - Spray painter.
d - 2 hours if notified during first hour, 4 hours if not notified during first hour.</sup>

	FOR R	WAGE AND RE				JRS	AL OS	ARD		OVERTIME			work		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- He	alth nd fare sion	CHD		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Rigger															
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 2; 8%	250		\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Rodman															
Structural Iron Workers, Loc. 721	Aug 25, 69 Oct 1, 69	\$4.59 Apr 30, 70	6% 1: 8%		-	\$5.00 5.09	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	2 hrs
Roofer															
Sheet Metal Workers, Loc. 269	May 1, 69 Nov 1, 69		a ·	-	-	a		8/40	1½x	1½x	Sum 2x, unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
Sheet Metal Worker															
Sheet Metal Workers, Loc. 269	Nov 1, 69 May 1, 70 Nov 1, 70	5.05	7% 25 8% 1		-	\$5.28 5.70 5.97	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x		2 hrs	-
Sprinkler Installer															
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% t	ь	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	_	-	-
Structural Steel Erector										,					
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% 23 11 8%	25¢	-		May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x	2x, no dura- tion given	2 hrs	2 hrs

a - 4% after 1 year's service, 5% after 2 years, 6% after 3 years. Because vacation pay varies with length of service, no totals were calculated.
 b - 5% to life insurance and pension.

Table 3 BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS

RDAMPTON

			UNDI	ER CONS	TRUCT	ION A	GREEMEN	TS, B	Y OCCU	JPATION AND	UNION					BRAMPTO
	FOR RI	WAGE AND R					RS	AL SS	ARD	O	VERTIME		a	wann		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	4.85	7% 11 8%	30¢	40.	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 2	Jul 21, 69 Jan 1, 70 Jul 1, 70	5.35	6% 7% 8%	13¢ 25¢	10¢ 20¢	10¢ '' 15¢	\$5.53 6.17 6.76	IF 1¢		1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x, Sat, Sun § Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs
Bricklayers, Loc. 2		R	AGRE	EMENT E	XPIRE	D APR	IL 30,	1969;	NEW (ONTRACT NO	T YET NEGO	TIATED.				
Carpenter																
Carpenters, Locs. 27, 666, 681, 1963, 3227 & 3233	Jul 14, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Jan 1, 71	5.00	7% 11 8%	10¢	-	-	\$5.18 5.45 5.93 6.26 6.58	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	1 hr	1 hr
Carpenters, Loc. 1190		R	AGRE:	MENT I	XPIRE	D APR	IL 30,	1969;	NEW (ONTRACT NO	T YET NEGO	TIATED.				
Cement Finisher								nn-b	0.44-				2nd ^b		1 1	7.1.
Plasterers, Loc. 598	Jul 12, 69 Nov 1, 69 Mar 1, 70 Nov 1, 70	4.50	7% "1 8%	10¢		-	\$4.70 4.92 5.41 5.84	PEF ^b 3¢	8/40	11 ₂ x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no dura- tion given	1 hr	1 hr

a - 8 hours Monday to Thursday, $\mathsf{5l}_2$ hours Friday. b - Applies only to Floor Finishing Contractors.

							ble 3 (cont'								BRAMPTON
	FOR R	WAGE AND R EGULARLY SC					RS	NAL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician												٠,				
Electrical Workers, Loc. 353	Jun 9, 69 May 1, 70		8%	15¢	-	-	\$5.98 6.85	-	7½/37½	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
	Jun 9, 69 May 1, 70 Apr 1, 71	5.89	8%	15¢	-	-	\$5.31 6.51 6.85	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
Elevator Mechanic																
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 70		6%	11¢	16¢ 17¢	-	\$5.77 5.78	EF ½¢	8/40	2x	2x	Sum & unpaid Ho1 2x, paid Ho1 2x plus ho1 pay		-	2 hrs	-
Glazier																
Painters, Loc. 1819	Aug 11, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.60	11	15¢	-, - - - - -	-	\$4.64 5.07 5.50 6.04	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Labourer						,										
Labourers, Loc. 183	Feb 1, 69 Nov 1, 69		6%	-	-	-	\$3.34 3.39	-	a/50	1½x ^b	1 ¹ ₂ x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Labourers, Loc. 183	Feb 1, 69 Nov 1, 69	SW \$3.10 3.15	6%	* -	-	-	\$3.29 3.34	-	10/50	1½x	1½x	2x	2nd plus 10¢	-	4 hrs	1 hr
	Feb 1, 69 Nov 1, 69	T \$3.30 3.35 Jan 31, 70	6%	-	- 1	ź	\$3.49 3.55	-	a/48	1½x ^C			per hr, 3rd plus 15¢ per hr			
Labourers, Loc. 506	Jun 3, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.70	7% '' 8%	15¢ 20¢	-	-	\$3.90 4.11 4.41 4.57	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	plus 45¢ per hr	2x, no dura- tion given	2 hrs	1 hr

a - Daily hours not specified,b - After 50 hours per week,c - After 48 hours per week,

						Ta	ble 3 (cont'								BRAMPION
	FOR RI	WAGE AND R					RS	AL OS	ARD	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather																
Lathers, Loc. 97	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	5.30 5.70	7% "1 "1 8%	10¢ ^a	-	-	\$5.34 5.77 6.20 6.26 6.69	IPF 10¢	ъ/37⅓	2x	2x	2x	1 ¹ 9X	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69		5% 6%	С	-	С	\$4.40 4.44 4.49	-	8/40	1 ¹ 5X	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 31	May 1, 69 Nov 1, 69 Jan 1, 70	4.27	4%	10¢	-	-	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 70	4.10	4%	10¢	-	-	\$4.21 4.36 4.52									
Millwright																
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28	11	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	IF 24 AF 24	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sum 2x shift rate	mins	f	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jun 4, 69	B \$4.45 5.00 Apr 30, 71	8%	-	-	-	\$4.76 5.40	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	g
Operating Engineers, Loc. 793	Feb 1, 6 Nov 1, 6	Rd \$3.60 9 3.75 Jan 31, 70	11	-	-	-	\$3.82 3.98	-	10/50	11 ₂ x	11 ₂ X	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr		4 hrs	1 hr

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
b - 8 hours Monday to Thursday, 5½ hours Friday.
c - 20¢ to health and welfare and S.U.B.
d - Marble setter.
e - Terrazzo and tile setters.
f - 3 hours for reporting, 4 hours if work commences.
g - 2 hours for reporting, 4 hours if work commences.

		FOF	RE		E AND R					RS	AL	ARB		OVERTIME					RTING
Occupation and Union	Ef	fectiv Date		H	Iourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inciement Weather
Operating Engineer (Bulldozer Operator) (cont'd) Operating Engineers, Loc. 793	Feb			SW	\$3.75 3.90 31, 70	71		-		\$3.98 4.13		10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	l hr
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	Jun May	4,	69 70	B Apr	\$5.00 5.60 30, 71	7% 8%		-	_	\$5.35 6.05	_	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	a
Operating Engineers, Loc. 793	Feb Nov			Rd Jan	\$3.90 4.05 31, 70	6%		-	_	\$4.13 4.29	100	10/50	1½x	1 ³ 5X	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineers, Loc. 793	Feb	1,	69 69	SW Jan	\$4.35 4.50 31, 70	6%	-	-	_	\$4.61 4.77	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc. 793	Jun May			B Apr	\$5.00 5.60 30, 71	7% 8%	-	-	-	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	а
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793	Jun May	4,	69 70	B Apr	\$3.55 3.90 30, 71	7% 8%	-	-	-	\$3.80 4.21	-	8/40	1 x 1st 2 hrs, 2x after	1'x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	а

a - 2 hours for reporting, 4 hours if work commences.

							(cont'								
	FOR RE	WAGE AND R					RS	AL SS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	Geneval	Inclement Weather
Operating Engineer Oler (cont'd) Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	3.40	6%	-	-	-	\$3.45 3.60	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr,	-	4 hrs	1 hr
		Jan 31, 70											3rd plus 15¢ per hr			
Ornamental Iron Worker Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 11 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jul 15, 69 Jan 15, 70 Jul 15, 70 Jan 15, 71	3.47	11	13¢	-		\$3.57 3.74 3.91 4.18		a/44	1 ¹ 2X	115x	Sun 2x, Hol strght time plus hol pay	-	2x, no dura- tion given	2 hrs	-
Painter																
Painters, Loc. 46	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	4.30 4.80 5.00	8%	15¢	-	-	\$4.54 4.75 5.33 5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 min periods not given		-
	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	4.55 5.05 5.25	8%	15¢	-	-	\$4.80 5.02 5.60 5.82 5.98									
Painters, Loc. 1891	May 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.60	5 11	15¢	-	-	\$3.77 3.93 4.30 4.51	-	8/40	2x	2x	2x	1.1/7x	10 min period not given	S	-

<sup>a - 9 hours Monday to Thursday, 8 hours Friday.
b - Brush painter.
c - Spray painter.
d - Brush and spray painters.</sup>

		WACE AND DE	CL ATT	D. D. A. 3/3	4 Frisime		ble 3 ((cont							neno	BRAMPTO
		WAGE AND RE GULARLY SCH		ED DA			RS	IAL	ARE		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer																
Plasterers, Loc. 48	May 1, 69 Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	\$4.60 5.00 5.40 5.80 Apr 30, 71	6% 7% ''' ''' 8%	10¢	20¢	5¢	\$5.23 5.27 5.70 6.13 6.18 6.61	-	a/37½	2x	2x	2x	2nd 1.1/2x, 3rd 2x		•	
Plasterers, Loc. 117	Nov 1, 69 May 1, 70 Nov 1, 70	R \$4.05 4.20 4.35 4.50 Apr 30, 71	6%	8¢	-	8¢	\$4.45 4.61 4.77 4.93	-	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	-
Plumber & Pipefitter																
Plumbers, Loc. 46	May 1, 70	CI \$5.37 6.15 Apr 30, 71	8%	10¢ 15¢	10¢ 15¢	5¢	\$6.05 6.99	TF 1¢ PEF 4¢	75/375	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x, Sat & Sun 2x shift rate	2x 15 mins	4 hrs	-
Plumbers, Loc. 46	Nov 1, 69 May 1, 70 Nov 1, 70	R \$4.50 4.70 5.10 5.35 Apr 30, 71	5% 11 6%	8¢ 10¢	8¢ '' 10¢	5¢	\$4.94 5.15 5.66 5.92		9/45 Jan 1,71 8½/42½	1½x	11 ₅ x	11 ₅ x	-	2x 15 mins	4 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 69 May 1, 70	\$5.35 5.85 Apr 30, 71	7% 8%	-	-	-	\$5,72 6.32	TF 1¢ IF 4¢	75/375	2x	2x	2x	2nd & 3rd 1.2/15x	-	b	-
Resilient Floor Layer																
Carpenters, Loc. 2965	May 1, 69 Nov 1, 69	\$3.98 4.13 Apr 30, 70	6%	12¢	-	-	\$4.34 4.50	-	8/40	1½x 1st 3½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	1.1/4x	-	2 hrs	-
Rigger																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% 11 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion	2 hrs	2 hrs

a - 8 hours Monday to Thursday, $5\frac{1}{2}$ hours Friday. b - 2 hours if notified during first hour, 4 hours if not notified during first hour.

	-			E AND RI				3	ble 3 (-			OVERTIME		1	1		RTING
			1	RLY SCI		ED DA		HOU	RS	SPECIAL	IDAR	After	VERTIME	Sunday	SHIFT	WORK	P	AY
Occupation and Union		fective Date		ourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rodman																		
Structural Iron Workers, Loc. 721		1, 69	9	\$4.54 4.79 30, 70	6%	13¢	10¢	-	\$5.04 5.31	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	2 hrs
Roofer																		
Sheet Metal Workers, Loc. 30		1, 69		\$4.12 4.82 30, 71	6% 8%	-	-		\$4.37 5.21	-	8/40	2x	2x	2x	-	-	-	-
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 30	Nov May	1, 69		\$5.24 6.04 30, 71	8%	31¢	-	-	\$5.97 6.83	IF 3¢	a/37½	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-
Sheet Metal Workers, Loc. 285	May Nov	1, 6	9	\$4.18 4.38 30, 70	7%	10¢ 15¢	-	-	\$4.57 4.84	IF 2¢	8/40	1 ¹ 5x	1½x	1½x Sun & Civic Hol, 2x other Hols	2nd & 3rd 1.1/7x	-	4 hrs	-
Sprinkler Installer																		
Plumbers, Loc. 379	Jan	1, 6 1, 7 1, 7	0	\$4.90 5.15 5.40 31, 70	6% 7%	b	Ъ		\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector																		
Structural Iron Workers, Loc. 721	Nov	12, 6 1, 6 1, 7 1, 7	9 0 0	\$4.97 5.17 5.37 5.47 30, 71	7% " 8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39		D	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sur 2x shift rate	tion given	2 hrs	2 hrs
Terrazzo Machine Operator																		
Terrazzo Workers Helpers, Loc. 56	Nov	1, 6 1, 6 1, 7	9	\$3.46 3.61 3.76	4%	10¢	-	-	\$3.70 3.85 4.01		8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	May	1, 6 1, 6 1, 7	9 Wet	\$3.23 3.38 3.53 30,70	4%	10¢	-	-	\$3.46 3.62 3.77									

a - 8 hours Monday to Thursday, 5½ hours Friday. b - 5¢ to life insurance and pension.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BRANTFORD

	WAGE AT	ND RELATE				RS	AL S	ARD	(OVERTIME			opr		RTING
Occupation and Union	Effective Hourl Date Rate	y Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov 3, 69 4 May 4, 70 5	1.65 7% 1.85 '' 1.05 8% 1.50 ''	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2ж	2x	2x	1.1/7x	-	2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l.	Jan 1, 70 5	5.15 8% 5.40 '' 5.70 '' 5.95 ''	5¢ 15¢ '''	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given		2 hrs
Bricklayer Bricklayers, Loc. 9		1.65 7% 1.85 ''	-	-	-	\$4.98 5.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Carpenter Carpenters, Loc. 498	May 5, 69 Nov 3, 69 Apr 30	4.10 ''	-	-	-	\$4.19 4.35	_	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2x 10 mins	l hr	-
Electrician Electrical Workers, Loc. 105	Jan 1, 70 Jan 1, 69 R \$	4.58 7% 4.98 " 3.90 7% 4.24 "	12¢	-	-	\$5.02 5.45 \$4.29 4.66	_	8/40 Jan 1,70 a/37½	Jan 1,70 Fri only	2x	2x	2nd & 3rd 1.1/7x plus 10¢ per hr	2x 10 mins	4 hrs work or 2 hrs pay	-
Elevator Mechanic Elevator Constructors, Loc. 90		4.80 6% 5.38 ", 72	10¢ 11¢	15¢ 16¢ 17¢		\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sum & unpaid Hol 2x, paid Hol 2x plus hol pay	~	-	2 hrs	-

a - 8 hours Monday to Thursday, 5½ hours Friday.

	WAG	GE AND REL	ATED PAY!	MENTS		(cont.a		S RD		OVERTIME				REPO	RTING
Occupation and Union	Effective Date		Vaca- tion Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Glazier Painters, Loc. 1795	May 1, 69	\$3.80 ec 31, 69	a -	-	-	a		8/40	1½x	1½x	Sun 1½x, Hol strght	-	-	-	-
											time plus hol pay				
Labourers, Loc. 595	May 1, 69 Nov 1, 69 Ap		6% -	-	-	\$3.45 3.55	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	-	1 hr
Labourers, Loc. 595		\$W \$2.50 ec 31, 69	b c	-	-	d	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay		-	1 hr	-
Lather															
Lathers, Loc. 145	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.05 3 5.40 3	33¢ 10¢ ^e 35¢ '' 39¢ '' 44¢ ''	-	-	\$5.23 ^e 5.50 5.89 6.24	IPF 10¢	f/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Jun 30, 69 Dec 31, 69	4.05 or 30, 70	5% g 6%	-	g	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Millwright															
Carpenters, Int'1.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86 ay 31, 71	8% 20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	h	2 hrs

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

b - 2% during first year of service 4% thereafter.c - Employer pays 50% of cost of health and welfare.

d - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 5¢. f - 8 hours Monday to Thursday, 5½ hours Friday.

g - 20¢ to health and welfare and S.U.B.

h - 3 hours for reporting, 4 hours if work commences.

			Table 4 (c	cont'd.)						3	BRANTFORI
	WAGE AND F			S AL	ARD	OVER	TIME	SHIFT	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion Healt and Welfa	ren- S.U.B.	S S S S S S S S S S S S S S S S S S S	STANDARD	After Daily Sat Hours	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	Jun 1, 69 RSW \$2.95 Dec 31, 69	a b		с -	10/50		after Hol stright time plus hol pay	-	-	l hr	-
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	Jun 1, 69 RSW \$3.40 Dec 31, 69		-	с -	10/50	1½x 1½x 1		-	-	1 hr	-
Operating Engineer (Oiler) Operating Engineers, Loc. 793	Jun 1, 69 RSW \$2.40 Dec 31, 69	a b		С -	10/50	1½x 1½x 2 1½ 12 1		-	-	l hr	-
Ornamental Iron Worker Structural Iron Workers, Loc. 736	May 12, 69 \$4.97 Nov 1, 69 5.17 May 1, 70 5.37 Nov 1, 70 7.4 Apr 30, 71	7% 23¢	25¢	\$5.65 May 5.86 1,70 6.28 IF 1¢ 6.39		2x 2	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	tion given	2 hrs	2 hrs
Painter Painters, Loc. 1668	May 1, 69 d \$3.40 Oct 1, 69 3.55 May 1, 69 e \$3.60 Oct 1, 69 Apr 30, 70	6% -	\$	\$3.60 3.76 \$3.82 3.98	8/40	1½x	- 2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	2 hrs

a - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service. b - Employer pays 50% of cost of health and welfare.

24

c - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

d - Brush painter.

e - Spray painter.

Table 4 (cont'd.)

BRANTFORD

	FOR R	WAGE AND R	ELATE	ED PAYN	MENT:	S HOU	RS	AL So	4RD		OVERTIME			I		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement
Plasterer Plasterers, Loc. 164	May 1, 69	CI \$4.00 May 1, 70	6%	10¢	-	-	\$4.34	-	8/40	1½x to 10 pm, 2x after	1½x to noon, 2x after	2x	1.1/7x	2x 10 mins	-	-
Plumber & Pipefitter Plumbers, Loc. 674	May 1, 69	\$4.80	8%	22¢	10¢		\$5.50	PEF	8/40	2x	2x	2x	2nd	2x 10	-	3 hrs
Plumbers, Loc. 674	Nov 1, 69 May 1, 70 Nov 1, 70	5.00	11	11	104		5.72 5.99 6.15	3¢	0/40	2.5		- ZA	1.1/7x, 3rd 1.1/3x	mins		3 1113
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 6	\$5.35 5.85 Apr 30, 71	7% 8%	-	-	-	\$5.72 6.32	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x		а	-
Rigger Structural Iron Workers, Loc. 736	May 12, 6 Nov 1, 6 May 1, 7 Nov 1, 7	5.17 5.37	7%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	May 1, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 3.97 0 4.39	6% 7% 8%	13¢	10¢	-	\$4.23 4.38 4.97 5.32		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 568	May 1, 6	9 \$3.80 9 4.00 Apr 30, 70	11	-	-	-	\$4.03 4.24	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Sheet Metal Workers, Loc. 537	May 1, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 5.05 0 5.30	8%	25¢	-	-	\$5.26 5.65 5.97 6.24	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x, Sat & Sur 2x	mins	2 hrs	-

 $^{{\}tt a}$ - 2 hours if notified during first hour, 4 hours if not notified during first hour.

					Tab	ole 4	(cont'	1.)								BRANTFOR
	FOR	WAGE AND R REGULARLY SC	ELATE	ED PAY	MENTS YTIME	S HOU	RS	AL OS	ARD		OVERTIME		CHET	WORK	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, Jan 1, Jul 1,	59 \$4.90 70 5.15 70 Dec 31, 70	7%	а	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector																
Structural Iron Workers, Loc. 736	May 12, Nov 1, May 1, Nov 1,	5.17 70 5.37	8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	1.70		2x	· 2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	tion given	2 hrs	2 hrs

a - 5¢ to life insurance and pension.

Table 5 BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

							AGREEMEN	TIS, B		PATION AN	D UNION				Bl	ROCKVILL
	FOR RE	WAGE AND R					IRS	AL	ARD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% '' 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ ''	-		\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Ho1 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 10	May 1, 69	\$4.35 Apr 30, 70	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	l hr	а
Carpenters, Loc. 1758	May 1, 69 Nov 1, 69	\$4.20 4.30 Apr 30, 70	6%	-	-	-	\$4.45 4.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Cement Finisher																
Plasterers, Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	b \$3.75 3.95 4.15 4.45 4.80 Apr 30, 71	6% ''' 7% ''' ''' 8%	-	-	-	\$3.98 4.19 4.23 4.44 4.76 5.18		8/40	1½x	2x	2x	-	2x, no dura- tion given	2 hrs	-
Bricklayers, Loc. 10	May 1, 69 Nov 1, 69	\$4.05 4.15 Apr 30, 70	6%	-	-	-	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-

 $^{{\}tt a}$ - ${\tt 1}$ hour for reporting, 2 hours if work commences after first hour. ${\tt b}$ - Floor Finishing Contractor.

	EOP P	WAGE AND R					RS	NT.	(RD	C	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Electrician																
Electrical Workers, Loc. 115	May 26, 69 Jan 1, 70 May 1, 70)	7% 8%	20¢	-	-	\$5.71 5.76 6.36	-	8/40	2x	. 2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
	May 26, 69 Jan 1, 70 May 1, 70)	8%	20¢	-	-	\$4.89 4.93 5.44									
Elevator Mechanic												and the second second				
Elevator Constructors, Loc. 96	Jul 21, 69 May 1, 70		11	11¢	16¢ 17¢		\$5.38	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	The state of the s	2 hrs	-
Glazier																
Painters, Loc. 114	Apr 1, 6	9 \$2.72 Nov 30, 69			-	-	а	-	8/40	l¹ox .	. 1½x	Sun 2x, Hol 1½x plus hol pay		-	-	97
Labourer																
Labourers, Loc. 247	May 1, 6	9 B \$3.00 Apr 30, 70		-		: -	\$3.18	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247	Mar 1, 6	9 RSW \$2.40 9 2.50		-	-	-	\$2.54	-	b/55	1½x ^C	-	2x	-	-	2 hrs	-
	Apr 20, 6	8 T \$2.70 Mar 1, 70					\$2.86	- "	9/45	1½x ^d	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Lather																
Lathers, Loc. 423	May 1, 6 Nov 1, 6		- 17	-	-	-	\$4.13 4.29	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	-	-	-

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated. b - Daily hours not specified.

c - After 110 hours in a two-week period.

d - After 45 hours per week.

				WAC	E AND RI	CLATE	DDAYA			(cont'c	1.)					1			ROCKVILL
		FOI			RLY SCI		ED DA			RS	IAL	ARE		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		fecti Date			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
<u>Lather</u> (cont'd)																			
Lathers, Loc. 562	May Jun Dec	30,	69	CR	\$4.00 4.05 30, 70	5% 6%	а	-	а	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	- 1	-
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 10	May Nov			Apr	\$4.05 4.15 30, 70	6%	-	-	-	\$4.29 4.40	-	8/40	11 ₂ x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
Millwright																			
Carpenters, Int'1.	Sep Dec Jun Dec	1,	69 70	May	\$4.82 5.07 5.37 5.75 31, 71	8%	20¢	10¢	10¢	\$5.51 5.78 6.20 6.61	IF 2¢ AF 2¢		2x	2x .	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	b	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	Sep May Nov	1,	69 70 70		\$3.95 4.45 4.65 30, 71	7% 11 8%	-	-		\$4.23 4.76 5.02		8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	Sep May Nov	1,	70	B	\$4.50 5.00 5.20 30, 71	7% "1 8%	-	-	-	\$4.82 5.35 5.62	- '	8/40	1½x 1st 2 hrs, 2x after	1½x lst 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc. 793	Sep May Nov	1,	70	B	\$4.50 5.00 5.20 30, 71	7% *** 8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs

a - 20¢ to health and welfare and S.U.B. b - 3 hours for reporting, 4 hours if work commences.

		WAGE AND R	ELATE	D PAYN	MENTS	3	(cont'd		S.	(OVERTIME					RTING
		EGULARLY SCI	HEDUI Vaca-	ED DA'				SPECIAL	NDA	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
Occupation and Union	Effective Date	Hourly Rate	tion vaca-	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	THE STORES		General	Weather
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70	4.10	7% '' 8%	-		_	4.39 4.64	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Ornamental Iron Worker																
Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.94	7% "1 8%	23¢	10¢ 25¢		\$5.40 5.62 6.10 6.20	1.70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Painter																
Painters, Loc. 114	May 1, 69 Sep 1, 69 May 1, 70 Sep 1, 70	3.90 4.40 4.65	8%	-	-	-	\$3.91 4.17 4.75 5.02	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-
	May 1, 69 Sep 1, 69 May 1, 70 Sep 1, 70	4.30	8%	-		-	\$4.33 4.60 5.18 5.45									
Plasterer																
Plasterers, Loc. 124	May 1, 69		11	-	-	-	\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	1 hr
Bricklayers, Loc. 10	May 1, 69	\$4.35 Apr 30, 70		-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	,c
Plumber & Pipefitter																
Plumbers, Loc. 221	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	9 4.81 5.16	8%	25¢	-	-	\$5.24 5.40 5.82 5.98		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	d	-

a - Brush painter. b - Spray painter. c - 1 hour for reporting, 2 hours if work commences after first hour. d - 2 hours for reporting, 4 hours if work commences.

	FOR RI	WAGE AND R					RS	AL SS	4RD	C	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 69 May 1, 70		7% 8%	-	-	-	\$5.11 5.70	TF 1¢ IF 4¢	75/375	2x	2x	2x	2nd & 3rd 1.2/15x	-	а	
Rigger																
Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.94 5.20	7% 11 8%	23¢	10¢ ''' 25¢		\$5.40 5.62 6.10 6.20	May 1,70 IF 1¢		2x	2x	2x	1.1/15x,	tion given	2 hrs	2 hrs
Rodman																
Structural Iron Workers, Loc. 765	Sep 1, 69 Mar 1, 70 Sep 1, 70 Mar 1, 71	3.86	7% 11 8%	- 13¢ ''	-		\$3.86 4.26 4.73 5.16	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
Roofer																
Sheet Metal Workers, Loc. 269	Nov 1, 69 May 1, 70 Nov 1, 70	3.85	6% 7% '''	-	-	-	\$3.71 4.12 4.39	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Sheet Metal Worker																
Sheet Metal Workers, Loc. 269	Nov 1, 69 May 1, 70 Nov 1, 70	5.05	7% 8%	25¢	-	-	\$5.39 5.70 5.97	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	-	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	4.80	6% 7%	Ъ	b	-	\$4.87 5.19 5.45	-	8/40	2x	2x	·2x	2nd & 3rd plus 15% per hr	-	-	-

 $[\]alpha$ - 2 hours if notified during first hour, 4 hours if not notified during first hour. b - 5ε to life insurance and pension.

		WAGE AND RI	ELATI	ED PAYN	MENTS	5	(cont'd		S KD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANBARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Structural Steel Erector																
Structural Steel Erector Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.74 4.94 5.20 5.30 Apr 30, 71	7%	. 23¢	10,¢ 25,†		\$5.40 5.62 6.10 6.20	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x, Sat ξ Sun 2x shift rate		2 hrs	2 hrs

Table 6 BURLINGTON - HOURS, WAGES AND RELATED PAYMENTS

		WAGE AND R								JPATION AND			T			RLINGTON
	FOR RI	EGULARLY SCI		LED DA			RS	IAL	ARI		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% '' 8%	30¢	-		\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ ''	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Ho1 2x plus 15¢ per	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
												nr				
Bricklayer																
Bricklayers, Loc. 1	May 1, 69 Nov 1, 69	CIR \$4.83 5.03 Apr 30, 70	7%	-	-	-	\$5.17 5.38	-	8/40 ^a	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Carpenter																
Carpenters, Loc. 18	May 1, 69 May 1, 70 Nov 1, 70 Feb 1, 71	\$5.00 5.40 5.55 6.25 May 31, 71	8% 9% 11	20¢ 30¢	-	-	\$5.60 6.19 6.35 7.11	IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr
Cement Finisher																
Plasterers, Loc. 298	Sep 8, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.10 4.35 4.75 5.10 Apr 30, 71	7% ** 8%	10¢ 15¢ '' 20¢		-	\$4.49 4.80 5.28 5.71	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	1 hr
Electrician																
Electrical Workers, Loc. 105	Nov 3, 69 May 1, 70 Nov 1, 70	6.29	9%	16¢	-	-	\$6.25 7.02 7.67	IF 5¢	b/36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 14x	2x 10 mins	2 hrs	2 hrs

a - 9 hours daily, 45 hours weekly may be worked on residential construction. b - 8 hours Monday to Thursday, 4 hours Friday.

	FOR	WAGE AND REGULARLY S					RS	N S	ARD		OVERTIME			Lucas		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 3, 6 Dec 5, 6 May 1, 7	9 5.38	3 !!	10¢ 11¢	15¢ 16¢ 17¢	_	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	
Glazier																
Painters, Loc. 1795	May 1, 6	9 \$3.84 Dec 31, 69		-	-	-	а	-	8/40	1 ¹ 5X	1½x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
Labourer																
Labourers, Loc. 837	Aug 7, 6 Nov 1, 6 May 1, 7 Aug 1, 7	0 3.70	0 8%	15¢	-	-	\$3.95 4.11 4.52 4.63		8-5/42 ¹ -5	11 ₅ x	2x	2x	2nd 1.2/15x	2x 10 mins	lst 1 hr, 2nd & 3rd 2 hrs	
Labourers, Loc. 837	Feb 1, 6		0 "	-	-	-	\$3.34	-	b/50	1¹₂x ^C	1½X	1½X	_	2x 10 mins	4 hrs	1 hr
Lather																
Lathers, Loc. 145	Jul 1, 6 Nov 1, 6 May 1, 1 Nov 1, 1	5.0 70 5.4	5 35¢ 0 39¢ 0 44¢	10¢ ^d		-	\$5.23 ⁶ 5.50 5.89 6.24	IPF 10¢	e/37½	2x	2x	2x	1¹ _ž x	-	-	-
Lathers, Loc. 562	May 1, 6 Jun 30, 6 Dec 31, 6	59	5 6%	f	-	f	\$4.40 4.44 4.49		8/40	1½X	2x	2x	1.1/7x	-	-	

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated. b - Daily hours not specified. c - After 11 hours per day. d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢. e - 8 hours Monday to Thursday, 5% hours Friday.

f - 20¢ to health and welfare and S.U.B.

Table 6 (cont'd.)

BURLINGTON

	-			WACE AND	EL ACT	D DATE			(cont'd	.)								URLINGTO
		FOR		WAGE AND F GULARLY SO		ED DA			RS	NAL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fectiv Date	e	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo & Tile Setter																		
	Jun Feb Sep	1,	70	\$4.00 4.25 4.50 Apr 30, 71	17	-	-	-	\$4.28 4.55 4.82	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Millwright															į			
Carpenters, Int'1.	Sep Dec Jun Dec	1,	69 70	\$5.03 5.28 5.58 5.86 May 31, 71		20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	а	2 hrs
Operating Engineer (Bulldozer Operator)																		
Operating Engineers, Loc. 793	Jul May Nov	1,	70	B \$4.50 5.10 5.50 Apr 30, 71	88		-	-	\$4.82 5.51 5.94	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793	Feb Nov	1,		Rd \$3.60 3.75 Jan 31, 70	11	-	-	-	\$3.82 3.98	-	ъ/50	1½x C	1³₅x	1½x	-	2x 10 mins	4 hrs	1 hr
Operating Engineer (Crane Operator)																		
Operating Engineers, Loc. 793	Jul May Nov	1,	70	B \$5.00 5.60 6.00 Apr 30, 71	8%	-	-		\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793	Feb Nov	1, 1,		Rd \$3.90 4.05 Jan 31, 70	11	-	-	~	\$4.13 4.29	-	b/50	1¹₂x ^C	1 ¹ 2X	1½x	-	2x 10 mins	4 hrs	1 hr
Operating Engineer (Hoist Operator)																		
Operating Engineers, Loc. 793		1, 1, 1,	70	B \$5.00 5.60 6.00 Apr 30, 71	8%	-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr

a - 3 hours for reporting, 4 hours if work commences. b - Daily hours not specified. c - After 11 hours per day.

							(cont'c	1.)					,			UKLINGIUM
	FOR R	WAGE AND R EGULARLY SC					RS	NAL DS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer																
Operating Engineers, Loc. 793	Jul 1, 69 May 1, 70 Nov 1, 70	3.90	7% 8%	-	_	-	\$3.80 4.21 4.64		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% "1 8%	23¢	10¢	w	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Painter																
Dist. Council 46	May 1, 69 Jan 1, 79 May 1, 79 Nov 1, 79 Jan 1, 7	4.30 4.80 5.00	7% "1 8%	15¢	-	-	\$4.54 4.75 5.33 5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 min periods not given		
	May 1, 6 Jan 1, 7 May 1, 7 Nov 1, 7 Jan 1, 7	0 4.55 0 5.05 0 5.25	8%	15¢	-		\$4.80 5.02 5.60 5.82 5.98									
Painters, Loc. 205	May 1, 6	9 CI a\$3.80 5 3.95	6%	5¢	-	-	\$4.08 4.24	-	8/40	2x	2x	2x	1.1/8x	10 min periods		-
	May 1, 6 May 1, 6	R a 3.42 b 3.56 Apr 30, 70	6%	5¢	-	-	\$3.68 3.82							not given		
Painters, Loc. 1891	May 26, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 3.60 0 3.95	11	15¢	-	-	\$3.77 3.93 4.30 4.51	-	8/40	2x	2x	2x	1.1/7x	10 min not given		-
Plasterer																
Plasterers, Loc. 298	Sep 1, 6 Jan 1, 7 May 1, 7 Nov 1, 7	5.18 0 5.58	8%	10¢ 15¢ 15¢	-	-	\$5.27 5.69 6.18 6.60	-	8/40 May 1,70 d/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-

a - Brush painter. b - Spray painter. c - Brush and spray painter. d - 8 hours Monday to Thursday, 4 hours Friday.

	T	FOR			E AND R			MENTS	S	RS		ARD	(OVERTIME				REPO	RTING
Occupation and Union	Ef	ffectiv Date	/e	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Plumber & Pipefitter																			
Plumbers, Loc. 67	May May Nov	1,	70		\$5.65 6.20 6.68 31, 71	8%	15¢		10¢	\$6.35 6.95 7.46	IF 5¢	a/37½	tc. 1½x to midnight, 2x after I. 2x R.Strght time 1st 4 hrs, 1½x after	2x	Sun 2x, Hol 2x plus hol pay of 1% of wages	C. 1.1/7x, I. 1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Sat & Sun 1st 2.2/15x, 2nd 2.4/15x, 3rd 2.2/5x	mins	-	2 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May May			Apr	\$5.35 5.85 30,71	7% 8%			-	\$5.72 6.32			2x	2x	2x	2nd & 3rd 1.2/15x		Ъ	~
Rigger																			
Structural Iron Workers, Loc. 736	May Nov May Nov	1,	69 70	Apr	\$4.97 5.17 5.37 5.47 30, 71	7°5	23¢	10¢		\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Rodman																			
Structural Iron Workers, Loc. 736	May Nov May Nov	1, 1, 1,	69	Apr	\$3.87 3.97 4.39 4.70 30, 71	6% 7% 8%	13¢	10¢	~	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura-	2 hrs	2 hrs
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 537	May Nov	1,	69 69	Apr	\$4.85 5.05 30, 70	7%	20¢	-	-	\$5.39 5.60	EPF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

a - 8 hours Monday to Thursday, 5^{t_2} hours Friday. b - 2 hours if notified during first hour, 4 hours if not notified during first hour.

							(cont'	1.)								JRLINGTO
	FOR R	WAGE AND R EGULARLY SCI					RS	AL SS	ARD 8S	(OVERTIME		O. L. L.	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	5.15	6% 7%	а	а	-	\$5.24 5.56 5.83	~	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector		100													•	
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 17 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39		8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Terrazzo Machine Operator		MALL AND A SERVICE AND A SERVI														
Bricklayers, Loc. 16	Jun 10, 69 Feb 1, 70 Sep 1, 70	3.75	7%	-	-	-	\$3.75 4.01 4.28	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
	Jun 10, 69 Feb 1, 70 Sep 1, 70	3.55	7%			-	\$3.58 3.80 4.01									

a - 5¢ to life insurance and pension.

Table 7 CHATHAM - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CHATHAM

		WAGE AND					GREEMEN	15, B		JPATION AND	UNION			,		CHATHA
	FOR RE	WAGE AND R		LED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢ '' '' 44¢		-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs
Boilermaker Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 14	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71 Jul 1, 71	5.33	7% 11 8%	-			\$5.44 5.60 5.76 5.92 6.03	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sum 2x 1.1/7	mins	2 hrs	2 hrs
Carpenter Carpenters, Loc. 494	Oct 1, 69 Apr 1, 70 Oct 1, 70	5.25	7% 8%	30¢	10¢	10¢	\$5.85 6.17 6.60	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Ho1 2x 1.1/7	2x 10 mins	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 345	Oct 1, 69 Apr 1, 70 Oct 1, 70 Oct 1, 69 Apr 1, 70 Oct 1, 70	5.34 b \$4.73 5.03	7% 8% '' 7% 8%	32¢	-	-	\$5.18 5.55 6.09 \$5.38 5.75 6.29	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	mins	2 hrs	2 hrs

a - Rough work.b - Finished work.

								(cont'd)								Chaina
	FC	OR RE	WAGE AND R GULARLY SC	ELATE HEDUI	D PAYN	IENTS	B E HOUI	RS	AL SS	ARD 3S		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effec Da	tive	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician			45.55		101			dr 01		0/40	2x	2x	2x	11 ₂ x ^b	_	4 hrs	
Electrical Workers, Loc. 773	Jul :	1, 69	\$5.15 Jun 30, 70	6%	10¢	а	a	\$5.81	-	8/40	2X	2X	2X	122		4 1115	
Elevator Mechanic																	
Elevator Constructors, Loc. 90	Dec Dec May	5, 69	\$4.80 5.38 Apr 30, 72	11	10¢ 11¢	15¢ 16¢ 17¢		\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	_	2 hrs	
Glazier																	
Painters, Loc. 1684	Aug 2 Nov May Nov	1, 69 1, 70	4.18	8%	С	-	-	С	-	8/40	2x	2x	2x	1.1/7x, Sat & Sun 2x 1.1/7		2 hrs	2 hrs
Labourer																	
Labourers, Loc. 749	May 2 Dec Jun	1, 69	3.88	11.	-	-	-	\$3.88 4.15 4.42	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
Lather																	
Lathers, Loc. 439	Oct Apr Oct	1, 70	5.55	8%	10¢ ^d	-		\$5.72 6.09 6.63		e/37½	2x	2x	2x	1.1/2x	-	-	-
Lathers, Loc. 562	May Jun 3 Dec 3	0, 69		6%	f	-	f	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo & Tile Setter	r																
Bricklayers, Loc. 6	Aug 2 Jan May Nov	1, 70	5.30	8%		-	-	\$5.30 5.67 6.18 6.66		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs

a - 25¢ to pension and S.U.B.
b - No shift work on new construction, rate applies to other types of construction.
c Employer pays 100° of cost of health and welfare. Recause the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 5¢. e - 8 hours Monday to Thursday, 5½ hours Friday. f - 20¢ to health and welfare and S.U.B.

	FOR RI	WAGE AND RE					RS	AL SS	ARD 8S		OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Millwright																
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28 5.58	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	a	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jul 28, 69 May 1, 70 Nov 1, 70	4.85	7% 8%	30¢	10¢		\$5.06 5.64 5.91	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	_	2 hrs
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Jul 28, 69 May 1, 70 Nov 1, 70	5.50	7% 8%	30¢	10¢	_	\$5.60 6.34 6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 795	Jul 28, 69 May 1, 70 Nov 1, 70	5.50	7% 8%	30¢	10¢	-	\$5.60 6.34 6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Jul 28, 69 May 1, 70 Nov 1, 70	4.50	7% 8%	30¢	10¢	-	\$4.69 5.26 5.53	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Ornamental Iron Worker Structural Iron Workers,	May 1, 69	\$4.93	7%	30¢	10¢	_	\$5.68	_	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Loc. 700	Nov 1, 69 May 1, 70	5.03	8%	11	20¢ 35¢	10¢	5.88 6.34		3/ 40		ER.	- LA	1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	dura- tion given		

a - 3 hours for reporting, 4 hours if work commences.

				Tab	le 7	(cont'd)								CHATHAN
	WAGE AND FOR REGULARLY S					RS	AL NS	ARD	(OVERTIME	-	SHIFT	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter															
Painters, Loc. 1494	Sep 6, 69 Nov 1, 69 May 1, 70 Nov 1, 70 5.38	8 8%	15¢	-	-	\$4.69 5.05 5.53 5.96	-	8/40	1 2 hrs, 2 hrs, 2x after	2x	2x	plus 10¢ per hr	-	2 hrs	-
	Sep 6, 69 b\$4.5t Nov 1, 69 4.7t May 1, 70 5.1t Nov 1, 70 Apr 30, 7	8 8%	15¢	-	-	\$4.90 5.26 5.74 6.18									
Plasterer															
Plasterers, Loc. 345	Oct 1, 69 Apr 1, 70 Oct 1, 70 Apr 30, 7	5 8%	32¢	**	-	\$5.72 6.10 6.64	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2x 10 mins	2 hrs	2 hrs
Plumber & Pipefitter															
Plumbers, Loc. 552	May 1, 69 Apr 1, 70 Apr 30, 7	5 11	23¢	17¢	-	\$6.07 7.26		8/40	2x	2x	2x	2nd & 3rd 1.1/4x, Sat & Sun 2x	mins	2 hrs	-
Refrigeration Mechanic															
Plumbers, Loc. 787	May 1, 69 \$5.3 May 1, 70 5.8 Apr 30, 7	5 8%	-	-	-	\$5.72 6.32			2x	2x	2x	2nd & 3rd 1.2/15x	-	d	TO STATE OF THE ST
Resilient Floor Layer															
Carpenters, Loc. 494	Oct 1, 69 \$4.50 Apr 1, 70 4.7 Oct 1, 70 5.1 Apr 30, 7	5 8%	30¢	10¢	- 10¢	\$5.22 5.63 6.06	\$25	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2x 10 mins	2 hrs	2 hrs
Rigger															
Structural Iron Workers, Loc. 700	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 7	3 11	30¢	10¢ 20¢ 35¢	- 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs

<sup>a - Brush painter.
b - Spray painter.
c - Applies to industrial work only.
d - 2 hours if notified during first hour, 4 hours if not notified during first hour.</sup>

Table 7 (cont'd.)

WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Sunday Vaca-PREMIUMS BREAKS Occupation and Union Effective Hourly Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Rodman Structural Iron Workers. Jul 28, 69 \$4.58 8% 30¢ 10¢ \$5.35 8/40 2x 2x2x 2x, no 2 hrs 2 hrs 2nd Loc. 700 Nov 1, 69 4.63 20¢ 5.50 1.1/15x. dura-May 1, 70 4.91 11 35¢ 10¢ 6.05 3rd tion Apr 30, 71 1.1/7x, given Sat, Sum § Hol 2x shift rate Roofer Sheet Metal Workers, Jul 23, 69 \$4.05 30¢ \$4.63 8/40 2x 2x 2x 2x 10 | 2 hrs Mar 1, 70 Loc. 235 4.45 5.06 mins Nov 1, 70 11 5.33 4.70 Apr 30, 71 Sheet Metal Worker Sheet Metal Workers, \$6.17 ATF 8/40 2x 2x 2x 2x, no 2 hrs Oct 1, 69 \$5.40 68 30¢ 15¢ 2nd Loc. 235 Jan 1, 70 Jul 1, 70 5.75 6.55 5¢ 1.1/4xdura-6.10 6.92 3rd tion Oct 1, 70 11 8% 7.04 given Jun 30, 71 Sprinkler Installer Plumbers, Loc. 379 \$5.24 8/40 2x 2x 2nd & 3rd Jul 1, 69 \$4.90 6% а a Jan 1, 70 Jul 1, 70 5.15 7% 5.56 plus 15% 5.40 5.83 per hr Dec 31, 70 Structural Steel Erector 2x, no 2 hrs Structural Iron Workers. May 1, 69 \$4.93 7% 30¢ 10¢ \$5.68 8/40 2x 2x 2x 2nd 2 hrs 5.03 Nov 1, 69 5.88 1.1/15x, dura-Loc. 700 May 1, 70 5.18 8% 35¢ 10¢ 6.34 3rd tion 1.1/7x, given Apr 30, 71 Sat & Sun 2x shift rate

a - 5¢ to life insurance and pension.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CORNWALL

	- For		D RELATI				n.c.	70	SRD	(VERTIME					RTING
Occupation and Union	Effective Date	REGULARLY Hourly Rate		Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclowent
Asbestos Mechanic Asbestos Workers, Loc. 58	Oct 1, May 1, Oct 1,	69 CIR \$4 70 4 70 5 Apr 30,	.70 7% .90 ''	2%	-		\$5.12 5.34 5.56	-	8/40		2x	2x	-	-	2 hrs	2 hrs
Boilermaker Boilermakers, Int'l.	Jul 1, Jan 1, Jul 1, Jan 1,	70 5 70 5	.15 8% .40 '' .70 '' .95 ''	S¢ 15¢			\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	3rd 1.1/7x	Periods and du- ration not given		2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 13	Jun 1, Jan 1, Jun 1, Jan 1,	70 4 70 4	.40 5% .60 " .80 6% .00 "	-			\$4.62 4.83 5.09 5.30	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 5 mins	2 hrs	1 hr
Carpenter Carpenters, Loc. 2307	Mar 3, May 1, Oct 6, Jan 5,	69 69 4	.90 5% 6% .15 '''	-	_		\$4.10 4.13 4.40 4.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	1 hr
Cement Finisher Plasterers, Loc. 124	Aug 4, Dec 1, Jan 1, Mar 2, Jun 1, Oct 5,	69 3 70 4	78 .95 .95 .15 .45 .80 .88	-	-	-	\$3.98 4.19 4.23 4.44 4.76 5.18		8/40	1 ¹ 5x	2x	2x		2x, no dura- tion given	2 hrs	-
Electrician Electrical Workers, Loc. 115	May 26, Jan 1, May 1,	70	7% 8%	20¢	-	-	\$5.71 5.76 6.36	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-

a - Floor Finishing Contractor.

		WAGE AND R	ELATE	D PAYN	IENT:		ble 8 (REPO	RTING
	FOR RE	GULARLY SCI	HEDUL		YTIMI		RS	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK	P	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician (cont'd)																
Electrical Workers, Loc. 115 (cont'd)	May 26, 69 Jan 1, 70 May 1, 70	R \$4.38 .4.85 Apr 30, 71	7% 8%	20¢	-	-	\$4.89 4.93 5.44		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Elevator Mechanic															1	
Elevator Constructors, Loc. 96	Jul 21, 69 May 1, 70	\$4.82 Apr 30, 72	6%	11¢	16¢ 17¢	-	\$5.38 5.39	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	
Glazier																
Painters, Loc. 200	Jan 1, 69	\$3.15 Dec 31, 69	4%	-	-	-	\$3.28	-	8/40	1½X	1½x to noon, 2x after	Sun 2x, Hol 1½x plus hol pay		2x 10 mins	-	-
Labourer																
Labourers, Loc. 527	Mar 3, 69 May 1, 69 Oct 6, 69 Jan 5, 70	B \$2.65 2.90 3.05 Apr 30, 70	5% 6%	-	-	-	\$2.78 2.81 3.07 3.23	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	-
Lather																
Lathers, Loc. 423	May 1, 69 Nov 1, 69	\$3.90 4.05 Apr 30, 70	6%	-	-	-	\$4.13 4.29	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6%	а	-	а	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Millwright																
Carpenters, Int'1.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.82 5.07 5.37 5.75 May 31, 71	8%	20¢	10¢	10¢	\$5.51 5.78 6.20 6.61	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	b	2 hrs

a - 20¢ to health and welfare and S.U.B.b - 3 hours for reporting, 4 hours if work commences.

					ble 8 (cont'								CORNWALL
	WAGE AND R				RS	AL SS	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca-	ealth and elfare	n- c 1 D		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator)														
Operating Engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70 Apr 30, 71	7% 11 8%	-	-	\$4.23 4.76 5.02	-	8/40	2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr		2 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 69 RSW \$2.90 Apr 30, 70	4%	- -	-	\$3.02	-	a/110	1½x ^b	-	2x	-	-	-	-
Operating Engineer (Crane Operator)														
Operating Engineers, Loc. 793	Sep 11, 69 B \$4.50 May 1, 70 5.00 Nov 1, 70 5.20 Apr 30, 71	7% '' 8%		-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 69 RSW \$3.35 Apr 30, 70	4%	- -	-	\$3.49	-	a/110	1½x	-	2x	-	-	-	-
Operating Engineer (Hoist Operator)														
Operating Engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70 Apr 30, 71	7% '' 8%	- -	-	\$4.82 5.35 5.62		8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	3	2 hrs	2 hrs
Operating Engineer (Oiler)														
Operating Engineers, Loc. 793	Sep 11, 69 B \$3.60 May 1, 70 Nov 1, 70 4.10 Apr 30, 71	7%		-	\$3.84 4.39 4.64	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr		2 hrs	2 hrs
Ornamental Iron Worker														
Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	8%	23¢ 10	¢	\$5.40 5.62 6.10 6.20			2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	given	2 hrs	2 hrs

a - 110 hours in a two-week period; daily hours not specified. b - After 110 hours in a two-week period.

Table 8 (cont'd.)

CORNWALL WAGE AND RELATED PAYMENTS STANDARD REPORTING SPECIAL OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT Sunday Effective Hourly Vaca-PREMIUMS BREAKS Occupation and Union Inclement and S.U.B. Total Daily Saturday Date Rate sion and General Welfare Weather Hours Holidays Painter a\$3,40 Painters, Loc. 200 May 1, 69 \$3.64 8/40 11/2x 1st 2x plus 25¢ 2x 10 Nov 1, 69 3.60 3.85 4 hrs, per hr May 1, 70 3.80 11 4.07 2x after Nov 1, 70 4.00 4.28 b\$3.65 May 1, 69 \$3.91 Nov 1, 69 3.85 4.12 May 1, 70 4.05 11 4.33 11 Nov 1, 70 4.25 4.55 Apr 30, 71 Plasterer Plasterers, Loc. 124 May 1, 69 \$3.80 6% \$4.03 8/40 | 13x to 2x 2x 1.1/7x2x, no 1 hr 1 hr Nov 1, 69 4.00 4.24 10 pm, May 1, 70 2x after tion given Plumber & Pipefitter 2nd Plumbers, Loc. 819 May 1, 69 \$4.75 8% \$5.48 8/40 2x 2x 10 4 hrs Nov 1, 69 5.05 5.80 plus 40¢ mins 11 11 May 1, 70 5.45 6.24 per hr Apr 30, 71 Refrigeration Mechanic Plumbers, Loc. 787 May 1, 69 \$4.78 7% \$5.11 TF 1d75/375 2x 2nd & 3rd d May 1, 70 5.28 88 5.70 IF 4d Apr 30, 71 Rigger \$5.40 May \$4.74 8/40 2x 2x 2nd 2x, no 2 hrs Structural Iron Workers, May 12, 69 Loc. 765 Nov 1, 69 4.94 1.1/15x, dura-May 1, 70 25¢ 6.10 IF 1¢ 3rd tion 8% Nov 1, 70 1.1/7x, given 6.20 Apr 30, 71 2x shift rate Rodman \$3.86 8/40 1½x 1st 1.1/7x 2x, no 2 hrs 2 hrs Structural Iron Workers. Sep 1, 69 \$3.61 Loc. 765 Mar 1, 70 3.86 13¢ 4.26 2 hrs. dura-Sep 1, 70 4.73 2x after tion 4.26 8% Mar 1, 71 4.66 5.16 Apr 30, 71

a - Brush painter. b - Spray painter.

c - No shift work after midnight, except in emergencies.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

T							٦.,,	RD S		OVERTIME					RTING
Effective Date	Hourly Rate	Vaca- tion	Health and	Pen- sion			SPECIA	STANDA	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclemen Weather
			Netture						110413		Trontary s				
May 1, 69 Nov 1, 69 May 1, 70	\$4.85 5.15 5.55 Apr 30, 71	8%	15¢	-	-	\$5.39 5.71 6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.55 4.80 5.05 Dec 31, 70	6% 7%	a	а	100	\$4.87 5.19 5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Nov 1, 69	4.94	7% 11 8%	23¢	10¢ 25¢	-	5.62	1,70		2x	2x	2x	1.1/15x, 3rd 1.1/7x, Sat & Sun	dura- tion given	2 hrs	2 hrs
				or marketons of names. The species is command to state of default of pollutions. The pollution of the contract of											A THE RESIDENCE OF THE PARTY OF
	Effective Date May 1, 69 Nov 1, 69 May 1, 70 Jul 1, 69 Jan 1, 70 Jul 1, 70 May 12, 66 Nov 1, 69	FOR REGULARLY SCI Effective Date Hourly Rate	FOR REGULARLY SCHEDULE Effective Date Hourly Vacation	FOR REGULARLY SCHEDULED DATE Effective Date Hourly Rate Vaca- Health and welfare Ward Nov 1, 69 \$4.85 8% 15¢ Nov 1, 69 \$5.55 " "	FOR REGULARLY SCHEDULED DAYTIME Effective Date Hourly Rate Vacation Welfare Pension	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOU	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS	WAGE AND RELATED PAYMENTS FOR RECULARLY SCHEDULED DAYTIME HOURS Effective Hourly Vaca Health and fine Pen sion S.U.B. Total \$\frac{2}{6}\fr	FOR REGULARLY SCHEDULED DAYTIME HOURS For REGULARLY SCHEDULED DAYTIME HOURS For Regular For Research For Research	May 1, 69	Nov 1, 69	FOR REGULARLY SCHEDULED DAYTIME HOURS For Scheduler Fair Pen Scheduler	Nov 1, 69	Nay 1, 69	Name

a - 5¢ to life insurance and pension.

Table 9

DUNDAS - HOURS, WAGES AND RELATED PAYMENTS

							GREEMEN	TTS, B		JPATION ANI	UNION					DUNDAS
	FOR RE	WAGE AND R					RS	AL SS	ARD	(OVERTIME		01115	work		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% '' 8%	30¢ '' 44¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ ''	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr	3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 1	May 1, 69 Nov 1, 69	CIR \$4.83 5.03 Apr 30, 70	7%	-	-	-	\$5.17 5.38	-	8/40 ⁶	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Carpenter																
Carpenters, Loc. 18	May 1, 69 May 1, 70 Nov 1, 70 Feb 1, 71	\$5.00 5.40 5.55 6.25 May 31, 71	8% 9%	20¢ 30¢	-	-	\$5.60 6.19 6.35 7.11	IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	l hr
Cement Finisher																
Plasterers, Loc. 298	Sep 8, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.10 4.35 4.75 5.10 Apr 30, 71	7% 11 8%	10¢ 15¢ ''	-	-	\$4.49 4.80 5.28 5.71	-	8/40	1¹ ₂ x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	l hr
Electrician																
Electrical Workers, Loc. 105	Nov 3, 69 May 1, 70 Nov 1, 70	\$5.59 6.29 6.89 Apr 30, 71	9%	16¢	-	-	\$6.25 7.02 7.67	IF 5¢	b/36	2x	2x	2x	2nd & 3rd Mon to Thurs 1,1/7x, Fri 14x	2x 10 mins	2 hrs	2 hrs

a - 9 hours daily, 45 hours weekly may be worked on residential construction.
 b - 8 hours Monday to Thursday, 4 hours Friday.

Table 9 (cont'd.)

	FOR R	WAGE AND R				3	ble 9	1			OVERTIME					RTING AY
Accupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECTAL	ST ANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 68 May 1, 70	5.38	11	10¢ 11¢	15¢ 16¢ 17¢		\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
Glazier																
Painters, Loc. 1795	May 1, 6	9 \$3.80 Dec 31, 69		~	-		а		8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay		-	-	-
Labourer																
Labourers, Loc. 837	Aug 7, 69 Nov 1, 69 May 1, 70 Aug 1, 70	3.70	8%	15¢ 20¢	80	-	\$3.95 4.11 4.52 4.63		8½/42½	1½x	2x	2x	2nd 1.2/15x,	2x 10 mins	lst 1 hr, 2nd & 3rd 2 hrs	-
Labourers, Loc. 837	Feb 1, 69 Nov 1, 69	Rd \$3.15 3.20 Jan 31, 70		-	-	-	\$3.34 3.39	-	b/50	1½x ^C	1½x	1½x	-	2x 10 mins	4 hrs	1 hr
Labourers, Loc. 837	Feb 1, 69 Nov 1, 69		11	_	-	-	\$3.71 3.76	-	b/48	1 ¹ 2X	11 ₅ x	2x	2nd plus 15¢ per hr, 3rd plus 25¢ per hr	2x 10 mins	lst 1 hr, 2nd & 3rd 2 hrs	-
Lather		İ	1													
Lathers, Loc. 145	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.05	35¢	10¢d	-	-	\$5.23 5.50 5.89 6.24		e/37½	2x	2x	2x	1.1/2x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69		6%	f	-	f	\$4.40 4.44 4.49	-	8/40	1 ¹ 2X	2x	2x	1.1/7x	-	-	-

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

b - barry nours not specified

c - After II nours per day.

d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

^{- 20}c to health and welfare and SILR

								Ta	ble 9 (cont'	d.)							DUNDA
	F	OR R		E AND R					RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING
Occupation and Union		ective ate		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 16	Jun 1 Feb Sep	.0, 69 1, 70 1, 70)	\$4.00 4.25 4.50 30, 71	7%	-	-	-	\$4.28 4.55 4.82	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Millwright																		
Carpenters, Int'l.	Sep Dec Jun Dec	1, 69		\$5.03 5.28 5.58 5.86 7 31, 71	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	а	2 hrs
Operating Engineer (Bulldozer Operator)																		
Operating Engineers, Loc. 793	Jul May Nov	1, 70)	\$4.50 5.10 5.50 30,71	7% 8%	-	-	-	\$4.82 5.51 5.94	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, .Loc. 793	Feb Nov)	\$3.60 3.75 1 31, 70	6%	-	-	-	\$3.82 3.98		ъ/50	1¹₂x ^C	1¹₂x	1½x	-	2x 10 mins	4 hrs	1 hr
Operating Engineer (Crane Operator)																		
Operating Engineers, Loc. 793	Jul May Nov	1, 70		\$5.00 5.60 6.00 730, 71	7% 8%	-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793	Feb Nov)	\$3.90 4.05 1 31, 70	6%	~	-	-	\$4.13 4.29	-	ъ/50	1½x ^C	1½x	1 ¹ 5X	-	2x 10 mins	4 hrs	1 hr
Operating Engineer (Moist Operator)																		
Operating Engineers, Loc. 793	Jul May Nov	1. 70		\$5.00 5.60 6.00 r 30, 71	7% 8%	-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura tion given	8 hrs	1 hr

a - 3 hours for reporting, 4 hours if work commences, b - Daily hours not specified, c - After 11 hours per day,

		EOP	REC	WAGE AND	RELATI	ED PAY!	MENTS	HOL	RS	AL SS	ARD 8S	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
perating Engineer Oiler)																		
Operating Engineers, Loc. 793	Jul May Nov	1,	70 70	B \$3.1 3.1 4.1 Apr 30,	90 8%	-	-	-	\$3.80 4.21 4.64	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Ornamental Iron Worker																		
Structural Iron Workers, Loc. 736	May	12, 1, 1, 1,	69 70 70	\$4. 5. 5. 5. Apr 30,	L7 '' 37 8% 47 ''	23¢	10¢	-	\$5.65 5.86 6.28 6.39			2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	tion given	2 hrs	2 hrs
Painter																		
Painters, Loc. 205	May May	1,	69 69	CI a \$3.	80 6% 95 ''	5¢	-	-	\$4.08 4.24	-	8/40	2x	2x	2x	1.1/8x	10 min periods not		-
	May May	1, 1,	69 69	R b 3. Apr 30,		5¢	-	-	\$3.68 3.82							given		
Plasterer																		
Plasterers, Loc. 298	Jan May	1, 1, 1,	70 70	C \$4. 5. 5. 5. Apr 30,	18 '' 58 8% 93 ''	10¢ 15¢ ''' 20¢	-	-	\$5.27 5.69 6.18 6.60	-	8/40 May 1,70 c/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-
Plumber & Pipefitter																		
Plumbers, Loc. 67	May	1, 1, 1,	70	CIR \$5. 6. May 31,	20 "	15¢	-	10¢	\$6.35 6.95 7.46		t d/37½	C. 1½x to midnight, 2x after I. 2x R. strght time 1st 4 hrs, 1½x after		Sun 2x, Ho1 2x plus ho1 pay of 1% of wages	1.1/15x,	1	-	2 hrs

a - Brush painter. b - Spray painter. c - 8 hours Monday to Thursday, 4 hours Friday. d - 8 hours Monday to Thursday, 5½ hours Friday.

Table Q (contid)

					Ta	ble 9 (cont'	d.)							DUNDAS
		WAGE AND RELA GULARLY SCHED				RS	AL SS	ARD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Va Rate tie	ca- Health	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 69	\$5.35 7		-	-	\$5.72	TF 1¢	75/375	2x	2x	2x	2nd & 3rd	-	а	-
	May 1, 70	5.85 8 Apr 30, 71	8			6.32	IF 4¢					1.2/15x			
Rigger															
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 8.47 Apr 30, 71	9 11	10¢		\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Rodman															
Structural Iron Workers, Loc. 736	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$3.87 3.97 4.39 4.71 Apr 30, 71	g 11	- 10¢	-	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs
Roofer															
Sheet Metal Workers, Loc. 568	May 1, 69 Nov 1, 69	\$3.80 4.00 Apr 30, 70		-	-	\$4.03 4.24	-	9/45	1 ¹ 2X	2x	2x	2nd & 3rd 1.1/7x		2 hrs	
Sheet Metal Worker															
Sheet Metal Workers, Loc. 537	May 1, 69 Nov 1, 69	\$4.85 7 5.05 " Apr 30, 70		-	-	\$5.39 5.60	EF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Sprinkler Installer															
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 7 5.40 Dec 31, 70	8	b	-	\$5.24 5.56 5.83		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector												2-1			0.1
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 7 5.17 " 5.37 8 5.47 " Apr 30, 71	9 11	10¢	-		May 1,70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	z hrs	2 hrs

a - 2 hours if notified during first hour, 4 hours if not notified during first hour. b - $5\,\varepsilon$ to life insurance and pension.

						Ta	ble 9 (cont'	d.)							DUND
	FOR RE	WAGE AND R	ELATE	ED PAYN	MENTS	HOU	RS	AL SS	AIRD	C	VERTIME		SHIFT	WORK	REPO P	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Terrazzo Machine Operator																
Bricklayers, Loc. 16	Jun 10, 69 Feb 1, 70 Sep 1, 70	Dry \$3.50 3.75 4.00	7%	-	-	-	\$3.75 4.01 4.28	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
	Jun 10, 69 Feb 1, 70 Sep 1, 70	Wet \$3.35 3.55 3.75 Apr 30, 71	7%		-		\$3.58 3.80 4.01									
						1								And the second s		

Table 10 GALT - HOURS, WAGES AND RELATED PAYMENTS
HINDER CONSTRUCTION AGREEMENTS BY OCCUPATION AND UNION

CALT

	FOR DI	WAGE AND R					D.C.	7.0	RD		OVERTIME			T		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
		- Auto	Lion	Welfare	Sion			-	S	Hours		Holidays				weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 9	May 1, 69 Nov 1, 69	\$4.65 4.85 Apr 30, 70	7%	-	-	-	\$4.98 5.19	-	8/40 ⁶	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Carpenter																
Carpenters, Loc. 949	May 5, 69 Nov 3, 69	\$3.95 4.10 Apr 30, 70	6%	-	-	-	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2x 10 mins	1 hr	-
Cement Finisher																
Plasterers, Loc. 675	May 1, 69 Nov 1, 69 May 1, 70		7%	-	-	-	\$4.14 4.52 4.92	-	8/40	Ъ	2x	2x	С	10 mins every 2 hrs	d	d
Electrician																
Electrical Workers, Loc. 804	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	5.20	4% 7%	15¢	-	-	\$4.78 4.92 5.56 5.71 6.20	Jan 1,70 IF 3¢		2x	2x	2x	2nd & 3rd plus 45¢ per hr		2 hrs	-

a - 9 hours daily, 45 hours weekly may be worked on residential construction.
 b - 1½x for floor and slab finishing work, 2x for other cement finishing work.
 c - Floor and slab finishing work: 1½x for 2nd ξ 3rd shifts, 1½x for Saturday ξ Sunday shifts; other cement finishing work: 1½x for 2nd ξ 3rd shifts, 2x for Saturday ξ Sunday shifts.

d - 1 hour within city limits, 2 hours outside.

	FOR R	WAGE AND R	ELATE	D PAYN	MENTS	3	pre in	1			OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Electrician (cont'd)																
Electrical Workers, Loc. 804 (cont'd)	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	4.16	11	- - - 15¢	-	_		Jan 1,70 IF 3¢		2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	5.38	11	10¢ 11¢	15¢ 16¢ 17¢		\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-		2 hrs	-
Labourer																
Labourers, Loc. 1081	May 5, 69 Nov 3, 69			-	-	-	\$3.07 3.18	-	9/45	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
	Jan 1, 69	RSW \$2.25 Apr 30, 70		-	-	-	\$2.39	-	a/50	1½x ^b	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
Lather																
Lathers, Loc. 551	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.05	8%	10¢ ^C	-	-	\$5.24 5.50 5.93 6.20	10¢	d/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	9	6%	е	-	е	\$4.40 4.44 4.49		8/40	1½x	2x	2x	1.1/7x	-	-	-
Millwright																
Carpenters, Int'1.	Sep 2, 69 Dec 1, 69 Jun 1, 79 Dec 1, 79	9 5.28 0 5.58	11	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	AF 2	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sum 2x shift rate	mins	f	2 hrs

a - Daily hours not specified.
b - After 50 hours per week.
c - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
d - 8 hours Monday to Thursday, 5½ hours Friday.
e - 20¢ to health and welfare and S.U.B.
f - 3 hours for reporting, 4 hours if work commences.

	FOR RE	WAGE AND R					RS	AL SS	4RD		OVERTIME			WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.20 3.60 Apr 30, 71	6%	а	-	-	a	_	b/55 May 1,70 b/52½	1½x ^c	1½x after 12 noon	Sum 2x, Hol strght time plus hol pay	-	2x 10 mins	1 hr	-
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.85 4.25 Apr 30, 71	6%	а	-	-	а	-	b/55 May 1,70 b/52½	1⅓x ^c	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	1 hr	
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 11 8%	23¢	10¢		\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	tion	2 hrs	2 hrs
Painter																
Painters, Loc. 1824	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	3.75 4.00 4.30	6%	-	-	-	\$3.76 3.98 4.24 4.56 4.88	-	8/40	1½x	1½x	2x	1.1/8x	**	2 hrs	2 hrs
	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	4.20	6%		-	-	\$3.98 4.19 4.45 4.77 5.09									
Plumber & Pipefitter																
Plumbers, Loc. 527	Sep 1, 69 Feb 1, 70		11	12¢	-	-	\$5.42 5.63	IF 3	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2X plus 170¢ per hr	2x 10 mins	2 hrs	-

a - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
b - Baily hours not specified.
c - After 12 hours per day.
d - Brush painter.
e - Spray painter.

Table 10 (contid)

										ble 10	(COIII								GAL.
		FO	RRE		E AND R ARLY SCI					RS	AL SS	ARD		OVERTIME			wone		RTING AY
Occupation and Union		ffecti Date		Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Refrigeration Mechanic																			
Plumbers, Loc. 787			69 70	Apr	\$5.35 5 .85 30,71	7% 8%	-	-	-	\$5.72 6.32	TF 1¢	75/375	2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Rigger																			
Structural Iron Workers, Loc. 736	May Nov May Nov	1,	69	Apr	\$4.97 5.17 5.37 5.47 30, 71	7% 11 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Rodman																			
Structural Iron Workers, Loc. 736	May Nov May Nov	1,	69		\$3.87 3.97 4.39 4.71 30,71	6% 7% 8%	13¢	- 10¢	-	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	Sat & Sun	dura-	2 hrs	2 hrs
Roofer																			
Sheet Metal Workers, Loc. 562	Nov May		69	Apr	\$3.65 3.80 4.05 4.20 30, 71	6%	-	-	-	\$3.87 4.03 4.29 4.45	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	ъ	b
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 562	Jan	1, 1,	70	Apr	\$4.65 5.10 5.55 30, 71	7%	20¢	-	-	\$5.18 5.66 6.14			1½x to midnight, 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	-	2 hrs	•
Sprinkler Installer																			
Plumbers, Loc. 379	Jul Jan Jul	1,	70	Dec	\$4.90 5.15 5.40 31, 70	6% 7% ''	С	С	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr		-	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour. b - 1 hour up to March 31, 1970, 2 hours after this date. c - $5 \pm$ to life insurance and pension.

		WAGE AND R	ELATE	ED PAYN	MENTS		ble 10							T	DEPO	GAL:
	FOR RE	GULARLY SCI	HEDUI	LED DA	YTIME	HOU	RS	IAL	DAR		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Structural Steel Erector																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7%	23¢	10¢ ''' 25¢ '''		\$5.65 5.86 6.28 6.39	1,70	1	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion	2 hrs	2 hrs

Table 11 GUELPH - HOURS, WAGES AND RELATED PAYMENTS

CITEL DH

					UND	ER CONS	STRUCT	ION A	GREEMEN	TS, B	Y OCCU	PATION AND	UNION					GUELPI
		FOE		WAGE AND R					29	7.5	IRD S	(OVERTIME					RTING AY
Occupation and Union		ffectiv Date	/e	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic																		
Asbestos Workers, Loc. 95	Nov May	27, 3, 4, 2,	69 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% '' 8%	30¢ '' 44¢			\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																		
Boilermakers, Int'l.	Jan Jul	1, 1, 1,	70 70	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ ''	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Loc. 3		1,		CIR \$4.65 4.85 Apr 30, 70	6%	-	-	-	\$4.93 5.14	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Carpenter																		
Carpenters, Loc. 2173		5, 3,		\$3.95 4.10 Apr 30, 70	11	-	-	-	\$4.19 4.35	-	8/40	1½x lst 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2x 10 mins	1 hr	-
Cement Finisher																		
Plasterers, Loc. 675	Nov	1, 1,	69	\$3.87 4.22 4.60 Apr 30, 71	11	-	-	-	\$4.14 4.52 4.92	-	8/40	ь	2x	2x	С	10 mins every 2 hrs	d	d
Electrician																		
Electrical Workers, Loc. 804	Jul Nov Jan	1, 1, 15, 1,	69 69 70	CI \$4.60 5.20 5.65	7%	- - 15¢	-	-	\$4.78 4.92 5.56 5.71 6.20	1,70		2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-

a - 9 hours daily, 45 hours weekly may be worked on residential construction.
b - 1½x for floor and slab finishing work, 2x for other cement finishing work
c - Floor and slab finishing work: 1½x for 2nd & 3rd shifts, 1½x for Saturday & Sunday shifts; other cement finishing work: 1½x for 2nd & 3rd shifts,
2x for Saturday & Sunday shifts.
d - 1 hour within city limits, 2 hours outside.

							able 11	(cont	'd.)							GUELP
	FOR R	WAGE AND R	ELATE HEDUI	ED PAY! LED DA	MENTS YTIME	E HOU	RS	AL OS	ARD	(OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Electrician (cont'd)																
Electrical Workers, Loc. 804 (cont'd)	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	4.16	4% 7%	- - 15¢	-	-	\$3.83 3.94 4.45 4.60 4.99	1,70	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	5.38	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
Glazier																
Painters, Loc. 1824	Mar 1, 69	\$3.15 Dec 31, 69	а	-	-	-	a	-	b/42	Mon-Thurs l ¹ / ₂ X, Fri 1st ½ hr strght time, l ¹ / ₂ X after	1st 8½ hrs strght time, 1½x after	2x	plus 10¢	-	-	-
Labourer																
Labourers, Loc. 1081	May 5, 69 Nov 3, 69		6%		-	-	\$3.07 3.18	-	9/45	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
	Jan 1, 69	RSW \$2.25 Apr 30, 70	6%		-	-	\$2.39	-	c/50	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
<u>Lather</u> Lathers, Loc. 551	Jul 1, 69 Nov 1, 69 May 1, 70	5.05	7% 11	10¢	-	-	\$5.24 ^e 5.50 5.93	IPF 10¢	f/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 70	5.65 Apr 30, 71	11	**			6.20									

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.
b - 8½ hours Monday to Thursday, 8 hours Friday.
c - Daily hours not specified.
d - After 50 hours per week.
e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
f - 8 hours Monday to Thursday, 5½ hours Friday.

						1 0	ble II	(COIIC								GUELFII
	FOR R	WAGE AND R					RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather (cont'd) Lathers, Loc. 562 (cont'd)	May 1, 69 Jun 30, 69 Dec 31, 69		5%	8.	J	a	\$4.40 4.44 4.49		8/40	1½x	2x	2x	1.1/7x	ar.	-	-
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 12	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70	4.00	6%	b			Ъ		8/40	1 ¹ 2X	1½x to 1 pm, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Millwright Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28	11	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sum 2x shift rate	mins	С	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	May 1, 69			đ		Access First Burling and Community C	d		e/55 May 1,70 e/52½	1¹₂x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	May 1, 69	9 RSW \$3.85 0 4.25 Apr 30, 71	11	đ	-	-	đ		e/55 May 1,70 e/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay		2x 10 mins	2 hrs	-

^{. - 20¢} to health and welfare and S.U.B.

h. Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

c - 3 hours for reporting, 4 hours if work commences.

Lemployer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no

e - Daily hours not specified.

f - After 12 hours per day.

GUELPH WAGE AND RELATED PAYMENTS STANDARD REPORTING **OVERTIME** SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Sunday Effective Hourly Vaca-PREMIUMS BREAKS Occupation and Union Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Ornamental Iron Worker Structural Iron Workers. May 12, 69 \$4.97 7% 23¢ 10¢ \$5.65 May 8/40 2x2x2x2nd 2x.no 2 hrs 2 hrs Loc. 736 Nov 1, 69 5.17 5.86 1.70 1.1/15x, dura-May 1, 70 5.37 8% 11 25¢ 6.28 IF 1¢ 3rd tion Nov 1, 70 11 5.47 6.39 1.1/7x, given Apr 30, 71 Sat & Sun 2x shift rate Painter Painters, Loc. 1824 Sep 17, 69 \$3.55 6% \$3.76 8/40 11/2X 11/2X 2x1.1/8x 2 hrs 2 hrs Jan 1, 70 3.75 3.98 May 1, 70 4.00 4.24 4.30 2.1 Sep 1, 70 4.56 Jan 1, 71 4.60 4.88 \$3.75 Sep 17, 69 6% \$3.98 Jan 1, 70 3.95 4.19 May 1, 70 4.20 4.45 Sep 1, 70 Jan 1, 71 17 4.77 4.50 11 4.80 5.09 Apr 30, 71 Plasterer 8/40 2x 2nd & 3rd 2x 10 | 2 hrs 1 hr Bricklayers, Loc. 12 May 1, 69 CIR \$4.55 6% \$4.82 2x 1.1/7xmins Nov 1, 69 4.75 Apr 30, 70 Plumber & Pipefitter 2nd & 3rd 2x 10 \$5.42 IF 3¢ 8/40 2x2x 2 hrs 2xPlumbers, Loc. 527 Sep 1, 69 \$4.95 plus 70¢ Feb 1, 70 5.15 mins per hr, May 31, 70 Sat, Sun & Hol 2x plus 70¢ per hr Refrigeration Mechanic 2nd & 3rd \$5.72 TF 1¢ 7½/37½ 2x2x May 1, 69 \$5.35 Plumbers, Loc. 787 1.2/15x May 1, 70 5.85 8% 6.32 IF 4¢ Apr 30, 71

a - Brush painter.

b - Spray painter.

c - 9 hours daily, 45 hours weekly may be worked on residential construction.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

		WAGE AND R	ELATE	D PAYN	MENTS	3	ble 11			(OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Resilient Floor Layer																
Bricklayers, Loc. 12	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70	3.90	5% 6%	4¢	-	-	\$3.87 3.91 4.17 4.28	-	8/40	1½x	1½x 1st 6 hrs, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Rigger																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	8%	23¢	10¢		\$5.65 5.86 6.28 6.39	1,70	8/40	2x	2x	2x	1.1/15x, 3rd	tion given	2 hrs	2 hrs
Rodman																
Structural Iron Workers, Loc. 736	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.97	7% 8%	13¢	- 10¢	-	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs
Roofer																
Sheet Metal Workers, Loc. 562	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.80	11	-	-	-	\$3.87 4.03 4.29 4.45	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	а	а
Sheet Metal Worker																
Sheet Metal Workers, Loc. 562	Sep 1, 69 Jan 1, 70 Aug 1, 70	5.10	11	20¢	-	-	\$5.18 5.66 6.14	IF 1¢ IF 2¢		1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x		2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 79 Jul 1, 79	5.15	7%	ь	b	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr		-	-

¹ hour up to 'March 51, 1970, 2 hours after this date. - Sc to life insurance and pension.

Inclement

Weather

Table 11 (cont'd.) WAGE AND RELATED PAYMENTS REPORTING **OVERTIME** SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK Health After Sunday Occupation and Union Effective Hourly Vaca-PREMIUMS BREAKS and S.U.B. Total Daily Saturday and General Date Rate tion sion Welfare Hours Holidays Structural Steel Erector Structural Iron Workers, May 12, 69 \$4.97 7% 23¢ \$5.65 May 8/40 2x 2x 2x, no 2 hrs 2 hrs 10¢ 2x2nd Loc. 736 Nov 1, 69 5.17 5.86 1,70 1.1/15x, dura-May 1, 70 5.37 8% 25¢ 6.28 IF 1¢ 3rd tion Nov 1, 70 9.1 5.47 1.1/7x, given 6.39 Apr 30, 71 Sat & Sun 2x

а

6%

11

5% а

3.50

3.30 Apr 30, 70

8/40

a

а

11-x

11/2X to

1 pm,

2x after

2x

1.1/7x

Terrazzo Machine Operator Bricklayers, Loc. 12

May 5, 69 Dry \$3.25

May 5, 69 Wet \$3.10

Jul 1, 69 Nov 3, 69

Jul 1, 69 Nov 3, 69

a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

Table 12 HAMILTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

HAMILTON

	FOR REGULAR	AND RELAT				RS	NT S	NRD S	(OVERTIME					RTING
Occupation and Union	Effective Hot Date Ra	urly Vaca	Health	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65 7%	30¢	_	_	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs
ASSESSES HOTROTS, EGG. US	Nov 3, 69 May 4, 70 Nov 2, 70	4.85 5.05 5.50 10, 71	44¢			5.49 5.75 6.38									
Boilermaker															
Boilermakers, Int'l.	Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 8% 5.40 '' 5.70 '' 5.95 ''	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Ho1 2x plus 15¢ per hr	3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer															
Bricklayers, Loc. 1	Nov 1, 69	\$4.83 7% 5.03 "	-	-	-	\$5.17 5.38	-	8/40 ⁸	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Carpenter															
Carpenters, Loc. 18	May 1, 70 Nov 1, 70 Feb 1, 71	\$5.00 8% 5.40 9% 5.55 " 6.25 "	20¢ 30¢	-	-	\$5.60 6.19 6.35 7.11	IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr
Cement Finisher															
Plasterers, Loc. 298	Jan 1, 70 May 1, 70 Nov 1, 70	\$4.10 7% 4.35 " 4.75 8% 5.10 "	10¢ 15¢ '' 20¢	-	-	\$4.49 4.80 5.28 5.71	_	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	1 hr
Electrician															
Electrical Workers, Loc. 105	May 1, 70 Nov 1, 70	\$5.59 9% 6.29 '' 6.89 ''	16¢	-	-	\$6.25 7.02 7.67	IF 5¢	b/36	2x	2x	2x	2nd & 3rd Mon-Thurs 1.1/7x Fri 14x	2x 10 mins	2 hrs	2 hrs

 $[\]tau$ - 9 hours daily, 45 hours weekly may be worked on residential construction. b - 8 hours Monday to Thursday, 4 hours Friday.

		FOI		WAGE AND F				S	RS			,	OVERTIME					RTING
Occupation and Union	Ef	fection Date	ve	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 90	Dec Dec May	5,	69	\$4.80 5.38 Apr 30, 72	11	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
Glazier Painters, Loc. 1795	Мау	1,	69	\$3.80 Dec 31, 69		_	-	-	а	-	8/40	1 ¹ 2X	1 ¹ 2X	Sun 1 Hol Hol strght time plus hol pay	-		-	-
<u>Labourer</u> Labourers, Loc. 837	Aug Nov May Aug	1,	69 70	B \$3.55 3.70 4.00 4.10 Apr 30, 71	8%	15¢	-	-	\$3.95 4.11 4.52 4.63	-	8½/42½	1½X	2x	2x	2nd 1.2/15x	2x 10 mins	lst l hr, 2nd & 3rd 2 hrs	
Labourers, Loc. 837	Feb Nov	1,	69 69	Rd \$3.15 3.20 Jan 31, 70	11	-	-	-	\$3.34 3.39	-	ъ/50	1½x ^c	1½x	1½x	-	2x 10 mins	4 hrs	1 hr
Labourers, Loc. 837	Feb Nov			T \$3.50 3.55 Apr 30, 70	11	-	-	-	\$3.71 3.76	-	b/48	1½x	11 ₂ x	2x	2nd plus 15¢ per hr, 3rd plus 25¢ per hr	2x 10 mins	1st 1 hr, 2nd & 3rd 2 hrs	-
Lather																		
Lathers, Loc. 145	Ju1 Nov May Nov	1,	69 70	\$4.80 5.05 5.40 5.70 Apr 30, 71	35¢ 39¢ 44¢	10¢ ^d	-	-	\$5.23 5.50 5.89 6.24	IPF 10¢	e/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May Jun Dec	30,	69	CR \$4.00 4.05 Apr 30, 70	6%	f	-	f	\$4.40 4.44 4.49	-	8/40	1½X	2x	2x	1.1/7x	-	-	-

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

a - 2% arter's months's Service, 4% after 1 year, 0% after 15 years. Because vacation pay varies with longer of service, 16 teter who have per day.
c - After 11 hours per day.
d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
c - 8 hours Monday to Thursday, 5½ hours Friday.
f - 20¢ to health and welfare and S.U.B.

	_			WACI	E AND R	CI ATE	DDAVA	(ENIT)		ble 12	(COIII					1		DEPO	RTING
		FOF	RE		RLY SCI		ED DA			RS	IAL	RS		OVERTIME		SHIFT	WORK		AY
Occupation and Union		fectiv Date	e	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 16	Feb	10, 1, 1,	70	Apr	\$4.00 4.25 4.50 30, 71	7% 11	-	-	-	\$4.28 4.55 4.82	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Millwright																	,		
Carpenters, Int'1.	Dec Jun	2, 1, 1,	69 70	May	\$5.03 5.28 5.58 5.86 31, 71	11	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	а	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	May	1, 1, 1,	70	B	\$4.50 5.10 5.50 30, 71	7% 8%	-	-	-	\$4.82 5.51 5.94	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793		1,			\$3.60 3.75 31, 70	6%	-	-	-	\$3.82 3.98	-	b/50	l¹₅x ^c	11 ₂ x	11 ₅ x		2x 10 mins	4 hrs	1 hr
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	May	1, 1,	70		\$5.00 5.60 6.00 30, 71	7% 8%	-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793		1,			\$3.90 4.05 31, 70	6%	-	-	-	\$4.13 4.29	-	b/50	1¹₂x ^C	1½x	11 ₅ x	-	2x 10 mins	4 hrs	1 hr
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc. 793	May	1, 1,	70		\$5.00 5.60 6.00 30, 71	7% 8%	-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793	May	1,	70		\$3.55 3.90 4.30 30, 71	7% 8%	-	-	-	\$3.80 4.21 4.64	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr

a - 3 hours for reporting, 4 hours if work commences. b - Daily hours not specified. c - After 11 hours per day.

Table 12 (contid)

					F	F11	100 P . E . E			ble 12	(cont								HAMILTO:
		FO	RRE		E AND R					RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffecti Date			Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	P General 2 hrs	Inclement Weather
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 736	May Nov May Nov	1,	69 70		\$4.97 5.17 5.37 5.47 30, 71	7% 11 8%	23¢	10¢ 25¢	1	\$5.65 5.86 6.28 6.39		8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Painter																			
Painters, Loc. 205	May May	1, 1,		CI	a b 3.80 b 3.95	6%	5¢	-	-	\$4.08 4.24	-	8/40	2x	2x	2x	1.1/8x	10 mins periods		-
	May May	1,	69 69		a b ^{\$3.42} b ^{3.56} 30, 70	6%	5¢	-	-	\$3.68 3.82							not given		
Plasterer																			
Plasterers, Loc. 298	Sep Jan May Nov	1, 1,	70 70		\$4.83 5.18 5.58 5.93 30, 71	7% 11 8%	10¢ 15¢ '' 20¢	-	~	\$5.27 5.69 6.18 6.60	-	8/40 May 1,70 c/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-
Plumber & Pipefitter																			
Plumbers, Loc. 67	May May Nov	1,	70		\$5.65 6.20 6.68 31, 71	8%	15¢		10¢	\$6.35 6.95 7.46	IF 5¢		C. 1½x to midnight, 2x after I. 2x R. strght time 1st 4 hrs, 1½x after	2x		C. 1.1/7x I. 1st I.1/15x, 2nd 1.1/5x, 3rd 1.1/5x; Sat & Sum 1st 2.2/15x, 2nd 2.4/15x, 3rd 2.2/5x	2x 10 mins	-	2 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May May	1,	69 70	Apr	\$5.35 5.85 30, 71	7% 8%	-	-	-	\$5.72 6.32	TF 1¢ IF 4¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	е	-

a - Brush painter.
b - Spray painter.
c - 8 hours Monday to Thursday, 4 hours Friday.
d - 8 hours Monday to Thursday, 5½ hours Friday.
e - 2 hours if notified during first hour, 4 hours if not notified during first hour.

		EOD D	WAGE AND EGULARLY S					P.S.	N.L.	(RD		OVERTIME			work		RTING AY
Occupation and Union	Ef	fective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Rigger Structural Iron Workers, Loc. 736	Nov	12, 69 1, 69 1, 79 1, 7	5.1	7 11 7 8% 7 ''	23¢	10¢	-	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	1.1/15x,	tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov	1, 6 1, 6 1, 7 1, 7	9 3.9	7% 7% 89 8% 71 ''	13¢	10¢	-	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 568	May	1, 6	9 \$3.8 9 4.0 Apr 30,	00 "	-	-	-	\$4.03 4.24	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Sheet Metal Workers, Loc. 537		1, 6		05 "	20¢	-	and the state of t	\$5.39 5.60	EF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Jan	1, 6 1, 7 1, 7	0 5.	15 7%	a	a	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	
Structural Steel Frector Structural Iron Workers, Loc. 736	Nov May	12, 6 1, 6 1, 7	9 5. 0 5.	17 '' 37 8% 47 ''	23¢	10¢		5.86	1,70 IF 1		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sur 2x shift rate	dura- tion given	2 hrs	2 hrs

a - $\mbox{\bf 5}\mbox{\bf ¢}$ to life insurance and pension.

HAMTI TON

							ble 12	(cont								HAMILT
	FOR RE	WAGE AND R	HEDUL	ED DA	YTIME	S E HOU	RS	AL	ARD	C	VERTIME		CHIET	WORK	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Terrazzo Machine Operator																
Bricklayers, Loc. 16	Jun 10, 69 Feb 1, 70 Sep 1, 70	Dry \$3.50 3.75 4.00	7%	-	-	-	\$3.75 4.01 4.28	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
	Jun 10, 69 Feb 1, 70 Sep 1, 70	Wet \$3.35 3.55 3.75 Apr 30, 71	7%	-	-	-	\$3.58 3.80 4.01									

Table 13

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KINGSTON

		WAGE AND R					RS	AL DS	ARD RS		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	4.85	7%	30¢ 44¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40 5.70	8%	5¢ 15¢ "'	**	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr	3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayers								:								
Bricklayers, Loc. 10	May 1, 69	\$4.35 Apr 30, 70	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	а
Carpenter																
Carpenters, Loc. 249	May 1, 69	\$4.35 Apr 30, 70	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/2x	~	2 hrs	1 hr
Cement Finisher																
Bricklayers, Loc. 10	May 1, 69 Nov 1, 69	\$4.05 4.15 Apr 30, 70	6%	-	-	-	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
Electrician																
Electrical Workers, Loc. 115	May 26, 69 Jan 1, 70 May 1, 70		7% 8%	20¢	-	-	\$5.71 5.76 6.36	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	
	May 26, 69 Jan 1, 70 May 1, 70		7% 8%	20¢	-	-	\$4.89 4.93 5.44	-								

a - 1 hour for reporting, 2 hours if work commences after first hour.

		WAGE AND RI					RS	AL SS	ARD	(OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Elevator Mechanic																
Elevator Constructors, Loc. 96	Jul 21, 69 May 1, 70		6%	11¢	16¢ 17¢	-	\$5.38 5.39	EF ½¢	8/40	2x	2x	Sun & unpaid hol 2x, Paid hol 2x plus hol pay	-		2 hrs	
Glazier																
Painters, Loc. 114	Apr 1, 69	\$2.72 Nov 30, 69	а	-	-	-	a	-	8/40	1 ¹ ₂ x	1½x	Sun 2x Hol 1½x plus hol pay	-	-	-	-
Labourer																
Labourers, Loc. 247	May 1, 69	B \$3.00 Apr 30, 70	6%	-	-	-	\$3.18	-	8/40	1¹ ₅ x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247	Mar 1, 69 Nov 1, 69	RSW \$2.40 2.50	6%	**	-	-	\$2.54 2.65	-	b/55	1½xc		2x	-	-	2 hrs	-
	Apr 20, 68	T \$2.70 Mar 1,70	6%	-	-	-	\$2.86	-	9/45	1½x ^d	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Lather																
Lathers, Loc. 545	Jul 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	4.75	7% '' 8%	10¢ ^e	-	•	\$4.75 5.18 5.23 5.34		f/37½	2x	2x	2x	11 ₂ x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69		5% 6%	g	-	g	\$4.40 4.44 4.49	-	8/40	1¹₅x	2x	2x	1.1/7x	-	-	-

a'- 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.
b - Daily hours not specified.
c - After 110 hours in a two-week period.
d - After 45 hours per week.
e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
f - 8 hours Monday to Thursday, 5½ hours Friday.

g - 20¢ to health and welfare and S.U.B.

							(cont'd))								KINGSTO
	FOR RE	WAGE AND RE					RS	AL DS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Marble, Terrazzo and Tile Setter																
Bricklayers, Loc. 10	May 1, 69 Nov 1, 69			qu.	-	~	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
Millwright																
Carpenters, Int'1.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.37	11	20¢	10¢	10¢	\$5.51 5.78 6.20 6.61	IF 2¢ AF 2¢	8/40	2x	2x .	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	а	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70	4.45	17	-	•	-	\$4.23 4.76 5.02	-	8/40	1½x 1st 2 hrs, 2x after	l ¹ ₅ x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.40 Jan 31, 70	6%	-	-	-	\$3.60	-	10/50	1½x ^b	1 ¹ 5x	2x	-	-	4 hrs	С
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70	5.00	7% 11 8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	list 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.00 Jan 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	С
Operating Engineer (Hoist Operator)																
Operating Engineers, Local 793	Sep 11, 69 May 1, 70 Nov 1, 70	5.00	7% '' 8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1 x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs

<sup>a - 3 hours for reporting, 4 hours if work commences.
b - After 50 hours per week.
c - 1 hour for reporting, 4 hours if work commences.</sup>

	FOR RE	WAGE AND RI GULARLY SCI					RS	AL 3S	ARD		OVERTIME		O.U.E.	Lucano		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	-	Inclement Weather
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Sep 1, 69 May 1, 70 Nov 1, 70	4.10	7% '' 8%	-		-	\$3.84 4.39 4.64		8/40	1½x 1st 2 hrs, 2x after	1 x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 69	RSW \$2.80 Jan 31, 70	6%	-	-	-	\$2.97	-	10/50	1½x ^a	1 ¹ gx	2x	-	-	4 hrs	b
Ornamental Ironworker																
Structural Steel Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.94 5.20	11	23¢	10¢ 25¢		\$5.40 5.62 6.10 6.20	Eff. May 1,70 IF 1¢	8/40	2x	2x		2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	ation given	2 hrs	2 hrs
Painter																
Painters, Loc. 114	May 1, 69 Sep 1, 69 May 1, 70 Sep 1, 70	3.90 4.40	7% 11 8%	-	-	-	\$3.91 4.17 4.75 5.02	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-
	May 1, 69 Sep 1, 39 May 1, 70 Sep 1, 70	4.30 4.80	7% 1' 8%	-	-	-	\$4.33 4.60 5.18 5.45	-								
Plasterer																
Bricklayers, Loc. 10	May 1, 69	\$4.35 Apr 30, 70	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	е
Plumber and Pipefitter																
Plumbers, Loc. 221	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.81 5.16	12	25¢	-	-	\$5.24 5.40 5.82 5.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	f	

<sup>a - After 50 hours per week.
b - 1 hour for reporting, 4 hours if work commences
c - Brush painter.
d - Spray painter.
e - 1 hour for reporting, 2 hours if work commences after first hour.
f - 2 hours for reporting, 4 hours if work commences.</sup>

Table 13 (cont'd.)

		WAGE AND RI	ELATE	D PAYN	IENTS		cont'd		RD.	C	VERTIME					RTING
Occupation and Union	FOR RE Effective Date	GULARLY SCI Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 69 May 1, 70	\$4.78	7% 8%	wellare	-	-	\$5.11 5.70	TF 1¢	7½/	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	
Rigger Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.94	7%	23¢	10¢	-	5.62	70 IF 1	, 8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	ation given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 721	Aug 25, 69		6%	13¢		-	\$5.00 5.09		8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1.1/2x	2x no dur ation given		2 hrs
Structural Iron Workers, Loc. 765	Sep 1, 69 Mar 1, 70 Sep 1, 70 Mar 1, 75	3.86 0 4.26	11	13¢	-	-	\$3.86 4.26 4.73 5.16	5	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x no dur ation given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 269	Nov 1, 6 May 1, 7 Nov 1, 7	0 3.85	7%	-	-	-	\$3.71 4.12 4.39	2	8/4	n 1½x	2x	2x	1.1/7x	-	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 269	Nov 1, 6 May 1, 7 Nov 1, 7	0 5.05	8%	25¢	-	-	\$5.39 5.70 5.9	0	8/4	0 1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	-	2 hr	-
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 6 Jan 1, 7 Jul 1, 7	70 4.80	7%		b b b	-	\$4.8 5.1 5.4	9	8/4	0 2x	2x	2x	2nd & 3rd plus 15d per hr	t l	-	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour, b - $5 \, \text{f}$ to life insurance and pension.

Table 13 (cont'd.) KINGSTON WAGE AND RELATED PAYMENTS SPECIAL FUNDS STANDARD HOURS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Sunday Effective Hourly Vaca-Occupation and Union PREMIUMS BREAKS and Inclement S.U.B. Total Daily Saturday Date Rate tion sion and General Welfare Weather Holidays Hours Structural Steel Erector Structural Iron Workers. May 12, 69 Nov 1, 69 \$4.74 7% 23¢ 10¢ \$5.40 May 1, 8/40 2x 2x 2x 2nd 2x, 2 hrs 2 hrs Loc. 765 4.94 5.62 70 1.1/15x no dur-May 1, 70 5.20 8% 25¢ 6.10 IF 1¢ 3rd 1.1/7x ation 5.30 Apr 30, 71 Nov 1, 70 6.20 given Sat & Sun 2x shift rate

Table 14 KITCHENER - HOURS, WAGES AND RELATED PAYMENTS INDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KITCHENER

							GREENEN	10, 0		PATTON AND	OIVIOIV					
	FOR RE	WAGE AND RI					RS	AL SS	ARD RS	(VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% '' 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢		_	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr	3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 12	May 1, 69 Nov 1, 69		6%	-	-	-	\$4.82 5.04	-	8/40 ^a	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Carpenter																
Carpenters, Loc. 1940	May 5, 69 Nov 3, 69		6%	-	-	-	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd § 3rd 1.1/7x	2x 10 mins	1 hr	-
Cement Finisher																
Plasterers, Loc. 675	May 1, 69 Nov 1, 69 May 1, 70	4.22	7%	-	-	-	\$4.14 4.52 4.92	_	8/40	Ъ	2x	2x	С	10 mins every 2 hrs	d	d
Electrician																
Electrical Workers, Loc. 804	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	5.20	4% 7%	15¢	-	-	\$4.78 4.92 5.56 5.71 6.20	1,70	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-

a - 9 hours daily, 45 hours weekly may be worked on residential construction.
b - 1½x for floor and slab finishing work, 2x for other cement finishing work.
c - Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Saturday & Sunday shifts; other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Saturday & Sunday shifts.
d - 1 hour within city limits, 2 hours outside.

	FOR	WAGE AND R REGULARLY SC					RS	AL SS	ARD 8S		OVERTIME		awer.	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		
Electrician (cont'd)																
Electrical Workers, Loc. 804 (cont'd)	Apr 1, 6 Jul 1, 6 Nov 15, 6 Jan 1, 7 Aug 1, 7	9 4.16	11	- - - 15¢	-	-	\$3.83 3.94 4.45 4.60 4.99	1.70		2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 3, 6 Dec 5, 6 May 1, 7	9 5.38	11	10¢ 11¢	15¢ 16¢ 17¢	_	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
Glazier																
Painters, Loc. 1824	Mar 1, 6	9 \$3.15 Dec 31, 69		-	-	-	a	-	b/42	Mon-Thurs 1½x, Fri 1st ½ hr strght time, 1½x after	1st 8½ hrs strght time, 1½x after	2x	plus 10¢	-		
Labourer																
Labourers, Loc. 1081	May 5, 6	9 B \$2.90 9 3.00		-	-	-	\$3.07	-	9/45	1½X	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	l hr	-
	Jan 1,	9 RSW \$2.25 Apr 30, 70		-	-	-	\$2.39	-	c/50	1¹₂x	ZX arter					
Lather																
Lathers, Loc. 551	Jul 1, 0 Nov 1, 0 May 1, 1 Nov 1,	9 5.05 0 5.40	8%	10¢	-	-	\$5.24 ⁶ 5.50 5.93 6.20	IPF 10¢	£/37½	2x	2x	2x	11 ₅ x	-	-	-

<sup>a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.
b - 8½ hours Monday to Thursday, 8 hours Friday.
c - Daily hours not specified.
d - After 50 hours per week.
e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
f - 8 hours Monday to Thursday, 5½ hours Friday.</sup>

		FOR			RLY SCI					RS	AL OS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fectiv Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather (cont'd)																			
Lathers, Loc. 562	May Jun Dec	30,	69		\$4.00 4.05 30, 70	5% 6%	а	-	а	\$4.40 4.44 4.49	-	8/40	1 ¹ 5x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo ६ Tile Setter																			
Bricklayers, Loc. 12	May Jul Nov Feb	1,	69 69		\$3.85 4.00 4.10 30, 70	5% 6%	Ъ	-	-	Ъ	-	8/40	1 ¹ ₂ x	1½x to 1 pm, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Millwright																			
Carpenters, Int'1.	Sep Dec Jun Dec	1,	69 70		\$5.03 5.28 5.58 5.86 31, 71	8% 11 11	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	С	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	May May				\$3.20 3.60 30, 71	6%	đ	-	-	d	-	e/55 May 1,70 e/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay		2x 10 mins	2 hrs	-
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	May May				\$3.85 4.25 30, 71	6%	d	-	-	d		e/55 May 1,70 e/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-

a - 20¢ to health and welfare and S.U.B.

b - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

c - 3 hours for reporting, 4 hours if work commences.
d - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

e - Daily hours not specified.

f - After 12 hours per day.

	WACEANI	DELATE	CD DAM	A SC N LODG		ble 14							1		RTING
	FOR REGULARLY					RS	IAL	ARE		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Ornamental Iron Worker															
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 S. Apr 30,	17 '' 37 8% 17 ''	23¢	10¢	-	\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Painter															
Painters, Loc. 1824	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71 4.	75 11	-	-	-	\$3.76 3.98 4.24 4.56 4.88	-	8/40	1 ¹ 2X	11 ₂ X	2x	1.1/8x	-	2 hrs	2 hrs
	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71 Apr 30,	95 '' 20 '' 50 '' 80 ''		-	-	\$3.98 4.19 4.45 4.77 5.09									
Plasterer															
Bricklayers, Loc. 12	May 1, 69 Nov 1, 69 CIR \$4. Apr 30,	75 ''	-	-	-	\$4.82 5.04	-	8/40 ^C	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Plumber & Pipefitter															
Plumbers, Loc. 527	Sep 1, 69 \$4. Feb 1, 70 5. May 31,	15 "	12¢	-	-	\$5.42 5.63	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	2x 10 mins	2 hrs	-
Refrigeration Mechanic															
Plumbers, Loc. 787	May 1, 69 May 1, 70 Apr 30,	85 8%	-	-	-	\$5.72 6.32			2x	2x	2x	2nd & 3rd 1.2/15x	-	d	

a - Brush painter.
 b - Spray painter.
 c - 9 hours daily, 45 hours weekly may be worked on residential construction.
 d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

		FOI	RE	WAGE AND					RS	AL OS	ARD		OVERTIME		CHIET	WORK		RTING AY
Occupation and Union		ffectiv Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Resilient Floor Layer																		
Bricklayers, Loc. 12	Jul Nov	5, 1, 3, 3,	69 69	\$3.65 3.90 4.00 Apr 30, 70	6%	4¢	-	-	\$3.87 3.91 4.17 4.28	-	8/40	1 ¹ ₂ x	1½x 1st 6 hrs, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Rigger																		
Structural Iron Workers, Loc. 736	Nov May	12, 1, 1, 1,	69 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	8%	23¢	10¢ 11 25¢	The state of the s	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sum 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Rodman																		
Structural Iron Workers, Loc. 736	Nov May	1, 1, 1,	69 70	\$3.87 3.97 4.39 4.71 Apr 30, 71	7%	13¢	- 10¢	-	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura-	2 hrs	2 hrs
Roofer																		
Sheet Metal Workers, Loc. 562	Nov May	1, 1, 1,	69 70	\$3.65 3.80 4.05 4.20 Apr 30, 71	11 11	-	-		\$3.87 4.03 4.29 4.45	-	9/45	11 ₅ x	11 ₅ x	2x	2nd & 3rd 1.1/8x	-	а	а
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 562	Jan	1, 1, 1,	70	\$4.65 5.10 5.55 Apr 30, 71	11	20¢	-	-	\$5.18 5.66 6.14	IF 1¢ IF 2¢	8/40	1½x to midnight, 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	-	2 hrs	-
Sprinkler Installer																		
Plumbers, Loc. 379	Jan	1, 1,	70	\$4.90 5.15 5.40 Dec 31, 70	7%	Ъ	b	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-

a - 1 hour up to March 31, 1970, 2 hours after this date. b - 5¢ to life insurance and pension.

							ble 14	(cont								KITCHENER
	FOR RI	WAGE AND RI EGULARLY SCI		ED DA			RS	IAL DS	ARD		OVERTIME		SHIFT	WORK	REPO P.	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Structural Steel Erector Structural Iron Workers,	May 12, 69	\$4.97	7%	23¢	10¢	_	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Loc. 736	Nov 1, 69 May 1, 70 Nov 1, 70	5.17	7% 11 8%	11	25¢		5.86 6.28 6.39	1,70	0, 10	<i>.</i>			1.1/15x, 3rd		z mz	e mo
Terrazzo Machine Operator																
Bricklayers, Loc. 12	May 5, 69 Jul 1, 69 Nov 3, 69	Dry \$3.25	5% 6%	a	-	-	а	-	8/40	1¹ ₂ x	1½x to 1 pm, 2x after	2x	1.1/7x	-	-	-
	May 5, 69 Jul 1, 69 Nov 3, 69	Wet \$3.10 3.30	5% 6%	a	-	-	а									
	1,00 5, 05	Apr 30, 70														

a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

Table 15 LONDON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

LONDON

	FOR RE	WAGE AND R					RS	AL S	ARD tS		OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemer Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun. 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	4.85	7% '' 8%	30¢ '' 44¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
ilermaker																
Boilermakers Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40	8% †1 †1	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
icklayer																
Bricklayers, Loc. 5	May 1, 69 May 1, 70	CI \$4.55 4.95	7%	15¢	15¢	5¢	\$5.22 5.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x10 mins	2 hrs	1 hr
	May 1, 69 May 1, 70	R \$4.55 4.95 Apr 30, 71	4%	15¢	15¢	5¢	\$5.08 5.50	-	a/48							•
arpenter																
Carpenters, Loc. 1946, 2222, § 2451	May 1, 69 May 1, 70	\$4.85 5.20 Apr 30, 71	7%	Ъ	Ъ	-	\$5.29 5.66	- :	8/40	2x	2x	2x	2nd & 3rd 1,1/2x Sat & Sun 2x	every	2 hrs	1 hr
ement Finisher																
Plasterers, Loc. 151	May 1, 69 Nov 1, 69 May 1, 70	4.22	7%	-	-	-	\$4.14 4.52 4.92	-	8/40	1 ¹ 2X	2x	2x	2nd 1.1/7x 3rd 1.1/2x Sat & Sun 2x	-	С	С

<sup>a - Daily hours not specified
b - 10¢ to heaIth and welfare and pension.
c - 1 hour within city limits, 2 hours outside</sup>

										ble 15	(cont	'd.)							LONDON
		FOR					D PAYN			RS	AL SS	4RD	(OVERTIME					RTING
Occupation and Union	Ef	fective Date		Hot	ırly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Electrician Electrical Workers,	Mari	1, 6			\$5.00	70				ès (0	TT 71	0/40	2	2	2	2-1 6 7-1	10	4.1	2.1
Loc. 120	May	1,	70		5.55	7% 8%	a	а	-	\$5.68 6.32		Apr 1,71 7½/37½	2x Apr 1,71 1½x 1st ½ hr, 2x after	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	4 hrs	2 hrs
Elevator Mechanic																			
Elevator Constructors, Loc. 90	Dec	3, 6	59 70		\$4.80 5.38 50, 72	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
Glazier																			
Painters, Loc. 1783	Sep	1, 0			\$3.35 31, 70	ъ	С	~	-	d	-	8/40	11 ₂ x	1½x	Sun 1½x Hol strght time plus hol pay	plus 5¢	-	-	-
Labourer																			
Labourers, Loc. 1059	Nov	1, (1, (1, (59 70		\$3.75 3.95 4.20 50,71	7%	•	-	-	\$4.01 4.23 4.49	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr
Labourers, Loc. 1059	Jul	1,			\$2.55 50, 70	4%	-	-	-	\$2.65	-	9/45	1¹₅x ^e	-	2x	2nd & 3rd plus 20¢ per hr	2x 5 mins	-	1 hr
Lather																			
Lathers, Loc. 360	Nov Jan May	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	59 70 70 70	Ann S	\$4.85 5.30 5.70 6.10 50, 71	7% !! 8%	10¢ ^f	-	-	\$5.29 ^d 5.77 5.82 6.26 6.69	IPF 10¢	g/37½	2x	2x	2x	1¹₂x	-	-	-

a - 33¢ to health and welfare and pension.

b - 2% after 1 year's service, 4% after 3 years.c - Employer pays 100% of cost of health and welfare.

d - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

e - After 9 hours per day.

f - Applies to contractors who are members of the Contracting, Lathing ξ Plastering Association; non-members pay an additional 5ϕ . g - 8 hours Monday to Thursday, $5 \frac{1}{2}$ hours Friday.

	EOD D	WAGE AND R	ELATE	D PAYN	MENTS	HOLE	RS	NT S	ARD tS	(OVERTIME		OUET.	WORK		RTING
compation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Lather (Cont'd Lathers, Loc. 562	May 1, 6 Jun 30, 6 Dec 31, 6	9	6%	a	-	а	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-
Marble, terrazzo and tile setter Bricklayers, Loc. 5.	May 1, 6 Nov 1, 6 May 1, 7 Jul 1, 7	9. 4.50 0 4.75	11	15¢		5¢	\$4.71 4.97 5.24 5.28		8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x10 Mins	2 hrs	2 hrs
Millwright Carpenters, Int'l	Sep 2, 6 Dec 1, 6 Jun 1, 7 Dec 1, 7	9 5.28 0 5.58	"	20¢	10¢	10¢		AF2¢	8/40	2x	2x	2x	2nd & 3rd Plus 15% per hr, Sat & Sun 2x Shift rate	Mins	b	2 hrs
Operating Engineer (Bulldozer Operator) Operating engineers, Loc. 793	May 1, 6	9 B \$4.20 0 4.55 Apr 30, 71		-		-	\$4.45 4.82		8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 Mins every 2 hrs	2 hrs	1 nr
Operating Engineers, Loc. 793	Jul 1, 6 Jul 1, 7	9 RSW \$3.45 0 3.65 Jul 15, 71	6%		-	-	\$3.66 3.87	-	c/120	1.1/2x ^d	-	2x	-	-	2 hrs	1 hr
Operating engineers (Crane Operator) Operating engineers, Loc. 793	May 1, 6	59 B \$4.80 70 5.20 Apr 30, 71		-	-	-	\$5.09 5.51		8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	every	s 2 hrs	1 hr

a - 20¢ to health and welfare and SUB.

b - 3 irs. for reporting, 4 hrs. if work commences. c - 120 hours in a two-week period; daily hours not specified. d - After 120 hours in a two-week period.

		FOR	RE		GE AND RI					RS	AL SS	4RD	(OVERTIME			T		RTING
Occupation and Union		fectiv Date			Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Operating Engineers (Cont'd) (Crane Operator) Operating Engineers, Loc. 793	Jul Jul	1;	69 70	RSW Jul	\$3.90 4.10 15,71	6%	-	-		\$4.13 4.35		a/120	1.1/2x	-	2x	*		2 hrs	1 hr
Operating Engineers (Hoist Operator) Operating Engineers, Loc. 793	May	1,	69 70		\$4.80 5.20 30, 71.	6%	-	-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	10 Mins every 2 hrs	2 hrs	1 hr
Operating Engineers (Oiler) Operating Engineers, Loc. 793	May May	1,	69 70		\$3.60 3.90 30, 71	6%	-	-	-	\$3.82 4.13		8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	10 Mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Local 793		1,			\$2.95 3.15 15, 71	6%	-	-	-	\$3.13 3.34	-	a/120	1.1/2x ^b	-	2x	-	-	2 hrs	1 hr
Ornamental Iron Worker Structural Iron Workers Loc. 700		1, 1,	69		\$4.93 5.03 5.18 30, 71	7% '' 8%	30¢	10¢ 20¢ 35¢	- - 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/17x Sat & Sun 2x Shift rate	2x,no du- ration given	2 hrs	2 hrs
Painter Painters, Loc.1783		1, 1, 1,	69		c \$3.60 3.80 4.05 4.30	6%	15¢	-		\$3.97 4.18 4.44 4.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10Mins every 2 hrs	d	d
	May Nov May		69 69 70		e \$3.80 4.00 4.25 4.50 30,71	6%	15¢	-	-	\$4.18 4.39 4.66 4.92	-								

a - 120 hours in a two-week period; daily hours not specified.
b - after 120 hours in a two-week period.
c - Brush painter.

d - 1 hour within city limits, 2 hours outside.

e - Spray painter

		EUB	W DEC	AGE AND R	ELATE	D PAYN	MENTS	HOU	RS	AL SS	ARD 85		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	fective Date	KEG	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer Flasterers, Loc. 159	May May	1,	70	\$4.45 4.80 pr 30, 71	6%	10¢	20¢	5¢	\$5.07 5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	10Mins every 2 hrs	-	_
Plumber and Pipefitter Plumbers, Loc. 593	Nov	1, 1, 1,	69 70	\$4.74 4.89 5.44 pr 30, 71	7% ''1 8%	19¢	25¢	5¢	\$5.56 5.72 6.37	1 ₂ ¢	8/40	2x	2x	2x	-	-	2 hrs	2 hrs
Refrigeration Mechanic Plumbers, Loc. 787	May Nay	1, 1,	70	\$5.35 5.85 pr 30, 71		-		_	\$5.72 6.32	TF 1¢ IF 4¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Rigger Structural Iron Workers, Loc. 700	Nov	1, 1, 1,	69 70	\$4.93 5.03 5.18 ppr 30, 71	197	30¢	10¢ 20¢ 35¢	- 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	and 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	tion	2 hrs	2 hrs
Rodman (reinforcing) Structural Iron Workers, Local 700	May May	1,	70	\$4.00 4.43 Apr 30, 71		13¢	10¢	-	\$4.47 4.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 Mins	2 hrs	1 hr
Roofer Sheet Metal Workers, Loc. 473	May May	1,	70	\$4.32 4.82 Apr 30, 71		20¢	-	-	\$4.82 5.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10Mins	-	4 hrsb
Sheet Metal Worker Sheet Metal Workers, Loc. 473		1, 1,	70	\$4.90 5.40 Apr 30, 71		С	С	-	\$5.54 6.13		8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	2 x10 Mins	-	-

1	FOR	RE	WAGE / GULAR	AND R	ELATE	D PAYN	TENTS	HOU	RS	AL SS	ARD		OVERTIME					RTING
Eff	ectiv		Hou	rly	Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND, HOUF	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Indiana
ul an ul	1, 1,	69 70 70		5.15 5.40	6% 7%	а	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd Plus 15% per hr	-	-	-
lay lov lay	1,	69 69 70		5.03	11	30¢	10¢ 20¢ 35¢	- 10¢	5.88	-	8/40	2x	2x	2x	.2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x Shift rates	2x no dura- tion given	2 hrs	2 hrs
lov lav	1,	69 70		\$3.75 3.85 4.05 4.25	6%	-	-	-	\$3.98 4.08 4.29 4.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	2x10 Mins	2 hrs	2 hrs
VOV	1.	69		3.40 3.55 3.70	6%	-	-	-	\$3.50 3.60 3.76 3.92									
	ul an ul lay lov lay lov lay lov	Effective Date uul 1, ann 1, uul 1, loov 1, l	Lay 1, 69 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 70 lay 1, 69 lay 1, 70 lay 1, 69 lay 1, 70 lay 1, 69 lay 1,	Effective Date Houng Rain 1, 69 am 1, 70 ul 1, 70 Dec. 3 lay 1, 69 lay 1, 70	Effective Date Rate ul 1, 69 \$4.90 an 1, 70 5.15 ul 1, 70 bec. 31, 71 day 1, 69 \$4.93 an 1, 70 an 1, 70 an 1, 70 an 1, 70 an 1, 70 an 1, 70 an 1, 69 an 1, 70 an 1, 69 an 1, 70 an 1, 69 an 1, 70 an 1, 69 an 1, 70 an 1,	Effective Date Hourly Vacation ul 1, 69 \$4.90 68 5.15 78 5.40 " Dec. 31, 71 " lay 1, 69 \$4.93 78 5.18 Apr 30, 71 " lay 1, 69 \$4.93 5.18 88 Apr 30, 71 " lay 1, 69 \$4.93 6.18 88 Apr 30, 71 " lay 1, 69 \$4.93 6.18 88 Apr 30, 71 " lay 1, 69 \$4.93 6.18 88 Apr 30, 71 " lay 1, 69 \$4.93 6.18 88 Apr 30, 71 " lay 1, 69 \$4.95 " lay 1, 69 \$4.95 " lay 1, 69 \$4.95 " lay 1, 69 \$4.95 " lay 1, 69 \$4.95 " lay 1, 69 \$4.95 " lay 1, 69 \$4.95 " lay 1, 69 \$4.95 " lay 1, 69 \$4.95 " lay 1, 70 \$4.25 " lay 1, 70 \$3.30 68 80 \$4.90 \$3.40 " lay 1, 69 \$4.90 \$3.55 "	Effective Date	Effective Date	Effective Date	Date Rate vision wetfare son S.U.B. Total util 1, 69 \$4.90 6% a a a - \$5.24 an 1, 70 5.15 7%	Effective Date	ul 1, 69	Lay 1, 69	Lay 1, 69	Lay 1, 69 Dry \$3.75 Or 1, 70 A.25 Ur 1, 70 A	Lay 1, 69	ui 1, 69	ui 1, 69

a - 5¢ to life insurance and pension.

Table 16 NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			WAGE	AND R	FLATE	D PAY	UENT!										REPO	RTING
	FOR					ED DA			RS	IAL	RS		OVERTIME		SHIFT	WORK		AY
		е			Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANI	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
														A constitution of the cons				
Nov	3,	69 70		4.85 5.05 5.50	7% '' 8%	30¢	-	99	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Jan Jul	1,	70 70		5.40 5.70 5.95	8%	5¢ 15¢	-	-			8/40	2x	2x	Hols 2x	3rd '			2 hrs
Nov	1,	69		4.80	7%	15¢	-	-	\$5.13 5.29 5.50	-	8/40	2x	2x	2x			2 hrs	
				4.83	7%	20¢	-	-	\$5.05 5.37	-	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Nov May	1,	69 70	CI	\$4.95 5.15 5.50 5.60	7% 11 8%	20¢	_	-	\$5.50 5.71 6.14 6.25	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	-	2 hrs	-
Nov May	1,	69 70		3.86 4.13 4.20	7% 11 8%	20¢	-		\$4.17 4.33 4.66 4.74	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	-	2 hrs	-
	Jun Nov May Nov Jan Jul Jan Jul Jan Jul Jan May Nov Jan May Nov May Nov May Nov May Nov May May Nov May May May May May May May May May May	Seffective	FOR RE Effective Date Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70 Jul 1, 69 Jan 1, 70 Jul 1, 70 Jun 1, 71 May 1, 69 Nov 1, 69 Jan 1, 70 Jul 1, 69 Nov 1, 69 Nov 1, 69	FOR REGULAY Effective Horo Date Ray Jun 27, 69 Nov 3, 69 Nov 3, 69 May 4, 70 Nov 2, 70 Apr 3 Jul 1, 69 Jun 1, 70 Jul 1, 70 Jul 1, 70 Jul 1, 70 Jun 3 May 1, 69 Nov 1, 69 Jun 1, 70 Apr 3 May 1, 69 Nov 1, 70 May 1, 69 Nov 1, 69 Nov 1, 69 Nov 1, 69 Nov 1, 70 May 1, 69 Nov 1, 69 Nov 1, 69 Nov 1, 69 Nov 1, 70 May 1, 69 Nov 1, 69 Nov 1, 70 May 1, 70 Nov 1, 70	FOR REGULARLY SCI Effective Date Jun 27, 69	FOR REGULARLY SCHEDUI Effective Date Hourly Jun 27, 69 \$4.65 7% Nov 3, 69 4.85 " Nov 2, 70 5.50 " Apr 30, 71 Jul 1, 69 \$5.15 8% Jan 1, 70 5.40 " Jul 1, 70 5.40 " Jul 1, 70 5.95 " Jun 30, 71 May 1, 69 4.80 " Jan 1, 70 5.00 " Apr 30, 70 May 1, 69 4.80 " Jun 30, 71 May 1, 69 4.80 " Jun 30, 70 " May 1, 69 4.80 " Jun 30, 70 " May 1, 69 4.80 " Jun 30, 70 " May 1, 69 5.00 " May 1, 69 5.00 " May 1, 69 5.15 " May 1, 70 5.50 8% Nov 1, 69 5.15 " May 1, 70 5.50 8% Nov 1, 69 5.15 " May 1, 69 5.15 8% Nov 1, 69 5.15 " May 1, 69 5.15 8% Nov 1, 69 5.15 8% Nov 1, 69 5.15 8% Nov 1, 69 5.15 8% Nov 1, 69 5.15 8% Nov 1, 69 5.15 8% Nov 1, 69 5.15 8% Nov 1, 69 5.15 8% Nov 1, 69 5.15 8% Nov 1, 70 5.50 8% Nov 1, 70 4.13 8%	FOR REGULARLY SCHEDULED DATE The property of the property	FOR REGULARLY SCHEDULED DAYTIMI Effective Rate ton Wear ton Welfare for the property of the p	Effective Hourly Vaca Health welfare SU.B.	FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR REGULARLY SCHEDULED DAYTIME HOURS Total	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR SU.B. Total For Su.B. FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR SUB For	FOR REGULARLY SCHEDULED DAYTIME HOURS Formal Part Fo	Effective	Effective Hourly Vaca Hard Pen Welfare Pen Pen Pen Welfare Pen Effective	Effective Houry Variety Houry Part		
	FOR RE	WAGE AND REGULARLY SCI	ELATE	ED PAY	MENTS	SHOU	DC	20	RD		OVERTIME					RTING		
-----------------------------------	---	------------------------	--------------------------	--------------------------	-------------------	--------	--------------------------------	---------	-------------------	-------------------------------	-----------------------------	---	---	----------------	---------------------------------------	---------------------		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather		
Elevator Mechanic												Houseys						
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	5.38	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid hol 2x, Paid hol 2x plus hol pay	-		2 hrs	-		
Glazier																		
Painters, Loc. 1834	Aug 14, 69 Jan 1, 70 Jun 1, 70 Jan 1, 71	4.00 4.30	4%	12.4¢	3.8¢	,	\$4.11 4.32 4.63 4.84	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	Sun 2x, Hol strght time plus hol pay	-	-	-	-		
abourer																		
Labourers, Loc. 837	May 1, 69 Nov 1, 69 Jan 1, 70	3.35	7%	10¢ 15¢	-	-	\$3.42 3.73 4.00	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	mins	1st 1 hr, 2nd & 3rd 2 hrs	-		
Labourers, Loc. 837	Feb 1, 69 Nov 1, 69		6%	-	-	and .	\$3.71 3.76	-	a/48	1½x	· 1½x	2x	2nd plus 15¢ per hr, 3rd plus 25¢ per hr		lst 1 hr, 2nd & 3rd 2 hrs	-		
ather				h			, b											
Lathers, Loc. 145	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.05 5.40	33¢ 35¢ 39¢ 44¢	10¢ ^b	-	-	\$5.23 5.50 5.89 6.24		c/37½	2x	2x	2x	1¹₅x	-	-	-		
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69		5% 6%	d	-	đ	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-		

a - Daily hours not specified.
 b - Applies to contractors who are members of the Contracting, Lathing ξ Plastering Association; non-members pay an additional 3¢.
 c - 8 hours Monday to Thursday, 5½ hours Friday.
 d - 20¢ to health and welfare and S.U.B.

		WAGE AND R			MENTS	3	(cont'		9		OVERTIME			1		RA FALLS ORTING
O I Maine	FOR R	EGULARLY SC Hourly	HEDUI Vaca-	ED DA Health	YTIME Pen-			SPECIAL	STANDARD	After	OVERTIME	Sunday	SHIFT	WORK	P	AY
Occupation and Union	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SPI	STAP	Daily Hours	Saturday	and Holidays	T REMICIAS	BREAKS	General	Inclement Weather
Marble, Terrazzo and Tile Setter																
Bricklayers, Locs. 27 & 32	May 1, 6 Nov 1, 6 Jan 1, 7	69 4.17 70 4.32	6%	15¢	~	٦	\$4.41 4.57 4.73	-	8/40	2x	2x	2x	3rd	2x, no dur- ation given	2 hrs	-
	May 1, 6 Nov 1, 6 Jan 1, 7	4.00	6%	15¢	-	-	\$4.23 4.39 4.55	-								
Millwright																
Carpenters, Int'l.	Sep 2, 6 Dec 1, 6 Jun 1, 7 Dec 1, 7	5.28	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	С	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793		9 RSW \$3.75 9 3.85 Apr 30, 70	6%	đ	7	*	đ	-	10/50	1 ¹ 2X	1½x to noon, 2x after	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	2x 10 mins	2 hrs	2 hrs
Operating Engineer (Crane Operator)			-													
Operating Engineers, Loc. 793	May 1, 6	9 RSW \$4.30 4.40 Apr 30, 70	6%	d	-	-	đ	_	10/50	1½x	1½x to noon, 2x after	2x		2x 10 mins	2 hrs	2 hrs
Operating Engineer (Oiler)													per in			
Operating Engineers, Loc. 793	May 1, 6 Nov 1, 6	9 RSW \$3.30 3.40 Apr 30, 70	6%	d	ū	-	d	-	10/50	1½x	11 ₂ x to noon, 2x after	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	2x 10 mins	2 hrs	2 hrs

a - Marble setter.

b - Terrazzo and tile setter,
c - 3 hours for reporting, 4 hours if work commences.
d - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

	FOR RE	WAGE AND RI					RS	AL 3S	ARD 8S	(OVERTIME		CHIET	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Ornamental Iron Worker Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 11 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39			2x	2x	2x		ation given	2 hrs	2 hrs
Painter Painters, Loc. 407	Mar 1, 69			10¢	-	-	\$3.67	-	8/40	1½x 1st 7 hrs, 2x after	_	Sun 2x, Hol 1½x	1.1/8x	-		
	Mar 1, 69	\$3.55 Feb 28, 70	5%	10¢	-	-	\$3.83									
Plasterer																
Bricklayers, Loc. 4	May 1, 69 Nov 1, 69 Jan 1, 70	4.80		15¢	-		\$5.13 5.29 5.55	-	8/40	2x	2x	2x	1st 1.1/15x, 2nd & 3rd 1.1/5x		2 hrs	
Plumber and Pipefitter															2.1	
Plumbers, Loc. 666	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.05	"	25¢	-	-	\$5.44 5.65 6.03 6.19		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x, Sat & Sun 2x	~	2 hrs	-
Refrigeration Mechanic										_			0.107.1			
Plumbers, Loc. 787	May 1, 69 May 1, 70	\$5.35 5.85 Apr 30, 71		-	-	-	\$5.72 6.32	IF 4	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	С	
Rigger																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 11 8%	23¢	10¢	_	\$5.65 5.86 6.28 6.39	70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rat	ation given	2 hrs	2 hrs

a - Brush painter.b - Spray painter.c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

	WAGE FOR REGULAR	AND RELATI				28			(VERTIME			WORK		RTING AY
Occupation and Union	Effective Ho	urly Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Rodman Structural Iron Workers, Loc. 736	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$3.87 6% 3.97 7% 4.39 8% 4.71 30, 71	13¢	- 10¢	-	\$4.23 4.38 4.97 5.32		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	no dur-	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 568	May 1, 69 Nov 1, 69 Apr	\$3.80 4.00 30, 70	-		-	\$4.03 4.24		9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 537	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.90 7% 5.10 " 5.45 8% 5.55 "	25¢	-	-	\$5.49 5.71 6.14 6.24		8/40	CI. 2x, R.1½x to 10 pm, 2x after	2x	2x	2nd 1½x, 3rd 1.2/7x	~	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 31, 70	а	a	-	\$5.24 5.56 5.83		8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr		-	-
Structural Steel Erector Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr	\$4.97 7% 5.17 " 5.37 8% 5.47 30, 71	23¢	10¢	-	\$5.65 5.86 6.28 6.39	70, IF 1		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	ation	2 hrs	2 hrs
Terrazzo Machine Operator Bricklayers, Locs. 4, 27 § 52	May 1, 69 Nov 1, 69 Jan 1, 70 May 1, 69 Nov 1, 69 Jan 1, 70 Apr	\$3.36 3.51 3.66 *** \$3.13 3.28 3.43 30, 70	15¢	-	-	\$3.71 3.87 4.03 \$3.47 3.63 3.79		8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2x, no dur- ation given	2 hrs	-

a - 5¢ to life insurance and pension.

Table 17

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

MODITU DAY

							GREEMEN	15, B		PATION AND	UNION				1/4	ORTH BAY
	FOR RE	WAGE AND R	ELATE HEDUL	D PAY!	MENTS YTIME	S E HOU	RS	AL SS	4RD	(OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ ''	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 28	Aug 15, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.65 4.85 5.35 6.05 Apr 30, 71	6% 7% ''' 8%	-	-	-	\$4.93 5.19 5.72 6.53	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after Eff. May 1,70 2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x 10 mins	2 hrs	2 hrs
Carpenter																
Carpenters, Loc. 2486	Aug 6, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.80 5.25	7% 11 8%	- 10¢	-	-	\$4.82 5.14 5.77 6.20	-	8/40	2x	2x	2x	2nd § 3rd 1.1/7x, Sat § Sun 2x 1.1/7	mins	2 hrs	2 hrs
Cement Finisher																
Plasterers, Loc. 162	Sep 1, 69	\$4.10 Dec 31, 69	6%	-	-	-	\$4.35	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1st 1.1/15x, 2nd 1.2/15x, 3rd 1.1/5x		2 hrs	-
Bricklayers, Loc. 28	Dec 15, 69 May 1, 70 Nov 1, 70	4.00	6% 7% 8%	-	-	-	\$4.08 4.28 4.81	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs

		EOE		WAGE AND GULARLY S					DC	2.5	S		OVERTIME					RTING
Occupation and Union		fectiv Date		Hourly Rate	Vaca tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	_	Inclement Weather
Electrician																		
Electrical Workers, Loc. 1687	Feb Jun Jan Jun	1,	70 71	CIR \$5.5 6.0 6.6 7.1 Dec 31, 7	5 '' 2 '' 2 ''	30¢	-	-	\$6.29 6.83 7.45 7.99		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x 10 mins	4 hrs	2 hrs
Elevator Mechanic																		
Elevator Constructors, Loc. 50	Aug May			\$5.1 Apr 30, 7	11	11¢	16¢ 17¢	-	\$5.77 5.78	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-		2 hrs	-
Labourer																		
Labourers, Loc. 493	May Jul Nov	1.	69	B \$2.8 2.9 Jan 16, 7	0 6%	-	-	-	\$2.99 3.02 3.07	-	b/44	1½x	1 ¹ 2x	2x	2nd 1.1/15x, 3rd 1.1/7x	-	2 hrs	1 hr
Labourers, Loc. 493	Mar Nov	1, 1,	69 69	RSW \$2.4 2.5 Mar 1, 7	5 11	-	-	-	\$2.60 2.70	-	c/55	1½x ^d	-	2x	-	-	2 hrs	-
Lather																		
Lathers, Loc. 538	Jul Nov May Jul Nov	1, 1, 1,	69 70 70	\$4.9 5.1 5.4 5.8 Apr 30, 7	5 '' 5 '' 8%	10¢ ^e	-	-	\$5.34 5.61 5.93 5.99 6.36		f/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May Jun Dec	30,	69	CR \$4.0 4.0 Apr 30, 7	5 6%	g	-	g	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 28	Dec May Nov	1,	70	\$4.1 4.3 4.7 Apr 30, 7	0 7% 5 8%	-	-	-	\$4.40 4.60 5.13	-	8/40	11 ₂ x	1 ¹ 2X	2x	plus 20¢ per hr	-	2 hrs	2 hrs

a - New agreement was received after Part 1 was printed.
b - 9 hours Monday to Ihursday, 8 hours Friday.
c - Daily hours not specified.
d - After 110 hours in a two-week period.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

f - 8 hours Monday to Thursday, 5½ hours Friday.

g - 20¢ to health and welfare and S.U.B.

	FOR REGULAR	AND RELATE	ED PAYN	TENTS	HOU	RS	AL SS	ARD tS		OVERTIME					RTING
Occupation and Union	Effective Hou Date Ra	irly Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inchange
Millwright															
Carpenters, Int'1.	Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.92 5.17 5.47 5.80 31, 71	20¢	10¢	10¢	\$5.61 5.88 6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	а	2 hrs
Operating Engineer (Bulldozer Operator)							•								
Operating Engineers, Loc. 793	Aug 25, 69 B May 1, 70 Nov 1, 70 Apr 3	\$4.50 7% 5.10 8% 5.30 "	-	-	-	\$4.82 5.51 5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Crane Operator)															
Operating Engineers, Loc. 793	May 1, 70 Nov 1, 70	\$5.00 7% 5.75 8% 5.95 "	-	-	-	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator)															
Operating Engineers, Loc. 793	Aug 25, 69 B May 1, 70 Nov 1, 70 Apr 3	\$5.00 78 5.75 88 5.95 "	-	-	-	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler)															
Operating Engineers, Loc. 793	Aug 25, 69 B May 1, 70 Apr 3	\$3.60 7% 4.00 8% 60, 71	-	-	-	\$3.85 4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker															
Structural Iron Workers, Loc. 786	Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 8% 5.17 " 5.37 " 5.47 "	23¢	10¢ 17 25¢	-	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs

a - 3 hours for reporting, 4 hours if work commences.

	FOR REGULA	AND RELAT	ED PAYN	MENTS	HOLL	D C	S. S.	S	(OVERTIME					RTING AY
Occupation and Union	Effective Ho	ourly Vacate tion	Health			Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Plumber & Pipefitter Plumbers, Loc. 800	May 1, 70	\$5.37 6.15 30, 71	а	a	-	\$5.97 6.81	-	8/40	2x	2x	2x	2nd 1.1/5x, 3rd 1.1/2x, Sat & Sun 2x	mins	4 hrs	2 hrs
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 69 May 1, 70	\$4.62 78 5.12 88 30, 71		-	-	\$4.94 5.53			2x	2x	2x	2nd & 3rd 1.2/15x	-	b	-
Rigger Structural Iron Workers, Loc. 786	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 88 5.17 " 5.37 " 5.47 " 30, 71	23¢	10¢ 25¢	-	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	dura- tion	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 786	Jul 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.10 4.30 4.50 4.60 30, 71	3 23¢	15¢	-	\$4.66 4.87 5.24 5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Sheet Metal Workers, Loc. 47	May 1, 69 Nov 1, 69 May 1, 70	\$4.85 5.15 5.55 30, 71	11	-	-	\$5.39 5.71 6.14	IF 5	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 31, 70	8	С	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector Structural Iron Workers, Loc. 786	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 8 5.17 " 5.37 " 5.47 " 30, 71	11	10¢	-	\$5.70 5.91 6.28 6.39		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sur 2x 1.1/7	dura-	2 hrs	2 hrs

a - 17¢ to health and welfare and pension. b - 2 hours if notified during first hour, 4 hours if not notified during first hour. c - 5¢ to life insurance and pension.

MODTH BAY

							ble 17	(cont	'd.)							NORTH BA
	FOR RE	WAGE AND R GULARLY SCI	ELATE HEDUI	ED PAY!	MENT:	S E HOU	RS	AL SS	ARD RS		OVERTIME			T		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		facultomera
Terrazzo Machine Operator																
Bricklayers, Loc. 28	Dec 15, 69 May 1, 70 Nov 1, 70	Dry \$3.75 3.90 4.35	6% 7% 8%	-	-	-	\$3.98 4.17 4.70	-	8/40	1¹₅x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
	Dec 15, 69 May 1, 70 Nov 1, 70	Wet \$3.55 3.70 4.15 Apr 30, 71	6% 7% 8%	-	-		\$3.76 3.96 4.48									

Table 18

OAKVILLE - HOURS, WAGES AND RELATED PAYMENTS
INDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OAKVILLE

		WAGE AND R						T		PATION AND						RTING
		GULARLY SC		ED DA			RS	TAL	JRS		VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% *** 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ "'			\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	3rd	Periods and du- ration not given		2 hrs
Bricklayer													1			
Bricklayers, Loc. 2	Jul 21, 69 Jan 1, 70 Jul 1, 70	\$5.00 5.35 5.70 Apr 30, 71	6% 7% 8%	13¢ 25¢	10¢ 20¢	10¢ '' 15¢	\$5.53 6.17 6.76	IF 1¢	8/40 a/37 ¹ / ₂	1 x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x, Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs
Bricklayers, Loc. 2		R	AGRE	EMENT 1	XPIRE	D APR	IL 30,	1969;	NEW (ONTRACT NO	T YET NEGO	FIATED.				
Carpenter																
Carpenters, Locs. 27, 666, 681, 1963, 3227 & 3233	Jul 14, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Jan 1, 71	\$4.75 5.00 5.40 5.70 6.00 Apr 30, 71	7% 11 8%	10¢	-	-	\$5.18 5.45 5.93 6.26 6.58	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	1 hr	1 hr
Carpenters, Loc. 1190		R	AGRE	EMENT 1	XPIRE	D APF	IL 30,	1969;	NEW (ONTRACT NO	T YET NEG	TIATED.				
Cement Finisher																
Plasterers, Loc. 298	Sep 8, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.10 4.35 4.75 5.10 Apr 30, 71	7% 11 8%	10¢ 15¢ " 20¢	-	-	\$4.49 4.80 5.28 5.71		8/40	1½X	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	1 hr

a - 8 hours Monday to Thursday, 5½ hours Friday.

		WACEANDE	EL ACT	- D 4			ble 18	(cont								OAKVILI
	FOR R	WAGE AND R EGULARLY SC	HEDUI	LED DA	MENTS YTIME	S HOU	RS	AL	ARD		OVERTIME		CHICT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Cement Finisher																
Plasterers, Loc. 598	Jul 12, 69 Nov 1, 69 May 1, 79 Nov 1, 79	4.50	7% *** 8%	10¢	-	-	\$4.70 4.92 5.41 5.84	PEF ^a 3¢	8/40	1½x	2x	2x	2nd ^a 1.1/4x, 3rd 1.1/2x	2x, no dura- tion given	1 hr	1 hr
Electrician																
Electrical Workers, Loc. 105	Nov 3, 69 May 1, 70 Nov 1, 70	6.29	9%	16¢	-	-	\$6.25 7.02 7.67	IF 5¢	Ъ/36	2x	2x	2x	2nd & 3rd Mon-Thurs 1.1/7x, Fri 14x		2 hrs	2 hrs
Elevator Mechanic																
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 79		6%	11¢	16¢ 17¢	-	\$5.77 5.78	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
Glazier Painters, Loc. 1819	Aug 11, 6	\$4.20	7%	15¢	_		\$4.64	_	8/40	2x	2x	2x	1.1/7x	_	_	
ranters, Loc. 1619	Nov 1, 69 May 1, 79 Nov 1, 79	4.60	75	11	-		5.07 5.30 6.04	-	8/40	ZX	ZX	ZX	1.1//X			-
Labourer																
Labourers, Loc. 183	Feb 1, 69 Nov 1, 69		6%	100	-	-	\$3.34	-	c/50	1½x ^d	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Labourers, Loc. 183	Feb 1, 69	SW \$3.10 3.15	6%		-	-	\$3.28 3.34	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr		4 hrs	1 hr

a - Applies only to Floor Finishing Contractors,
 b - 8 hours Monday to Thursday,
 d hours Friday.
 c - Daily hours not specified.
 d - After 50 hours per week.

										ble 18	(COIIC								OAKVILL
		FOR	RE	WAG	E AND RI	ELATE	D PAYN	MENTS YTIME	S E HOU	RS	AL SS	ARD	C	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fectiv Date		H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Labourer (cont'd)																			
Labourers, Loc. 183 (cont'd)	Feb Nov	1,	69 69	T Jan	\$3.30 3.35 31,70	6%	-	-		\$3.49 3.55	-	a/48	1½x ^b	1½x	2x	2nd plus 15¢ per hr, 3rd plus 25¢ per hr		4 hrs	1 hr
Labourers, Loc. 506	Jun Nov May Nov	1,	69 70	B Apr	\$3.50 3.70 3.90 4.05 30,71	7% 11 8%	15¢	-		\$3.90 4.11 4.41 4.57	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	plus 45¢ per hr	2x, no dura- tion given	2 hrs	1 hr
Labourers, Loc. 837	Feb Nov				\$3.15 3.20 31, 70	6%	-	-	-	\$3.34 3.39	-	a/50	1½x ^C	1½x	1½x	-	2x 10 mins	4 hrs	1 hr
Lather																			
Lathers, Loc. 97	Jul Nov May Jul Nov	1, 1,	69 70 70	Apr	\$4.90 5.30 5.70 6.10 30, 71	7%	10¢ ^d	-		\$5.34 ^d 5.77 6.20 6.26 6.69	IPF 10¢	e/37½	2x	2x	2x	1 ¹ 2X	-	-	
Lathers, Loc. 562	May Jun Dec	30,	69		\$4.00 4.05 30, 70	5% 6%	f	-	f	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo & Tile Setter	-																		
Bricklayers, Loc. 31	May Nov Jan	1, 1, 1,	69	1	g 4.27 4.42	4%	10¢	-	-	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
	May Nov Jan	1, 1,	69		h\$3.95 4.10 4.25 30,70	4%	10¢	-	-	\$4.21 4.36 4.52									

a - Daily hours not specified.

a - Jarly nours not specified.
b - After 48 hours per week.
c - After 11 hours per day.
d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
e - 8 hours Monday to Thursday, 5½ hours Friday.
f - 20¢ to health and welfare and S.U.B.

g - Marble Setter. h - Terrazzo and Tile Setters.

				WAG	E AND R	ELATE	D PAY	MENT		ble 18	<u> </u>							REPO	OAKVILL
	_			GULA	ARLY SCI	HEDUI	ED DA	YTIMI	E HOU	RS	IAL	DARI		OVERTIME		SHIFT	WORK		AY
Occupation and Union	E	ffecti Date			lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright																			
Carpenters, Int'l.	Dec	2, 1, 1,	69 70	May	\$5.03 5.28 5.58 5.86 31, 71	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	а	2 hrs
Operating Engineer (Bulldozer Operator)				,															
Operating Engineers, Loc. 793		4,		B	\$4.45 5.00 30, 71	7% 8%	-			\$4.76 5.40	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	b
Operating Engineers, Loc. 793		1,		Rd Jan	\$3.60 3.75 31, 70	6%	-	-	_	\$3.82 3.98		10/50	1½x	1 ¹ 2X	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineers, Loc. 793		1,		SW	\$3.75 3.90 31,70	6%	-		_	\$3.98 4.13	-	10/50	14x	l¹₃x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793		4,			\$5.00 5.60 30, 71	7% 8%	-	-	-	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	b
Operating Engineers, Loc. 793		1,			\$3.90 4.05 31, 70	6%	-	-	-	\$4.13 4.29	-	10/50	1½x	1 ¹ 2x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	~	4 hrs	1 hr
Operating Engineers, Loc. 793		1,			\$4.35 4.50 31, 70	6%	-	-	-	\$4.61 4.77	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr

a - 3 hours for reporting, 4 hours if work commences.b - 2 hours for reporting, 4 hours if work commences.

		WAGE AND R	FLATE	DPAVA	TENTS		ble 18									RTING
	FOR RE	GULARLY SCI	HEDUL	ED DA	TIME	HOU	RS	IAL	DAR		OVERTIME	Sunday	SHIFT	WORK	P	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Noist Operator)															4 1	
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$5.00 5.60 Apr 30, 71	7% 8%	-	-	-	\$5.35 6.05	*	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 nrs	а
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$3.55 3.90 Apr 30, 71	7% 8%		-	_	\$3.80 4.21		8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	a
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	SW \$3.25 3.40 Jan 31, 70	6%	_	-	-	\$3.45 3.60	-	10/50	1½x	11 ₅ x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr		4 hrs	1 hr
Ornamental Iron Worker					701		A	Mana	0/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Structural Iron Workers, Locs. 721 & 736 ^b	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	1,70 IF 1)	ZX	2.8	ZX	1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	dura- tion given	1113	
Painter																
Painters, Loc. 46	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	4.30 4.80 5.00	8%	15¢	-		\$4.54 4.75 5.33 5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	mins periods not given		-
	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	4.55 5.05 5.25	8%	15¢	-	-	\$4.80 5.02 5.60 5.82 5.98									

a - 2 hours for reporting, 4 hours if work commences.
 b - Local 721's Agreement covers Ford Motor Co. premises and Local 736's Agreement covers the remainder of Oakville.
 c - Brush painter.
 d - Spray painter.

Table 18 (cont'd.)

OAKVILLE WAGE AND RELATED PAYMENTS SPECIAL FUNDS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Sunday Effective Hourly Vaca-PREMIUMS BREAKS Inclement Occupation and Union S.U.B. Total and Daily Saturday and Date Rate sion General Welfare Weather Hours Holidays Painter (cont'd) Painters, Loc. 1891 a \$3.45 May 26, 69 R \$3.77 - 8/40 1.1/7xNov 1, 69 3.60 May 1, 70 3.95 4.30 Nov 1, 70 4.15 4.51 not Apr 30, 71 given Plasterer Plasterers, Loc. 48 May 1, 69 20¢ \$5.23 \$4.60 5¢ 2nd 1, 69 5.27 1, 69 5.70 3rd May 1, 70 Jul 1, 70 11 11 11 5.40 6.13 2x 88 2.2 6.18 Nov 1, 70 5,80 6.61 Apr 30, 71 Plasterers, Loc. 117 May 1, 69 \$4.05 6% 8¢ 8¢ \$4.45 8/40 1½x to 2x2x 2 hrs Nov 1, 69 4.20 2.2 4.61 10 pm, 11 May 1, 70 4.35 17 4.77 2x after 11 71 Nov 1, 70 4.50 4.93 Apr 30, 71 Plumber & Pipefitter 5¢ \$6.05 TF 1¢75/375 2x2nd 2x 15 4 hrs Plumbers, Loc. 46 Jun 23, 69 CI \$5.37 10¢ 10¢ May 1, 70 15¢ 15¢ 6.99 PEF 1.1/7x, mins 6.15 Apr 30, 71 4¢ 3rd Sat & Sun 2x Plumbers, Loc. 46 Jul 1, 69 R \$4.50 8¢ 8¢ 5¢ \$4.94 PEF 9/45 1½x 112X 112X 2x 15 | 4 hrs 5¢ Jan Nov 1, 69 4.70 5.15 mins May 1, 70 5.10 6% 10¢ 10¢ Nov 1, 70 5,92 81/421/2 Apr 30, 71 Refrigeration Mechanic \$5.72 TF 1¢ 75/375 2x 2nd & 3rd Plumbers, Loc. 787 May 1, 69 \$5.35 78 2x C May 1, 70 5.85 8% 6.32 IF 4¢ Apr 30, 71 Resilient Floor Layer 1½x 1st 2x 1.1/4x2 hrs Carpenters, Loc. 2965 May 1, 69 \$3.98 6% \$4.34 8/40 1½x 1st 4.50 35 hrs. 8 hrs. Nov 1, 69 4.13 Apr 30, 70 2x after 2x after

a - Brush and spray painters.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

STANDARD REPORTING WAGE AND RELATED PAYMENTS OVERTIME SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Sunday PREMIUMS BREAKS Effective Hourly Vaca-Inclement Occupation and Union Daily and S.U.B. Total Saturday and General Weather Date Rate tion sion Welfare Hours Holidays Rigger \$5.65 May 8/40 2x 2x2nd 2x, no 2 hrs 2 hrs Structural Iron Workers. May 12, 69 \$4.97 10¢ 2x Locs. 721 & 736 5.17 5.86 1,70 1.1/15x, dura-Nov 1, 69 6.28 IF 1¢ tion May 1, 70 5.37 8% 25¢ 3rd Nov 1, 70 6.39 1.1/7x, given Apr 30, 71 Sat & Sun 2x shift rate Rodman May 1, 69 \$5.04 8/40 13x 1st 2x. no 2 hrs 2 hrs Structural Iron Workers, \$4.54 6% 10¢ 2x2nd 4.79 5.31 2 hrs, 1.1/7x, dura-Loc. 721 Apr 30, 70 tion 2x after 3rd 1.1/2xgiven \$4.23 8/40 2x2nd & 3rd 2x, no 2 hrs 2 hrs Structural Iron Workers, May 1, 69 \$3.87 13¢ 2xLoc. 736 Nov 1, 69 3.97 4.38 1.1/7x, dura-May 1, 70 4.39 8% 4.97 Sat & Sun tion Nov 1, 70 4.71 5.32 2x 1.1/7 given Apr 30, 71 Roofer 8/40 Sheet Metal Workers, May 1, 69 \$4.12 \$4.37 2x2xLoc. 30 May 1, 70 4.82 8% Apr 30, 71 Sheet Metal Worker Nov 1, 69 \$5.97 IF 3¢ c/37½ 2x 10 2 hrs Sheet Metal Workers, \$5.24 88 2x2x1.1/7xLoc. 30b May 1, 70 6.04 6.83 mins Apr 30, 71 1½x Sun 2nd & 3rd Sheet Metal Workers, May 1, 69 R \$4.18 7% 10¢ \$4.57 IF 2¢ 8/40 115X 4 hrs Loc. 285^b Nov 1, 69 4.38 4.84 & Civic 1.1/7x Apr 30, 70 Hol. 2x other Hols Sheet Metal Workers. May 1, 69 \$5.39 EPF 8/40 2x2nd & 3rd \$4.85 7% 2x2x 2 hrs Loc. 537^D Nov 1, 69 5.60 3¢ 1.1/7x Apr 30, 70 Sprinkler Installer Plumbers, Loc. 379 Jul 1, 69 \$4.90 6% \$5.24 8/40 2x2x2nd & 3rd d d plus 15% Jan 1, 70 5.56 5.40 5.83 per hr Dec 31, 70

a - Local 721's Agreement covers Ford Motor Co. premises and Local 736's Agreement covers the remainder of Oakville.

b - Locals 30's and 285's Agreements cover the east half of Oakville and Local 537's Agreement covers the west half of Oakville.

c - 8 hours Monday to Thursday, 55 hours Friday,

d - 5¢ to life insurance and pension.

								ible 18	(cont		,						OAKVILLE
		FOR RE	WAGE AN EGULARLY					RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	E	ffective Date	Hourly Rate	Vaca tion	77 1.1	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		Inclement Weather
Structural Steel Erector																	
Structural Iron Workers, Locs. 721 & 736 ^a	May Nov May Nov	12, 69 1, 69 1, 70 1, 70	\$4. 5. 5. 5. Apr 30,	17 '' 37 8% 47 ''	23¢	10¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator																	
Terrazzo Workers Helpers, Loc. 56	May Nov Jan	1, 69 1, 69 1, 70	Dry \$3.	46 4% 61 '' 76 ''	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Nov Jan	1, 69 1, 69 1, 70	Wet \$3. 3. 3. Apr 30,	38 '' 53 ''	10¢	_		\$3.46 3.62 3.77									

a - Local 721's Agreement covers Ford Motor Co. premises and Local 736's Agreement covers the remainder of Oakville.

Table 19 ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FOR		AGE AND R					RS	AL S	S		OVERTIME					ORILLL
Occupation and Union		ffective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Inclement Weather
Asbestos Mechanic																		
Asbestos Workers, Loc. 95	Nov May	27,	69 70 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% !! 8%	30¢ '' 44¢		*	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1,1/7x	-	2 hrs	2 hrs
Boilermaker																		
Boilermakers, Int'l.	Jan Jul	1, 1, 1, 1,	70 70 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ ''	-	-	\$5.61 5,98 6.31 6.58		8/40	2x	2x	2x Jan 1,71 Hol 2x plús 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Period and dur- ation not given	4 hrs	2 hrs
Bricklayer																0		
Bricklayers, Loc. 18	May	1,		\$4.00 Apr 30, 70	6%		-	-	\$4.24	4	8/40	2x	2x	2x		2x, no dur- ntion given	8 hrs	1 hr
Carpenter															111/20	14011		
Carpenters, Lbcs. 1304, 2480 & 2482				CI AGRE	EMENT	EXPIRE	D APR	IL 30	, 1969;	NEW	CONTR	ACT NOT Y	ET NEGOTIA	TED				
Electrician																		
Electrical Workers, Loc. 1739	Jan	1, 6	70	\$4.60 4.80 5.10	7% **	15¢	-	-	\$5.07 5.29 5.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	~	2 hrs	-
	Jan	1, 6 1, 7 1, 7	0 0	3.45 3.60 3.83 Dec 31, 70	7% ''	11 11	-	-	\$3.84 4.00 4.25									
Elevator Mechanic																		
Elevator Constructors, Loc. 90	Dec	3, 6 5, 6 1, 7	0	\$4.80 5.38 pr 30, 72	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5,97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid hol 2x, Paid hol 2x plus hol pay	7	*	2 hrs	-

Table 19 (cont'd.)

ORILLIA WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS SPECIAL PAY SHIFT WORK Health Occupation and Union Effective Hourly After Sunday Vaca-Pen-PREMIUMS BREAKS and Total Daily Saturday Inclement Date Rate tion and General sion Welfare Weather Hours Holidays Glazier Painters, Loc. 1795 May 1, 69 \$3.80 а а 8/40 115X 115X Sun 12x. Dec 31, 69 Ho1 time pay Labourer Labourers, Loc. 506 Jun 1, 69 B \$2.45 6% \$2.60 9/45 11/5X 2x 1 hr 2x 1.1/8x Dec 1, 69 2.55 Jun 1, 70 2.86 Dec 1, 70 2.80 Apr 30, 71 Labourers, Loc. 597 May 1, 69 \$2.45 6% \$2.60 9/45 135X 2x 1.1/8x 1 hr Oct 1, 69 2.55 Apr 30, 70 Lather \$5.34 IPF Lathers, Loc. 97 10¢b Jul 1, 69 \$4.90 7% 2x 2x 11-x Nov 1, 69 May 1, 70 5.30 5.77 10¢ 5.70 6.20 Jul 1, 70 8% 6.26 Nov 1, 70 6.10 6.69 Apr 30, 71 Lathers, Loc. 562 \$4.00 | 5% May 1, 69 CR d d \$4.40 8/40 2x 2x Jun 30, 69 4.44 6% 4.49 Dec 31, 69 4.05 Apr 30, 70 Marble, Terrazzo and Tile Setter e\$4.12 4% Bricklayers, Loc. 31 May 1, 69 \$4.38 8/40 1½x 1st 2x 2x 2nd & 3rd | 1x, 2 hrs Nov 1, 69 4.27 4.54 1.1/7x no dur 11 Jan 1, 70 4.42 4.70 2x after ation Apr 30, 70 given \$3.95 4% 1, 69 \$4.21 8/40 1½x 1st 2x 2x 2nd & 3rd | 1x, 2 hrs Nov 1, 69 4.10 4.36 3½ hrs, 1.1/7x no dur 11 4.25 Jan 1, 70 4.52 2x after ation Apr 30, 70 given

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total

b - Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 34.

c - 8 hours Monday to Thursday, 51/2 hours Friday.

d - 20¢ to health and welfare and S.U.B.

e - Marble setter.

f - Terrazzo and tile setter

							e 19 (c	ont'd								ORILLI
	FOR R	WAGE AND R EGULARLY SC					RS	AL SS	ARD		OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Millwright (arpenters, Int'l.	Sep 2, 6 Dec 1, 6 Jun 1, 7 Dec 1, 7	9 5.28 0 5.58	11 11	20¢	10¢	10¢	\$5,73 6.00 6.43 6.73	AF 2∉	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	May 1, 6	9 RSW \$3.45 Apr 30, 70				-	\$3.66	+	10/50	1¹5x	1 ¹ 5X	2x	Plus 15¢ per hr	-	2 hrs	-
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	May 1, 6	9 RSW \$4.00 Apr 30, 70		-	-	-	\$4.24	*	10/50	1 ¹ 2x	1¹₃x	2x	Plus 15¢ per hr	-	2 hrs	-
Operating Engineer (Oiler) Operating Engineers, Lbc: 793	May 1, 6	9 RSW \$2.75 Apr 30, 70		-	-	-	\$2.92	-	10/50	1½x	1 ¹ 5X	2x	Plus 15¢ per hr	-	2 hrs	-
Ornamental Iron Worker Structural Iron Workers; Loc. 721	May 12, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 5.17 0 5.37	8%	23¢	10¢ ,,, 25¢			70, IF 1¢		12x	2x	2x		2x, ho dur= ation given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jul 15, 6 Jan 15, 7 Jul 15, 7 Jan 15, 7	0 3.47 0 3.63	11	13¢	-	-	\$3.57 3.74 3.91 4.18	-	b/44	1½x	11 ₅ x	Sum 2x, Hol strght time plus hol pay	-	2x, no dur- ation given	2 hrs	-
Painter Rainters, Loc. 1824	Sep 17, 6 Jan 1, 76 May 1, 76 Sep 1, 76 Jan 1, 7	3.75 4.00 4.30	11	-	-		\$3.76 3.98 4.24 4.56 4.88	-	8/40	1 ¹ 2x	1 ¹ 2X	2x	1.1/8x	-	2 hrs	2 hrs

a - 3 hours for reporting, 4 hours if work commences. b - 9 hours Monday to Thursday, 8 hours Friday. c - Brush painter.

ORILLIA WAGE AND RELATED PAYMENTS REPORTING STANDARD HOURS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Effective Sunday Hourly PREMIUMS BREAKS Vaca-Occupation and Union and S.U.B. Total Inclement Daily Saturday Date Rate and General tion sion Weather Welfare Hours Holidays Painter (cont'd) Painters, Loc. 1824 (cont'd) Sep 17, 69 a\$3.75 6% \$3.98 -8/40 11/2X 15x 2x 1.1/8x2 hrs 2 hrs Jan 1, 70 4.19 May 1, 70 Sep 1, 70 4.20 4.45 4.50 4.77 Jan 1, 71 4.80 Apr 30, 71 b\$4.00 6% Painters, Loc. 1832 Jul 17, 69 \$4.24 8/40 2x 2x 2x 1.1/7xSep 1, 69 4.34 May 1, 70 7% 4.65 4.25 1.1 Nov 1, 70 4.50 4.92 a\$4.15 6% Jul 17, 69 \$4.40 Sep 1, 69 4.50 May 1, 70 4.40 7% 1.1 4.81 Nov 1, 70 4.65 Apr 30, 71 Plasterer Bricklayers, Loc. 18 May 1, 68 \$4.00 6% \$4.24 -18/40 2x 2nd 2x, 8 hrs 1 hr Apr 30, 70 1.1/7x, no dur 3rd ation 1:1/2x given Plumber and Pipefitter Plumbers, Loc. 599 Mar 1, 69 I \$4.20 6% \$4.45 EF1 & 8/40 IC 2x IC 2x 2x 2nd 2x. 2 hrs Mar 1, 70 4.50 4.77 1.1/7x, ho dur-3rd ation 1.1/3xgiven Mar 1, 69 RC \$3.95 6% \$4.19 Mar 1, 70 4.20 4.45 Feb 28, 71 Refrigeration Mechanic Plumbers, Loc. 787 May 1, 69 \$4.62 7% \$4.94 TF 1d 75/ 2x 2x 2nd & 3rd d May 1, 70 5.12 8% 5.53 IF 4d 375 1.2/15x Apr 30, 71 Rigger Structural Iron Workers, May 12, 69 \$4.97 7% 23¢ \$5.65 lay 1, 8/40 2x 2x 2x, 2nd 2 hrs Loc. 721 Nov 1, 69 5.17 5.86 70 1.1/15x, no dur-May 1, 70 11 6.28 IF 1¢ 3rd ation 1, 70 Nov 5.47 6.39 1.1/7x, given Apr 30, 71 Sat & Sun 2x shift rate

a - Spray painter.

b - Brush painter

G - 1 hx for residential work up to \$100,000 in price, 2x over \$100,000.
d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

		FOR					D PAYN			RS_	AL DS	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		fective Date		Hou Ra	irly te	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rodman																			
Structural Iron Workers, Loc. 721	May Nov	1,	69 69		\$4.54 4.79 30, 70	6%	13¢	10¢	-	\$5.04 5.31	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dur- ation given	2 hrs	2 hrs
Roofer																			
Sheet Metal Workers, Loc. 30		1,			\$4.12 4.82 30, 71		-	-	-	\$4.37 5.21	-	8/40	2x	2x	2x	-	-	-	-
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 30C		1, 1,		CI	\$4.20 4.50	6%	-	-	-	\$4.45 4.77	-	8/40	1½x	1 ¹ 2X	2x	midnight,	mins	2 hrs	-
	Mar Mar	1,	69 70		\$3.20 3.50 28, 71	6%	-	-	-	\$3.39 3.71						1.1/3x after			
Sprinkler Installer																			
Plumbers, Loc. 379	Jan	1, 1, 1,	70		\$4.90 5.15 5.40 31, 70	7%	а	а	-	\$5.24 5.56 5.83		8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr	-	-	-
Structural Steel Erector																			
Structural Iron Workers, Loc. 721	Nov May	12, 1, 1, 1,	69 70	Apr 3	\$4.97 5.17 5.37 5.47 50,71	7% 11 8%	23¢	10¢ 11 25¢	-	\$5.65 5.86 6.28 6.39	70 IF 1¢	()	2x	2x	2x .		ation given	2 hrs	2 hrs
Terrazzo Machine Operator																			
Terrazzo Workers Helpers, Loc. 56	Nov	1, 1, 1,	69	Dry	\$3.46 3.61 3.76	4%	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Nov	1, 1, 1,	69		\$3.23 3.38 3.53 50, 70	4%	10¢	-	-	\$3.46 3.62 3.77									

a - 5¢ to life insurance and pension.

Table 20

OSHAWA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OSHAWA

	FOR RI	WAGE AND R					RS	AL SS	ARD	(OVERTIME			onv		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% *** 8%	30¢	-		\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'1.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40 5.70	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 20	Jul 8, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.00	7% '' 8%	20¢	-	-	\$5.28 5.55 5.92 6.19	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	1 hr	а
Carpenter																
Carpenters, Loc. 397	May 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.65 5.05	7% 11 8%	10¢ 15¢	-	-	\$4.75 5.13 5.60 5.87	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	l hr	1 hr
Electrician																
Electrical Workers, Loc. 894	Jul 21, 69 May 1, 70 Nov 1, 70	6.44	8%	25¢	-	-	\$6.19 7.21 7.27	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x 10 mins	3 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6%	11¢	16¢ 17¢		\$5.77 5.78	EF ½¢	8/40	2x	2x	Sum & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-

a - 1 hour for reporting, 2 hours if work commences after first hour.

Table 20 (cont'd.)

						Ta	.ble 20	(cont								OSHAWA
	FOR R	WAGE AND RE					RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Glazier																
Painters, Loc. 1819	Nov 1, 69 Jan 1, 70 Jun 1, 70 Jan 1, 71	3.85 4.25	6%	15¢	-		\$3.91 4.23 4.66 5.24		8/40	2x	2x	2x	1.1/7x	-	-	-
Labourer																
Labourers, Loc. 597	May 1, 69 May 28, 69 Jul 8, 69 Nov 1, 69	3.30 3.41	4%	6¢ '' 11¢ 13¢	-	-	\$3.39 3.49 3.66 3.89	-	9/45	l¹₅x	1 ¹ 2x	2x	1.1/8x	-	-	1 hr
Labourers, Loc. 597	May 1, 69	RSW \$3.00	4%	-	-	-	\$3.12	-	a/55	1½xb	-	1½x	-	-	3 hrs	1 hr
	May 1, 69	T \$3.50 Jan 31, 70	4%	-	-	-	\$3.64									
Lather																
Lathers, Loc. 97	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	5.30	7% " " 8%	10¢ ^C	-	-	\$5.34 5.77 6.20 6.26 6.69	IPF 10¢	d/37½	2x	2x	2x	1 ¹ 2X	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69)	5% 6%	е	-	е	\$4.40 4.44 4.49	-	8/40	1 ¹ 2x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 31	May 1, 69 Nov 1, 69 Jan 1, 70	4.27	4%	10¢		-	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	dura- tion	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 70	4.10	4%	10¢	-	-	\$4.21 4.36 4.52							given		

a - Daily hours not specified.
 b - After 55 hours per week.
 c - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
 d - 8 hours Monday to Thursday, 5½ hours Friday.

e - 20¢ to health and welfare and S.U.B.

f - Marble Setter.

g - Terrazzo and Tile Setters.

WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS WORK PAY SHIFT Health After Sunday General Inclement Effective PREMIUMS BREAKS Hourly Vaca-Occupation and Union S.U.B. Total Daily and Saturday and Date Rate tion sion Welfare Hours Holidays Millwright \$5.73 IF 2¢ 8/40 2x 2x 2nd & 3rd 2x 10 2 hrs \$5.03 8% Carpenters, Int'1. Sep 2, 69 Dec 1, 69 5.28 6.00 AF 2¢ plus 15% | mins Jun 1, 70 10¢ 6.43 per hr, 5.58 Dec 1, 70 5.86 11 6.73 Sat & Sun 2x May 31, 71 Operating Engineer (Bulldozer Operator) В AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED. Operating Engineers, Loc. 793 112xb 4 hrs 13x 2x \$3.60 Operating Engineers, May 1, 69 RSW \$3.40 Jan 31, 70 Loc. 793 m Operating Engineer (Crane Operator) AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED. В Operating Engineers, Loc. 793 1½x 4 hrs May 1, 69 RSW \$4.00 \$4.24 11-x 6% Operating Engineers, Jan 31, 70 Loc. 793 Operating Engineer (Hoist Operator) AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED. Operating Engineers, Loc. 793 Operating Engineer (Oiler) AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED. Operating Engineers, Loc. 793 2x4 hrs \$2.97 11/2X May 1, 69 RSW \$2.80 6% Operating Engineers, Jan 31, 70 Loc. 793 Ornamental Iron Worker 2x, no 2 hrs 2 hrs \$5.65 May 8/40 \$4.97 23¢ Structural Iron Workers, May 12, 69 1.1/15x, dura-5.86 1.70 5.17 Nov 1, 69 Loc. 721 3rd tion May 1, 70 1.7 25¢ 6.28 IF 1¢ 5.37 8% 1.1/7x, Sat & Sun given 6.39 Nov 1, 70 5.47 Apr 30, 71 shift rate

a - 3 hours for reporting, 4 hours if work commences.

b - After 50 hours per week.

c - 1 hour for reporting, 4 hours if work commences.

	FOR R	WAGE AND RI EGULARLY SCI					RS	AL S	ARD	(OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Instance
Ornamental Iron Worker (cont'd																
Structural Iron Workers, Loc. 721	Jul 15, 69 Jan 15, 70 Jul 15, 70 Jan 15, 71	3,47	4%	13¢	-	-	\$3.57 3.74 3.91 4.18	-	a/44	11 ₂ x	1½x	Sun 2x, Hol strght time plus hol pay	-	2x, no dura- tion given	2 hrs	-
Painter																
Painters, Loc. 46	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	4.30 4.80 5.00	7% 11 8%	15¢	-	-	\$4.54 4.75 5.33 5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-
	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	4.55 5.05 5.25	7% 11 8%	15¢	-	-	\$4.80 5.02 5.60 5.82 5.98									
Painters, Loc. 1832	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	4.25	6% 11 7%	10¢	-	-	\$4.24 4.34 4.65 4.92	-	8/40	2x	2x	2x	1.1/7x	-	_	-
	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	4.40	6% 7%	10¢	1	-	\$4.40 4.50 4.81 5.08									
Painters, Loc. 1891	May 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.60 3.95	5%	15¢	-	-	\$3.77 3.93 4.30 4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-
lasterer																
Bricklayers, Loc. 20	Jul 8, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.00 5.20	7% 11 8%	20¢ 30¢	-	-	\$5.28 5.55 5.92 6.19	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x,	2x, no dura- tion given	1 hr	e

<sup>a - 9 hours Monday to Thursday, 8 hours Friday.
b - Brush painter.
c - Spray painter.
d - Brush and spray painters.
e - 1 hour for reporting, 2 hours if work commences after first hour.</sup>

Table 20 (contid.)

OSHAWA

		WAGE AND RI	ELATI	ED PAYN	4ENTS		ble 20	·							REPO	OSHAWA
		EGULARLY SCI	HEDUI		YTIMI		RS	SPECIAL	DAR	After	OVERTIME	6.4	SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plumber & Pipefitter																
Plumbers, Loc. 463	Jul 14, 69 May 1, 70		8%	10¢	10¢	5¢	\$6.05 6.89		a/37½	2x	2x	2x	1½x, Sat & Sun 2x	2x 15 mins	-	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 69 May 1, 70		7% 8%	-	-	-	\$5.72 6.32			2x	2x	2x	2nd & 3rd 1.2/15x	-	b	-
Rigger																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 11 8%	23¢	10¢ '' 25¢		\$5.65 5.86 6.28 6.39	1,70		2x	2x	2x	1.1/15x, 3rd	2x, no dura- tion given	2 hrs	2 hrs
Rodman																
Structural Iron Workers, Loc. 721	May 1, 69 Nov 1, 69		6%	13¢	10¢	-	\$5.04 5.31	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x, 3rd	2x, no dura- tion given	2 hrs	2 hrs
Sheet Metal Worker																
Sheet Metal Workers, Loc. 30B	Oct 30, 69 Nov 1, 69 May 1, 70	5.25	7% '' 8%	-	-		\$5.30 5.62 6.05	-	8/40	2x	2x	2x	1.1/7x, Sat & Sun 2x	2x 10 mins	-	-
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	5.15	6% 7%	С	С	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% !! 8%	23¢	10¢		\$5.65 5.86 6.28 6.39			2x	2x	2x	1.1/15x, 3rd	tion given	2 hrs	2 hrs

a - 8 hours Monday to Thursday, $5\frac{1}{4}$ hours Friday. b - 2 hours if notified during first hour, 4 hours if not notified during first hour. c - 5ε to life insurance and pension.

Table 20 (cont'd.)

							ble 20	(cont	'a.)							OSHA
	EOP P	WAGE AND R EGULARLY SC	ELATE	D PAYN	MENTS	HOU	RS	AL SS	4RD	C	OVERTIME		O.L.E.T.	wonz	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		land-
Terrazzo Machine Operator																
Terrazzo Workers Helpers, Loc. 56	May 1, 69 Nov 1, 69 Jan 1, 70	Dry \$3.46 3.61 3.76	11	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 70		4%	10¢	-	-	\$3.46 3.62 3.77									

Table 21

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS

							GREEME	MTS, I		UPATION AN	D UNION					OTTAW
Occupation and Union	FOR R	WAGE AND R EGULARLY SCI					RS	AL NE	ARD		OVERTIME		OLIVE TO	onu		RTING
- Occupation and onton	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	
Asbestos Mechanic																
Asbestos Workers, Loc. 58	Oct 1, 69 May 1, 70 Oct 1, 70	4.90	7%	2%	-	-	\$5.12 5.34 5.56	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'1	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF4	8/40	2x	2x	Jan 1,71 Hols 2x plus 15¢ per hr	3rd	Periods and dura- tion not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 7	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	5.10	6% 7% 8%	20¢	-	-	\$4.66 5.04 5.66 5.98	MAY 1, 70 IF 2¢		1½x1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	-
Carpenter																
Carpenters, Loc. 93	Jul 4, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.45 4.80	7% !! !! 8%	- - 10¢	80	-	\$4.39 4.76 5.14 5.50	-	8/40	1½x1st 2 hrs 2x after	2x	2x	1.1/7x	2x no dura- tion given	2 hrs	2 hrs
Cement Finisher																
Plasterers Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	3.90 4.10 4.40	6% 11 7% 11	-	-	-	\$3.92 4.13 4.17 4.39 4.71 5 .18	-	B/40	l ¹ 2xlst 4 hrs 2x after	2x	2x	2nd 1 3rd 1.1/7x	2x no dura- tion given	2 hrs	-
Plasterers Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	3.95 4.15 4.45	6% 11 7% 11	-	-	-	\$3.98 4.19 4.23 4.44 4.76 5.18	-	B/40	1.1/2x	2x	2x	-	2x no dura- tion given	2 hrs	-

a - General Contractors

b - Floor Finishing Contractors

					2 000	10 21	(00110	,						OTTAWA
	WAGE FOR REGULA	E AND RELA	TED PAYM	IENTS	IUIDS	T s	S	(OVERTIME			WORK		RTING AY
Occupations and Union	Effective H	ourly Va Rate tic	ca- Health	_	.U.B. Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Electrician Electrical Workers, Loc. 586	Jun 16, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.15	7% 21¢	-	- \$5.40 5.80 6.44 6.72		8/40 May 1,70 7½/ 37½	2x	2x	2x	2nd & 3rd Plus 20% of wages	2 x 10 Mins	3 hrs	-
Elevator Mechanic Elevator Constructors, Loc. 96	Jul 21, 69 May 1, 70 Apr		6% 11¢	16¢ 17¢	- \$5.38 5.39	3 EF½¢	8/40	2x	2x	Sum & umpaid Hol 2x Paid Hol 2x plus Hol pay	-		2 hrs	-
Glazier Painters, Loc. 200	Jan 1, 69 Dec	\$3.15 31, 69	4% -	-	- \$3.2	3 -	8/40	1.1/2x	1.1/2x noon 2x after	Sun 2x Hol 1½x Plus Hol.pay	-	2x10 Mins	-	-
<u>Labourers</u> Labourers Loc. 527	May 1, 69 Nov 1, 69 May 1, 70	3.14	6% -	-	- \$3.1 3.3 3.7	3	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	3 hrs	-
Labourers Loc. 1250	Mar 1, 69 Nov 1, 69 Mar	\$2.40 2.50 1,70	6% -	-	- \$2.5		b/55	1.1/2x ^C	-	2x	-	-	2 hrs	-
	May 1, 68 T	\$2.70 1.70	6% -	-	- \$2.8	6 -	9/45	1.1/2x ^d	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

a - These rates are effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1971

b - Daily hours not specified.

c - After 110 hours in a two-week period.

d - After 45 hours per week.

	1	WAGE AND R	LLATE	13 D 1 2/2	4 F15 100 0				·							OTTAW/
Occupation and Union	FOR RI	EGULARLY SCI	ELATE EDUI	FD DA'	AEN IS YTIME	E HOU	RS	AL SS	ARD		OVERTIME					RTING
vecapation and onten	Effective Date	Hourly Rate	Vaca tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Lather																
Lathers, Loc. 423	May 1, 69 Nov 1, 69	\$3.90 4.05 Apr 30, 70	6%	-	-	-	\$4.13 4.29	-	8/40	1½x to 10 pm 2x after	2x	2x	1.1/7x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	9 "1	5% 6%	а	-	а	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1,1/7x	*	-	-
Marble, terrazzo and tile setter																
Bricklayers, Loc. 7	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	4.75 5.10	6% 11 7% 8%	- 20¢	-	-	\$4.66 5.04 5.66 5.98	1,70	8/40	1½xlst 2 hrs 2x after	2x	2x	-	2x10 Mins	2 hrs	-
	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	4.25 4.50	6% 11 7% 8%	- 20¢	-	-	\$4.19 4.51 5.02 5.33									
Millwright		and the same same														
Carpenters, Int'l	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	9 5.07 0 5.37	88	20¢	10¢	- 10¢	\$5.51 5.78 6.20 6.61	IF2¢ AF2¢	8/40	2x	2x		2nd & 3rd Plus 15% per hr Sat & Sun 2x Shift rate	2x10 Mins	d	2 hrs
Operating Engineers (Bulldozer operator)																
Operating engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70	4.45	7% *' 8%	-	-	-	\$4.23 4.76 5.02	-	8/40	1½xlst. 2 hrs 2xafter	l½xlst 2 hrs 2xafter	2x	2nd Plus 25¢ per hr. 3rd plus 35¢ per hr.	-	2 hrs	2 hrs
Operating engineers, Loc. 793	Mar 1, 69 Nov 1, 69		6%	-	-	-	\$3.02 3.13	-	e/55	1.1/2x [£]	-	2x	-	-	2 hrs	-

a - 20¢ to health and welfare and S.U.B.
b - Marble setters
c - Terrazo and Tile setters.
d - 3 hours for reporting, 4 hours if work commences.
c - Daily hours not specified.
f - After 110 hours in a two-week period.

	FOR R	WAGE AND R	ELATE	ED PAYN	MENTS	HOU	RS	AL OS	ARD	(OVERTIME		SHIFT	WORK	REPO P	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating engineers (Crane operator) Operating engineers, Loc. 793	Sep 11, 6 May 1, 7 Nov 1, 7	0 5.00) 11	-	-	-	\$4.82 5.35 5.62	-	8/40	l½xlst 2 hrs 2x after	1½x1st 2 hrs 2x after	2x	2nd plus 25¢per hr 3rd plus 35¢per hr	-	2 hrs	2 hrs
Operating engineers, Loc. 793	Mar 1, 6	9 RSW \$3.35		-	-	-	\$3.55 3.66	-	a/55	1.1/2x ^b	-	2x	-	-	2 hrs	-
Operating Engineers (Hoist Operator) Operating engineers, Loc. 793	Sep 11, 6 May 1, 7 Nov 1, 7	70 5.00	0 8%		-	-	\$4.82 5.35 5.62	-	8/40	l½xlst 2 hrs 2x after	l½xlst 2 hrs 2x after	2x	2nd Plus 25¢per hr 3rd plus 35¢per hr	_	2 hrs	2 hrs
Operating engineers (Oller) Operating engineers, Loc. 793	Sep 11, May 1, Nov 1,	69 B \$3.60 70 4.1 4.3 Apr 30, 71	0 11		-	-	\$3.84 4.39 4.64	-	8/40	1 xlst 2 hrs 2x after	l½xlst 2 hrs 2x after	2x	2nd plus 25¢per hr 3rd plus 35¢ per h		2 hrs	2 hrs
Ornamental Iron worker Structural Iron Workers, Loc. 765	May 12, Nov 1, May 1, Nov 1,	69 4.9 70 5.2	0 89	11	10¢		\$5.40 5.62 6.10 6.20	May		2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs
Painter Painters, Loc. 200	May 1, Nov 1, May 1, Nov 1,	69 3.6 70 3.8	80 "		-	-	\$3.64 3.85 4.07 4.28	-	8/40	l½xlst 4 hrs 2x after	2x	2x	plus 25¢per hi	2x10 Mins	-	-
	May 1, Nov 1, May 1, Nov 1,	69 3.8 70 4.0	35 "		-	-	\$3.91 4.12 4.33 4.55									

a - Daily hours not specified.b - After 110 hours in a two-week period.

c - Brush Painter.

d - Spray Painter.

OTTAWA

	FOR RI	WAGE AND RE GULARLY SCI					RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
<u>Plastorer</u> Plasterers, Loc. 124	May 1, 6	\$3.80 4.00 May 1, 70		-	-	-	\$4.03 4.24	-	8/40	1½x to 10 pm 2x after	2x	2x	1.1/7x	2x no dura- tion given	1 hr	1 hr
Flumbers and Pipefitter Flumbers, Loc. 71	May 1, 6 Nov 1, 6 May 1, 7	5.15	11	10¢	-	-	\$5.34 5.66 6.09	TF2¢ IF5¢	8/40	2x	2x	2x	2nd & 3rd	2x10 Mins	2 hrs	2 hrs
Refrigeration mechanic Plumbers, Loc. 787	May 1, 6	9 \$4.78 5.28 Apr 30, 71			-	-	\$5.11 5.70	TF1¢ IF4¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Resilient floor layer Carpenters, Loc. 93	Aug 1, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 3.45 0 3.75	6%		-	-	\$3.31 3.62 3.98 4.39	-	8/40	1½xlst 4 hrs 2x after	l½xlst 8 hrs. 2x after	2x	Plus 35¢per hr	-	2 hrs	-
Rigger Structural Iron Workers, Loc. 765	May 12, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 4.94 0 5.20	8%	23¢	10¢		\$5.40 5.62 6.10 6.20	May 1,70 IF1¢		2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x no dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 765	Sep 1, 6 Mar 1, 7 Sep 1, 7 Mar 1, 7	0 3.86 0 4.26	8%	13¢	-		\$3.86 4.26 4.73 5.16	-	8/40	1½xlst 2 hrs 2x after	2x	2x	1.1/7x	2x no dura- tion given	2 hrs	2 hrs

Occupation and Union	EOD DI	WAGE AND RI	ELATE	D PAYN	MENTS	нош	RS	AL S	ARD tS	(OVERTIME		CHIET	WORK		RTING AY
Occupation and Uniton	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	D	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Sheet Metal Worker Sheet Metal Workers, Loc. 47	May 1, 6 Nov 1, 6 May 1, 7	9 \$4.85 9 5.15 0 5.55 Apr 30, 71		15¢	-	-	\$5.39 5.71 6.14	IF5¢	8/40	2x ·	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	-
Sprinkler installer Plumbers, Loc. 379	Jul 1, 6 Jan 1, 7 Jul 1, 7	'd 4.80	7%		а	-	\$4.87 5.19 5.45	_	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	*	-
Structural Steel erector Structural Iron Workers, Loc. 765	May 12, 6 Nov 1, 6 May 1, 7 Nov 1, 7	59 \$4.74 59 4.94 70 - 5.20 70 5.30 Apr 30, 71	1 11	11	10¢		\$5.40 5.62 6.10 6.20	1.70)	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x no dura- tion given	2 hrs	2 hrs
Terrazzo machine operator Labourers, Loc. 527		_	AGR	EEMENT	EXPIF	ŒD AI	PRIL 30	, 1969	e: NEV	CONTRACT	NOT YET N	EGOT I AT EL),			

Table 22

OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS. BY OCCUPATION AND INTON

OUTSI COLDE

		UNDER	CUNS	TRUCTIC	JN AGR	EEMEN	MIS, BY	OCCUP	ATTON	AND UNION					01	VEN SOUNI
	FOR RE	WAGE AND RI					RS	AL OS	ARD		OVERTIME		- autra	Lwony		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢	_	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	3rd	Period and 't duration not given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 33	May 1, 69 Nov 1, 69	\$4.50 4.75 Apr 30, 70	6%	-	-	-	\$4.77 5.04	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Carpenter Carpenters, Loc. 2050	May 1, 69 May 1, 70 Apr 30, 71	\$4.58 4.98 5.08 Apr 30, 71	7%	-	-	-	\$4.90 5.33 5.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	l br
Electrician Electrical Workers, Loc. 804	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	5.20	4% 7%	15¢		-	\$4.78 4.92 5.56 5.71 6.20	Jan 1 70 IF 3		2x	2x	2x	2nd & 3rd plus 45¢ per hr		2 hrs	-
Elevator Mechanic Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	5.38	6%	10¢ 11¢	15¢ 16¢ 17¢		\$5.34 5.97 5.98	EF ½0	8/40	2x	2x	Sum & umpaid hol 2x, Paid hol 2x plus hol pay	-	-	2 hrs	-

	FORR	WAGE AND R EGULARLY SC				3	e 22 (c				OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Labourer																
Labourers, Loc. 1081	May 5, 6	B \$2.75 2.90 Apr 30, 70	6%	-		-	\$2.92	-	9/45	1½x	1 x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
Labourers, Loc. 1081	May 1, 6		6%	а	Ass	-	а	-	b/55, May 1 70 b/52½	1½x ^c	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-
Lather																
Lathers, Loc. 551	Jul 1, 6 Nov 1, 6 May 1, 7 Nov 1, 7	5.05	7% 11 8%	10¢ ^d	-	-	\$5.24 ^d 5.50 5.93 6.20	IPF 10¢	e/37½	2x	2x	2x	1 ¹ ₈ x	-	-	-
Lathers, Loc. 562	May 1, 6 Jun 30, 6 Dec 31, 6	59	5% 6%	f	-	f	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Millwright																
Carpenters, Int'1.	Sep 2, 6 Dec 1, 6 Jun 1, 1 Dec 1, 1	5.28 70 5.58	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 24 AF 24	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2x 10 mins	g	2 hrs
Operating Engineer (Bulldozer Operator)		The state of the s														
Operating Engineers, Loc. 793	May 1, 6		6%	а	-	-	а		b/55, May 1 70 b/52½		l ¹ ₂ x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-

a - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b - Daily hours not specified. c - After 55 hours per week; effective May 1, 1970, after 52½ hours per week.

d - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.

e - 8 hours Monday to Thursday, 512 hours Friday.

f - 20¢ to health and welfare and S.U.B. g - 3 hours for reporting, 4 hours if work commences. h - After 12 hours per day.

Table 22 (contid)

					Ta	ble 2:	2 (cont	'd.)							0	WEN SOUNI
		WAGE AND RI GULARLY SCI					RS	AL SS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.85 4.25 Apr 30, 71	6%	a	-	6	а	-	b/55, May 1 70 b/52½	11 ₂ x ^C	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	8%	23¢	10¢ ''' 25¢	-	\$5.65 5.86 6.28 6.39	70 IF 1	1 8/40 ¢	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x, Sat & Sun 2x shift rate	ation given	2 hrs	2 hrs
Painter																
Painters, Loc. 1824	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	3.75	71	-		4-	\$3.76 3.98 4.24 4.56 4.88		8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	3.95 4.20 4.50	11 11 11	-	-	•	\$3.98 4.19 4.45 4.77 5.09									
Plumber and Pipefitter																
Plumbers, Loc. 527	Sep 1, 69 Feb 1, 70	\$4.95 5.15 May 31, 70	11	12¢		-	\$5.42 5.63		3¢ 8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun hol 2x plus 70¢ per hr	mins	2 hrs	
	Sep 1, 70 Jan 1, 71	4.50 4.80 Apr 30, 71 \$4.95 5.15	7%	12¢		-	4.77 5.09	IF 3	5¢ 8/40	2x	2x	2x	plus 70¢ per hr, Sat, Sun hol 2x plus 70¢	mins	2 hrs	

a - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
 b - Daily hours not specified.
 c - After 12 hours per day.
 d - Physic painter.

d - Brush painter.

e - Spray painter.

Table 22 (cont'd.)

OWEN SOUND

		FOR	RE		RLY SCI					RS	AL IS	ARD	(OVERTIME					RTING AY
Occupation and Union	E	fectiv Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Refrigeration Mechanic																			
Plumbers, Loc. 787	May May	1,	69 70	Apri	\$4.62 5.12 3 0 ,.71	7% 8%	-	-	-	\$4.94 5.53	TF 1¢ IF 4¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Rigger																			
Structural Iron Workers, Loc. 736	Nov	12,	69 70		\$4.97 5.17 5.37 5.47 30, 71	7% 11 8%	23¢	10¢ 25¢	*	\$5.65 5.86 6.28 6.39	70 IF 1¢		2x	2x	2x		ation given	2 hrs	2 hrs
Rodman																			
Structural Iron Workers, Loc. 736	Nov May	1, 1, 1,	69 70		\$3.87 3.97 4.39 4.71 30, 71	6% 7% 8%	13¢	- 10¢		\$4.23 4.38 4.97 5.32	4	8/40	2x	2x	2x	Sat & Sun	no dur-	2 hrs	2 hrs
Roofer																			
Sheet Metal Workers, Loc. 30		1,			\$4.12 4.82 30, 71	6% 8%	-	-	-	\$4. 3 7 5.21	-	8/40	2x	2x	2x	-	-	-	-
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 562	Jan	1, 1,	70		\$4.65 5.10 5.55 30, 71	7%	20¢	-	-		IF 14 IF 24		1½x to midnight, 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	-	2 hrs	-
Sprinkler Installer																			
Plumbers, Loc. 379	Jan	1, 1, 1,	70		\$4.90 5.15 5.40 31,70	6% 7%	ь	Ъ	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	~	-	-
Structural Steel Erector																			
Structural Iron Workers, Loc. 736	Nov May	12, 1, 1,	69 70		\$4.97 5.17 5.37 5.47 30, 71	7% *** 8%	23¢	10¢ '' 25¢		\$5.65 5.86 6.28 6.39	70 IF 1¢	8/40	2x	2x	2x	1.1/7x, Sat & Sun	2x, no dur- ation given	2 hrs	2 hrs
a - 2 hours if notified during	ng fir	st h	our	. 4 h	ours if	not n	otifie	d dur	ing fi	rst hou	ır.		1		1	2x shift rate			

b - 5¢ to life insurance and pension.

Table 23

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS

DEMODOLE

				DER CON	STRUC	TION A	AGREEME	NTS, I	BY OCC	UPATION AN	ID UNION					PEMBROKE
Occupation and Union	FOR R	WAGE AND RI	ELATE	D PAYN	MENTS					T .	OVERTIME		OHIET.	WORK		RTING AY
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Oct 1, 69 May 1, 70 Oct 1, 70	4.90	7%	2%	-	-	\$5.12 5.34 5.56	-	8/40	l½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	2 hrs
Boilermaker Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40 5.70	8%	5¢ 15¢	-	-	5.61 5.98 6.31 6.58	TEF4¢	8/40	2x	2x		2nd 1.1/15: 3rd 1.1/7x	Periods and dura- tion not given	4 hrs	2 hrs
Bricklayer Bricklayers, Loc. 11	May 1, 63 Nov 1, 65 May 1, 70 Nov 1, 70	4.20	5% 11 6%			-	\$4.15 4.41 4.77 5.09		8/40	1.4/2x	1.1/2x	1.1/2x	2nd & 3rd 1.1/7x	-	l hr	1 hr
Carpenter Carpenters, Loc. 2466	Jun 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	4.00 4.20 4.40	6% 7%	15¢			\$4.07 4.43 4.64 4.86 4.90	-	8/40	l½xlst 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 Mins	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	3,90 3,90 4.10 4.40	6% 11 7%	-	_	-	\$3.92 4.13 4.17 4.39 4.71 5.18	-	8/40	l½xlst 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x no dura- tion given	2 hrs	-

PEMBROKE

		FOR		WAGE AND GULARLY S					RS	AL DS	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fectiv Date		Hourly Rate	Vaca tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Cement Finisher (cont'd)																		
Plasterers, Loc. 124 (Cont'd)	Aug Dec Jan Mar Jun Oct	1, 1, 2,	69 70 70 70	a \$3.7 3.9 4.1 4.4 4.8 Apr 30, 71	5 '' 7% 5 '' 5 '' 0 8%	*			\$3.98 4.19 4.23 4.44 4.76 5.18	-	8/40	1.1/2x	2x	2x	-	2 x no dura- tion given	2 hrs	
Electrician																		
Electrical Workers, Loc. 742	May Nov May Nov	1,	69 70	\$4.7 5.0 5.3 5.6 Apr 30, 71	5 !! 5 8% 5 !!	20¢ 11 22¢	-	**	\$5.28 5.60 6.00 6.32	-	8/40	2x	2x	2x	1.1/2x	2 x 10 Mins	4 hrs	-
Elevator Mechanic																:		
Elevator Constructors, Loc. 96	Jul May	21,	69 70	\$4.8 Apr 30, 72	11	11¢	16¢ 17¢		\$5.38 5.39	EF½¢	8/40	2x	2x	Sun & unpaid Hols 2x Paid hol 2x plus	-	-	2 hrs	
														hol. pay				
Glazier																		
Painters, Loc. 200	Jan	1,	, 69	\$3.1 Dec. 31, 6		-	-	-	\$3.28	-	8/40	1.1/2x	1.1/2x to noon 2x after	Sun 2x Hol 1½x plus hol. pay	-	2 x 10 Mins	-	-
Lather																		
Lathers, Loc. 423	May	1	, 69 , 69	\$3.9 4.0 Apr 30, 70)5 "	-	-	-	\$4.13 4.29	-	8/40	1½x to 10 pm 2x after	2x	2x	1.1/7x	-	-	-
Lathers Loc. 562	Jur	1 30 31	, 69)5 "		-	ь	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-

a - Floor Finishing contractorsb - 20 ¢ to health and welfare and S.U.B.

Occupation and Union		ORI	REC	WAGE AND R GULARLY SC	ELATE HEDUI	D PAYN	TENTS	HOU	RS	AL SS	ARD	(OVERTIME					RTING
	Eff	ective ate		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Marble, terrazzo and tile setter																		
Bricklayers, Loc. 7		29, 1, 1,	70	a \$4.40 4.75 5.10 5.35	7%	- 20¢	-	-	\$4.66 5.04 5.66 5.98	May 1,70 IF2¢	8/40	1.1/2x 1st 2 hrs 2x after	2x	2x	-	2 x 10 Mins	2 hrs	-
	Jul Jan May Nov	1,	70 70 70	b\$3.95 4.25 4.50 4.75 Apr 30, 71	7%	- 20¢	-	-	\$4.19 4.51 5.02 5.33									
Millwright																		
Carpenters, Int'1	Sep Dec Jun Dec	1,	69 70 70	\$4.82 5.07 5.37 5.75 May 31, 71	11	20¢	10¢	- 10¢	\$5.51 5.78 6.20 6.61	IF2¢ AF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate		С	2 hrs
Operating Engineers (bulldozer operator)																		
Operating engineers, Loc. 793	Sep May Nov	1,	70 70	B \$3.95 4.45 4.65 Apr. 30. 71	88	-	-	-	\$4.23 4.76 5.02		8/40	l½xlst 2 hrs, 2x after	1½x1st 2 hrs, 2x after	2x	2nd Plus 25¢ per hr, 3rd plus 35¢ per hr.	-	2 hrs	2 hrs
Operating Engineers (Crane Operator)																		
Operating engineers, Loc. 793	Sep May Nov	1.	70 70	B \$4.50 5.00 5.20 Apr. 30, 71	11		-	-	\$4.82 5.35 5.62		8/40	lixlst 2 hrs, 2x after	1½xlst 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	2 hrs	2 hrs
Operating Engineers (Hoist Operator)																		
Operating Engineers, Loc. 793	Sep May Nov	1,	70 70	B \$4.50 5.00 5.20 Apr. 30, 71	8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1½xlst 2 hrs, 2x after	1½xlst 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	2 hrs	2 hrs

a - Marble Setterb - Terrazzo and Tile Setters.

c - 3 hours for reporting, 4 hours if work commences.

				AND RI			1ENTS	3	(Cont		RD S		OVERTIME					RTING
Occupation and Union	Effect Date	tive	Н	RLY SCI ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineers (Oiler) Operating Engineers, Loc. 793	Sep 1. May Nov	1, 70		\$3.60 4.10 4.30 30,71	8%	-	-	-	\$3.84 4.39 4.64	-	8/40	l ¹ ₂ xlst 2 hrs, 2x after	l½xlst 2 hrs, 2x after	Zx	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.		2 hrs	2 hrs
Ornamental Iron Worker Structural Iron Workers Loc. 765	May 1 Nov May Nov	1, 69		\$4.74 4.94 5.20 5.30 30, 71	8%	23¢	10¢		5.62	May 1,70 IF1¢		2x	2x	2x	2ndl.1/15: 3rd 1/1/7: 5at & Sun 2x shift rate		2 hrs	2 hrs
Painter Loc. 200	May Nov May Nov	1, 69		a\$3.40 3.60 3.80 4.00	7.4	-	-	-	\$3.64 3.85 4.07 4.28	-	8/40	l½xlst 4 hrs, 2x after	2x	2x	plus 25¢ per hr	2 x 10 Mins	-	-
	May Nov May Nov	1, 69	9	\$3.65 3.85 4.05 4.25 30,71	11	-	_	-	\$3.91 4.12 4.33 4.55									
Plasterer Plasterers, Loc. 124	May Nov		9	\$3.80 4.00 1,70		-		-	\$4.03	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x no dura- tion given	1 hr	l hr
Plumber and Pipefitter Plumbers, Loc. 560	May Nov May	1, 69		\$4.85 5.15 5.55 30,71	11	10¢	_	-	\$5.29 5.61 6.04	-	8/40	2x	-	-	2nd & 3rd 1.1/7x	10mins every 2 hrs	2 hrs	2 hrs
Refrigeration Mechanic Plumbers Loc. 787	May May			\$4.78 5.28 30, 71	8%	-	-	_	\$5.11 5.70			2x	2x	2x	2nd & 3rd 1.2/15x	-	c	-

a - Brush painter. b - Spray painter. c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

FEMER NE WAGE AND RELATED PAYMENTS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union Health Effective Sunday Hourly Pen-PREMIUMS BREAKS Inciement and S.U.B. Total Date tion Welfare Daily Saturday and General Rate SiDE Weather Hours Holidays Rigger Structural Iron Workers. 4.94 | " 130 10: - \$5.40 May 8/40 ix 30 2 md lax no Nov 1, 69 Lec. 705 dura-5.1. 8% 3 rd 3.31 11 given rates Rodman. Structural Iron Workers, Sep 1, 69 \$3.86 - 8/40 13x 1st 2x 2x no 2 hrs Mar 1, 70 | Sep 1, 70 | Mar 1, 71 Loc. 765 3.86 11 4.20 8% Ition 4.00 " Apr 30, 71 Sheet Metal Worker 2nd & 3rd 2x10 12 hrs Sheet Metal Workers, May 1, 69 \$4.85 8% - \$5.39 IF5¢ 8/40 2x Loc. 47 Nov 1, 69 May 1, 70 Apr 30, 71 Sprinkler Installer Jul 1, 09 \$4.35 64 84.87 Plumbers, Lec. 379 3 (8) Jul 1, 70 4.50 7% per hr Structural Steel erector 12 hrs 2nd Structural Iron Workers, May 12, 69 \$5.40 May 8/40 4.94 11 5.62 1,70 6.10 IF 1¢ Loc. 765 Nov 1, 69 3rd May 1, 70 5.10 8% Nov 1, 70 15:30 11 Apr 30, 71 Terrazzo machine operator ACREMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED Labourers, Loc. 527 a - 3¢ to life insurance and pension

Table 24 PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PETERBOROUGH

	FOR RE	WAGE AND RE					RS	AL SS	4RD	(OVERTIME		SHIFT .	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	4.85	8%	30¢	-	-	\$5.28 5.49 5.75 6.38	ĮF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40	11	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71, Ho1 2x plus 15¢ per hr	1.1/15x, 3rd 1.1/7x	Period and dura- tion not given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 17	Jun 1, 69 Dec 1, 69		7.2	-	-	-	\$4.77 5.04	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	-	2x 10 mins	2 hrs	а
Carpenter Carpenters, Loc. 1450	Jun 19, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.30	7%	-	-	-	\$4.29 4.56 4.87 5.14	-	8/40	1 ¹ 2x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	-	ъ	2 hrs ^C
Cement Finisher Plasterers, Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	3.95	7% !! 8%	-	-	-	\$3.98 4.19 4.23 4.44 4.76 5.18	-	8/40	1 ¹ 5X	2x	2x	-	2x, no dur- ation given	2 hrs	-

a - 1 hour for reporting, 2 hours if work commences after first hour.
 b - 1 hour for reporting, 2 hours if work commences and ceases within first 2 hours.
 c - Only if work commences and ceases within first 2 hours.
 d - Floor finishing contractor

							24 (con	nt'd.							PET	ERBORQUGI
	FOR RI	WAGE AND R					RS	AL)S	ARD 85		OVERTIME		OHIE CONTRACT	work		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Electrician																
Electrical Workers, Loc. 894	Jul 21, 69 May 1, 70 Nov 1, 70	6.44	3.6	25¢	-	-	\$6.19 7.21 7.27	IF 3	8/40	2x	2x	2x	1.1/7x	2x 10 mins	3 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 70		6%	11¢	16¢ 17¢	-	\$5.77 5.78	EF ½	8/40	2x	2x	Sun & unpaid hol 2x, Paid hol 2x plus hol pay	-	-	2 hrs	-
Glazier																
Painters, Loc. 1819	Dec 11, 6			7	*		a	*	ъ/48	1½x ^c		Hol strght time plus hol pay	-	-	-	-
Labourer																
Labourers, Loc. 597	Jul 3, 6: Nov 1, 6: May 1, 7: Nov 1, 7:	9 3.25 0 3.45	7%	*		*	\$3.23 3.45 3.69 3.85		9/45	1½x	l ¹ 2x 1st 4 hrs, 2x after	2x	1.1/7x	-	-	1 hr
Labourers, Loc. 597	May 1, 6	RSW \$3.00 Jan 31, 70		-	+	-	\$3.15	-	b/55	$\mathbf{1^{i_{2}}}\!\mathbf{x}^{d}$	-	1½x	-	-	3 hrs	1 hr
Labourers, Loc. 597	May 1, 6	9 T \$3.50	5%	-	-	-	\$3.68	-	b/55	1½xd	-	1½x	-	-	3 hrs	1 hr
Lather																
Lathers, Loc. 555	Jul 1, 69 Nov 1, 69 May 1, 79 Jul 1, 79 Nov 1, 79	9 4.65 0 4.95	8%	10¢e	-	-	\$4.75 5.08 5.40 5.45 5.72	10¢	£/37½	2x	2x	2x	1½x	-	-	-

a - 2% after 1 year's service, 4% after 2 years. Because vacation payrwaries with Length of service, no totals were calculated.
b - Daily hours not specified.
c - After 48 hours.
d - After 55 hours per week.
e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
f - 8 hours Monday to Thursday, 5½ hours Friday.

		WAGE AND R	ELATE	D PAY	MENTS		e 24 (C				NATION AF			1		RTING
	FOR RI	EGULARLY SC		ED DA			RS	IAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK	P	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather (cont'd)																
lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69		5% 6%	а	-	а	\$4.40 4.44 4.49	-	8/40	1 ¹ 5X	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo and Tile Setter																
Bricklayers, Loc. 31	May 1, 69 Nov 1, 69 Jan 1, 70	4.27	4%	10¢	-	-	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dur- ation given	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 70	4.10	4%	10¢	-	-	\$4.21 4.36 4.52							given		
Millwright																
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28 5.58	8%	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	IF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	d	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793		B AGE	REEMEN	T EXPII	RED AF	PRIL 3	0, 1969); NE	W AGRE	EEMENT NOT	YET NEGOTI	ATED.				
Operating Engin ee rs, Loc. 793	May 1, 69	RSW \$3.40	6%	-	-	-	\$3.60	-	10/50	l¹½x ^e	1½x	2x	-	-	4 hrs	f
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793		B AGE	REEMEN	T EXPII	RED AF	PRIL 3	0, 1969	, NE	W AGRE	EMENT NOT	YET NEGOTI	ATED.				
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.00 Jan 31, 70	6%	-	-	-	\$4.24	-	10/50	l¹₃x ^e	1½x	2x	-	-	4 hrs	f

a - 20¢ to health and welfare and S.U.B.
b - Narble setter.
c - Terrezzo and tile setter.
d - 3 hours for reporting, 4 hours if work commences,
e - After 50 hours per week.
f - 1 hour for reporting, 4 hours if work commences.

	,								Tab1	e 24 (c	ont'd	.)						PETE	R.BOROUGH
		FOR	RE	WAGE GULA	RLY SCI	ELATE HEDUI	D PAY!	MENTS	E HOU	RS	NF S	(RD		OVERTIME					RTING
Occupation and Union		ffectiv Date	re .	Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc. 793				В	AGR	EEMEN	EXPI	ED AF	RIL 3	0, 1969	; NE	W AGRE	EMENT NOT	YET NEGOT	ATED				
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793				В										YET NEGOT:					
Operating Engineers, Loc. 793	May	1,	69		\$2.80 31, 70	6%	-	-	-	\$2.97	-	10/50	1¹₂x ^a	1½x	2x	-	-	4 hrs	b
Ornamental Iron Worker Structural Iron		10	(0		¢4.07	70	07.	101		he / e		0/10							0.1
Workers, Loc. 721	Nov May	12,	69 70	Apr	\$4.97 5.17 5.37 5.47 30, 71	7% 11 8%	23¢	10¢ 25¢		\$5.65 5.86 6.28 6.39	70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	no dur- ation given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jan Jul	15, 15, 15, 15,	70 70		\$3.31 3.47 3.63 3.89 15,71	4%	13¢	-	-	\$3.57 3.74 3.91 4.18		c/44	1½x	1½x	Sun 2x, Hol strght time plus hol pay	-	2x, no dur- ation given	2 hrs	-
Painter					3														
Painters, Loc. 1832	Sep	17, 1, 1,	69 70		d\$4.00 4.25 4.50	6% 11 7%	10¢	-	-	\$4.24 4.34 4.65 4.92		8/40	2x	2x	2x	1.1/7x	-	-	-
	Sep	17, 1, 1,	69 70	Apr	4.40 4.65 30, 71	6% 17 7%	10¢	-	-	\$4.40 4.50 4.81 5.08									

a - After 50 hours per week.
b - 1 hour for reporting, 4 hours if work commences.
c - 9 hours Monday to Thursday, 8 hours Friday.
d - Brush painter.
e - Spray painter.

	-	WAGE AND R	ELATE	D PAYN	4ENTS	3	24 (cc			0	VERTIME				REPO	RTING
		Hourly	HEDUL Vaca-	ED DA'	YTIME Pen-			SPECIAL FUNDS	STANDARD	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
Occupation and Union	Effective Date	Rate	tion.	and Welfare	sion	S.U.B.	Total	SPI	STA	Daily Hours	Saturday	and Holidays			General	Weather
Plasterer																
Plasterers, Loc. 124	May 1, 69 Nov 1, 69	4.00		-	-		\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dur- ation given	1 hr	1 hr
Plumber and Pipefitter																
Plumbers, Loc. 813	Jun 9, 69 Dec 1, 69 Sep 1, 70	5.00	8%	24¢ 29¢		-	\$5.38 5.69 6.23		8/40	2x	2x	2x	3rd	2x, no dur- ation given	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 69 May 1, 70		8%	-	-	-	\$5.11 5.70	TF 1		2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Rigger																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	70, IF 1	1	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	ation given	2 hrs	2 hrs
Rodman																
Structural Iron Workers, Loc. 721	Aug 25, 69 Oct 1, 69		8%	13¢	-	-	\$5.00 5.09		8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dur- ation given	2 hrs	2 hrs
Roofer																
Sheet Metal Workers, Loc. 392 Sheet Metal Worker	Jun 27, 69	3.70 Jun 26, 70		-	-		\$3.92	-	8½/ 42½	1½x	1½x	2x	2nd & 3rd 1.2/15x	-	-	-
Sheet Metal Workers, Loc. 392	Aug 1, 69 Feb 1, 70 Sep 1, 70	5.00	8%	24¢ 29¢	-	-	\$5.38 5.69 6.23		¢ 8/40	2x	2x	2x	1.1/7x	2x, no dur- ation given		2 hrs

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

		WAGE AND R				3	.e 24 (d				OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	AY
	Date	Kate	tion	Welfare	sion			00-	TS	Hours		Holidays			Concra	Weather
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	5.15	7%	а	a	-	\$5.24 5.56 5.83	bn.	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	8%	23¢	10¢ 25¢	_	\$5.65 5.86 6.28 6.39			2x	2x .	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs
Terrazzo Machine Operator																
Terrazzo Workers Helpers, Loc. 56	May 1, 69 Nov 1, 69 Jan 1, 79	3.61	7.7	10¢	-	-	\$3.70 3.85 4.01		8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	May 1, 6: Nov 1, 6: Jan 1, 7:	3.38	11	1,0,¢			\$3.46 3.62 3.77									

a - 5¢ to life insurance and pension.

Table 25

PORT COLBORNE - HOURS, WAGES AND RELATED PAYMENTS
INDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PORT COLBORNE

	1 .	- o n n	WAG	E AND RI RLY SCI	ELATE	DPAYN	TENTS	HOLE	DC	T'S	S		OVERTIME					RTING AY
Occupation and Union	Eff	ective Date	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
sbestos Mechanic																		
Asbestos Workers, Loc. 95	Nov May	27, 6 3, 6 4, 7 2, 7	9 0 0	\$4.65 4.85 5.05 5.50 30, 71	8%	30 \$	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
oilermaker																		
Boilermakers, Int'1.	Jan	1, 6 1, 7 1, 7 1, 7	0	\$5.15 5.40 5.70 5.95 1 30, 71	11	5¢ 15¢	-	~	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hols 2x plus 15¢ per hr	3rd	Period and dur- ation not given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Loc. 4	Nov	1, 6	70	\$4.65 4.80 5.00 c 30, 70	11	15¢			\$5.13 5.29 5.50		8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	2x no dur- ation given	2 hrs	-
Carpenter																		
Carpenters, Loc. 38		1, 6	59	\$4.53 4.83 r 30, 70	11	20¢	-	-	\$5.05 5.37	-	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1.1/2x		2 hrs	2 hrs
Electrician																		
Electrical Workers, Loc. 303	Nov	1, 1, 1, 1, 1, 1, 1,	59	1 \$4.95 5.15 5.60	8%	20¢	_	-	\$5.50 5.71 6.14 6.25	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x		2 hrs	-

	FOR REGULA	E AND REL				RS	AL.	ARD	C	OVERTIME					RTING
Occupation and Union	. Effective 1	lourly	Vaca- tion Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Electrician (cont'd) Electrical Workers, Loc. 303 (cont'd)	Nov 1, 69 May 1, 70 Nov 1, 70	3.86 4.13	7% 20¢		-	\$4.17 4.33 4.66 4.74	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	
Elevator Mechanic Elevator Constructors, Loc. 90.	Dec 3, 68 Dec 5, 69 May 1, 70		6% 10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF 1/2¢	8/40	2x	2x	Sun. & unpaid Hols 2x Paid hol 2x plus hol pay		-	2 hrs	-
<u>Glazier</u> Painters, Loc. 1834	Aug 14, 69 Jan 1, 70 Jun 1, 70 Jan 1, 71	4.30	4% 12.4¢	3.8¢	-	\$4.11 4.32 4.63 4.84	-		1.1/2x 1st 4 hrs 2x after	1.1/2 x to noon, 2x after	Sun 2x hol strght time plus hol pay	-	-	-	
Labourers (common) Labourers, Loc. 837	Nov 1, 69 Jan 1, 70	3.35	7% 10¢			\$3.52 3.73 4.00	4	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x		lst l hr 2nd & 3rd 2 hrs.	-
Labourers, Loc. 837	Nov 1, 69	\$3.50 3.55 r 30, 70	6%		-	\$3.71		a/48	1.1/2x	1.1/2x	2x	2nd plus 15¢ per hr 3rd plus 25¢ per hr		1st 1 hr 2nd & 3rd 2 hrs.	

a -Daily hours not specified

			1	WAGE A	AND RE	ELATE	D PAYN	1ENTS		(cont'		2.		OVERTIME				REPO	RTING
Occupation and Union	Eff	FOR ective Date		Hou Rat	rly	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Lather Lathers, Loc. 145	Jul	1.	69		\$4.80	33¢	10¢ª	-	_	\$5.23 ^a	IPF	b/37½	2x	2x	2x	1 ¹ 2x	-	-	-
Laulers, Loc. 140	Nov May Nov	1,	69 70	Apr 3	5.05 5.40 5.70	35¢ 39¢	11			5.50 5.89 6.24	10¢								
Lathers Loc. 562	May Jun Dec	30,	69		\$4.00 4.05 30, 70	6%	С	-	С	\$4.40 4.44 4.49	-	8/40	1 ¹ 2X	2x	2x	1.1/7x	-	-	-
Marble, terrazzo, and tile setter					1														
Bricklayers, Loc. 27 & 32	Nov	1, 1,	69		4.17 4.32		15¢	-	-	\$4.41 4.57 4.73	-	8/40	2x	2x	2x	2nd 1.1/82 3rd 1.1/42		2 hrs	-
	Nov	1, 1, 1,	69		e\$3.85 4.00 4.15 30, 70	11	15¢	-		\$4.23 4.39 4.55	-	8/40	2x	2x	2x	2nd 1.1/8: 3rd 1.1/4:		2 hrs	-
Millwright		0	60		¢r 0.7		20¢	10¢	_	\$5.73	TE 2	8/40	2x	2x	2x	2nd § 3rd	2x 10	f	2 hr
Carpenters, Int'l.	Dec	2, 1, 1,	69 70		\$5.03 5.28 5.58 5.86 31, 71	11	20¢	11 11	10¢	6.00 6.43 6.73	AF 29		2.4			plus 15% per hour Sat & Sun 2x shift rate	mins		

a -Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢. b -8 hours Monday to Thursday, 5½ hours Friday.

c -20¢ to health and welfare and S.U.B.

d -Marble setter.

e -Terrazzo and tile setters. f -3 hours for reporting, 4 hours if work commences.

Table 25 (cont'd.)

PORT COLBORNE

Occupation and Union	1	OR					D PAYN			RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING
Occupation and onion		ective ate		Ho Ri	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator)																			
Operating engineers,	May Nov	1,	69		\$3.75 3.85 30,70	6%	а	-	-	а	-	10/50	11 ₂ X	1½ x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	mins	2 hrs	2 hrs
Operating Engineer (Crane Operator) Operating engineers, Loc. 793	May	1,	69		\$4.30 4.40 30,70		а	-	700	а	-	10/50	11 ₂ x	l ¹ ₂ x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	mins	2 hrs	2 hrs
Operating Engineer (Oiler)			The state of the s																
Operating Engineers, Loc. 793	May Nov	1,	69 69		\$3.30 3.40 30, 70	11	a	-	-	а	-	10/50	14,x	1½x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	mins	2 hrs	2 hrs
Ornamental Iron Worker																			
Structual Iron Workers, Loc. 736	May Nov May Nov	1,	69 70	Apr	\$4.97 5.17 5.37 5.47 30, 71	8%	23¢	10¢ 11 25¢	_	\$5.65 5.86 6.28 6.39	- May 1/70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15; 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hrs
Painter					,														
Painters, Loc. 407	Mar				b _{\$3.40} c _{\$3.55}		10¢	-	-	\$3.67	-	8/40	1½x 1st 7 hrs 2x atter	-	Sun 2x Hol 1½x	1.1/8x	-	-	-
Plasterer	Mar	1,	69	Feb	28, 70		10¢	-	-	\$5.85			arter						
Plasterers, Loc. 298	Sep Jan May Nov	1,	70 70		\$4.83 5.18 5.58 5.93 30, 71	8%	10¢ 15¢ ''' 20¢	Page 1	-	\$5.27 5.69 6.18 6.60	-	8/40 May 1, 70 d/36	2x	2x	2x	1.2/7x	2x 10 mins.		-

a -Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b -Brush painter.

c -Spray painter d -8 hours Monday to Thursday, 4 hours Friday.

PORT COLBORNE

	Τ.	EOD	DEC	WAGE	AND RI	ELATE	D PAYN	MENTS	HOU	RS	AL OS	4RD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	ective		Но	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer (cont'd)						,													
Bricklayers, Loc 4	May Nov Jan	1,	69	Apr	\$4.65 4.80 5.00 30, 70	11	15¢	-	-	\$5.13 5.29 5.55	-	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5X	2x no dur- ation given	2 hrs	-
Plumber and Pipefitter																			
Plumbers, Loc. 666	May Nov May Nov	1,	69 70	Apr	\$4.85 5.05 5.35 5.50 30, 71	8%	25¢	-	-	\$5.44 5.65 6.03 6.19		8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x		2 hrs	
Refrigeration Mechanic																			
Plumbers, Loc. 787	May May			Apr	\$5.35 5.85 30,71		-	-	-	\$5.72 6.32	TF 1¢ IF 4¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Rigger																			
Structural Iron Workers, Loc. 736	May Nov May Nov	1,	69 70	Apr	\$4.97 5.17 5.37 5.47 30, 71	11	23¢	10¢	-	5.86	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sun 2x shift rate	dur- ation given		2 hrs
Rodman																			
Structural Iron Workers, Loc. 736	May Nov May Nov	1,	69 70	Apr	\$3.87 3.97 4.39 4.71 30, 71	7% 8%	13¢	10¢	-	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sur 2x 1.1/7	dur- ation	2 hrs	2 hrs
Roofer																			
Sheet Metal Workers, Loc. 568	May Nov	1,	69 69	Apr	\$3.80 4.00 30,70	11	-	-	-	\$4.03 4.24	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

a -2 hours if notified during first hour, 4 hours if not notified during first hour.

				WAGE A	ND RE	LATE	D PAYA			25 (con	1								COLBORNE
			REG	GULARI	LY SCE	EDUI	ED DA			RS	TAL	DARI		VERTIME		SHIFT	WORK		AY
Occupation and Union		fective Date	e	Hour Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 537	Jun Nov May Nov	1,	69 70		\$4.90 5.10 5.45 5.55 0, 71	11	25¢	-	-	\$5.49 5.71 6.14 6.24		8/40	CI. 2x R 1½x to 10PM 2x after	2x	2x	2nd 1½x 3rd 1.2/7x	-	2 hrs	
Sprinkler Installer																			
Plumbers, Loc. 379	Jan	1, 1,	70		\$4.90 5.15 5.40 61, 70	7%	a	а	-	\$5.24 5.56 5.83		8/40	2x	2x	2x	2nd & 3rd plus 15% per hour	-	-	
Structural Steel Erector																			
Structural Iron Workers, Loc. 736	Nov	12, 1, 1,	69 70		\$4.97 5.17 5.37 5.47 50, 71	8%	23¢	10¢			- May 1, 70 IF 1¢	8/40	2x	2x	2x	2nd 1 1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x no dur- ation given	2 hrs	2 hrs
Terrazzo Machine Operator																			
Bricklayers, Locs. 4,27 & 3	May Nov Jan	1,	, 69 , 69 , 70	Dry	\$3.36 3.51 3.66	11	15¢	-	-	\$3.71 3.87 4.03	-	8/40	2x	2x	2x	2nd 1.1/18x 3rd 14x	dur- ation given	2 hrs	-
	Nov	1,	69	Wet	3.28	11	15¢	-	-	\$3.47 3.63 3.79					* * * * * * * * * * * * * * * * * * *				

a -5¢ to life insurance and pension

Table 26

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS

ST. CATHARINES

							AGKEEME.	MIS, E		PATION AN	ID ONTON			1		RTING
	FOR RE	WAGE AND RI	ELATE	ED PAYN	IENTS YTIME	HOU	RS	AL	ARD		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢	-	-	55.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40	11	5¢ 15¢ ''			\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 150 per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given		2 hrs
Bricklayer Bricklayers, Loc. 4	May 1, 69 Nov 1, 69 Jan 1, 70	4.80	11	15¢	-	-	\$5.13 5.29 5.50		8/40	2x	2x	2x	1.1/5x	2x no dura- tion given	2 hrs	-
Carpenter Carpenters, Loc. 38	Jul 1, 69			20¢	-	-	\$5.05 5.37	-	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1.1/2x		2 hrs	2 hrs
Electrician Electrical Workers, Loc. 303	May 1, 69 Nov 1, 69 May 1, 79 Nov 1, 79	5.15 0 5.50	8%	20¢	-	-	\$5.50 5.71 6.14 6.25	IF 2	8/40	2x	2x	2x	2nd 1.1/72 3rd 1.2/72		2 hrs	-
	May 1, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 3.86 0 4.13	8%	20¢	-	-	\$4.17 4.33 4.66 4.74	IF 2	\$ 8/40	2x	2x	2x	2nd 1.1/72 3rd 1.2/72		2 hrs	

										able 26	(Con							ST. C	ATHARINES
Occupation and Union	F	OR	RE	WAGE A GULAR	AND RI LY SCI	ELATE HEDUL	D PAY! ED DA	MENTS YTIME	HOU	RS	AL SS	ARD		OVERTIME			wonk		RTING
- Coccupacion and onion	Effe	ective		Hour Rat	rly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Elevator Mechanic																			
Elevator constructors, Loc. 90	Dec Dec May	5,	69 70		\$4.80 5.38	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ₂ ¢	8/40	2x	2x	Sun & unpaid Hols 2x	-	-	2 hrs	-
															Paid Hol 2x plus hol pay				
Glazier														1					
Painters, Loc. 1834	Aug : Jan Jun Jan	1,	70 70 70		\$3.80 4.00 4.30 4.50	4%	12.4¢	3.8¢	-	\$4.11 4.32 4.63 4.84	-	8/40	1½x 1st 4 hrs 2x after	1½ to noon 2x after	Sun 2x Hol Strght time	-	-	-	-
Labourers				, 01	, , , ,						4 4				hol pay				
Labourers, Loc. 837	May Nov Jan	1,	69 70		\$3.20 3.35 3.60 , 70	7%	10¢ 15¢	-	-	\$3.42 3.73 4.00	-	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	Mins !	lst 1 nr,2nd &3rd 2 hrs	-
Labourers, Loc. 837	Feb Nov	1,	69		\$3.50 3.55 , 70.	6%	-	-	-	\$3.71 3.76	-	a/48	1.1/2x	1.1/2x	2x	2nd plus 15¢ per hr, 3rd plus 25¢ per hr	2x10 Mins	1st 1hr,2nd &3rd 2 hrs	-
Lather							1.			h									
Lathers Loc. 145	Jul Nov May Nov	1,	69 70 70		\$4.80 5.05 5.40 5.70 ,71		10¢	-	-	\$5.23 5.50 5.89 6.24	IPF 10¢	c/37½	2x	2x	2x	1.1/2x	-	-	-
Lathers Loc, 562	May Jun 3 Dec 3	30,	69		\$4.00 4.05 , 70	5% 6%	d	-	d	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-

a - Daily hours not specified.
b - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢ c - 8 hours Monday to Thursday, S½ hours Friday.
d - 20¢ to health and welfare and SUB.

	Τ.	200	W	AGE A	ND RE	LATE	D PAYN	IENTS	нош	RS	AL SS	ARD 8S	-	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	ective Date	KEG	Hourl Rate	ly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, terrazzo and tile setter Bricklayers, Locs. 27832	May Nov Jan	1,	69		\$4.02 4.17 4.32	6%	15¢	-	-	\$4.41 4.57 4.73		8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x		2 hrs	
	May Nov Jan	1, 1, 1,	70	b _s Apr 30	\$3.85 4.00 4.15 , 70	6%	15¢	_	-	\$4.23 4.39 4.55									
Millwright Carpenters, Int'l	Dec	2, 1, 1,	69 70 70	May 31	\$5.03 5.28 5.58 5.86 1,71	11	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	IF 2 AF 2	¢ 8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sum 2x shift rate	2x10 Mins	С	2 hrs
Operating engineers (Bulldozer operator) Operating engineers, Loc. 793	May	1,	69	RSW Apr 30	3.85	6%	d	-	-	d	-	10/50	1.1/2x	1.1/2x to noon 2x after	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr.	2x10 Mins	2 hrs	2 hrs
Operating engineers (Crane Operator) Operating engineers, Loc. 793	May	7 1, 7 1,	69	RSW Apr 3	4.40	6%	d	-	-	d	-	10/5	0 1.1/2x	1.1/2x to noon 2x after	2x	2nd plus 10¢per hr 3r d plus 15¢per hr		2 hrs	5 2 hrs
Operating engineers (Oiler) Operating engineers, Loc. 793	Ma :	y 1 v 1	, 6 9	RSW Apr 3	\$3.3 3.4 50, 70	0 11	d	-	-	d	-	10/5	0 1.1/2x	1.1/2x to noon 2x after	2x	2nd plus 10¢per h 3rd plus 15¢per h	r, Mins		s 2 hr

a - Marble setters

b - Terrazzo and tile setters

d - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

ST. CATHARINES WAGE AND RELATED PAYMENTS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK Occupation and Union After Sunday Effective BREAKS Hourly Vaca-PREMIUMS General Inclement Weather and S.U.B. Total Daily Saturday and Date Rate tion sion Hours Holidays Ornamental Iron Worker Structural Iron Workers. May 12, 69 23¢ 10¢ -\$5.65 May 2x 2nd 1.1/15x 2x no 2 hrs Loc. 736 5.86 1.70 3rd 1.1/7x dura-May 1, 70 5.37 8% 1.5 25¢ 6.28 IF1¢ Nov 1, 70 6.39 Apr 30, 71 a b^{\$3.40} 5% 3.55 Painters, Loc. 407 Mar 1, 69 8/40 1.1/2x1st 1.1/8x Mar 1, 69 Feb 28, 70 Bricklayers, Loc. 4 May 1, 69 8/40 1st 1.1/15x 2x no 2 hrs Nov 1, 69 4.80 " dura-Jan 1, 70 1.1/5x Apr 30, 70 Plumber and pipefitter 8/40 Plumbers, Loc. 666 May 1, 69 \$4.85 7% Nov 1, 69 May 1, 70 5.35 8% Sat & Sun 2x Nov 1, 70 Apr 30, 71 Refrigeration mechanic Plumbers, Loc. 787 May 1, 69 5.85 8% May 1, 70 6.32 IF4¢ 37'2 Apr 30, 71 Rigger May 12, 69 \$5.65 May 8/40 2nd 1.1/15x2x no Structural Iron Workers, Nov 1, 69 11 5.86 1,70 Loc. 736 May 1, 70 5.37 8% 6.28 IF1¢ 6.39 2x shift given Nov 1, 70 Apr 30, 71 rate Rodman 4.38 4.39 8% May 1, 70 Nov 1, 70 4.71 Apr 30, 71

a - Brush painter.

b - Spray painter.

c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

ST. CATHARINES

		EOP !			AND RI					RS	AL SS	ARD	(OVERTIME			WORK		RTING AY
Occupation and Union	Eff	ective Date		Но	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Roofer																			
Sheet Metal Workers, Loc. 568	May Nov	1,	69	Apr 3	\$3.80 4.00 30,70		-	-	-	\$4.03 4.24	-	9/45	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	_
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 537	Nov May	30, 1, 1, 1,	69 70 70	Apr :	\$4.90 5.10 5.45 5.55 30, 71	8%	25¢	-	-	\$5.49 5.71 6.14 6.24	-	8/40	CI 2x R 1½x to 10 pm 2x after	2x	2x	2nd 1.1/22 3rd 1.2/72	-	2 hrs	-
Sprinkler installer																			
Plumbers, Loc .379	Jan	1, 1, 1,	70	Dec	\$4.90 5.15 5.40 31, 70	7%	а	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	~	-
Structural steel erector							i												
Structural Iron workers, Loc. 736	Nov May	12, 1, 1, 1,	69 70 70	Apr	\$4.97 5.17 5.37 5.47 30, 71	8%	23¢	10¢ 25¢		\$5.65 5.86 6.28 6.39	May 1,70 IF1¢		2x	2x	2x	2nd 1.1/15: 3rd 1.1/7: Sat & Sun 2x shift rates	dura- tion	2 hrs	2 hr
Terrazzo machine operator																			
Bricklayers, Locs. 4, 27 & 32	Nov	1, 1,	69	Dry	\$3.36 3.51 3.66	11	15¢	-	-	\$3.71 3.87 4.03	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x		2 hrs	-
	Nov	1, 1, 1,	69	Wet Apr	\$3.13 3.28 3.43 30,70	11	15¢	-	-	\$3.47 3.63 3.79									
a - 5¢ to life insurance and	pens	ion																	

Table 27

ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS

							GREEMEN	TS, B	Y OCCU	PATION AND	UNION				S	T. THOMAS
	FOR RE	WAGE AND R	ELATE HEDUI	ED PAY!	MENTS YTIME	S HOU	RS	AL SS	ARD tS	(VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	\$4.65 4.85 5.05 5.50 Apr 30, 71	7% 11 8%	30¢	-	79	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr		Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 5	May 1, 69 May 1, 70	CI \$4.55 4.95	7%	15¢	15¢	5¢	\$5.22 5.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr
	May 1, 69 May 1, 70	R \$4.55 4.95 Apr 30, 71	4%	15¢	15¢	5¢	\$5.08 5.50	-	a/48							
Carpenter																
Carpenters, Locs. 1946, 2222 § 2451	May 1, 69 May 1, 70		7%	b	ь	-	\$5.29 5.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	2 hrs	1 hr
Cement Finisher																
Plasterers, Loc. 151	May 1, 69 Nov 1, 69 May 1, 70	4.22	7%	-		-	\$4.14 4.52 4.92	-	8/40	1½x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x, Sat & Sum 2x	-	С	С
Electrician																
Electrical Workers, Loc. 120	May 1, 69 May 1, 70	\$5.00 5.55 Apr 30, 71	7% 8%	đ	d	-	\$5.68 6.32	IF 3¢	8/40 Apr 1,71 75/375	15X 1ST	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	4 hrs	2 hrs

<sup>a - Daily hours not specified.
b - 10¢ to health and welfare and pension.
c - 1 hour within city limits 2 hours outside.
d - 33¢ to health and welfare and pension.</sup>

	FOP P	WAGE AND R	ELATE	D PAYN	MENTS	HOLI	RS	AL 0S	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	5.38	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	
Glazier																
Painters, Loc. 1783	Sep 1, 69	\$3.35 May 31, 70	a	b	-	-	С	-	8/40	1'5X	1¹ ₂ x	Sun 1½x, Hol strght time plus hol pay	plus 5¢	-		-
Labourer																
Labourers, Loc. 1059	May 1, 6 Nov 1, 6 May 1, 7	9 3.55	11	-	-	-	\$3.58 3.80 4.07	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr
Labourers, Loc. 1059	Jul 1, 6	9 SW \$2.55 Jun 30, 70	4%	-	-		\$2.65	-	d/55	1½x ^e	-	2x	2nd & 3rd plus 20¢ per hr	2x 5 mins	-	1 hr
Lather																
Lathers, Loc. 360	Jul 1, 6 Nov 1, 6 Jan 1, 7 May 1, 7 Nov 1, 7	5.30 0 0 5.70	8%	10¢ ¹		-	\$5.29 5.77 5.82 6.26 6.69	IPF 10¢	g/37½	2x	2x	2x	11 ₂ x	-	-	-
Lathers, Loc. 562	May 1, 6 Jun 30, 6 Dec 31, 6	9	6%		-	h	\$4.40 4.44 4.49	-	8/40	1 ¹ 2X	2x	2x	1.1/7x	-	-	-

a - 2% after 1 year's service, 4% after 3 years.

b - Employer pays 100% of cost of health and welfare. c - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total

was calculated.

d - Daily hours not specified.

e - After 55 hours per week.

f - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 5¢. g - 8 hours Monday to Thursday, 5½ hours Friday.

h - 20¢ to health and welfare and S.U.B.

Table 27 (constd.)

	,								ble 27	(cont	'd.)						S	T. THOMA:
		FOF	RRE	WAGE AND F	RELATE	ED PAY! LED DA	MENT: YTIMI	S E HOU	RS	AL NS	ARD		OVERTIME					RTING
Occupation and Union	Ef	fectiv Date	ve	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Inclement Weather
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 5	May Nov May Jul	1,	69 70	\$4.25 4.50 4.75 Apr 30, 71	11	15¢		5¢	\$4.71 4.97 5.24 5.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	2 hrs
Millwright																		
Carpenters, Int'1.	Sep Dec Jun Dec	1,	69 70	\$5.03 5.28 5.58 5.86 May 31, 71	11	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	а	2 hrs
Operating Engineer (Bulldozer Operator)																		
Operating Engineers, Loc. 793	May May			B \$4.20 4.55 Apr 30, 71		-	-	-	\$4.45 4.82	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793	Jul Jul			RSW \$3.45 3.65 Jul 15, 71		-	-	-	\$3.66 3.87	~	b/120	11 ₂ x ^C	-	2x	-	-	2 hrs	1 hr
Operating Engineer (Crane Operator)																		
Operating Engineers, Loc. 793	May May			B \$4.80 5.20 Apr 30, 71			-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793	Jul Jul			RSW \$3.90 4.10 Jul 15, 71		-	-	-	\$4.13 4.35	-	b/120	1½x ^C	-	2x		-	2 hrs	1 hr
Operating Engineer (Hoist Operator)																		
Operating Engineers, Loc. 793	May May					-	-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	2 hrs	1 hr
				Name and Address of the Park		The second secon												

<sup>a - 3 hours for reporting, 4 hours if work commences.
b - 120 hours in a two-week period; daily hours not specified.
c - After 120 hours in a two-week period.</sup>

ST. THOMAS

	FOR	REC	GHLA	RLY SCI	HEDUL	D PAYN	YTIME	HOU	RS	AL SS	ARD 3S	(OVERTIME		SHIFT	WORK		RTING AY
Eff	ective		Н	ourly	Vaca- tion	Health and Welfare	Pen- sion			SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
May May	1, 1,	69 70		\$3.60 3.90 30,71	6%	-	-	-	\$3.82 4.13	-	8/40	2x	2x	2x	1.1/2x,	mins	2 hrs	1 hr
Jul Jul	1,	69 70		3.15	6%	-	-	-	\$3.13 3.34		a/120	1½x ^b	-	2x	-	-	2 hrs	1 hr
Nov	1,	69	Apr	\$4.93 5.03 5.18 30, 71	7% 11 8%	30¢	10¢ 20¢ 35¢	10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	1.1/15x, 3rd	dura- tion given	2 hrs	2 hrs
Nov May	1,	69 70		c 3.80 4.05 4.30	6%	15¢	-	-	\$3.97 4.18 4.44 4.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	d	d
Nov	1.	69	Apr	e\$3.80 4.00 4.25 4.50 30, 71	6%	15¢	-	-	\$4.18 4.39 4.66 4.92									
				\$4.45 4.80 30, 71	6%	10¢	20¢	5¢	\$5.07 5.44	IF 3¢	8/40	2x	2x	2x	1.1/2x,	mins every		-
May	1,	69 69		4.89	- 11	19¢	11	11	5.72	1 ₂ ¢		2x	2x	2x	-	-	2 hrs	2 hrs
	May May May Jul Jul Jul May Nov May Nov May Nov May Nov May Nov May Nov May Nov May May Nov May Nov May May Nov May Nov May May May Nov May Nov May Nov May May Nov May Nov May Nov May May Nov May May Nov May Nov May Nov May May Nov May Nov May Nov May Nov May May Nov May Nov May Nov May May Nov May May Nov May May May Nov May Nov May May Nov May May May Nov May Nov May May May May May May Nov May May May May Nov May Nov May May May May May May Nov May May May May May May May Nov May Nov May May May May May May May May May May	May 1, May 1, Jul 1, Jul 1, Jul 1, May 1, Nov 1, Nay 1, Nov 1, May 1, Nov 1, May 1, Nov 1, May 1, Nov 1, No	May 1, 69 May 1, 69 Jul 1, 70 May 1, 69 Nov 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 69 May 1, 70	May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 69 May 1, 70 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 70 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 70 May 1, 69 May 1, 70 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 70 May 1, 69 May 1,	May 1, 69 B \$3.60 May 1, 70 Apr 30, 71 Jul 1, 69 RSW \$2.95 Jul 1, 70 Jul 15, 71 May 1, 69 \$4.93 Nov 1, 69 \$5.03 May 1, 70 A.30 May 1, 69 Apr 30, 71 May 1, 69 B \$3.60 68 3.90 " Jul 1, 69 Apr 30, 71 " Jul 1, 69 S 3.15 " Jul 15, 71 " May 1, 69 \$4.93 78 88 Apr 30, 71 88 Apr 30, 71 88 Apr 30, 71 88 Apr 30, 71 8 May 1, 69 B \$3.60 6% - May 1, 70 Apr 30, 71 Jul 1, 69 RSW \$2.95 6% - Jul 1, 70 3.15 " Jul 1, 70 3.15 " May 1, 69 \$4.93 7% 30¢ Nov 1, 69 \$5.03 " May 1, 69 \$4.93 7% 30¢ Nov 1, 69 \$1.88 8% " May 1, 70 Apr 30, 71 May 1, 69 \$3.80 6% 15¢ Nov 1, 70 4.05 " May 1, 70 4.05 " May 1, 70 4.05 " May 1, 70 4.05 " May 1, 70 4.50 " May 1, 69 \$3.80 6% 15¢ Nov 1, 70 4.50 " May 1, 69 \$4.93 " May 1, 69 \$4.93 " May 1, 69 \$4.93 " May 1, 69 \$4.45 6% 10¢ May 1, 70 4.50 " May 1, 69 \$4.80 " May 1, 69 \$4.74 7% 19¢ Nov 1, 69 \$4.74 7% 19¢ Nov 1, 69 \$4.89 " May 1, 69 \$4.74 7% 19¢ Nov 1, 69 \$4.89 " May 1, 69 \$4.74 7% 19¢ Nov 1, 69 \$4.89 " May 1, 69 \$4.74 7% 19¢ Nov 1, 69 \$4.89 " May 1, 69 \$4.74 7% 19¢ Nov 1, 69 \$4.89 " May 1, 69 \$4.74 7% 19¢ Nov 1, 69 \$4.74 7% 19¢ Nov 1, 69 \$4.89 "	May 1, 69	May 1, 69	May 1, 69	May 1, 69 B \$3.60 6% \$3.82 - 4.13	May 1, 69 B \$3.60 6\$ \$3.82 - 8/40 Jul 1, 69 RSW \$2.95 6\$ \$3.13 - a/120 Jul 1, 70 3.15 " 5.18 RSW \$2.95 6\$ \$3.34 - a/120 May 1, 69 \$4.93 7\$ 30¢ 10¢ - \$5.68 - 8/40 Nov 1, 69 5.03 " 20¢ - 5.88 May 1, 70 Apr 30, 71 8 8 " 10¢ 6.34 May 1, 69 \$3.80 " 10¢ 6.34 May 1, 69 A.00 " 1 10¢ 6.34 M	May 1, 69	May 1, 69	May 1, 69	May 1, 69 B \$3.60 6\$ \$3.82 - 8/40 2x 2x 2x 2x 2nd § 3rd 1.1/2x, Sat § Sun 2x 3	May 1, 69 B \$3.60 6% \$3.82 - 8/40 2x 2x 2x 2x 2nd 6 3rd 110 mins every 2 hrs May 1, 69 RSW \$2.95 6% \$3.13 - a/120 1½xb - 2x 2x 2x 2x 2x 2x 2x 2 hrs. May 1, 69 RSW \$2.95 6% \$3.13 - a/120 1½xb - 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x	May 1, 69 B \$3.60 6% \$3.82 4.13 - 8/40 2x 2x 2x 2x 2nd 6 5rd 1.1/2x, Sat 6 Sun 2x 2x 1.1/2x, Sat 6 Sun 2x 2x 1.1/2x, Sat 6 Sun 2x 2x 2x 2x 2nd 6 5rd 1.1/2x, Sat 6 Sun 2x 2x 2x 2x 2x 2nd 6 5rd 1.1/2x, Sat 6 Sun 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x		

 $[\]rm a$ - 120 hours in a two-week period; daily hours not specified. $\rm b$ - After 120 hours in a two-week period.

c - Brush painter.d - 1 hour within city limits, 2 hours outside.

e - Spray painter.

Table 27 (cont'd.)

ST. THOMAS

	FOR RE	WAGE AND R				5	ble 27	-			OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 69 May 1, 70		7% 8%	-	-	-	\$5.72 6.32			2x	2x	2x	2nd & 3rd 1.2/15x	-	a	
Rigger																
Structural Iron Workers, Loc. 700	May 1, 69 Nov 1, 69 May 1, 70	5.03	7% 11 8%	30¢	10¢ 20¢ 35¢	10¢	\$5.68 5.88 6.34		8/40	2x	2x	2x	1.1/15x, 3rd	tion given	2 hrs	2 hrs
Rodman																
Structural Iron Workers, Loc. 700	May 1, 69 May 1, 70	\$4.00 4.43 Apr 30, 71	6% 7%	13¢	10¢	-	\$4.47 4.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr
Roofer																
Sheet Metal Workers, Loc. 473	May 1, 69 May 1, 70	\$4.32 4.82 Apr 30, 71	7% 8%	20¢	-	-	\$4.82 5.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins		4 hrs ^b
Sheet Metal Worker																
Sheet Metal Workers, Loc. 473	May 1, 69 May 1, 70	\$4.90 5.40 Apr 30, 71	7% 8%	С	С	-	\$5.54 6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins		
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	5.15	6%	d	d	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-		-
Structural Steel Erector																
Structural Iron Workers, Loc. 700	May 1, 69 Nov 1, 69 May 1, 70	5.03	7% ** 8%	30¢	10¢ 20¢ 35¢	- 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.
 b - If work commences.
 c - 30¢ to health and welfare and pension.
 d - 5¢ to life insurance and pension.

Table 27 (cont'd.)

			WAGI	AND R	ELATE	D PAYN	MENTS	S HOLL	DC	S. S.	(RD		OVERTIME		CHIET	WORK	REPO P	RTING AY
Occupation and Union	Ef	FOR RE fective Date		RLY SCI ourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Terrazzo Machine Operator															2nd & 3rd	2 10	2 hrs	2 hrs
Terrazzo Workers Helpers, Loc. 187	May Nov May Nov	1, 69 1, 69 1, 70 1, 70	Dry	\$3.75 3.85 4.05 4.25	6%	-	-	-	\$3.98 4.08 4.29 4.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	2 1115	2 1113
	May Nov May Nov	1, 69 1, 69 1, 70 1, 70	Wet	\$3.30 3.40 3.55 3.70 30, 71	"	-	-	-	\$3.50 3.60 3.76 3.92									

Table 28

SARNIA - HOURS, WAGES AND RELATED PAYMENTS

					UND:	ER CONS	TRUCT	ION A	GREEMEN	TS. B	Y OCCL	PAYMENTS JPATION AND	UNION					SARNIA
	F	OR RI		E AND RI	ELATE	ED PAYN	4ENTS	3			S		VERTIME					RTING
Occupation and Union		ctive	F	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																		
Asbestos Workers, Loc. 95	Jun Nov May Nov	27, 6 3, 6 4, 7 2, 7	0	\$4.65 4.85 5.05 5.50 30, 71	8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																		
Boilenmakers Int'l	Jan Jul	1, 6 1, 7 1, 7 1, 7	0	\$5.15 5.40 5.70 5.95 30,71	11	5¢ 15¢ ''	-	-	\$5.61 5.98 6.31 6.58	TEF 4 ¢	8/40	2x	2x	Jan 1,71 Hols 2x plus 15¢ per hr	2nd 1.1/15> 3rd 1. 1/7>	Periods and dura- tion not given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Loc. 23	May Nov	1, 6	9	\$5.25 30,70	7% 8%	20¢	-	-	\$5.82 5.87	-	8/40	2x	2x		2nd 1.1/7x 3rd 1.1/3x		8 hrs	2 hrs
Carpenter																		
Carpenters, Loc. 1256	May Nov	1, 6	9	\$4.75 30, 70	7% 8%	20¢	20¢	-	\$5.48 5.53		8/40	2x	2x		2nd & 3rd 1.1/7x Sat & Sun & Hol 2 x 1.1/7	2x10 Mins	2 hrs	2 hrs
Cement Finisher																		
Plasterers, Loc. 915	May Nov	1, 6	9	\$4.60 . 30, 70	8%	-	-	-	\$4.92 4.97		8/40	2x	2x		2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Electrician																		
Electrical Workers Loc. 530		1, 6	9	\$5.15 . 30, 70	8%	23¢	wo.		\$5.74 5.79	-	8/40 Nov 1,69 a/36	Nov 1,69 Mon-Thur 2x, Fri 1½x un- til 4:30 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x		2 hrs	2 hrs

	EOP P	WAGE AND R	ELATE	D PAYN	IENTS	HOL	RS	N S	ARD tS		OVERTIME		aur.	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic																
Elevator constructors, Loc. 90	Dec 3, 6 Dec 5, 6 May 1, 7	9 5.38	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF12¢	8/40	2x	2x	Sun & unpaid Hols 2x Paid Hols 2x Plus hol pay		-	2 hrs	-
Glazier																
Painters, Loc. 1590	Sep 29, 6 May 1, 7 Oct 1, 7	0 4.0	5	-	-	-	a	-	8/40	1.1/2x	1.1/2x to 5 pm 2x after	2x	-	-	-	-
Labourers																
Labourers, Loc. 1089	May 1, 6		8%	-	-	-	\$4.09 4.13	-	8/40	2x	2x	2x	b	2x10 Mins	2 hrs	2 hrs
Labourers, Loc. 1089	May .1, (59 RSW \$3.50 59 3.70	0 6%	-	-	-	\$3.71 3.92	-	c/50	1.1/2x ^d	-	1.1/2	-	2x10 Mins	-	2 hrs
	May 1, Nov 1,	59 T \$3.86 59 4.00 Apr 30, 70	0 "	-	-	-	\$4.03 4.24	-								
Lather																
Lathers, Loc. 540	Jul 1, Nov 1, May 1, Jul 1, Nov 1,	5.3 70 5.7 70	0 " 8%	10¢		-	\$5.34 ⁶ 5.77 6.20 6.26 6.69	IPF 10¢	f/37 ¹	2x	2x	2x	1.1/2x	-	-	-
Lathers, Loc. 562	May 1, Jun 30, Dec 31,	59	5 "	g	-	g	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-

a - 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service no totals were calculated b - 2nd plus 7¢ per hour 1st 7 hours, 8th hour 2x; 3rd plus 14¢ per hour 1st 7 hours, 8th hour 2x

c - Daily hours not specified.d - After 50 hours per week.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢

f - 8 hours Monday to Thursday, 51/2 hours Friday.

g - 20¢ to health and welfare and SUB.

		CORI	WA	GE AND R	ELATI	D PAYN	MENTS	3		4	RD.	(OVERTIME		1			RTING
Occupation and Union		ective	KEGU	Hourly	Vaca-	Health	Pen-			SPECIAL	VDAI	After	J. EKTIME	Sunday	SHIFT	WORK	P	AY
	I.	ate		Rate	tion tion	and Welfare	sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	FREMIUMS	DREAKS	General	Inclement Weather
Marble, terrazzo and tile setter																		
Bricklayers, Loc. 23		1,	69	\$5.25 r 30, 70	7% 8%	20¢	-	-	\$5.82 5.87	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		8 hrs	2 hrs
Millwright																		
Carp e nters, Int'1	Dec Jun	2, 1, 1, 1,	69 70 70	\$5.03 5.28 5.58 5.86 y 31, 71	11	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF2¢ AF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate		a	2 hrs
Operating engineers (Bulldozer Operator)																		
Operating engineers, Loc. 793		1,		\$4.75 4.90 r 30, 70		-	-	-	\$5.08 5.29	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x	2x10 Mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May Nov	1,		W \$3.90 4.10 or 30, 70			-	_	\$4.13 4.35		b/50	1.1/2x ^c	1.1/2x	1.1/2x	-	2x10 Mins	-	2 hrs
Operating engineers (Crane operator)																		
Operating engineers, Loc. 793	May Nov	1,	69 B 69 Ap	\$5.15 5.30 r 30, 70		-	-	-	\$5.51 5.72	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x		4 hrs	2 hrs
Operating engineers, Loc. 793	May Nov	1,	69 RS 69 Ap	W \$4.50 4.70 r 30, 70		-	-	-	\$4.77 4.98	-	b/50	1.1/2x ^c	1.1/2x	1.1/2x	-	2x10 Mins	-	2 hrs
Operating engineers (Hoist operator)																		
Operating engineers, Loc. 793	May	1, 1,	69 B 69 Ap	\$5.15 5.30 r 30, 70		-	-	-	\$5.51 5.72	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x		4 hrs	2 hrs

a - 3 hours for reporting, 4 hours if work commences.b - Daily hours not specified.c - After 50 hours per week.

		EO P		WAGE A						RS	N S	ARD		OVERTIME		auter.	WORK		RTING AY
Occupation and Union	Eff	ective		Hourl Rate	y	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Operating engineers (Oiler)																			
Operating engineers, Loc. 793	May	1,	69 69	B S	4.20	7% 8%	-	-	-	\$4.49 4.54	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x		4 hrs	2 hrs
Operating engineers, Loc. 793	May Nov			RSW Apr 30	3.80	6%	-	-	-	\$3.82 4.03	-	a/50	1.1/2x	1.1/2x	1.1/2x	-	2x10 Mins	-	2 hrs
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 700	May Nov May	1,	69		\$4.93 5.03 5.18 0,71	8%	30¢	10¢ 20¢ 35¢	-	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2nd 1.1/152 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion	2 hrs	2 hrs
Painter																			
Painters, Loc. 1590	May Nov	1,	69 69		\$4.30 4.35		-	-	-	\$4.60	-	8/40	2x	2x	2x	plus 10¢ per hr	2x10 Mins	2 hrs	-
	May Nov	1,	69 69		\$4.45 4.50 , 70	7% 8%	-	-	-	\$4.76 4.86									
Plasterer																			
Plasterers, Loc. 915	May Nov	1,			\$4.65 , 70	7% 8%	-	-	-	\$4.98 5.02	-	8/40	2x	2x	2x	-	-	2 hrs	2 hrs
Plumber and pipefitter																			
Plumbers, Loc. 663	May Nov	1,	69	Apr 30	\$4.95 5.10 , 70		15¢	10¢	-	\$5.55 5.76	IF1¢ PF2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x Sat & Sun 2x		2 hrs	2 hrs
Refrigeration mechanic																			
Plumbers, Loc. 787	May May	1,	69 70		\$5.35 5.85 , 71		-	-	-	\$5.72 6.32	TF1¢ IF4¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	е	-

a - Daily hours not specified.b - After 50 hours per week.c - Brush painter.

d - Spray painter.

e - 2 hours if notified during first hour ,4 hours if not notified during first hour.

	FOR R	WAGE AND R	ELATE	D PAYN	MENTS YTIME	HOU	RS	AL 3S	ARD		OVERTIME					SARNIA RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	inclement Weather
Rigger Structural Iron Workers, Loc. 700	May 1, 6 Nov 1, 6 May 1, 7	9 5.03	7% '' 8%	30¢	10¢ 20¢ 35¢	-	\$5.68 5.88 6.34	- The state of the	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rate	2xno dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 700	May 1, 6 Nov 1, 6 May 1, 7	9 4.63	7% "1 8%	30¢	10¢ 20¢ 35¢	- 10¢	\$5.30 5.45 5.87	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun & Hols 2x shift rate	2x no dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 539 Sheet Metal Worker	May 1, 6	9 \$3.78 Apr. 30, 70	6%	-	-	-	\$4.01	_	8/40	2x	2x	2x	1.1/7x	-	-	-
Sheet Metal Workers, Loc. 539	May 1, 6	9 \$5.00 9 5.15 Apr. 30, 70	7% 8%	20¢	-	-	\$5.55 5.76	-	8/40	2x	2x	2x	plus 75¢ per hr	2x10 Mins	2 hrs	2 hrs
Sprinkler installer Plumbers, Loc. 379	Jul 1, 6 Jan 1, 7 Jul 1, 7	9 \$4.90 0 5.15 5.40 Dec 31, 70	6% 7%	а	а		\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd Plus 15% per hr	-		-
Structural Steel erector Structural Iron Workers, Loc. 700	May 1, 6 Nov 1, 6 May 1, 7	9 5.03	7% "1 8%	30¢	10¢ 20¢ 35¢	-	\$5.68 5.88 6.34		8/40	2x	2x	2x	2nd 1.1/15; 3rd 1.1/7x 5at & Sun 2x shift rates	2x no dura- tion given	2 hrs	2 hrs

a - 5¢ to life insurance and pension.

Table 29

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS
INDER CONSTRUCTION AGREEMENTS. BY OCCUPATION AND UNION

SAULT STE MARIE

		UNDER CONST	TRUCTI	ON AGRE	EMEN	rs, by	OCCUPA	ATION	AND	UNION						STE MARIE
	FOR B	WAGE AND R	ELATE	DPAYM	IENTS	SHOT	DC	N. S. E.	S	(VERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
sbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 6 Nov 3, 6 Mar 4, 7 Nov 2, 7	9 4.55 0 4.75	8%	30¢	-	_	\$4.95 5.17 5.43 6.06	IF 4¢	8/40	2x	2x	2x	1. 1/7x	-	2 hrs	2 hrs
oilermaker																
Boilermakers Int'l.	Jul 1, 6 Jan 1, 7 Jul 1, 7 Jan 1, 7	0 5.40 0 5.70	11	5¢ 15¢ ''	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x.	2x	Jan 1/71 hols 2x plus 15¢ per hr.	2nd 1.1/15 x 3rd 1.1/7	periods and dur ation not given		2 hrs
Bricklayer																
Bricklayers, Loc. 29	May 1, 6 Nov 1, 6 Jan 1, 7	9 4.90	11	15¢	-	-	\$5.18 5.39 5.50	-	8/40	l⅓x1st hr 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins.	2 hrs	-
Carpenter																
Carpenters, Loc. 446	May 1, 6		11	15¢	-	-	\$4.66 4.81	-	8/40	1½x1st 2 hours 2x after	2x	2x	2nd & 3rd 1.1/7x	2X 10 mins	2 hrs	2 hrs
Dement Finisher Bricklayers, Loc. 28	Dec 15, 6 May 1, 7 Nov 1, 7	0 4.00	7%	-	-	-	\$4.08 4.28 4.81	-	8/40	1 ¹ ₂ x	1½x	2.5	plus 20¢ per hr.	-	2 hrs	2 hrs
Electrician																
Electrical Workers, Loc. 1687	Jun 1, 6	9 CIR \$4.95 5.05 Apr 30, 70	3 11	10¢		-	\$5.40 5.50	-	8/40	1 1 2 x 1st 2 hrs 2x there- after	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Electrical Workers,	Jun 1, 6	9 5.09	3 11		-	-				1½x 1st 2 hrs 2x there-		2x	2nd & 3rd 1.1/7x		4 hr	S

										(cont'd	.)							SAULT	STE MARI
		FOF	RE	WAG GUL	E AND RI ARLY SCI	ELATE IEDUI	ED PAYN LED DA	MENTS YTIME	S E HOU	RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		fectiv Date			lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic																			
Elevator Constructors, Loc. 50	Aug May			Apr	\$5.19 30, 72	6%	11¢	16¢ 17¢		\$5.77 5.78	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x Paid hol 2x plus hol. pay			2 hrs	-
Labourers (common)						Samuel Section 1													
Labourers, Loc. 1036	May Nov			В	\$2.80 2.95	6%	10¢	-	-	\$3.07 3.23	-	8/40	1½x 1st 2 hrs 2x after		2x	1.1/7x	-	2 hrs	2 hrs
	May Nov				\$2.80 2.95 30, 70	6%	10¢	-	-	\$3.07	-	10/50	1½x 1st 2 hours, 2x after	4 hours,	2x	1.1/7x	-	2 hrs	1 hr
Lather																			
Lathers, Loc. 538	Jul Nov May Jul Nov	1, 1, 1, 1,	69 69 70 70 70	Apr	\$4.90 5.15 5.45 5.80 30, 71	7% 11 11 8%	10¢a	~	-	\$5.34 ^a 5.61 5.93 5.99 6.36	IPF 10¢	b 37½	2x	2x	2x	11 ₂ x	-		
Lathers, Loc. 562	May Jun Dec	30,	69	CR Apr	\$4.00 4.05 30, 79	5% 6%	С	-	С	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo and Title Setter Bricklayers, Loc. 28	Dec May Nov	1.	70	Apr	\$4.15 4.30 4.75 30, 71	6% 7% 8%	-		-	\$4.40 4.60 5.13	-	8/40	1½x	1 ¹ 2X	2x	Plus 20¢ per hour	-	2 hrs	2 hrs

a -Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢ b -8 nours Monday to Thursday, 5½ hours Friday. c -20¢ to health and welfare and S.U.B.

	WAGE AN	D RELAT	ED PAYN	MENTS				SD.		OVERTIME					RTING
Occupation and Union	FOR REGULARL' Effective Hourly Date Rate	Vaca tion	Health and	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	Date Rate	tion	Welfare	sion			0,	ST	Hours		Holidays				
Millwright															
Carpenters, Int'l.	Dec 1, 69 5 Jun 1, 70 5	.92 8% .17 '' .47 '' .80 ''	20¢	10¢	- 10¢	\$5.61 5.88 6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd § 3rd plus 15% per hour Sat § Sun 2x shift rate	mins.	а	2 hrs
Operating Engineer (Bulldozer Operator)															
Operating Engineers Loc. 793	May 1, 70 5	.50 7% .10 8% .30 ''	-	-	-	\$4.82 5.51 5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		4 hrs	2 hrs
Operating Engineer (Crane Operator)															
Operating Engineers, Loc. 793	May 1, 70	.00 7% .75 8% .95 ''		-	-	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	mins.	4 hrs	2 hrs
Operating Engineer (Hoist Operator)															
Operating Engineers, Loc. 793	May 1, 70	.00 7% .75 8% .95 "		-	-	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	mins.	4 hrs	2 hrs
Operating Engineer (Oiler)															
Operating Engineers, Loc. 793		.60 7% .00 8% 71		-	-	\$3.85 4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	mins.	4 hrs	2 hrs
Ornamental Iron Worker															
Structural Iron Workers, Loc. 786	Nov 1, 69 May 1, 70	.97 88 .17 '' .37 ''	23¢	10¢ '' 25¢	-	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sur 2x 1.1/7	dur- ation	2 hrs	2 hrs

a -3 hours for reporting, 4 hours if work commences.

							cont'd)							SAULT S	STE MARIE
	FOR R	WAGE AND R EGULARLY SCI	ELATE HEDUI	D PAYN	MENTS YTIME	HOU.	RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter																
	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.95 4.15 4.35	6%	15¢	-	-	\$3.97 4.34 4.55 4.76	-	8/40	1½x 1st 7½ hours 2x after	1½x 1st 8 hours 2x after	2x	C 1.1/8x I 1.1/7x	2x 10 mins.	-	-
Plumber & Pipefitter	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.20 4.40 4.60	6%	15¢	-	-	\$4.23 4.60 4.81 5.03									
Plumbers, Loc. 508		Apr 30, 71			NOT	YET	NEGOTIA	TFD								
Refrigeration Mechanic							1200127									
	May 1, 69 May 1, 70		7% 8%	-	-	-	\$4.94 5.53	TF 1¢ IF 4¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	С	
Rigger																
Structural Iron Workers, Loc. 786	Jun 30, 69 Nov 1, 69 May 1, 79 Nov 1, 79	5.17	8%	23¢	10¢	-	\$5.70 5.91 6.28 6.39		8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x 1.1/7	dur-	2 hrs	2 hrs
Rodman																
Structural Iron Workers, Loc. 786	Jul 28, 6 Nov 1, 6 May 1, 7 Nov 1, 7	4.30 4.50	8%	23¢	- 15¢	-	\$4.66 4.87 5.24 5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x 10 mins.	2 hrs	2 hrs
Roofer																
Sheet Metal Workers, Loc. 504	Dec 1, 6	\$2.90 3.05 Nov 30, 70		-	-	-	\$3.07 3.23	-	d/50	1 ¹ ₂ x	11 ₅ x	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs

<sup>a -Brush painter.
b -Spray painter.
c -2 hours if notified during first hour, 4 hours if not notified during first hour.
d -9 hours Monday to Friday, 5 hours Saturday.</sup>

				WAGE AND F	FLATE	DPAYN	Tab1e	29 (cont'd)		<u> </u>						REPO!	RTING
		OR	REC	GULARLY SC	HEDUI	ED DA	YTIME	HOU	RS	SPECIAL FUNDS	DAR	After	OVERTIME	Sunday	SHIFT	WORK BREAKS	P.	AY
Occupation and Union		ective late		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sheet Metal Worker Sheet Metal Workers, Loc. 504	May Sep Nov Jan	1.	69	\$4.40 4.70 4.80 Apr 30, 70	7%	10¢		-	\$4.76 4.81 5.13 5.24		8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.3/13x		and a	-
Sprinkler Installer Plumbers, Loc. 379	Jul Jan Jul	1, 1,	69 70 70	\$4.9 5.1 5.4 Dec 31, 7	5 7% 0 ''	a	a	-	\$5.24 5.56 5.83		8/40	2x	2x	2x	2nd & 3rd plus 15% per hour	-		
Structural Steel Erector Structural Iron Workers, Loc. 786	Nov	30, 1, 1,	69	5.1	.7 '' 57 '' 17 ''	23¢	104		\$5.70 5.91 6.28 6.39	3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x 1.1/7	2x no dur- ation given		2 hrs
Terrazzo Machine Operator Bricklayers, Loc. 28	Dec May Nov	1.	70	Dry \$3.	0 7%		-	-	\$3.98 4.17 4.70		8/40	1¹₂x	1 ¹ 2X	2x	Plus 20¢ per hour	-	2 hrs	2 hrs
	Dec May Nov	15, 1, 1,	69 70 70	Wet \$3.5 3.7 4.1 Apr 30, 7	0 7% .5 8%	_	-	-	\$3.76 3.96 4.48									

a -5¢ to life insurance and pension.

Table 30

STRATFORD - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS BY OCCUPATION AND IN

		WAGE AND R					OICLIA'ILA'	15, 1		PATION ANI	J UNIUN			,		STRATFOR
	FOR R	EGULARLY SC	HEDUI	LED DA	YTIME	HOU	RS	TAL	JARI IRS		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	4.85 5.05	7% '1 8%	30¢		-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	· 2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilenmakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40 5.70	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 5	May 1, 69 May 1, 70		7%	15¢	15¢	5¢	\$5.22 5.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun	2x 10 mins	2 hrs	1 hr
	May 1, 69 May 1, 70	R \$4.55 4.95 Apr 30, 71	4%	15¢	15¢	5¢	\$5.08 5.50	-	a/48				2x			
Carpenter																
Carpenters, Loc. 2222 & 2451	May 1, 69 May 1, 70		7%	-	-	-	\$5.30 5.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Cement Finisher																
Plasterers, Loc. 151	May 1, 69 Nov 1, 69 May 1, 70	4.22	7%	-	-	-	\$4.14 4.52 4.92	-	8/40	1½x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x, Sat & Sun 2x	-	b	b

a - Daily hours not specified.b - 1 hour within city limits, 2 hours outside.

	FOR R	WAGE AND R					RS	NS OS	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician			,						1							
Electrical Workers, Loc. 804	Apr 1, 69 Jul 1, 69 Nov 15, 68 Jan 1, 70 Aug 1, 70	5.20	4% 7%	- - 15e		-	\$4.78 4.92 5.56 5.71 6.23	11,70		Σx	£x	1x	2nd & 3rd plus 45c per hr		i hrs	-
	Apr 1, 65 Jul 1, 65 Nov 15, 66 Jan 1, 70 Aug 1, 70	4.16	44 C C C C C C C C C C C C C C C C C C	- - 15¢	-	-	\$3.83 3.94 4.45 4.60 4.99									
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	5.34	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	£x.	Sum & armaid Hol 2x, paid Hol 1x plus hol pay	-	-	2 hrs	-
Glazier																
Painters, Loc. 1783	Sep 1, 69	\$3.35 May 31, 70	а	b			С	1 -	8/40	15x	15x	Sun 1½x Hol strght time plus hol pay	plus 5¢	-	-	-
Labourer																
Labourers, Loc. 1059	May 1, 69 Nov 1, 69 May 1, 70	3.55	7 §	-		-	\$3.58 3.80 4.07	-	8/40	2x	27	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr
Labourers, Loc. 1059	Jul 1, 69	SW \$2.55 Jun 30,	4 50	-	-	-	\$2.65	-	d/55	1⊌y ^e	-	2x	2nd & 3rd plus 20¢ per hr		-	1 hr

a - 2% after 1 year's service, :% after 3 years. b - Employer pays 100% of cost of health and welfare.

c - because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

d - Daily hours not specified.

e - After 55 hours per week.

		WAGE AND R		ED DA			RS	LAL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
Lather																
Lathers, Loc. 360	Jul 1, 69 Nov 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.85 5.30 5.70 6.10 Apr 30, 71	7% 11 8%	10¢ ^a	-	-	\$5.29 ^a 5.77 5.82 6.26 6.69	IPF 10¢	b/37½	2x	2x	2x	11 ₅ x	-	-	
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6%	С	-	С	\$4.40 4.44 4.49		8/40	1½x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 5	May 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70	\$4.25 4.50 4.75 Apr 30, 71	6% '' '' 7%	15¢	-	5¢	\$4.71 4.97 5.23 5.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	2 hrs
Millwright				,												
Carpenters, Int'1.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86 May 31, 71	8%	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	d	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	B \$4.20 4.55 Apr 30, 71	6%	-	-		\$4.45 4.82	200	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineers, Loc. 793	Jul 1, 69 Jul 1, 70	RSW \$3.45 3.65 Jul 15, 71	6%	-	-	-	\$3.66 3.87	-	e/120	1 ^t 5x ^f	-	2x	-	-	2 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	B \$4.80 5.20 Apr 30, 71	6%	-	-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sur 2x	mins	2 hrs	1 hr

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢. b - 8 hours Monday to Thursday, 5½ hours Friday. c - 20¢ to health and welfare and S.U.B. d - 3 hours for reporting, 4 hours if work commences. e - 120 hours in a two-week period; daily hours not specified.

f - After 120 hours in a two-week period.

	FOR R	WAGE AND R				3	RS				OVERTIME		CHIEF	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator) (cont'd)										h						
Operating Engineers, Loc. 793	Jul 1, 69 Jul 1, 70		6%	-	-	-	\$4.13 4.35	-	a/120	1½xb	-	2x	-	-	2 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70		6%	-	-	_	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	2 hrs	1 hr
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	May 1, 6	B \$3.60 3.90 Apr 30, 71	6%	-	-	-	\$3.82 4.13	-	8/40	2x	2x	2x	2nd & 3fd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	Jul 1, 6		6%	-	-	-	\$3.13 3.34	-	a/120	1½x ^b	-	2x	-	-	2 hrs	1 hr
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 12, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 5.17 0 5.37	7% 11 8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	May 1,70 [F 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion	2 hrs	2 hrs
Painter											-					
Painters, Loc. 1783	May 1, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 3.80 0 4.05	11	15¢	-	-	\$3.97 4.18 4.44 4.71	-	8/40	2x	2x	2x ,	2nd & 3rd 1.1/2x	10 mins every 2 hrs	d	d
	May 1, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 4.00 4.25	11	15¢	-	-	\$4.18 4.39 4.66 4.92									

a - 120 hours in a two-week period; daily hours not specified.
b - After 120 hours in a two week period.
c - Brush painter.
d - 1 hour within city limits, 2 hours outside.

e - Spray painter.

					Ta	ble 30	(cont	'd.)							STRATFORD
	FOR REGULAR	AND RELATE LY SCHEDUI	D PAYN	MENTS YTIME	HOU	RS	AL SS	ARD 85		OVERTIME			- Luonu		RTING
Occupation and Union	Effective Hou Date Rai	rly Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Plasterers, Loc. 159		\$4.45 4.80 0, 71	10¢	20¢	5¢	\$5.07 5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sum 2x	mins	-	-
Plumber & Pipefitter Plumbers, Loc. 593	Nov 1, 69	\$4.74 7% 4.89 " 5.44 8% 0, 71	19¢	25¢	5¢	\$5.56 5.72 6.37			2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sum 2x	mins	2 hrs	2 hrs
Refrigeration Mechanic Plumbers, Loc. 787		\$5.35 7% 5.85 8% 0, 71	-	-		\$5.72 6.32	TF 1¢ IF 4¢		2x	2x	2x	2nd & 3rd 1.2/15x		а	-
Rigger Structural Iron Workers, Loc. 736		\$4.97 7% 5.17 " 5.37 8% 5.47 "	23¢	10¢ 25¢		\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 700		\$4.00 6% 4.43 7% 50, 71	13¢	10¢	-	\$4.47 4.70		8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr
Roofer Sheet Metal Workers, Loc. 473		\$4.32 7% 4.82 8% 50, 71	20¢	-		\$4.82 5.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	-	4 hrs ^b
Sheet Metal Worker Sheet Metal Workers, Loc. 473	May 1, 70	\$4.90 7% 5.40 8% 50, 71	С	С	-	\$5.54 6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sur 2x	mins	-	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour. b - If work commences. c - $30\ensuremath{\mathfrak{e}}$ to health and welfare and pension.

	EOR RE	WAGE AND RI	ELATE	D PAYN	MENTS		DIE 30	1			VERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	1	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Sheet Metal Worker (cont'd)																
Sheet Metal Workers, Loc. 562	Sep 1, 69 Jan 1, 70 Aug 1, 70	5.10	7%	20¢	-	-	\$5.18 5.66 6.14	IF 1¢ IF 2¢		1½x to midnight, 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x		2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	а	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	~	-	-
Structural Steel Erector																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% "1 8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Terrazzo Machine Operator																
Terrazzo Workers Helpers, Loc. 187	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.85 4.05	6%	-	-	-	\$3.98 4.08 4.29 4.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	mins	2 hrs	2 hrs
	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.40	6%		-		\$3.50 3.60 3.76 3.92									
	Nov 1, 69 May 1, 70	3.40 3.55 3.70	17		-		3.60									

a - 5¢ to life insurance and pension.

Table 31

	,			UND	ER CONS	STRUCI	CION A	, WAGES AGREEME	AND F	Y OCC	D PAYMENTS UPATION AN	D UNION					SUDBURY
		FOR R	GE AND RI LARLY SCI	ELATE	D PAYN	AENTS	8			ARD RS		OVERTIME		0111500	- Lucani		RTING AY
Occupation and Union		ective Pate	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																	
Asbestos Workers, Loc. 95	Nov May	27, 69 3, 69 4, 70 2, 70	\$4.65 4.85 5.05 5.50 30, 71	7% '' 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																	
Boilermakers, Int'l	Jan	1, 69 1, 70 1, 70 1, 71	\$5.15 5.40 5.70 5.95 30,71	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x		2nd 1.1/15: 3rd 1.1/7x		4 hrs	2 hrs
Bricklayer																	
Bricklayers, Loc. 28	Nov May	15, 69 1, 69 1, 70 1, 70	\$4.65 4.85 5.35 6.05 30, 71	6% 7% 11 8%	-	-	-	\$4.93 5.19 5.72 6.53	-	8/40		1.1/2x 1st 8 hrs 2x after May 1, 70 2x	2x	2nd 1.1/7x 3rd 1.1/2x		2 hrs	2 hrs
Carpenter																	
Carpenters, Loc. 2486	Nov May	6, 69 1, 69 1, 70 1, 70	\$4.50 4.80 5.25 5.65 30, 71	7%	- 10¢		-	\$4.82 5.14 5.77 0.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x1.1/7x	2x10 Mins	2 hrs	2 hrs
Cement Finisher																	
Bricklayers, Loc. 28	May	15, 69 1, 70 1, 70	\$3.85 4.00 4.45 30,71	6% 7% 8%	-	-	-	\$4.08 4.28 4.81	-	8/40	1.1/2x	1.1/2x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
Electrician																	
Electrical Workers, Loc.1687	Feb Jun Jan Jun	1, 70 1, 70 1, 71 1, 71	\$5.55 ^a 6.05 6.62 7.12 31, 71	8%	30¢	-	-	\$6.29 6.83 7.45 7.99	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		4 hrs	2 hrs

a - New agreement was received after Part I was printed.

FOR R						RS	JAL 98	ARD		OVERTIME		CHIET	WORK		RTING AY
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6%	11¢	16¢ 17¢	-	\$5.77 5.78	EF¹₂¢	8/40	2x	2x	Sun & umpaid Hols 2x	-	-	2 hrs	-
											Paid Hol: 2x plus hol. pay				
		6%	-	-	-	\$3.07 3.18	-	8/40	2 hrs	2 hrs	2x .	2nd 1.1/153 3rd 1.1/7x	-	2 hrs	2 hrs
May 1, 69 Nov 1, 69	RSW \$2.90 3.00 Apr 30, 70	6%	-	-	-	\$3.07 3.18	-								
		6%	-	-	-	\$2.60 2.70	-	a/55	1.1/2x ^b	-	2x		-	2 hrs	-
Nov 1, 69 May 1, 70 Jul 1, 70	5.15	7% '' 8%	10¢ ^C	-	-			d/37½	2x	2x	2x	1.1/2x	-	-	-
Jun 30, 69)	5% 6%	е	-	е	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-
May 1, 70	4.30	6% 7% 8%	-	-	-	\$4.40 4.60 5.13	-	8/40	1.1/2x	1.1/2x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
	May 1, 69 May 1, 69 May 1, 69 May 1, 69 May 1, 69 Mar 1, 69 Mar 1, 69 Mar 1, 69 Mar 1, 69 Mar 1, 65 Mar 1, 65 May 1, 77 Jul 1, 70 Nov 1, 70 May 1, 65 May 1, 76 Jun 30, 65 Dec 31, 65	FOR REGULARLY SCI Effective Date Hourly Rate Aug 2, 69 \$5.19 May 1, 69 Apr 30, 72 May 1, 69 Apr 30, 72 May 1, 69 Apr 30, 72 May 1, 69 Apr 30, 70 Mar 1, 69 Apr 30, 70 Mar 1, 69 Apr 30, 70 Jul 1, 69 S.W \$2.45 Nov 1, 69 5.15 May 1, 70 Jul 1, 70 Nov 1, 70 Nov 1, 69 CR \$4.90 Apr 30, 71 May 1, 69 Apr 30, 71 May 1, 69 Apr 30, 70 Dec 15, 69 Apr 30, 70 Dec 15, 69 \$4.15 May 1, 70 Apr 30, 70 Dec 15, 69 \$4.15 May 1, 70 Apr 30, 70	FOR REGULARLY SCHEDULE (Ffective Date Hourly Rate Vacantion Aug 2, 69 \$5.19 6% May 1, 69 \$5.19 6% May 1, 69 \$3.00 " May 1, 69 RSW \$2.90 6% Nov 1, 69 Apr 30, 70 Mar 1, 69 RSW \$2.45 6% Nov 1, 69 \$5.15 " Mar 1, 70 \$5.45 " Jul 1, 70 \$5.45 " Jul 1, 70 \$5.45 " Jul 1, 70 \$5.45 " Jul 1, 70 \$5.45 " Jul 1, 70 \$5.45 " Jul 1, 70 \$5.45 " Jul 1, 70 \$69 \$1.15 " May 1, 69 \$4.90 \$5 \$6% \$6% Dec 31, 69 \$4.05 \$6% Apr 30, 70 Dec 15, 69 \$4.15 6% May 1, 70 \$4.30 7% Nov 1, 70 \$4.30 7% Nov 1, 70 \$4.30 7% Nov 1, 70 \$4.30 7% Nov 1, 70 \$4.30 7% Nov 1, 70 \$4.30 7% Nov 1, 70 \$4.30 7% Nov 1, 70 \$4.30 7% Nov 1, 70 \$4.75 8% Nov 1, 70 \$4.7	FOR REGULARLY SCHEDULED DA Effective Rate Vaca- Rate Vaca- Rate Vaca- Reference Aug 2, 69 \$5.19 6% 11¢ Apr 30, 72 "" May 1, 69 \$2.90 6% - Nov 1, 69 3.00 "" May 1, 69 RSW \$2.90 6% - Nov 1, 69 Apr 30, 70 Mar 1, 69 RSW \$2.45 6% - Nov 1, 69 5.15 "" Jul 1, 69 RSW \$2.45 6% - Nov 1, 69 5.15 "" Jul 1, 70 5.45 "" Apr 30, 71 " Dec 15, 69 \$4.05 Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 "" Dec 15, 69 \$4.15 6% - Apr 30, 70 ""	FOR REGULARLY SCHEDULED DAYTIME Effective Hourly Vaca- Rate Vaca- Find Health and welfare Roison Aug 2, 69 May 1, 69 May 1, 69 Nov 1, 70 Nov 1,	Effective Date Hourly Rate Vacament Mand and welfare Sion SUB. Aug 2, 69 \$5.19 6% 11¢ 16¢ - Apr 30, 72 "" " 17¢ 17¢ - May 1, 69 8 \$2.90 6% Nov 1, 69 3.00 "" May 1, 69 RSW \$2.90 6% Nov 1, 69 Apr 30, 70 "" Jul 1, 69 RSW \$2.45 6% Mar 1, 70 Mar 1, 70 S.45 "" 10¢ Jul 1, 70 Nov 1, 70 Apr 30, 71 May 1, 69 CR \$4.90 7% 10¢ Jul 1, 70 S.80 Apr 30, 71 May 1, 69 CR \$4.00 5% 6% "" Dec 15, 69 Apr 30, 70 Dec 15, 69 \$4.15 6% May 1, 70 4.35 7% Nov 1, 70 4.35 7% Nov 1, 70 4.75 8%	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Date Hourly Grade Health and Welfare Pen Sion S.U.B. Total	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Date Hourly Date Welfare Hourly Date Hou	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Vaca Health Melfare Pen S.U.B. Total	Aug 2, 69	Aug 2, 69	Aug 2, 69	Aug 2, 69	Aug 2, 69	Aug 2, 69

a - Daily hours not specified.

b - After 110 hours in a two-week period.

c - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢

d - 8 hours Monday to Thursday, 5½ hours Friday

e - 20¢ to Health and welfare and S.U.B.

	FOR REGULAR	AND RELATI	LED DA	MENTS YTIME	HOU	RS	IAL	ARD	(OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Hou Date Ra		Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Hotidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright Carpenters, Int'l	Dec 1, 69 Jun 1, 70	\$4.92 8% 5.17 5.47 " 5.80 "	20¢	10¢	- 10¢	\$5.61 5.88 6.31 6.66	IF2¢ AF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x10 Mins	a	2 hrs
Operating engineers (bulldozer Operator) Operating engineers, Loc. 793	May 1, 70	\$4.50 7% 5.10 8% 5.30 "	-	_	-	\$4.82 5.51 5.72		8/40	2x :	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	Mins	4 hrs	2 hrs
Operating engineers (Crane Operator) Operating engineers, Loc. 793		\$5.00 7% 5.75 8% 5.95 "	-	-	-	\$5.35 6.21 6.43		8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		4 hrs	2 hrs
Operating engineers, (hoist operator) Operating engineers, Loc. 793		\$5.00 7% 5.75 8% 5.95 "	-	-	-	\$5.35 6.21 6.43		8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	Mins	4 hrs	2 hrs
Operating engineers (Oiler) Operating engineers, Loc. 793	Aug 25, 69 B May 1, 70 Apr 30	\$3.60 7% 4.00 8% , 71	-	-	-	\$3.85 4.32	_	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	Mins	4 hrs	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 786	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30	\$4.97 8% 5.17 " 5.37 " 5.47 "	23¢	10¢ '' 25¢		\$5.70 5.91 6.28 6.39	-	8/40	2x	2x -	2x	2nd & 3rd 1.1/7x Sat & Sun 2x 1.1/7x	2x no dura- tion given	2 hrs	2 hrs

	FOR R	WAGE AND R		ED DA			RS	IAL	RS		OVERTIME		SHIFT	WORK		SUDBURY RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter																
Painters, Loc. 1904	May 1, 69 Nov 1, 69		6%	-	-	~	\$3.66 3.82	-	8/40	1.1/2x	1.1≠2x	2x	1.1/8x	-	2 hrs	2 hrs
	May 1, 69 Nov 1, 69	CR ^a \$3.25 3.40	11	-	-	-	\$3.45 3.60									
	May 1, 69 Nov 1, 69	I b\$3.65 3.80		-	-	-	3.87 4.03									
	May 1, 69 Nov 1, 69			-		-	\$3.66 3.82									
Plasterer																
Plasterers, Loc. 70	May 1, 69 Nov 1, 69 May 1, 70	4.55	6%	10¢	-	5¢ ''	\$4.81 4.97 5.13	-	8/40	2x	2x	2x	1.1/7x	2x10 Mins	-	-
Plumber and pipefitter																
Plumbers, Loc. 800	May 1, 69 May 1, 70	CIR \$5.37 6.15 Apr 30, 71	8%	С	С	-	\$5.97 6.81	-	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/2x Sat & Sun 2x		4 hrs	2 hrs
Refrigeration mechanic																
Plumbers, Loc. 787	May 1, 69 May 1, 70		7% 8%	-	-	-	\$4.94 5.53		7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	d	-
Rigger																
Structural Iron Workers, Loc. 786	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	8%	23¢	10¢	-	\$5.70 5.91 6.28 6.39	~	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x 1.1/7x	2x no dura- tion given	2 hrs	2 hrs

<sup>a - Brush painter.
b - Spray painter.
c - 17¢ to health and welfare and pension.
d - 2 hours if notified during first hour, 4 hours if not notified during first hour.</sup>

Table 31 (Cont'd)

WAGE AND RELATED PAYMENTS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union Health After Sunday Effective Hourly Vaca-Pen-PREMIUMS BREAKS Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Welfare Weather Hours Holidays Rodman Structural Iron Workers. Jul 28, 69 \$4.10 8% 8/40 \$4.66 2x 2x 2nd & 3rd 2 hrs | 2 hrs Loc. 786 Nov 1, 69 4.30 4.87 May 1, 70 2.1 4.50 15¢ 5.24 Nov 1, 70 4.60 Apr 30, 71 Sheet Metal Worker Sheet Metal Workers. Sep 15, 69 \$4.85 7% \$5.36 IF1¢ 8/40 2x 2x 2nd 1.1/4x 2x10 4 hrs 2 hrs Loc. 504 Dec 15, 69 5.89 3rd 1.1/2x Mins May 1, 70 5.75 8% 6.38 Aug 1, 70 6.05 6.70 Apr 30, 71 11 6.19 6.86 Apr 30. 71 Sprinkler installer Jul 1, 69 \$5.24 Plumbers, Loc. 379 \$4.90 68 8/40 2.x 2x 2nd & 3rd а а Jan 1, 70 Jul 1, 70 5.15 7% 5.56 5.40 5.83 per hr Structural steel erector \$4.97 \$5.70 8/40 2x 2nd & 3rd 2x no 2 hrs 2 hrs Structural Iron Workers. Jun 30, 69 8% 2x Loc. 786 Nov 1, 69 5.17 1.1/7x dura-May 1, 70 Sat & Sun 6.28 2x 1.1/7 Nov 1, 70 5.47 6.39 Apr 30, 71 Terrazzo machine operator Plus 20¢ - 2 hrs 2 hrs \$3.98 8/40 1.1/2x 1.1/2x Bricklayers, Loc. 28 Dec 15, 69 Dry \$3.75 6% May 1, 70 3.90 4.17 per hr Nov 1, 70 4.35 8% 4.70 \$3.76 Dec 15, 69 Wet \$3.55 6% 3.70 3.96 May 1, 70 Nov 1, 70 4.15 8% 4.48 Apr 30, 71

a - 5¢ to life insurance and pension.

Table 32

THUNDER BAY^a- HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FOP			AND RI					RS	AL S	ARD tS	(OVERTIME				REPO	INDER BATTING AY
Occupation and Union	Eff	ective	1	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	La alamant
Asbestos Mechanic																			
Asbestos Workers, Loc 95	Jun Nov May Nov	3,	69 70	Apr	\$4.35 4.55 4.75 5.20 30, 71	11	30¢ '' 44¢	-	-	\$4.95 5.17 5.43 6.06		8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																			
Boilermakers, Int'l.	Jul Jan Jul Jan	1,	70 70	Jun	\$5.15 5.40 5.70 5.95 30, 71	8%	5¢ 15¢			\$5.61 5.98 6.31 6.58	4¢	8/40	2x	2x	Jan 1/71 hols 2x plus 15¢ per hr	1.1/15x 3rd	periods and dur- ation not given	4 hrs	2 hrs
Bricklayer	And the second s																		
Bricklayers, Loc. 25	Sep	1,	69	Mar	\$4.65 31, 70	6%	10¢	-	-	\$5.03	-	8/40	2x	2x	2x	-	2x no dur- ation given	2 hrs	-
Carpenter																			
Carpenters, Loc. 1669	Sep	1,	69		\$4.45 31, 70	6%	-	-	-	\$4.72	IF 1¢	8/40	1½ x 1st hr 2x after		2x	2nd & 3rd 1.1/7x	lx 10 mins.	2 hrs	1 hr
Cement Finisher																			
Carpenters, Loc. 2693	Sep	1,	69		\$3.90 31, 70		-	-		\$4.13	-	8/40	1½x 1st 4 hours 2x after	2x	2x	2nd & 3rd 1.1/7x Sat & Sun & hols. 2x	2x 10 mins.	2 hrs	2

a -Previously Ft. William and Port Arthur.

Table 22 (contid)

THINDER BAY

	-					(cont'd	1)							THU	NDER BAY
O	FOR REGULA	AND RELAT	TED PAYN JLED DA'	MENTS YTIME	HOU	RS	AL SS	4RD	C	VERTIME					RTING
Occupation and Union	Effective H	ourly Vaca Rate tion	Health	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Electrician Electrical Workers Loc. 339	Oct 1, 69	\$4.80 75 31, 70	15¢	-	-	\$5.29	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	-
Elevator Mechanic															
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 70 Apr	\$5.19 6 30, 72	\$ 11¢	16¢ 17¢		\$5.77 5.78		8/40	2x	2x	Sum and unpaid hols 2x Paid hol 2x plus hols pay	-	-	2 hrs	-
Glazier Painters, Loc. 1671	Sep 22, 69 Apr 1, 70 Oct 1, 70	\$3.45 3.65 3.75 31, 71	. b		-	С	-	8/40	1½x	1½x	Sum 2x, Hols. 1½x plus hol. pay		-	-	-
<u>Labourers</u> Labourers, Loc. 607	Sep 1, 69 B	\$3.35 6 3,70	% -	- No.	-	\$3.55	-	8/40	1½x 1st 4 hours 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	2 hrs
Labourers, Loc 607	1 - 1	\$3.35 6 3,70	0.0	-	-	\$3,55	-	10/50	11	ŧI	41	tt	11	11	tt
Lather															
Lathers Loc. 538	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	\$4.90 5.15 5.45 " 5.80 30, 71	11	-	-	\$5.34 5.61 5.93 5.99 6.36	IPF 10¢	e/37½	2x	2x	2x	1½x	-	-	

a -4% after 2 years service,6% after 10 years.
b -3¢ for single employees, 6¢ for married employees.

c -Because vacation pay varies with length of service and payment to health and welfare differs for single and married employees, no totals were calculated.

d -Applies to Contractors who are members of the Contracting, Lathing & Plastering Association, non-members pay an additional 3¢

e -8 hours Monday to Thursday, 5½ hours Friday.

THUNDER BAY

Table 32 (contid)

		WACE AND D	CLATERI			cont'd.)						1		RTING
	FOR RE	WAGE AND R				RS	AL	ARE	(OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca-	ealth and elfare		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather (cont'd)															
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69		6%	a -	a	\$4.40 4.44 4.49	-	8/40	11 ₂ x	2x	2x	1.1/7x	-	-	-
Marble, Terrazzo and Tile Setter															
Carpenters, Loc. 2693	Sep 1, 69	\$3.90 Mar 31, 70		- -	-	\$4.13	-	8/40	1½ 1st 4 hours 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	-
Millwright															
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.17	11	20¢ 10		\$5.61 5.88 6.31 6.66	2¢ AF	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins.	Ъ	2 hrs
Operating Engineer (Bulldozer Operator)															
Operating Engineers, Loc. 793	Sep 1, 69	B \$4.20 Mar 31, 70		-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Sep 1, 69	RSW \$3.65 Mar 31, 70		- -	-	\$3.87	-	10/50	11 ₂ x	-	2x	-	-	-	-
Operating Engineer (Crane Operator)															
Operating Engineers, Loc. 793	Sep 1, 69	B \$4.80 Mar 31, 70		- -	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Sep 1, 69	RSW \$4.20 Mar 31, 70		- -	-	\$4.45	-	10/50	1½x	-	2x	-	-	-	-

a -20¢ to health and welfare and S.U.B. b -3 hours for reporting, 4 hours if work commences.

	,			WACI	A NIE DI	CK A TOP	D D L TIE	Table	32 (cont'd.)								NDER BAY
		FOR	RE	GULA	AND RI	ELA LE	ED DA'	MENTS YTIME	S E HOU	RS	AL	ARD	(OVERTIME		CHARM	work		RTING
Occupation and Union		fectiv Date	e	H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK	General	Inclement Weather
Operating Engineer (Hoist Operator)															, , , , , , , , , , , , , , , , , , ,				
Operating Engineers, Loc. 793	Sep	1,	69		\$4.80 31, 70	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Sep	1,	69		\$4.20 31, 70	6%	-	-	-	\$4.45	-	10/50	1½x	-	2x	-	-	-	
Operating Engineer																			
Operating Engineers, Loc. 793	Sep	1,	69		\$3.50 31, 70	6%	-	-	-	\$3.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Sep	1,	69		\$3.25 31, 70	6%	-	-	-	\$3.44	-	10/50	1 ¹ 2X	-	2x	-	-	-	
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 759	Sep Jan			Mar	\$4.45 4.70 31, 70	7%	13¢	10¢	-	\$4.99 5.26	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	1 hr
Painter																			
Painters, Loc. 1671	Sep	1,	69		a\$4.00	6%	-	-	-	\$4.24	-	8/40	I. 2x other	2x	2x	Plus 25¢ per hr	2x 10 mins.	2 hrs	С
	Sept	1,	69		b _{\$4.25} 31, 70	6%	-	-	-	\$4.51			constr.						
Plasterer																			
Plasterers, Loc. 344	May	1,	69		\$4.10 30, 70	6%	-	-	-	\$4.35	-	8/40	1½x 1st 4 hrs 2x after	2x	Sun. 2x Hol. 2½x	-	-	2 hrs	-
Plumber and Pipefitter	,																		
Plumbers, Loc. 628	Oct Jan	1,	69 70		\$4.80 4.95 31, 70	7%	-	-	-	\$5.14 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x Sat & Sun 2x		2 hrs	-

a -Brush painter.b -Spray painter.c -1 hour for reporting, 2 hours if work commences after first hour.

		FOR		WAGE AND RE					RS	4L S	ARD RS	(OVERTIME			work		RTING AY
Occupation and Union	Eff	ective		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	for the same
Refrigeration Mechanic Plumbers, Loc. 787	May May	1,	69	\$4,62 5.12 Apr 30, 71	7% 8%	A Company of the Comp	-	-	\$4.94 5.53	TF 1¢ IF 4¢		2x	2x	2x	2nd & 3rd	-	а	-
Resilient Floor Layer Painters, Loc. 1671 Class A	Jun Jan	1,	69 70	\$3.70 3.90		-	-	-	\$3.89 4.10		8/40	1½ to midnight 2x after	2x	2x	1.1/7x	2x 10	b	~
Class B		1,			- 11	-	-	-	\$3.41 3.62									
Rigger Structural Iron Workers, Loc. 759	Sep Jan					13¢	10¢	-	\$4.99 5.26		8/40	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	1 hr
Rodman Structural Iron Workers, Loc. 759		1,			- 11	13¢	10¢	-	\$4.47 4.73		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	1 hr
Roofer Sheet Metal Workers, Loc. 397	Jan Jan	1,	69	\$3.10 3.30 Dec 31, 70		-	-		С	-	8/40	1½x	1x	1½x	Plus 15¢ per hr.	-	2 hrs	2 hrs
<u>Sheet Metal Worker</u> Sheet Metal Workers, Loc. 397	Oct	1, 1, 1,	70 70 70 70	4.80 4.95 5.10 5.25	11	10¢	-	-	\$5.13 5.24 5.40 5.56 5.72 5.88		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

a -2 hours if notified during first hour, 4 hours if not notified during first hour.
 b -2 hours for reporting; 4 hours if work commences.
 c -4% up to 750 working days of service in any five year period, 6% after. Because vacation pay varies with length of service, no totals were calculated.

Table 32 (cont'd.)

THUNDER BAY WAGE AND RELATED PAYMENTS STANDARD REPORTING **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Occupation and Union Effective Hourly Vaca-Sunday PREMIUMS BREAKS General Inclement and Welfare S.U.B. Date Total Daily Saturday and Rate tion sion Hours Holidays Sprinkler Installer Plumbers, Loc. 379 Jul 1, 69 \$4.90 \$5.24 8/40 68 а 2x 2x 2x2nd & 3rd Jan 1, 70 Jul 1, 70 5.15 7% 5.56 plus 15% 5.40 per hour Dec 31, 70 Structural Steel Erector Structural Iron Workers, Sep 1, 69 \$4.45 7% \$4.99 2nd & 3rd 2x 10 | 2 hrs | 1 hr 13¢ 10¢ -8/40 2x 2x 2xJan 1, 70 Loc. 759 4.70 5.26 1.1/7x 7.1 mins Mar 31, 70 Terrazzo Machine Operator Carpenters, Loc. 2693 Sep 1, 69 \$3.60 \$3.82 -8/40 1½x 1st 2x 2nd & 3rd | 2x 10 | 2 hrs 68 2x Mar 31, 70 4 hours mins. 2x after

a -5¢ to life insurance and pension.

Table 33

TIMMINS-HOURS, WAGES AND RELATED PAYMENTS

			UND:							JPATION AN	D UNION				·	TIMMIN
	FOR RE	WAGE AND REGULARLY SCI					RS	AL SS	4RD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Inchange
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	5.05	7% '' 8%	30¢		_	\$5.28 5.49 5.75 6.38	IF4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermakers Boilermakers, Int'l	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95 Jun 30, 71	8%	5¢ 15¢ ''	-	-	\$5.61 5.98 6.31 6.58		8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr	2nd 1.1/15 3rd 1.1/7x		4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 28	Aug 15, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.65 4.85 5.35 6.05 Apr 30, 71	6% 7% 11 8%	-	-	-	\$4.93 5.19 5.72 6.53	-	8/40	1½x1st 3 hrs 2x after	1½x1st 8 hrs 2x after May 1,70 2x		2nd 1.1/7x 3rd 1.1/2x		2 hrs	2 hrs
Carpenter Carpenters, Loc. 2486	Aug 6, 69 Nov 1, 69 Nov 13, 69 May 1, 70 Nov 1, 70	\$4.50 4.80 5.25 5.65 Apr 30, 71	6% 11 7% 8%	10¢	-	-	\$4.77 5.09 5.14 5.77 6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x1.1/7	2x10 Mins	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 162	May 20, 69	\$4.25 Dec 31, 69	6%	-	-	-	\$4.51	-	8/40	1½xlst 2 hrs 2x after	2x	2x	-	2x15 Mins	2 hrs	2 hrs
Bricklayers, Loc. 28	Dec 15, 69 May 1, 70 Nov 1, 70	\$3.85 4.00 4.45 Apr 30, 71	6% 7% 8%	-	-	-	\$4.08 4.28 4.81	-	8/40	1.1/2x	1.1/2x		Plus 20¢ per hr	-	2 hrs	2 hrs

TIMMINS WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS SPECIAL SHIFT WORK Occupation and Union Effective Health After Hourly Sunday Vaca-PREMIUMS BREAKS and S.U.B. Inclement Total Date Daily Saturday and Rate sion General Welfare Holidays Weather Hours Electrician Electrical Workers. Feb 1, 70 CIR \$5.55 8% 30¢ \$6.29 8/40 2x Loc. 1687 Jun 1, 70 6.05 Jan 1, 71 6.62 7.45 Jun 1, 71 11 7.99 Dec 31, 71 Elevator mechanic Elevator constructors. Aug 2, 69 May 1, 70 \$5.19 6% \$5.77 EF3¢ 8/40 Sun & Loc. 50 5.78 Apr 30, 72 hols 2x Paid hol 2x plus hol.pay Labourers Labourers, Loc. 493 May 1, 69 B \$2.99 b/44 1.1/2x2x 1 hr Jul 1, 69 3rd 1.1/7x Nov 1, 69 2.90 Apr 30, 70 1.1/2xd Labourers, Loc. 493 Mar 1, 69 RSW \$2.45 \$2.60 2 hrs Nov 1, 69 Mar 1. 70 Lather 10¢e Lathers, Loc 538 Jul 1, 69 \$4.90 \$5.34 IPF f/374 2x 2x 1.1/2x Nov 1, 69 May 1, 70 Jul 1, 70 8% Nov 1, 70 5.80 6.36 Apr 30, 71 1.1/7x Lathers, Loc. 562 May 1, 69 CR g g \$4.40 8/40 1.1/2x 2x Jun 30, 69 4.44 Dec 31, 69 4.49 4.05 Apr 30, 70

a - New agreement was received after Part I was printed.

b - 9 hours Monday to Thursday, 8 hours Friday.

c - Daily hours not specified.

d - After 110 hours in a two-week period.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢

f - 8 hours Monday to Thursday, 51/2 hours Friday.

g - 20¢ to health and welfare and S.U.B.

	FOR R	WAGE AND R EGULARLY SCI	ELATE HEDUL	D PAYN	MENTS YTIME	: Hou	RS	AL SS	ARD 8S	(OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
varble, terrazzo and tile setter Bricklayers, Loc. 28	Dec 15, 69 May 1, 70 Nov 1, 70	4.30	7%	_	-	-	\$4.40 4.60 5.13	-	8/40	1.1/2x	1.1/2x	2x	plus 20¢ per hr		2 hrs	2 hrs
Millwright																
Carpenters, Int'l	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.17	11	20¢	10¢	10¢	\$5.61 5.88 6.31 6.66		8/40	2x	2x	2x	2nd & 3rd Plus 15% per hr. Sat & Sun 2x shift rate	2x10 Mins	а	2hrs
Operating engineers (Bulldozer Operator)																
Operating engineers, Loc. 793	Aug 25, 69 May 1, 70 Nov 1, 70	B \$4.50 5.10 5.30 Apr 30, 71	88	-	-	_	\$4.82 5.51 5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd Plus 35¢ per hr	2x10 Mins	4 hrs	2 hrs
Operating engineers (Crane operator)																
Operating engineers, Loc. 793	Aug 25, 69 May 1, 70 Nov 1, 70	5.75	8%	-	-	_	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		4 hrs	2 hrs
Operating engineers (Roist operator)																
Operating engineers, Loc. 793	Aug 25, 69 May 1, 70 Nov 1, 70	5.75	8%	-	-	_	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		4 hrs	2 hrs
Operating engineers (Oiler)																
Operating engineers , Loc. 793	Aug 25, 69 May 1, 70	B \$3.60 4.00	7% 8%	-	-	-	\$3.85 4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hi 3rd plus 35¢ per hi		4 hrs	2 hrs

Occupation and Union		FOR	REGU	AGE AND R	ELATE HEDUI	ED DA	MENT: YTIMI	S E HOU	RS	N. Su	ARD	(VERTIME		OHET	WORK		RTING
	1	ffective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Indones
Ornamental Iron Worker																		
Structural Iron Workers, Loc. 786	Nov May	30,	69 70 70	\$4.97 5.17 5.37 5.47 r 30, 71	8%	23¢	10¢	-	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x1.1/7	2x no dura- tion given	2 hrs	2 hrs
Painter																		
Painters, Loc. 1671	Sep	1,	69	a \$4.00 b 4.25 r 31, 70	6%	-	-	-	\$4.24 4.51	-	8/40	I. 2x Other Const. 1.1/2x	2x	2x	Plus 25¢ per hr	2x 10 Mins	2 hrs	С
Plasterer																		
Plasterers, Loc. 162	May	20,		\$4.25 c 31, 69	6%	-	-	-	\$4.51	-	8/40	1.1/2x 1st 2 hrs 2x after	2x	2x	-	2x15 Mins	2 hrs	đ
Plumber and pipefitter																		
Plumbers, Loc, 800		1, 1	70	R \$5.37 6.15 r 30, 71	8%	е	е	-	\$5.97 6.81	-	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/2x Sat & Sun 2x	Mins	4 hrs	2 hrs
Refrigeration mechanic																		
Plumbers, Loc. 787	May May	1, (70	\$4.62 5.12 r 30, 71	7% 8%	-	-	-	\$4.94 5.53		7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	~	f	-
Resilient floor layer																		
Painters, Loc. 1671 Class "A"	Jun Jan	1,	59 70	\$3.70 3.90	5%	-	-	-	\$3.89 4.10	-	8/40	1½x to Midnight 2x after	2x	2x	1.1/7x	2x10 Mins	d	
Class "B"		1, 6	70	\$3.25 3.45 30, 70.	5%	-	-	-	\$3.41 3.62									

a - Brush painter.

<sup>a - brush painter.
b - Spray painter.
c - 1 hour for reporting, 2 hours if work commences after first hour.
d - 2 hours for reporting, 4 hours if work commences.
e - 17¢ to health and welfare and pension.
f - 2 hours if notified during first hour, 4 hours if not notified during first hour.</sup>

							2 33 ((JOIL C					,	,		TIMMIN
	FOR RE	WAGE AND RI					RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rigger Structural Iron Workers, Loc. 786	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	80	23¢	10¢ '' 25¢	-	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x1.1/7	2x no dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 786	Jul 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.10 4.30 4.50	8%	23¢	- 15¢	-	\$4.66 4.87 5.24 5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x10 Mins	2 hrs	2 hrs
Sheet Metal Worker Sheet Metal Workers, Loc. 504	Sep 15, 69 Dec 15, 69 May 1, 70 Aug 1, 70 Apr 30, 71	5.35 5.75 6.05	7% !! 8%	17¢	-		\$5.36 5.89 6.38 6.70 6.86	IF1¢	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1.1/2x	2x10 Mins	4 hrs	2 hrs
Sprinkler installer Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	5.15	6% 7%	а	а	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural steel erector Structural Iron Workers, Loc. 786	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	8%	23¢	10¢ ,, 25¢	-	\$5.70 5.91 6.28 6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x1.1/7	2x no dura- tion given	2 hrs	2 hrs
Terrazzo machine operator Bricklayers, Loc. 28	Dec 15, 69 May 1, 70 Nov 1, 70	3.90 4.35	6% 7% 8%		_	-	\$3.98 4.17 4.70	-	8/40	1.1/2x	1.1/2x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
	Dec 15, 69 May 1, 70 Nov 1, 70	Wet \$3.55 3.70 4.15 Apr 30, 71	6% 7% 8%	-	-	-	\$3.76 3.96 4.48									

a - 5¢ to life insurance and pension.

Table 34 TORONTO - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WAGE AND RELATED PAYMENTS REPORTING SPECIAL STANDARE OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT Health After Sunday Effective Hourly Vaca-Occupation and Union PREMIUMS BREAKS Inclement and Total Daily Saturday and Date Rate tion General sion Weather Welfare Hours Holidays Asbestos Mechanic Asbestos Workers. Jun 27, 69 \$4.65 30¢ \$5.28 IF 4d 8/40 2x 2x 2 hrs 2 hrs Loc. 95 Nov 3, 69 4.85 May 4, 70 5.75 88 Nov 2, 70 5.50 6.38 Apr 30, 71 Boilermaker Boilermakers, Int'1. Jul 1, 69 8/40 2x 2nd Periods 4 hrs 2 hrs Jan 1, 70 Jul 1, 70 5.40 5.98 4¢ Jan 1,71 1.1/15x. and 5.70 6.31 Hol 2x dura-7.7 Jan 1, 71 5.95 6.58 plus 15¢ tion Jun 30, 71 per hr not given Bricklaver Bricklayers, Loc. 2 Jul 21, 69 \$5.00 6% 13¢ 10¢ \$5.53 IF 1¢ 8/40 13x 1st 2x 2nd 2x 10 | 2 hrs | 2 hrs Jan 1, 70 5.35 7% 25¢ 10¢ 6.17 1.1/7x. Jul 1, 70 5.70 8% 15¢ 6.76 2x after 3rd a/ Apr 30, 71 Sat, Sun & hol 2x shift AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED rate Bricklavers, Loc. 2 Carpenter 8/40 11x 1st 2x 2nd Jul 14, 69 \$4.75 1 hr 1 hr Carpenters, Locs. 27, 5.45 5.93 666, 681, 1963, 3227 & Nov 1, 69 5.00 no dur 3233 1, 70 5.40 8% 2x after 3rd May ation 11 Nov 1, 70 5.70 6.26 given Jan 1, 71 6.00 6.58 Apr 30, 71 R AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED Carpenters, Loc. 1190 Cement Finisher \$4.70 PEF 2nd^b 8/40 11-x 2x2x 2x. 1 hr 1 hr Plasterers, Loc. 598 Jul 12, 69 \$4.30 4.92 3¢ 1.1/4x. no dur 4.50 Nov 1, 69 3rd 5.41 May 1, 70 4.90 8% 12¢ 1.1/2x5.84 Nov 1, 70 5.30 Apr 30, 71

b - Applies only to Floor Finishing Contractors.

a - 8 hours Monday to Thursday, 51/2 hours Friday.

Table 34 (cont'd.)

TURONTO

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WAGE AND RELATED PAYMENTS REPORTING Heaith and Pen SUB Total Welfare OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Vaca- Hossin, and Welfare After Sunday PREMIUMS BREAKS General Inclement Effective House Daily Saturday and Date Rate Weather Hours Holidays Jun 9, 69 CI \$5.40 8% \$5.98 71/2/ 2nd & 3rd 2x 10 2x 6.20 6.85 1.1/7x mins Te 9, 69 R \$4.78 av 1, 70 5.89 pr 1, 70 6.20 85 135X Apr 30, 71 \$5.77 EF 1c 8/40 2x2 hrs hol pay 8/40 a: 1, 70 cm 1, 70 5.45 6.04 Apr 30, 71 112x b Feb 1, 69 Rd \$3.15 63 \$3.34 a/50 1300 2x 4 hrs 1 hr 2nd Jan 31, 70 per hr, Feb 1, 69 | Nov 1, 69 | Shi \$3.10 | per hr Feb 1, 69 15xC 63 \$3.49 a/48 2x 4 hrs 1 hr 13x 2nd Nov 1, 69 3.35 Jan 31, 70 per hr, per hr 8, 41, 15gg 1st 4.11 per hr no dur May 1, 70 2x after ation given Apr 30, 71

a - waily hours not specified.

iter 50 hours per week.

^{3 -} After 48 hours per week.

							34 (con	t'd.)								TORONTO
	FOR RE	WAGE AND RI GULARLY SCI	ELATE IEDUI	LED DA		S E HOU	RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	(seneral	Inclement Weather
Lather																
Lathers, Loc. 97	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	5.30 5.70	8%	10¢ª		-	55.34 ^a 5.77 6.20 6.26 6.69	IPF 10¢	b/374	2x	2x	2x	11 ₂ x	-		
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69		6%	С	-	C	\$4.40 4.44 4.49	-	8/40	11 ₅ x	2x	2x	1.1/7x	-	-	
Marble, Terrazzo and Tile Setter																
Bricklayers, Loc. 31	May 1, 69 Nov 1, 69 Jan 1, 70	4.27	11	10¢		-	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	no dur- ation	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 70		11	10¢	-	-	\$4.21 4.36 4.52							given		
Millwright																
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28 5.58	11	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	IF 2¢		2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	mins	f	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70		8%	-		-	\$4.76 5.40	-	8/40	1 x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dur- ation given	4 hrs	Ė

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢. b - 8 hours Monday to Thursday, 5½ hours Friday. c - 20¢ to health and welfare and S.U.B. d - Marble Setter. e - Terrazzo and Tile Setter. e - Terrazzo and Tile Setter. f - 3 hours for reporting, 4 hours if work commences. g - 2 hours for reporting, 4 hours if work commences.

		OP			AND RE				<u> </u>	e 54 (c			(OVERTIME					RTING
Occupation and Union	Effe	ective late		Н	Durly Rate	Vaca tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator) (cont'd)																			
Operating Engineers, Loc. 793	Feb Nov				\$3.60 3.75 31, 70	6%	-	_	-	\$3.82 3.98		10/50	1 ¹ 2x	1 ¹ 5X	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineers, Loc. 793 Operating Engineer (Crane Operator)	Feb				\$3.75 3.90 31, 70		-	-	-	\$3.98 4.13	-	10/50	1 ¹ 5X	1 ¹ 2X	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineers, Loc. 793		4,			\$5.00 5.60 30, 71		-	305	-	\$5.35	-	8/40	l½x lst 2 hrs, 2x after	lix 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dur- ation given	4 hrs	a
Operating Engineers, Loc. 793	Feb	1,	69 69		\$3.90 4.05 31, 70	11	-	-	-	\$4.13	-	10/50	1 ¹ 2X	1½x	2x	2nd plus 10¢ per hr,	-	4 hrs	1 hr
Operating Engineers, Loc. 793		1,			\$4.35 4.50 31,70	11	-	-	-	\$4.61 4.77						3rd plus 15¢ per hr			
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc. 793		4,			\$5.00 5.60 30, 71	8%	-		-	\$5.35	-	8/40	1½x 1st 2 hrs, 2x after	2 hrs,	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dur- ation given	4 hrs	а
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793		4,			\$3.55 3.90 30,71	8%	-	-		\$3.80 4.21		8/40	1½x 1st 2 hrs, 2x after	2 hrs,	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dur- ation given	4 hrs	а

a - 2 hours for reporting, 4 hours if work commences.

Table 34 (cont'd.)

WAGE AND RELATED PAYMENTS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Vaca- Health After Occupation and Union Effective Sunday General Inclement Hourly PREMIUMS BREAKS S.U.B. Total and Daily Saturday and Date Rate tion sion Welfare Hours Holidays Operating Engineer (Oiler) (cont'd) Operating Engineers. Feb 1, 69 SW \$3.25 6% \$3.45 -2nd 4 hrs 1 hr Loc. 793 Nov 1, 69 3.40 per hr, plus 15¢ per hr Ornamental Iron Worker Structural Iron Workers. May 12, 69 \$4.97 | 7% 10¢ \$5.65 May 1 8/40 2x 2nd 2x, Loc. 721 Nov 1, 69 5.86 70 1.1/15x, no dur May 1, 70 6.28 IF 1d ation Nov 1, 70 5.47 11 6.39 1.1/7x. given Apr 30, 71 Sat & Sun 2x shift rate Structural Iron Workers. Jul 15, 69 R \$3.31 4% a/44 Sun 2x, 2x, | 2 hrs Loc. 721 Jan 15, 70 3.47 3.74 3.63 Jul 15, 70 Jan 15, 71 3.89 " 4.18 time hol pay Painter Dist, Council 46 \$4.10 78 May 1, 69 \$4.54 IPF 8/40 2x 2x 10 mins Jan 1, 70 4.30 4.75 5c May 1, 70 4.80 8% 5.33 not Nov 1, 70 5.00 " 11 given Jan 1, 71 5.71 °\$4.35 7% May 1, 69 \$4.80 Jan 1, 70 4.55 " 5.02 May 1, 70 Nov 1, 70 5.05 | 8% 5.25 11 5.82 Jan 1, 71 5.40 11 5.98 Apr 30, 71 Painters, Loc. 1891 May 26, 69 \$3.45 | 5% \$3.77 8/40 2x 1.1/7x10 mins Nov 1, 69 3,60 May 1, 70 11 4.30 not Nov 1, 70 4.15 " 4.51 given Apr 30, 71

a - 9 hours Monday to Thursday, 8 hours Friday.

b - Brush painter.

c - Spray painter.

d - Brush and spray painter.

	T	WAGE AND R			MENTS	3	4 (cont	1	S S		OVERTIME		1			TORONTO
Numerica on Haira	FOR R	EGULARLY SCI	Waca-	Health	YTIME Pen-			SPECIAL	STANDARD	After	T	Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
Occupation and Union	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SP	STA	Daily Hours	Saturday	and Holidays			General	Weather
Plasterer																
Plasterers, Loc. 48	May 1, 69 Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	5.00 5.40	6% 7% " " 8%	10¢	20¢	5¢	\$5.23 5.27 5.70 6.13 6.18 6.61	-	a/37½	2x	2x	2x	2nd 1.1/2x, 3rd 2x	-	-	-
Plasterers, Loc. 117	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	9 4.20 4.35	6%	8¢	_	8¢	\$4.45 4.61 4.77 4.93	-	8/40	1½x to 10 pm, 2x after	2x	2x	_	-	2 hrs	-
Plumber and Pipefitter																
Flumbers, Loc. 46	Jun 23, 69 May 1, 70		8%	10¢ 15¢	10¢ 15¢	5¢	\$6.05 6.99		7½/ 37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x, Sat & Sun 2x shift rate	2x 15 mins	4 hrs	-
Plumbers, Loc. 46	Jul 1, 69 Nov 1, 69 May 1, 79 Nov 1, 79	9 4.70 5.10	6%	8¢ 10¢	8¢ 10¢	5¢	\$4.94 5.15 5.66 5.92		9/45 Jan 1,71 8½/ 42½	1 ¹ 2X	1½x	1½x	-	2x 15 mins	4 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 6		7% 8%	-	-	-	\$5.72 6.32	TF 14		2x	2x	2x	2nd & 3rd 1.2/15x	-	Ъ	-
Resilient Floor Layer																
Carpenters, Loc. 2965	May 1, 69		6%	12¢	-	-	\$4.34 4.50	-	8/40	1½x 1st 3½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	1.1/4x	-	2 hrs	-
Rigger																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17 5.37	7% 11 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	70	'	2x	2x	2x		ation given	2 hrs	2 hrs

a - 8 hours Monday to Thursday, $5 \frac{1}{2}$ hours Friday. b - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 34 (cont'd.)

	FOR RE	WAGE AND RI	ELATE	D PAYN	MENTS	8	RS (COI		ARD	(OVERTIME		OWET	Lucar		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Rodman																
Structural Iron Workers, Loc. 721	May 1, 69 Nov 1, 69	\$4.54 4.79 Apr 30, 70	6%	13¢	10¢	-	\$5.04 5.31	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x			2 hrs	2 hrs
Roofer																
Sheet Metal Workers, Loc. 30	May 1, 69 May 1, 70	\$4.12 4.82 Apr 30, 70	6% 8%		-		\$4.37 5.21	-	8/40	2x	2x	2x	**	-	der .	-
Sheet Metal Workers, Loc. 30	Nov 1, 69 May 1, 70		8%	31¢	-	-	\$5.97 6.83	IF 3¢	a/37½	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-
Sheet Metal Workers, Loc. 285	May 1, 69 Nov 1, 69	R \$4.18 4.38 Apr 30, 70	7%	10¢ 15¢	-	-	\$4.57 4.84	IF 2¢	8/40	1½x	1½x	1½x Sun & Civic hol, 2x other hol	2nd & 3rd 1.1/7x	-	4 hrs	-
Sprinkler Installer																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	5.15	6% 7%	ь	Ъ	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	7% '' 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39			2x	2x	2x		2x. no dur- ation given	2 hrs	2 hrs
Terrazzo Machine Operator																
Terrazzo Workers Helpers, Loc. 56	May 1, 69 Nov 1, 69 Jan 1, 70	Dry \$3.46 3.61 3.76	4%	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	Ŧ	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 70	Wet \$3.23 3.38 3.53 Apr 30, 70	4%	10¢	-	-	\$3.46 3.62 3.77									

a - 8 hours Monday to Thursday, $5\frac{1}{2}$ hours Friday. b - 5ϕ to life insurance and pension.

Table 35 VANIER^a - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

VANIER

	FOR R	WAGE AND R					RS	AL SS	ARD tS	C	VERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 58	Oct 1, 69 May 1, 70 Oct 1, 70	4.90	7%	2%	-	-	\$5.12 5.34 5.56	-	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40	8%	5¢ 15¢	-	_	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr	1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer															,	
Bricklayers, Loc. 7	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	4.75		20¢	_		\$4.66 5.04 5.66 5.98	1,70	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Carpenter																
Carpenters, Loc. 93	Jul 4, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.45	11	10¢		-	\$4.39 4.76 5.14 5.50	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x	dura-	2 hrs	2 hrs
Cement Finisher																
Plasterers, Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	3.90 3.90 4.10 4.40	7%	-	-	_	\$3.92 4.13 4.17 4.39 4.71 5.18	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Plasterers, Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	\$3.75 3.95 0 4.15 4.45	7%	-	_	-	\$3.98 4.19 4.23 4.44 4.76 5.18	-	8/40	1½x	2x	2x	-	2x, no dura- tion given	2 hrs	

a - Previously Eastview. b - General Contractors. c - Floor Finishing Contractors.

	FOR			SCHEDU				RS	AL SS	4RD	C	VERTIME					RTING
Occupation and Union	Effective Date		Hourly Rate	Vaca- tion	11-141	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Incleme
Electrician																	
Electrical Workers, Loc. 586	Jun 16, Nov 1, May 1, Nov 1,	69 70 70	\$4.5 5.6 6.6	15 8% 70 "	21¢ 24¢	-	-	\$5.40 5.80 6.40 6.72	-	8/40 May 1,70 7½/37½	2x	2x	2x	2nd & 3rd plus 20% of wages	2x 10 mins	3 hrs	-
Elevator Mechanic																	
Elevator Constructors, Loc. 96	Jul 21, May 1,	70	\$4.; or 30,	- 11	11¢	16¢ 17¢		\$5.38 5.39	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	J	-	2 hrs	-
Glazier				ĺ													
Painters, Loc. 200	Jan 1,		\$3. ec 31,		-	-	-	\$3.28	-	8/40	1½x	1½x to noon, 2x after	Sum 2x, Hol 1½x plus hol pay	-	2x 10 mins	-	-
Labourer																	
Labourers, Loc. 527	May 1, Nov 1, May 1,	69 70	\$2. 3. 3. or 30,	14 _a ''	-	-	-	\$3.13 3.33 3.77	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-
Labourers, Loc. 1250	Mar 1, Nov 1,	69	SW \$2. 2. ar 1,	50 11	-	-		\$2.54 2.65	-	b/55	1¹₂x ^C	-	2x	-	-	2 hrs	
	May 1,		\$2. ar 1,		-	-	-	\$2.86	-	9/45	1½x ^d	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Lather																	
Lathers, Loc. 423	May 1, Nov 1,	69	\$3. 4. pr 30,	05 "	-	-	-	\$4.13 4.29		8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	-	-	-
Lathers, Loc. 562	May 1, Jun 30, Dec 31,	69		05 6%	е	-	е	\$4.40 4.44 4.49		8/40	11 ₂ x	2x	2x	1.1/7x	-	-	cal 7

Table 35 (cont'd.)

	F	OR RI		E AND RI					RS	AL SS	ARD RS	(VERTIME			work		RTING AY
Occupation and Union	Effe	ective	H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 7	Jan	29, 69 1, 70 1, 70 1, 70		a \$4.40 4.75 5.10 5.35	6% 11 7% 8%	- 20¢	-	-	\$4.66 5.04 5.66 5.98	1,70		1½x 1st 2 hrs, 2x after	2x	2x	-	2x 10 mins	2 hrs	-
	Jan May	29, 69 1, 70 1, 70 1, 70		b\$3.95 4.25 4.50 4.75 30, 71	6% 11 7% 8%	- 20¢	-		\$4.19 4.51 5.02 5.33									
Millwright																		
Carpenters, Int'l.	Dec Jun	2, 69 1, 69 1, 70 1, 70		\$4.82 5.07 5.37 5.75 31, 71	8%	20¢	10¢	10¢	\$5.51 5.78 6.20 6.61	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	mins	С	2 hrs
Operating Engineer (Bulldozer Operator)																		
Operating Engineers, Loc. 793	May	11, 69 1, 70 1, 70		\$3.95 4.45 4.65 30, 71	8%	-	-	-	\$4.23 4.76 5.02	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	- ,	2 hrs	2 hrs
Operating Engineers, Loc. 793		1, 69)	\$2.85 2.95 1,70	11	-	-	-	\$3.02 3.13	~	d/55	1½x ^e	-	2x	-	-	2 hrs	-
Operating Engineer (Crane Operator)					The state of the state of													
Operating Engineers, Loc. 793	May	11, 69 1, 70 1, 70		\$4.50 5.00 5.20 30, 71	8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793	Mar	1, 69	9	\$3.35 3.45 1,70	11	-	-	-	\$3.55 3.66	-	d/55	1½x ^e	-	2x	-	-	2 hrs	-

<sup>a - Marble Setter.
b - Terrazzo and Tile Setters.
c - 3 hours for reporting, 4 hours if work commences.
d - Daily hours not specified.
e - After 110 hours in a two-week period.</sup>

VANIER

		FOF	RE	WAG GUL	E AND R	ELATE HEDUI	ED DA	MENT:	S E HOU	RS	IAL DS	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		fectiv Date			lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc. 793	Sep May Nov	1,	70	B	\$4.50 5.00 5.20 30, 71	7% '' 8%	-	-	-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793	Sep May Nov	1,	70		\$3.60 4.10 4.30 30, 71	7% '' 8%	-	-		\$3.84 4.39 4.64	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 765	May Nov May Nov	1,	69 70	Apr	\$4.74 4.94 5.20 5.30 30, 71	7% 1' 8%	23¢	10¢	And the second s	\$5.40 5.62 6.10 6.20	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Painter																			
Painters, Loc. 200	May Nov May Nov	1,	69 70		a \$3.40 3.60 3.80 4.00	7%	-	-	-	\$3.64 3.85 4.07 4.28	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	plus 25¢ per hr	2x 10 mins	-	-
	May Nov May Nov	1,	69 70		b \$3.65 3.85 4.05 4.25 30, 71	7% ''	_	-		\$3.91 4.12 4.33 4.55									
Plasterer																			
Plasterers, Loc. 124	May Nov			May	\$3.80 4.00 1, 70	6%	-	-	-	\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	1 hr

a - Brush painter.b - Spray painter.

	FOR REGULARLY SO					 RS	AL SS	ARD	(OVERTIME			work		RTING
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Plumber & Pipefitter															
Plumbers, Loc. 71	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	11	10¢	-	-	\$5.34 5.66 6.09	TF 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
Refrigeration Mechanic															
Plumbers, Loc. 787	May 1, 69 \$4.78 Apr 30, 71	88	-	-	-	\$5.11 5.70	TF 1¢ IF 4¢	715/3715	2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Resilient Floor Layer															
Carpenters, Loc. 93	Aug 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 73	6%	-	-	-	\$3.31 3.62 3.98 4.39	-	8/40	1½x 1st 4 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	plus 35¢ per hr	-	2 hrs	-
Rigger															
Structural Iron Workers, Loc. 765	May 12, 69 \$4.74 Nov 1, 69 4.94 May 1, 70 5.20 Nov 1, 70 5.3 Apr 30, 7.	8%	23¢	10¢		\$5.40 5.62 6.10 6.20	1,70		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat § Sum 2x shift rate	tion given	2 hrs	2 hrs
Rodman															
Structural Iron Workers, Loc. 765	Sep 1, 69 Mar 1, 70 Sep 1, 70 Mar 1, 71 Apr 30, 7.	8%	13¢	-	-	\$3.86 4.26 4.73 5.16	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
Sheet Metal Worker															
Sheet Metal Workers, Loc. 47	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 7	5 "	15¢	-		\$5.39 5.71 6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sprinkler Installer															
Plumbers, Loc. 379	Jul 1, 69 \$4.5. Jul 1, 70 4.8 Jul 1, 70 Dec 31, 7	7%	b	b	-	\$4.87 5.19 5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.
 b - 5¢ to life insurance and pension.

Table 35 (contid)

							ble 35	(cont	'd.)							VANIE
	FOR RE	WAGE AND RI	ELATE HEDUI	D PAY!	MENT! YTIMI	S E HOU	RS	AL SS	ARD	(OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK	General	Inclement Weather
Structural Steel Erector																
Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.74 4.94 5.20 5.30 Apr 30, 71	7% 11 8%	23¢	10¢ ,,, 25¢	-	\$5.40 5.62 6.10 6.20	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	tion given	2 hrs	2 hrs
Terrazzo Machine Operator																
Labourers, Loc. 527			AGRE	MENT I	XPIRE	ED APR	IL 30,	1969;	NEW (ONTRACT NO	T YET NEGO	TIATED.				
					The representation of the first of the second of the secon											
					The state of the s											

Table 36 WATERLOO - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WATERLOO

	FOR RI	WAGE AND RE					RS	AL SC	ARD RS	(OVERTIME		GHIET	WORK		RTING AY
occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Lasteres
sbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70	4.85 5.05	7% 11 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	IF4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers Int'l	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	5.40	8%	5¢ 15¢ ''	-		\$5.61 5.98 6.31 6.58		8/40	2x	2x	Jan 1,71 Hols 2x plus 15¢ per hr	1.1/15x 3rd	Periods and dura- tion not given	4 hrs	2 hrs
Bricklayer_				:												
Bricklayers, Loc. 12	May 1, 69	CIR \$4.55 4.75 Apr 30, 70	6%	-	-	~	\$4.82 5.04	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	1 hr
Carpenter																
Carpenters, Loc.1940	May 5, 69 Nov 3, 69			-	-		\$4.19 4.35	-	8/40	1½x 1st 2 hrs 2x after	1½x to noon 2x after	2x	2nd & 3rd 1.1/7x	2x10 Mins	1 hr	-
Cement Finisher																
Plasterers, Loc. 675	May 1, 69 Nov 1, 69 May 1, 70	4.22	1.0	-	-	-	\$4.14 4.52 4.92	-	8/40	b	2x	2x	С	10 Mins every 2 hrs	d	d

a - 9 hours daily, 45 hours weekly may be worked on residential construction.

b - 1½x for floor and slab finishing work, 2x for other coment finishing work c - Floor and slab finishing work: 1.1/7x for 2nd and 3rd shifts, 1½x for Sat & Sun shifts; other coment finishing work: 1½x for 2nd & 3rd shifts, 2x for Sat & Sun shifts.

d - 1 hour within city limits, 2 hours outside.

O Alice and Malan			WAC	E AND RI ARLY SCI	ELATE	ED DA	MENTS YTIME	HOU	RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		ective Pate		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Electrician																		
Electrical Workers, Loc. 804	Jul Nov Jan	1, 69 1, 69 15, 69 1, 70 1, 70		\$4.60 5.20 5.65	4% 7% 	- - 15¢	-	-	\$4.78 4.92 5.56 5.71 6.20	1,70	8/40	2 x	2x	2x	2nd & 3rd Plus 45¢ per hr.	-	2 hrs	-
	Jul Nov Jan	1, 69 1, 69 15, 69 1, 70 1, 70		\$3.68 4.16 4.52 30,71	4% 7%	- - 15¢	-	-	\$3.83 3.94 4.45 4.60 4.99	-								
Elevator mechanic																		
Elevator constructors, Loc. 90	Dec	3, 68 5, 69 1, 70		\$4.80 5.38 30,72		10¢ 11¢	15¢ 16¢ 17¢		\$5.34 5.97 5.98		8/40	2x	2x	Sun & unpaid Hols 2x Paid Hol 2x plus hol pay	-	70	2 hrs	-
Glazier																		
Painters, Loc. 1824	Mar	1, 6		\$3.15 31, 69	а	-	~	-	а		b/42	Mon-Thurs 1.1/2x Fri 1st ½hr stght time 1½x after	time 1½x	2x	plus 10¢	-	-	
Labourers															2nd & 3rd	2 1 0	1 hr	
Labourers, Loc. 1081	May Nov	5, 6 3, 6	9 B	\$2.90 3.00	6%	-	-	-	\$3.07		9/45	1.1/2x	1½x to noon 2x after	-	1.1/8x	Mins	1 111	
	Jan	1, 6	9 RSW Apr	\$2.25 30,70	6%	-	-	-	\$2.39	-	c/50	1.1/2X						

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.
b - 8½ hours Mon to Thurs, 8 hours Friday.
c - Daily hours not specified.
d - After 50 hours per week.

	WAGE AND R FOR REGULARLY SC	ELATE	D PAYN	TENTS	HOU	RS	AL OS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather															
Lathers, Loc. 551	Jul 1, 69 \$4.80 Nov 1, 69 5.05 May 1, 70 5.40 Nov 1, 70 5.65 Apr 30, 71	7% "1 8%	104	-		\$5.24 5.50 5.93 6.20	IPF 10¢	b/37½	2x	2x	2x	1.1/2x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69 Apr 30, 70	5%	С	-	С	\$4.40 4.44 4.49	-	8/40	1.1.2x	2x	2x	1.1/7x	-	-	-
Marble, terrazzo and tile setter															
Bricklayers, Loc. 12	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70 Apr 30, 70	5% 6%	d	-	-	d	-	8/40	1.1/2x	1.1/2x to 1:00 pm 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Millwright															
Carpenters, Int'l	Sep 2, 69 Dec 1, 69 5.28 Jun 1, 70 Dec 1, 70 May 31, 71	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	AF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x10 Mins	е	2 hrs
Operating engineer (Bulldozer operator) Operating engineers, Loc. 793	May 1, 69 May 1, 70 3.60 Apr 30, 71	6%	f	~	-	f		g/55 May 1,70 g/52½	1.1/2x ^h	1.1/2x after 12 noon	Sums.2x Hols. Strght Time plus hol pay	-	2x10 Mins	2 hrs	-

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

d - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

e - 3 hours for reporting, 4 hours if work commences.

f - Lmployer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined

^{¿ -} Daily hours not specified.

WATERLOO

Occupation and Union	FOR	REC	WAGE AND R GULARLY SC	ELATE	D PAYN	MENT:	S E HOU	RS	AL SS	ARD		OVERTIME		CHIET	WORK		RTING
	Effectiv Date	e	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Operating engineers (Crane operator) -																	
Operating engineers, Loc. 793	May 1, May 1,	70	RSW \$3.85 4.25 Apr 30, 71	6%	a	-	ma	а	-	b/55 May 1,70 b/52½	1.1/2x ^C	1.1/2x After 12 noon	Suns 2x Hols Stght time plus Hol pay	-	2x10 Mins	2 hrs	
Ornamental Iron Worker																	
Structural Iron Workers, Loc. 736	May 12, Nov 1, May 1, Nov 1,	69 70 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% 11 8%	23¢	10¢ 25¢		\$5.65 5.86 6.28 6.39	1,70	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/Tx Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs
Painter																	
Painters, Loc. 1824	Sep 17, Jan 1, May 1, Sep 1, Jan 1,	70 70	d 3.55 3.75 4.00 4.30 4.60	6%	-	-		\$3.76 3.98 4.24 4.56 4.88	-	B/40	1.1/2x	1.1/2x	2x	1.1/8x		2 hrs	2 hrs
	Sep 17, Jan 1, May 1, Sep 1, Jan I,	70 70 70 71	e\$3.75 5.95 4.20 4.50 4.80 Apr 30, 71	11	-		-	\$3.98 4.19 4.45 4.77 5.09									
Plasterer																	
Bricklayers, Loc. 12	Nay 1, Nov 1,	69	CIR \$4.55 4.75 Apr 30, 70	6%	-	-	-	\$4.82 5.04	-	B/40 ¹	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	1 hr
Plumber and pipefitter																	
Plumbers, Loc. 527	Sep 1, Feb 1,	70	\$4.95 5.15 May 31, 70	7%	12¢	-	-	\$5.42 5.63	IF3¢	8/40	2x	2x	2x	2nd & 3rd Plus 70¢ per hr Sat,Sun & Hol 2xplus 70¢ per hr	Mins	2 hrs	-

a - Imployer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare, could not be determined, not totals were calculated.

b - Daily hours not specified.

c - After 12 hours per day.

d - Brush Painter

e - Spray painter f - 9 hours daily, 45 hours weekly may be worked on residential construction

	T	EOD D		E AND R					DC	1.0	RD		OVERTIME					RTING
Occupation and Union	Eff	ective Date	I	ARLY SC dourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Refrigeration mechanic Plumbers, Loc. 787	May May	1, 6	0	\$5.35 5.85 30,71	7% 8%	-	-	-	\$5.72 6.32	TF1¢ IF4¢	712/	2x	2x	2x	2nd & 3rd 1.2/15x		а	-
Resilient floor layer																		
Bricklayers, Loc. 12	Ju1 Nov	5, 6 1, 6 3, 6 3, 7	9	\$3.65 3.90 4.00 30,70	5% 6%	4¢	-		\$3.87 3.91 4.17 4.28		8/40	1.1/2x	1.1/2xlst 6 hrs 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
Rigger																		
Structural Iron Workers, Loc. 736	Nov Hay	12, 6 1, 6 1, 7 1, 7	9	\$4.97 5.17 5.37 5.47 30,71	7% 11 8%	23¢	10¢ '' 25¢			1,70 IF1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs
Rodman						e.												
Structural Iron Workers, Loc. 736	Nov	1, 6 1, 6 1, 7 1, 7	9	\$3.87 3,97 4.39 4.71 30,71	6% 7% 8%	13¢	- 10¢	-	\$4.23 4.38 4.97 5.32		8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x 1.1/7x	2x no dura- tion given	2 hrs	2 hrs
Roofer																		
Sheet Metal Workers, Loc. 562	Nov May	1, 6 1, 6 1, 7 1, 7	0	\$3.65 3.80 4.05 4.20 30,71	6%	-	-	-	\$3.87 4.03 4.29 4.45		9/45	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/8x	-	b	Ь
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 562	Jan	1, 69 1, 79 1, 79		\$4.65 5.10 5.55 30, 71	7% 11	20¢	-	-	\$5.18 5.66 6.14	IF2¢	8/40	1.1/2x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	-	2 hrs	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour. b - 1 hour up to March 31, 1970, 2 hours after this date.

	FOR	RE	WAG GUL	E AND R ARLY SC	ELATE HEDUI	ED DA'	MENT:	S E HOU	RS	IAL DS	ARD		OVERTIME		CHIET	WORK		RTING
Ef	fective Date	e	ı	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Jul Jan Jul	1, 1,	69 70 70		\$4.90 5.15 5.40 31, 70	6% 7%	а	а	-	5.56		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	
May Nov May Nov	12, 1, 1, 1,	69 70 70		\$4.97 5.17 5.37 5.47 30, 71	7% '' 8%	23¢	10¢	-	5.86	1,70 IF1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x no dura- tion given	2 hrs	2 hrs
May Jul Nov	5, 1, 3,	69 69	Dry	\$3.25 3.50	5% 6%	ь	-	-	b	-	8/40	1.1/2x	1.1/2x to 1 pm, 2x after	2x	1.1/7x	-	-	
May Jul Nov	5, 1, 3,	69 69 69		3.30	5% 6%	Ъ	-	-	b									
	Jul Jan Jul May Nov May Nov May Jul Nov May May Jul Nov May May Jul Nov May May May May May May May May May May	May 12, Nov 1, May 5, Jul 1, Nov 3, May 5, Jul 1, Nov 5, Jul 1, Nov 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 5, Jul 1, Nov 5, May 6, Jul 1, Nov 6, May 6, Jul 1, Nov 6, May 6, Jul 1, Nov 7, May 7, Jul 1, Nov 8, May 6, Jul 1, Nov 8, May 7, May 8, M	Jul 1, 69 Jan 1, 70 Jul 1, 69 Nov 1, 69 May 12, 69 Nov 1, 70 May 1, 70 Nov 1, 70 May 5, 69 Jul 1, 69 Nov 3, 69 May 5, 69 Jul 1, 69 May 5, 69 Jul 1, 69	FOR REGUL Effective Date Jul 1, 69 Jan 1, 70 Jul 1, 70 Dec May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Nov 1, 70 Apr May 5, 69 Jul 1, 69 Nov 3, 69 May 5, 69 Jul 1, 69 Nov 3, 69 May 5, 69 Jul 1, 69 Nov 3, 69	FOR REGULARLY SC Effective Date Hourly Aut 1, 69 \$4.90 Jan 1, 70 5.15 Jul 1, 70 5.40 Dec 31, 70 May 12, 69 \$4.97 Nov 1, 69 5.17 May 1, 70 5.37 Nov 1, 70 5.47 Apr 30, 71 May 5, 69 Dry \$3.25 Jul 1, 69 Nov 3, 69 Wet \$3.10 Jul 1, 69 May 5, 69 Wet \$3.10	FOR REGULARLY SCHEDUI Effective Hourly Pate Hourly Rate Vacation Jul 1, 69 \$4.90 68 Jan 1, 70 5.15 78 Jul 1, 70 bec 31, 70 May 12, 69 \$4.97 78 Nov 1, 69 5.17 " May 1, 70 5.37 88 Nov 1, 70 5.37 88 Nov 1, 70 5.37 88 Jul 1, 69 68 Nov 3, 69 3.50 " May 5, 69 Wet \$3.10 58 Jul 1, 69 Nov 3, 69 3.50 "	## FOR REGULARLY SCHEDULED DATE	FOR REGULARLY SCHEDULED DAYTMI Effective Rate Vaca Health and welfare sion Jul 1, 69 \$4.90 6% a a a Jul 1, 70 5.15 7% 7% Jul 1, 70 bec 31, 70 " May 12, 69 \$4.97 7% 23¢ 10¢ " Dec 31, 70 " May 1, 70 5.37 8% " Nov 1, 70 5.47 " Apr 30, 71 " May 5, 69 Dry \$3.25 5% b - Jul 1, 69 6% 3.50 " May 5, 69 Net \$3.10 5% b - Jul 1, 69 6% Nov 3, 69 3.30 "	Leffective Hourly Vacation Hearth from SUB.	FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Rate Vaca Health and some Welfare From S.U.B. Total From S.U.B.	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR Regular For Rate Vacal Health and welfare For S.U.B. Total FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Date Rate Vaca Real Pending P	FOR REGULARLY SCHEDULED DAYTIME HOURS Section Pendand welfare Pendand welfare Su.B. Total Section Pendand Pe	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR SUB. Total For Daily Saturday Saturday Saturday Saturday Saturday Saturday Holidays	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR SUB. Total For Daily Saturday Sunday and Holidays Saturday S	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR Receive Hours Vacable Health For sum Su.B. Total For sum Su.B. Total For sum Su.B. Total For sum Total For sum Total For sum Total Total For sum Total Tot	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR SUB. Total For Daily Saturday Saturday Shiff REMIUMS FREMIUMS FREMI	

a - 5¢ to life insurance and pension.
 b - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

Table 37

WELLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FOR RI		AND RI					RS	SC SC	ARD 8S		OVERTIME			wonk		WELLAND RTING AY
Occupation and Union	Eff	ective Date	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic									45.00		0./40				7.7/7	_	2 hrs	2 hrs
Asbestos Workers Loc. 95	Nov May	27, 69 3, 69 4, 70 2, 70		\$4.65 4.85 5.05 5.50 30, 71	7% 11 8%	30¢	-	-	\$5.28 5.49 5.75 6.38	1F 4¢	8/40	2x	2x	2x	1 1/7x	-	2 nrs	2 1115
Boilermaker																		
Boilermakers Int'l.	Jan Jul	1, 69 1, 70 1, 70 1, 71		\$5.15 5.40 5.70 5.95 30, 71	8%	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58		8/40	2x	2x	Jan 1/71 Hols 2x plus 15¢ per hr.	3rd	Periods and dur- ation not given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Loc. 4	Nov	1, 69 1, 69 1, 70		\$4.65 4.80 5.00 30, 70	7%	15¢	-	-	\$5.13 5.29 5.50	-	8/40	2x	2x	2x	1st 1 1/15x 2nd & 3rd 1 1/5x Sat & Sun 1st 2x 2nd & 3rd 2 2/15x	2x no dur- ation given	2 hrs	-
Carpenter																		
Carpenters, Loc. 38		1, 69	9	\$4.53 4.83 30, 70	- 11	20¢	-	-	\$5.05 5.37	-	8/40	2x	2x	2x	2nd 1½x 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
Electrician																		
Electrical Workers, Loc. 303	Nov	1, 69 1, 70 1, 70		\$4.95 5.15 5.50 5.60	7% 11 8%	20¢	-	-	\$5.50 5.71 6.14 6.25	IF 2¢	8/40	2x	2x	2x	2nd 1 1/7x 3rd 1 2/7x		2 hrs	ana
	Nov May	1, 69 1, 69 1, 70 1, 70		\$3.71 3.86 4.13 4.20 30, 71	7% '' 8%	20¢	-	-	\$4.17 4.33 4.66 4.74	IF 2¢	8/40	2x	2x	2x	2nd 1 1/7x 3rd 1 2/7x		2 hrs	

Table 37 (contid)

							cont'd.)									WELLAND
200	FOR REC	WAGE AND RE GULARLY SCH	LATE EDUL	D PAYM ED DAY	IENTS TIME	HOU	RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6%	10¢ 11¢	15¢ 16¢ 17¢	•	\$5.34 5.97 5.98	EF ⅓¢	8/40	2x	2x	Sum & unpaid hols 2x Paid hol 2x plus hol pay	-		2 hrs	-
Painters, Loc. 1834	Aug 14, 69 Jan 1, 70 Jun 1, 70 Jun 1, 71	\$3.80 4.00 4.30 4.50 May 31, 71	4%	12.4¢	3.8¢	-	\$4.11 4.32 4.63 4.84	-	8/40	1st 4 hrs	1½x to noon 2x after	Sun 2x hols. straight time plus hol pay		-	-	-
<u>Labourers</u> Labourers, Loc. 837	May 1, 69 Nov 1, 69 Jan 1, 70	3.35	7%	10¢ 15¢	-	-	\$3.52 3.73 4.00	•	9/45	11 ₅ x	1½x	2x	2nd & 3rd 1 1/8x Sat & Sun 2x	mins.	lst lhr 2nd & 3rd 2 hrs	
Labourers, Loc. 837	Feb 1, 69 Nov 1, 69		6%	-	-	-	\$3.71 3.76	-	a/48	1½x	11 ₂ x	2x	2nd + 15¢ per hour 3rd + 25¢ per hour	2x 10 mins	1st 1 hr 2nd & 3rd 2 hrs.	-
<u>Lather</u> Lathers, Loc. 145	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.05 5.40	33¢ 35¢ 39¢ 44¢	11	-	-	\$5.23 5.50 5.89 6.24		c/37½	2x	2x	2x	1½x	-		-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69		5% 6%	d	-	d	\$4.40 4.44 4.49		8/40	11 ₂ x	2x	2x	1 1/7x	-	-	-

a -Daily hours not specified.
b -Applies to Contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
c -8 hours Monday to Thursday, 5½ hours Friday.
d -20¢ to health and welfare and S.U.B.

Table 37 (cont'd.)

	FOR RE	WAGE AND R	ELATE	D PAYN	MENTS	HOU	RS	AL SS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare			Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo and Tile Setter Bricklayers, Loc. 27 & 32	May 1, 69 Nov 1, 69 Jan 1,	4.17	"	15¢	-	-	\$4.41 4.57 4.73		8/40	2x	2x	2x	2nd 1 1/8x 3rd 1½x	2x no dur- ation given	2 hrs	-
	May 1, 69 Nov 1, 69 Jan 1, 7	4.00		15¢	-	-	\$4.23 4.39 4.55		8/40	2x	2x	2x	2nd 1 1/8x 3rd 1'4x	2x no dur- ation given	2 hrs	-
Millwright Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Tun 1, 70 Dec 1, 70	5.28	11	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	AF 2	8/40	2x	2x	2x	2nd & 3rd Plus 15% per hour Sat & Sun 2x shift rate	2x 10 mins.	С	2 hrs
Operating Engineer Bulldozer Operator) Operating Engineers, Loc. 793 Operating Engineer	May 1, 69	9 RSW \$3.75 9 3.88 Apr 30, 76	11	d		-	d		10/50	1¹2x	1½x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	2x 10 mins.	2 hrs	2 hrs
Operating Engineer Crane Operator) Operating Engineers,	May 1, 69	RSW \$4.30 4.40 Apr 30, 70	"	d			d	-	10/50	1½x	1½x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	2x 10 mins	2 hrs	2 hrs

a -Marole setters.

c -3 hours for reporting, 4 hours if work commences.
Lamployer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

		FOR			WAGE AND RE FOR REGULARLY SCH					RS	AL 3S	ARD		OVERTIME				RE. ORTING		
Occupation and Union		fectiv Date			urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General 2 hrs	Land	
Operating Engineer Oiler)																				
Operating Engineers, Loc. 793	May Nov				\$3.30 3.40 30,70	6%	а	-	-	а	-	10/50	1½x	1½x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	mins	2 hrs	2 hr	
rnamental Iron Worker																				
Structural Iron Workers, Loc. 736	May Nov May Nov	1.	69		\$4.97 5.17 5.37 5.47 30, 71	7% 11 8%	236	10¢		\$5.65 5.86 6.28 6.39	1/70 IF 1¢	8/40	2x	2x		2nd 1 1/15x 3rd 1 1/7x Sat & Sun 2x shift rates		2 hrs	2 hr	
ainter																				
Painters, Loc. 407	Mar	1,	69		^b \$3.40	5%	10¢	-	-	\$3.67	-	8/40	1½x 1st 7 hrs 2x after	-	Sun 2x Hol 1½x	1 1/8x		-	-	
	Mar	1,	69		¢\$3.55 28, 70	11	TT	-	-	\$3.83			Dit til CC I							
lasterer																				
Plasterers, Loc. 298	Sep Jan May Nov	1.	70		\$4.83 5.18 5.58 5.93	7% 1: 8%	10¢ 15¢ 10¢	-		\$5.27 5.69 6.18 0.60	-	8/40 May 1/701 d/36		2x	2x	1 2/7x	2x 10 mins.	-	-	
åricklayers, Loc. 4	May ov Jan	1,	69	Apr 3	\$4.65 4.80 5.00 50, 70	78	15¢	-	-	\$5.13 5.29 5.55	-	8/40	2x	2x	2x		2x no dur- ation given	2 hrs		

a Employer; ays 100 of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and cliare could not be determined, no totals were calculated.

c -Sprag painter d -8 hours Menday to Emirsday, 4 hours Friday.

		WAGE AND RÉLATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									FUNDS STANDARD HOURS		OVERTIME	1	SHIFT	WORK	REPORTING PAY	
kogatin mil Mara		fectiv Date	e	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANI	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
Plumber and Pipefitter	1																	
Plumbers, Loc. 666	May Nov May Nov	1,	69 70 70	\$4.85 5.05 5.35 5.50 Apr 30, 71	7% 11 8%	25¢	-	-	\$5.44 5.65 6.03 6.19	-	8/40	2x	2x	2x	2nd 1 1/7x 3rd 1 2/7x Sat & Sun 2x		2 hrs	-
Refrigeration Mechanic																		
Plumbers, Loc. 787	May May	1,		\$5.35 5.85 Apr 30, 71		-	-	-	\$5.72 6.32	TF 1¢		2x	2x	2x	2nd & 3rd 1 2/15x	-	а	-
Rigger																		
Structural Iron Workers, Loc. 736	May Nov May Nov	1,	69 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% 11 8% 11	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	1/70 IF 1¢	8/40	2x	2x	2x	2nd 1 1/15x 3rd 1 1/7x Sat & Sum 2x shift rate	2x no dur- ation given	2 hrs	2 hr
Rodman																		
Structural Iron Workers, Loc. 736		1, 1, 1,	69 70 70	\$3.87 3.97 4.39 4.71 Apr 30, 71	6% 7% 8%	13¢	10¢	in.	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1 1/7x Sat & Sum 2x 1 1/7	2x no dur- ation given	2 hrs	2 hr
Roofer																		
Sheet Metal Workers, Loc. 568	May		69	\$3.80 4.00 Apr 30, 70	6%	-	-	-	\$4.03 4.24	-	9/45	1½x	2x	2x	2nd & 3rd 1 1/7x	-	2 hrs	-
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 537	Jun Nov May Nov	1,	69 70 70	\$4.90 5.10 5.45 5.55 Apr 30, 71	7% 11 8%	25¢	_	-	\$5.49 5.71 6.14 6.24	-		CI 2x R 1½x to 10 pm 2x after	2x	2x	2nd 1½x 3rd 1 2/7x		2 hrs	-

a -2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 37 (cont'd.)

WELLAND WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Sunday Effective Hourly Vaca-Pen-PREMIUMS Occupation and Union BREAKS and S.U.B. Total Daily Inclement Saturday and Date Rate tion sion General Welfare Hours Holidays Weather Sprinkler Installer Plumbers, Loc. 379 Jul 1, 69 \$4.90 68 а \$5.24 а 8/40 2x 2x 2nd & 3rd Jan 1, 70 7% 5.56 plus 15% Jul 1, 70 5.40 5.83 per hour Dec 31, 70 Structural Steel Erector Structural Iron Workers, May 12, 69 \$4.97 \$5.65 May 8/40 2x 2nd 1 1/15x 2x no 2 hrs 2 hrs Loc. 736 Nov 1, 69 5.86 1/70 3rd 1 1/7x dur-May 1, 70 Nov 1, 70 5.37 8% 1# 7.7 6.28 IF 1¢ Sat & Sun ation 2x shift given Apr 30, 71 Terrazzo Machine Operator Bricklayers, May 1, 69 Dry \$3.36 6% 15¢ \$3.71 8/40 2x 2nd 1 1/8x 2x no 2 hrs Locs. 4, 27 & 32 Nov 1, 69 3.51 3.66 3.87 3rd 1½x dur-Jan 1, 70 4.03 ation given May 1, 69 Wet \$3.13 6% 15¢ \$3.47 Nov 1, 69 3,28 3.63 Jan 1, 70 3.43 Apr 30, 70

a -5¢ to life insurance and pension.

Table 38

WHITBY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WHITBY

	FOR	WAGE AND R					RS	AL SC	ARD	(OVERTIME		CHIET	WORK BREAKS	REPORTING PAY		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT		General	In alaman	
Asbestos Mechanic																	
Asbestos Workers Loc. 95	Jun 27, 6 Nov 3, 6 May 4, 1 Nov 2, 1	9 4.85	8%	30¢	row and the state of the state	-	\$5.28 5.49 5.75 6.38	IF 4¢	8/40	2x	2x	2x	1 1/7x	-	2 hrs	2 hrs	
Boilermaker																	
Boilermakers, Int'l.	Jul 1, 6 Jan 1, 1 Jul 1, Jan 1, 1	0 5.40 0 5.70	11	5¢ 15¢	-	-	\$5.61 5.98 6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1/71 Hols 2x plus 15¢ per hr.	2nd 1 1/15x 3rd 1 1/7x	Period and dur- ation not given	4 hrs	2 hrs	
Bricklayer																	
Bricklayers, Loc. 20	Jul 8, 6 Nov 1, 6 May 1, Nov 1, 3	9 5.00 0 5.20	7% '' 8%	20¢	To 1	-	\$5.28 5.55 5.92 6.19	_	8/40	1½ lst 4 hours 2x after	2x	2x	2nd 1 1/7x 3rd 1½x	2x no dur- ation given	1 hr	a	
Carpenter																	
Carpenters, Loc. 397	May 28, 6 Nov 1, 6 May 1, 7 Nov 1, 7	9 4.65	7% 11 8%	10¢ 15¢	-	-	\$4.75 5.13 5.60 5.87	-	8/40	1½ 1st 3 hours 2x after	2x	2x	2nd & 3rd 1 1/7x	2x no dur- ation given	1 hr	1 hr	
Electrician			And the second														
Electricial Workers, Loc. 894	Jul 21, 6 May 1, 7 Nov 1, 7	6.44	8%	25¢		-	\$6.19 7.21 7.27	IF 3¢	8/40	2x	2x	2x	1 1/7x	2x 10 mins.	3 hrs	-	

a -1 hour for reporting, 2 hours if work commences after first hour.

Table 38 (cont'd.)

WHITBY WAGE AND RELATED PAYMENTS REPORTING **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS SPECIAL PAY SHIFT WORK Occupation and Union Health Effective Hourly Vaca-After Sunday PREMIUMS BREAKS and S.U.B. Total Daily Saturday Inclement Date Rate tion and sion General Welfare Hours Weather Holidays Elevator Mechanic Elevator Constructors, Aug 2, 69 \$5.19 6% 11¢ 16¢ \$5.77 EF 1/2¢ 8/40 2x2x Sun & un 2 hrs Loc. 50 May 1, 70 5.78 paid hol Apr 30, 72 2x paid hol hol pay Glazier Painters, Loc. 1819 Nov 1, 69 \$3.55 6% 8/40 2x 2x 1 1/7x Jan 1, 70 3.85 4.23 Jun 1, 70 4.25 4.66 Jan 1, 71 4.80 5.24 May 31, 71 Labourers Labourers, Loc. 597 May 1, 69 B \$3.20 48 6¢ \$3.39 9/45 11-x 113X 2x $1 \frac{1}{8x}$ 1 hr May 28, 69 3.30 3.49 Jul 8, 69 3.41 Nov 1, 69 13¢ 3.89 Apr 30, 70 b Labourers, Loc. 597 May 1, 69 RSW \$3,00 4% \$3.12 a/55 3 hrs May 1, 69 3.50 4% Jan 31, 70 Lather Lathers, Loc. 97 \$5.34 IPF 1/37 5.77 10¢ 10¢C Jul 1, 69 7% 2x 115X 1, 69 5.30 May 1, 70 Jul 1, 70 Nov 1, 70 5.70 6.20 8% 6.26 1.1 Apr 30, 71 Lathers, Loc. 562 May 1, 69 CR е \$4.40 8/40 1½x 2x 2x1 1/7x Jun 30, 69 4.44 Dec 31, 69 4.05 4.49 Apr 30, 70

a -Daily hours not specified.

b -After 55 hours per week.

C -Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢

d -8 hours Monday to Thursday, 51/2 hours Friday.

e -20¢ to health and welfare and S.U.B.

		FOR		WAGE AND RE					RS	AL 3S	ARD RS	(OVERTIME		SHIFT	WORK		RTING AY
Coongration, and Union	Eff	ective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo and Tile Setter																		
Bricklayers, Loc. 31	May Nov Jan	1,	69	4.27	4%	10¢	-	-	\$4.38 4.54 4.70		8/40	1½x 1st 3½ hours 2x after	2x	2x	2nd & 3rd 1 1/7x	1x no dur- ation given	2 hrs	-
	May Nov Jan	1,	69	4.10	4%	10¢	-	-	\$4.21 4.36 4.52		**	,,	"	**	11	77	**	11
Millwright																		
Carpenters, Int'1.	Sep Dec Jun Dec	1,	69 70	5.28 5.58	8%	20¢	10¢	10¢	\$5.73 6.00 6.43 6.73	AF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hour Sat & Sun 2x shift rate	mins.	с	2 hrs
Operating Engineer (Bulldozer Operator)																		
Operating Engineers, Loc. 793 Operating Engineers, Loc. 793 Operating Engineer (Crane Operator)	May	1,	69	B. Agreement ex RSW \$3.40 Jan 31, 70	pired	April	30,	1969;	new con \$3.60		not 10/50		ated. l½x	2x	-	-	4 hrs	e
Operating Engineers, Loc. 793 Operating Engineers, Loc. 793	May	1,	69	B. Agreement ex RSW \$4.00 Jan 31, 70	pired 6%	April	30,	1969;	new con \$4.24	itract	not :	vet negoti I¹ ₂ xd	ated. 1½x	2x	-	-	4 hrs	е
Operating Engineer Hoist Operator 1																		
Operating Engineers, Loc. 793				B. Agreement	expir	ed Apr	il 30,	1969	; new (ontra	ct no	yet nego	tiated,					

a -Marble Setter.
b -Terrazzo and Tile Setter.
c -3 hours for reporting, 4 hours if work commences.
d -After 50 hours per week.
c -1 hour for reporting, 4 hours if work commences.

	FOR R	WAGE AND R EGULARLY SC					RS	AL S	ARD	(OVERTIME			1		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Indonesia
Operating Engineer																
Operating Engineers, Loc. 793 Operating Engineers, Loc. 793	May 1, 69	B. Agreement RSW \$2.80 Jan 31, 70	expir 6%	ed Apr	i1 30, -	1969	; New \$2.97	conti	act no 10/50	ot yet neg	otiated. 1½x	2x		-	4 hrs	ь
Ornamental Iron Worker																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	7% 11 8%	23¢	10¢ 25¢	-	\$5.65 5.86 6.28 6.39	May 1/70 IF 1¢	8/40	2x	2x	2x	2nd 1 1/15x, 3rd 1 1/7x Sat & Sun 2x shift rate	2x no dur- ation given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jul 15, 69 Jan 15, 70 Jul 15, 70 Jan 15, 71	3.47	4%	13¢	-	-	\$3.57 3.74 3.91 4.18	-	c/44	1 ¹ 5X	1¹ ₂ x	Sun 2x Hols str aight time plus hol pay		2x no dur- ation given	2 hrs	-
Painter																
Dist. Council 46	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	4.30	7% 11 8%	15¢	-	-	\$4.54 4.75 5.33 5.55 5.71		8/40	2x	2x	2x	1 1/7x	10 mins periods not given	-	-
	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	4.55 5.05 5.25	7% 11 8%	15¢	-	+	\$4.80 5.02 5.60 5.82 5.98	17	**	"	**	**	**	71	-	-
Painters Loc. 1832	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	4.25	6% 11 7%	- 10¢	-	-	\$4.24 4.34 4.65 4.92	~	8/40	2x	2x	2x	1 1/7x	-	-	-

a -After 50 hours per week.
b -1 hour for reporting, 4 hours if work commences.
c -9 hours Monday to Thursday, 8 hours Friday.
d -Brush Painter.
e -Spray Painter.

		FOR			AND RI		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		lectiv Date	e		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Painter (cont'd)																			
Painters, Loc. 1832 (cont'd	Jul Sep May Nov	1,	69 70		a \$4.15 4.40 4.65 30, 71	6% '' 7%	10¢		-	\$4.40 4.50 4.81 5.08		8/40	2x	2x	2x	1 1/7x	-	-	-
Painters, Loc. 1891	May Nov May Nov	1, 1,	69 70		b\$3.45 3.60 3.95 4.15 30, 71	5%	15¢	**	-	\$3.77 3.93 4.30 4.51		8/40	2x	2x	2x	1 1/7x	10 mins periods not given	-	-
Plasterer																			
Bricklayers, Loc. 20	Ju1 Nov May Nov	1,	69 70		\$4.75 5.00 5.20 5.45 30, 71	7% 11 8%	20¢ 11 30¢	**	-	\$5.28 5.55 5.92 6.19	-	8/40	1½x 1st 4 hours 2x after	2x	2x	2nd 1 1/7x 3rd 1½x	2x no dur- ation given	1 hr	С
Plumber, and Pipefitter																			
Plumbers, Loc. 463	Jul May				\$5.37 6.15 1, 71	8%	10¢	10¢	5¢;	\$6.05 6.89		d/37½	2x	2x	2x	1½x Sat & Sun 2x	2x 15 mins	**	-
Refrigeration Mechanic																			
Plumbers, Loc. 787	May May			Apr	\$5.35 5.85 30,71	7% 8%	-	-	-	\$5.72 6.32	TF 1¢ IF 4¢		2x	2x	2x	2nd & 3rd 1 2/15x	-	е	-
Rigger																			
Structural Iron Workers, Loc. 721	May Nov May Nov	1,	69 70	Apr	\$4.97 5.17 5.37 5.47 30, 71	7% 11 8%	23¢	10¢ 11 25¢	-	\$5.65 5.86 6.28 6.39		8/40	2x	2x	2x	2nd 1 1/15x 3rd 1 1/7x Sat & Sun 2x shift rates	2x no dur- ation given	2 hrs	2 hrs

a -Spray Painter.
b -Brush and Spray Painters.
c -One hour for reporting, 2 hours if work commences after first hour.
d -8 hours Monday to Thursday, 5½ hours Friday.
c -2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 38 (contid)

			WACE AND D	CI ATT	D D 4 1/2			(cont'd	.)								WHITBY
	FOR		WAGE AND R GULARLY SCI		ED DA			RS	IAL	ARD	(OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	e	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Rodman																	
Structural Iron Workers, Loc. 721	May 1, Nov 1,		\$4.54 4.79 Apr 30, 70	6%	13¢	10¢	-	\$5.04 5.31		8/40	1½ 1st 2 hrs 2 x after	2x	2x	2nd 1 1/7x 3rd 1½x	2x no dur- ation given	2 hrs	2 hrs
Sheet Metal Worker																	
Sheet Metal Workers, Loc. (West Half) 30	Nov 1, May 1,		\$5.24 6.04 Apr 30, 71	8%	31¢	-	-	\$5.97 6.83	IF 3¢	a/37½	2x	2x	2x	1 1/7x	2x 10 mins.	2 hrs	-
Sheet Metal Workers, Loc. (East Half) 30B	Oct 30, Nov. 1, May 1,	69	\$4.95 5.25 5.60 Apr 30, 71	7% '' 8%	-	-	~	\$5.30 5.62 6.05	-	8/40	2x	2x	2x	1 1/7x Sat & Sun 2x	2x 10 mins.	-	-
Sheet Metal Workers, Loc. (West Half) 285	May 1, Nov 1,	69 69	R \$4.18 4.38 Apr 30, 70	7%	10¢ 15¢	-	-	\$4.57 4.84	IF 2¢	8/40	1½x	11 ₅ x	1½x Sun. & Civic hol. 2x other hols.	2nd & 3rd 1 1/7x	-	4 hrs	-
Sprinkler Installer													The state of the s				
Plumbers, Loc. 379	Jul 1, Jan 1, Jul 1,	69 70 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7%	b	ь	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hour	-	-	-
Structural Steel Erector																	
Structural Iron Workers, Loc. 721	May 12, Nov 1, May 1, Nov 1,	69 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% 11 8%	23¢	10¢		\$5.65 5.86 6.28 6.39		8/40	2x	2x	2x	2nd 1 1/15x 3rd 1 1/7x Sat & Sun 2x shift rates		2 hrs	2 hrs
Terrazzo Workers Helpers, Loc. 56	May 1, Nov 1, Jan 1,	69	Dry \$3.46 3.61 3.76	4%	10¢	-	-	\$3.70 3.85 4.01	-	8/40	1½ 1st 3½ hours 2x after	2x	2x	2nd & 3rd	-	2 hrs	-
	May 1, Nov. 1, Jan 1,	69	Wet \$3.23 3.38 3.53 Apr 30, 70	4%	10¢	-	-	\$3.46 3.62 3.77									

a -8 nours Monday to Thursday, 5½ hours Friday. b -5¢ to life insurance and pension.

Table 39

WINDSOR-HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION, AGREEMENTS, BY OCCUPATION AND UNION

WINDSOR

		WAGE AND						1	8		OVERTIME		T	1		RTING
tante ad the		Hourly	Vaca-	Health	1	E HOU	RS	SPECIAL	NDAI	After	- CRITINE	Sunday	SHIFT PREMIUMS	WORK	P	AY
e q Presidentini	F ffective Date	Rate	tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Incleme: Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jun 27, Nov 3, May 4, Nov 2,	59 4.85 70 5.05	88	30¢		-	\$5.28 5.49 5.75 6.38	IF4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l	Jul 1, Jan 1, Jul 1, Jan 1,	70 5.40 70 5.70	11	5¢ 15¢ "	-	-	\$5.61 5.98 6.31 6.58	4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x Plus 15¢ per hr	3rd	Periods and dura- tion not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 6	Aug 27, Jan 1, May 1, Nov 1,	70 5.63 70 6.03	8%	-	-		\$5.65 6.02 6.51 7.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun & Ho1 2x 1.1/7	2x10 Mins	2 hrs	2 hrs
Carpenter																
Carpenters, Loc. 494	Oct 1, Apr 1, Oct 1,	69 \$5.00 70 5.25 70 5.65 Apr 30, 71	8%	30¢	10¢	10¢	6.17	AF \$25. per yr.	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat,Sun & Hol 2x1.1/7	2x10 Mins	2 hrs	2 hrs
Cement Finisher																
Plasterers, Loc. 345	Oct 1, Apr 1, Oct 1,	70 4.84	7% 8%	32¢	-	~	\$5.18 5.55 6.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x 1.1/7	2x10 Mins	2 hrs	2 hrs
	Oct 1, Apr 1, Oct 1,	70 5.03	88	32¢	-	-	\$5.38 5.75 6.29						ex 1.1//			

a - Rough worl

b - Finished work

WINDSOR

	FOR RE	WAGE AND R					RS	AL SS	4RD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Electrician																
Electrical Workers, Loc. 773	Aug 4, 69 Apr 1, 70		8%	15¢	25¢	-	\$6.02 7.20	EF1¢ IF3¢	8/40	. 2x	2x	2x	2nd & 3rd 1. 1/2x	-	4 hrs	
Elevator Mechanic																
Elevator constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	5.38	6%	10¢ 11¢	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF12¢	8/40	2x	2x	Sun & unpaid Hols 2x Paid hols 2x	-	_	2 hrs	-
												plus hol				
Glazier																
Painters, Loc. 1684	Aug 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$3.88 4.18 4.48 4.83 Apr 30, 71	7% 11 8%	а	-	-	a	=	8/40	2x	2x	2x	1.1/7x Sat & Sun 2x1.1/7	2x10 Mins	2 hrs	2 hrs
Labourers_																
Labourers, Loc. 625	Jul 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.42	7% 11 8%	-	-	-	\$4.46 4.73 5.04 5.42	-	8½/ 42½	2x	2x	2x	2nd & 3rd 1.2/15x	2x10 Mins	2 hrs	2 hrs
Labourers, Loc. 625	Apr 25, 69 Jan 1, 70 Jan 1, 71	RSW \$4.02 4.32 4.62	6% 7%	-	-	-	\$4.26 4.62 4.94	-	b/50	1.1/2x ^c	-	2x	-	-	-	-
	Apr 25, 69 Jan 1, 70 Jan 1, 71	4.42	6% 7%		-	-	\$4.37 4.73 5.05									
	Jan 1, 70 Jan 1, 71	4.72		,												

a - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined no totals were calculated.
 b - Daily hours not specified.

c - After 50 hours per week.

	FOR RI	WAGE AND R EGULARLY SC					RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
ecupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Lather																
Lathers, Loc. 439	Oct 1, 69 Apr 1, 70 Oct 1, 70	5.55	7% 8%	10₽		-	\$5.72 ^a 6.09 6.63	IPF 10¢	b/37½	2x	2x	2x	1.1/2x	-	-	-
Lathers, Loc 562	May 1, 69 Jun 30, 69 Dec 31, 69		5% 6%	С	-	С	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	~
Marble, terrazzo and																
Bricklayers, Loc. 6	Aug 27, 69 Jan 1, 70 May 1, 70 Nov 1, 70	5.30	7% " 8%	-	-	-	\$5.30 5.67 6.18 6.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'l	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	5.28	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73	IF2¢ AF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x10 Mins	d	2 hrs
Operating engineer Bulldozer Operator)																
Operating engineers, Loc. 793	Jul 28, 69 May 1, 70 Nov 1, 70		7% 8%	30¢	10¢	-	\$5.06 5.64 5.91	-	8/40	2x	2x	2x	2nd plus 20¢ per hr. 3rd plus 30¢ per hr	2x no dura- tion given	-	2 hrs
Operating engineers, Loc. 793	Apr 25, 69 Jan 1, 70 Jan 1, 71	RSW \$4.18 4.38 4.68 Dec 31, 71	6% 7%	30¢	- 10¢	-	\$4.73 5.09 5.41	-	e/50	1.1/2x ^f	-	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr		-	-

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢. b - 8 hours Monday to Thursday, 5½ hours Friday. c - 20¢ to health and welfare and S.U.B.

d - 3 hours for reporting, 4 hours if work commences. ε - Daily hours not $\;$ specified.

f - After 50 hours per week.

WAGE AND RELATED PAYMENTS REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Occupation and Union Sunday Effective Hourly Vaca-Pen-PREMIUMS BREAKS Inclement and Total S.U.B. Daily Saturday and Date Rate tion sion General Weather Welfare Hours Holidays Operating engineer (Crane Operator) Operating engineers, Jul 28, 69 B \$4.95 30¢ \$5.60 8/40 2x 2x 2x 2ndplus 2x no 2 hrs Loc. 793 May 1, 70 5.50 8% 20¢ per hr dura-Nov 1, 70 5.75 3rd plus | tion Apr 30, 71 30¢ per hr given Operating engineers, Apr 25, 69 RSW \$4.78 1.1/2x^b a/50 2x 2nd plus Jan 1, 70 Loc. 793 4.98 7% 10¢ 20¢ per hr Jan 1, 71 5.28 6.05 Dec 31, 71 30¢ per hr Operating engineers (Hoist operator) Operating engineers. Jul 28, 69 B \$4.95 - 8/40 2x 2x no 2 hrs Loc. 793 May 1, 70 5.50 88 6.34 20¢per hr | dura-Nov 1, 70 11 6.61 3rd plus | tion Apr 30, 71 30¢ per hr given Operating engineers, (Oiler) Operating engineers, Jul 28, 69 B - 8/40 2nd plus 2x no Loc. 793 May 1, 70 4.50 88 10€ 20¢ per hr dura-Nov 1, 70 4.75 3rd plus | tion Apr 30, 71 30¢ per hr given Operating engineers, Apr 25, 69 RSW \$3.58 68 30¢ a/50 2nd plus Jan 1, 70 78 4.23 20¢ per hr Jan 1, 71 3.68 4.34 Dec 31, 71 Ornamental Iron Worker Structural Iron Workers, May 1, 69 \$4.93 30¢ \$5.68 8/40 2x 2nd1:1/15x 2x no 2 hrs 2 hrs Loc. 700 1, 69 Nov 5.03 20¢ 3rd 1.1/7x dura-May 1, 70 5.18 88 35¢ 10¢ Apr 30, 71 2x shift given C\$4.38 7% Painters, Loc. 1494 Sep 6, 69 - 8/40 1.1/2x Nov 1, 69 4.58 per hr May 1, 70 Nov 1, 70 4.98 88 5.53 5.96 2x after 5.38

a - Daily hours not specified.

b - After 50 hours per week.

c - Brush painter.

0		FOR			E AND R					RS	AL OS	ARD	(OVERTIME		SHIFT	WORK		RTING
Occupation and Union		fective Date	è	ŀ	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	In alaman
Painter (Cont'd)																			
Painters, Loc. 1494 (cont'd	Sep Nov May Nov	1,	69 70		a \$4.58 4.78 5.18 5.58 30, 71	7% 11 8%	15¢			\$4.90 5.26 5.74 6.18	-	8/40	1.1/2x . 1st 2 hrs 2x after	2x	2x	plus 10¢ per hr	_	2 hrs	-
Plasterer																			
Plasterers, Loc. 345	Oct Apr Oct	1.	70		\$5.05 5.35 5.85 30,71	7% 8%	32¢	-		\$5.72 6.10 6.64	IF1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun & Hols 2x1.1/7	2x10 Mins	2 hrs	2 hrs
Plumber and pipefitter																			
Plumbers, Loc. 552	May Apr		70		\$5.25 6.35 30,71	8%	23¢	17¢	-	\$6.07 7.26	TF2¢ IPF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/4x Sat & Sun 2x	10Mins every 2 hrs	2 hrs	-
Refrigeration mechanic																			
Plumbers, Loc. 787	May May	1,	70	Apr	\$5.35 5.85 30,71	7% 8%	-	-		\$5.72 6.32	TF1¢ IF4¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	С	-
Resilient floor layer																			
Carpenters, Loc. 494	Oct Apr Oct	1,	70 70	Apr	\$4.50 4.75 5.15 30, 71	7% 8%	30¢	10¢	- 10¢	5.63	AF \$25. per yr.	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun & Hols. 2x1.1/7	2x10 Mins	2 hrs	2 hrs
Rigger																			
Structural Iron Workers, Loc. 700	May Nov May	1,	69 70	Apr :	\$4.93 5.03 5.18 30, 71	7% '' 8%	11	20¢	- - 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2ndl.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs

a - Spray painter.
 b - Applies to Industrial work only.
 c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

WAGE AND RELATED PAYMENTS STANDARD HOURS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health After Sunday Effective Hourly Occupation and Union Vaca Pen-PREMIUMS BREAKS Total Daily Inclement Saturday Date Rate and General tion sion Welfare Weather Hours Holidays Rodman Structural Iron Workers, Jul 28, 69 \$4.58 8% 30¢ 10¢ 8/40 2x 2nd1.1/15x 2x no 2 hrs 2 hrs Nov 1, 69 May 1, 70 4.63 20¢ 3rd 1.1/7x dura-4.91 10¢ 6.05 Sat, Sun Apr 30, 71 given 2x shift Sheet Metal Workers, Mar 1, 70 4.45 5.06 Nov 1, 70 4.70 Apr 30, 71 Sheet Metal Worker Sheet Metal Workers, Aug 1, 69 \$5.05 30¢ | 15¢ \$5.90 | IF2¢ 8/40 2nd 1.1/4x 2x no 2 hrs Apr 1, 70 Loc. 235 6.15 3rd 1.1/2x dura-Apr 30, 71 5¢ piven Sprinkler installer Plumbers, Loc. 379 Jul 1, 69 \$4.90 6% \$5.24 - 8/40 a a Jan 1, 70 5.15 5.56 Jul 1, 70 per hr Dec 31, 70 Structural steel erector Structural Iron Workers, May 1, 69 8/40 2nd1.1/15x 2x no Loc. 700 Nov 1, 69 3rd 1.1/7x dura-May 1, 70 5.18 88 Sat & Sun tion Apr 30, 71

a - 5¢ to life insurance and pension.

Table 40

WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS

WOODSTOCK UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION SPECIAL FUNDS STANDARD HOURS WAGE AND RELATED PAYMENTS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT Health After Effective Hourly Vaca-Pen-Sunday PREMIUMS BREAKS Inclement and S U.B. Total Daily Saturday and General Date Rate tion sion Welfare Holidays Weather Hours Asbestos Mechanic 30¢ \$5.28 | IF4¢ 8/40 2x 2x 2x 1.1/7x2 hrs 2 hrs 4.85 5.49 8% Nov 2, 70 44¢ Apr 30, 71 8% 5¢ \$5.61 TEF 8/40 2x 2nd1.1/15x Periods 4 hrs 2 hrs Jan 1, 70 5.98 4¢ Jan 1,713rd 1.1/7x and du-Hols 2x ration Jan 1, 71 plus 15d not Jun 30, 71 per hr given May 1, 69 CI \$4.55 5¢ \$5.22 15¢ | 15¢ 2x 2x 2nd & 3rd 2 hrs 1 hr May 1, 70 4.95 1.1/2x Mins May 1, 69 R 4% 5¢ \$5.08 a/48 May 1, 70 \$4.85 b b \$5.29 8/40 2x 2x 2x 2nd & 3rd | 10Mins | 2 hrs | 1 hr May 1, 70 1.1/2x Sat & Sun 2 hrs 2x Cement Finisher May 1, 69 \$3.87 1.1/2x2x 2x 2nd 1.1/7x Nov 1, 69 4.22 4.52 May 1, 70 4.60 4.92 Sat & Sun Apr 30, 71 2x

a - Daily hours not specified.

b - 10¢ to health and welfare and pension plan.

c - 1 hour within city limits 2 hours outside

	FOR RI	WAGE AND R					RS	SI SI	VRD S	C	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Incleme Weathe
Electrician																
Electrical Workers, Loc. 120	May 1, 6 May 1, 7		7% 8%	a	а	100	\$5.68 6.32	IF3¢	8/40 Apr 1,71 7½/ 37½	2x Apr 1, 71 1½xfirst ½hr, 2 x thereafter	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	10Mins every 2 hrs	4 hrs	2 hrs
Elevator mechanic																
Elevator constructors, Loc. 90	Dec 3, 6 Dec 5, 6 May 1, 7	9 5.38	6%	10¢ 11¢	15¢ 16¢ 17¢		\$5.34 5.97 5.98	EF₂¢	8/40	2x	2x	Sun & unpaid Hols 2x Paid hol 2x plus hols pay	-		2 hrs	-
Glazier																
Painters, Loc. 1783	Sep 1, 6	9 \$3.35 May 31, 70	b	С		-	d	-	8/40	1.1/2x	1.1/2x	Sun 1½x Hol Stght time plus hol pay	plus 5¢	-		=
Labourers																
Labourers, Loc. 1059	May 1,69 Nov 1,6 May 1,7	9 3.55	7%	-	-		\$3.58 3.80 4.07	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x10 Mins	2 hrs	1 hr
Labourers, Loc. 1059	Jul 1, 6	9 SW \$2.55 Jun 30, 70	4%	-	-	-	\$2.65	~	e/55	1.1/2x ^f	-	2x	2nd & 3rd plus 20¢ per hr	2x5 Mins	-	1 hr
Lather																
Lathers, Loc. 360	Jul 1, 6 Nov 1, 6 Jan 1, 7 Nay 1, 7 Nov 1, 7	5.30 0 '' 0 5.70	7% *** 8%	10¢	-	-	\$5.29 5.77 5.82 6.26 6.69	IPF 10¢	h/374	2x	2x	2x	1.1/2x	-	-	-

d - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total

e - Daily hours not specified.

f - After 55 hours per week.

g - Applies to contractors who are members of the Contracting, Lathing & Plastering Association, non-members pay an additional 3¢.

h - 8 hours Monday to Thursday, 512 hours Friday

	101	D D1.	WAGE AND R	ELATE	D PAY	MENT	S	D.C.	7.0	S S		OVERTIME				REPO	WOODSTOO RTING AY
· · ion and Union	Effecti Date	ve	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Lather (cont'd)																	
Lathers, Loc. 562	May 1, Jun 30, Dec 31,	69	CR \$4.00 4.05 Apr 30, 70	5% 6%	а	_	а	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-
Marble, terrazzo and																	
Bricklayers, Loc. 5	May 1, Nov 1, May 1, Jul 1,	69 70	\$4.25 4.50 4.75 Apr 30, 71	6% '' '' 7%	15¢		5¢	\$4.71 4.97 5.23 5.28	ots.	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x10 Mins	2 hrs	2 hrs
Millwright																	
Carpenters, Int'l	Sep 2, Dec 1, Jun 1, Dec 1,	69 70	\$5.03 5.28 5.58 5.86 May 31, 71	8%	20¢	10¢	- 10¢	\$5.73 6.00 6.43 6.73		8/40	2x	2x	2x	2nd & 3rd Plus 15% per hr Sat & Sun 2x shift rate	2x10 Mins	b	2 hrs
Operating engineer (Bulldozer operator)																	
Operating engineers, Loc. 793	May 1, May 1,	69 70	B \$4.20 4.55 Apr 30, 71	6%	-	-	-	\$4.45 4.82	-	8/40	2x	2x	2x	2nd&3rd 1.1/2x Sat & Sun 2x	10Mins every 2 hrs	2 hrs	1 hr
Operating engineers, Loc. 793	Jul 1, Jul 1,	70	RSW \$3.45 3.65 Jul 15, 71	6%	-	-	-	\$3.66 3.87	-	c/120	1.1/2x ^d	-	2x	-	-	2 hrs	l hr
Operating engineers (Crane operator)																	
Operating engineers, Loc. 793	May 1, May 1,	70	B \$4.80 5.20 Apr 30, 71	6%	-	-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	10Mins every 2 hrs	2 hrs	1 hr
Operating engineers, Loc. 793	Jul 1, Jul 1,	69 70	RSW \$3.90 4.10 Jul 15, 71	6%	-	-	-	\$4.13 4.35	-	c/120	1.1/2x ^d	-	2x	-	-	2 hrs	1 hr

a - 20c to health and welfare and S.U.B.
b - 3 hours for reporting, 1 hours if work commences.
c - 120 hours in a two-week period; daily hours not specified.
d - After 120 hours in a two-week period.

Table 40 (cont'd.)

WOODSTOCK

Occupation and Union	FOR R	WAGE AND R EGULARLY SC				S	RS	_			OVERTIME		T		REPO	RTING AY
occupation and union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Operating engineer (hoist Operator)																
Operating engineers, Loc. 793	May 1, 6'		6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	10Mins every 2 hrs	2 hrs	1 hr
Operating engineer (Oiler)																
Operating engineers, Loc. 793	May 1, 6	B \$3.60 3,90 Apr 30, 71	6%	-	-	-	\$3.82	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun	10Mins every 2 hrs	2 hrs	1 hr
Operating engineers, Loc. 793	Jul 1, 69 Jul 1, 79	RSW \$2.95 3.15 Jul 15, 71	6%	-	-	-	\$3.13	-	a/120	1.1/2x ^b	-	2x	2x -	-	2 hrs	1 hr
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	5.17	7% *** 8%	23¢	10¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF1¢	8/40	2x	2x	2x	2ndl.1/15x 3rd 1.1/7x Sat & Sum 2x shift rate	dura-	2 hrs	2 hrs
Painter																
Painters, Loc. 1783	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	3.80	6%	15¢	-	Au	\$3.97 4.18 4.44 4.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10Mins every 2 hrs	е	е
	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	4.00	11	*1	-	-	\$4.18 4.39 4.66 4.92									
<u>Plasterer</u> Plasterers, Loc. 159	May 1, 69	1	6%	10¢	20¢	5¢	\$5.07 5.44	IF3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	every	-	-

a - 120 hours in a two-week period daily hours not specified.
b - After 120 hours in a two-week period.
c - Drush painter.
d - Spray painter.
e - 1 hour within city limits, 2 hours outside.

		FOR		WAGE AND R GULARLY SC					RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
escapition in London	Eff	ective		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incloses
Plumber and pipefitter																		
Plumbers, Loc. 593	May No v May	1,	69	4.89	11	19¢	25ф	5¢	\$5.56 5.72 6.37	JC BF2¢ IF5¢	8/40	2x	2x	2x	-	-	2 hrs	2 hr
Refrigeration mechanic																		
Plumbers, Loc. 787	May May		70			-	-	-	\$5.72 6.32	TF1¢ IF4¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	а	-
Rigger																		
Structural Iron Workers, Loc. 736	May Nov May Nov	1,	69 70	5.17	8%	23¢	10¢ 11 25¢	-	\$5.65 5.86 6.28 6.39	May 1,70 IF1¢	8/40	2x	2x	2x	2ndl.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hr
Rodman																		
Structural Iron Workers, Loc. 700	May May	1,	69 70	\$4.00 4.43 Apr 30, 71		13¢	10¢	-	\$4.47 4.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x10 Mins	2 hrs	1 hr
Roofer																		
Sheet Metal Workers, foc. 473	May May	1,	70	\$4.32 4.82 Apr 30, 71	7%	20¢	-	-	\$4.82 5.41	-	8/40	2x	2x	2x	2nd & 3rd	2x10 Mins	~	4 hr
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 473	May May		70			С	С	-	\$5.54 6.13	IF3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	2x10 Mins	-	-
Sprinkler installer																		
Flumbers, Loc. 379	Jul Jan Jul	1,	70	\$4.90 5.15 5.40 Dec 31, 70	7%	đ	d	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-

Table 40 (cont'd:)													WOODSTOCK						
Occupation and Union					D RELATED PAY' SCHEDULED DA					AL NS	VRD 3S	OVERTIME			CHILY	WORK	REPORTING PAY		
	Ef	Effective Date			Hourly Rate		Health and Welfare	Pen- sion	CU.B	Iotal	SPECIAL	STAND VRD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHII T PREMIUMS	WORK BRLAKS	General	Incloses
Structural steel erector				}		1													
Structural Iron Workers, Loc. 736	Yay Nov May Nov	1,	. 70		\$4.97 5.17 5.37 5.47 30,71	7% 11 8%	23¢	10¢		\$5.65 5.86 6.28 6.39	May 1,70	8/40	2x	2x	2x	2ndl.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura-	2 hrs	2 hrs
Terrazzo machine operator																			
Terrazzo Workers, Helpers, Loc. 187	May Nov May Nov	1, 1, 1,	69 69 70 70	Dry	\$3.75 5.85 4.05 4.23	60	-	-	-	\$3.98 4.08 4.29 4.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	2x10 Mins	2 hrs	2 hrs
	May Nov May Nov	1,	69 70		\$5.30 3.40 3.55 3.70 30, 71	6%		-		\$3.50 3.60 3.76 3.92									
						Table 1					A AAA								
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